THE MAHATMA GANDHI UNIVERSITY UNDERGRADUATE PROGRAMMES

(HONOURS) SYLLABUS

MGU-UGP (Honours)

(2024 Admission Onwards)



Faculty: Commerce

BoS: Commerce

Subject: Bachelor of Commerce (Honours)

Mahatma Gandhi University Priyadarshini Hills Kottayam – 686560, Kerala, India

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Preface

The Board of Studies (UG), Commerce, Mahatma Gandhi University is extremely happy to introduce the revised curriculum for B. Com Degree Programme which will be applicable with effect from the academic year 2024–25 onwards. The curriculum and syllabus have been prepared based on the MGU_UGP (Honours) structure leading to Honours Degree. This syllabus document is a harmonious fusion of numerous brilliant minds, tirelessly dedicating their unwavering efforts. With profound gratitude, the Chairperson and members of the Board of Studies express their sincere appreciation to all those who have contributed to this noble and commendable venture.

We extend our profound gratitude to the esteemed Vice Chancellor, Members of the Syndicate of MG University, the Registrar and the diligent sub-committee members entrusted with the implementation of UGP (Honours) Programme in the University. Their goal-oriented management style, unwavering follow-up, ceaseless inspiration, and receptive nature have been instrumental in this process.

We are deeply thankful to the administrative staff of the MG University for their support from the very beginning of this task. Principals of all Arts and Science Colleges affiliated to MG University deserve a special mention for having positively responded to our invitation to ensure participation in the workshop.

We wholeheartedly acknowledge the pivotal role of collective wisdom in the success of this remarkable endeavour. With sincere appreciation, we extend our heartfelt thanks to all the dedicated teachers and resource persons especially Ms Jisha Mary Mathew, Assistant Professor, CMS College, Kottayam who actively participated in the curriculum revision workshop, significantly enriching the process with their valuable contributions.

We also express our special thanks to Dr P N Harikumar, Dean of Commerce of M G University and Dr Antony Joseph K, Professor, SB College, Changanacherry for their contributions in drafting this syllabus. Our sincere appreciation to Dr. B Gopakumar, Principal SVRNSS College, Vazhoor, Dr Mathew Jacob, Principal St Gits College of Applied Sciences, Dr Mini Joseph, Professor, K G College, Pampady for the support. We would also like to place on record our sincere gratitude to Dr Biju Thomas, Principal, Baselius College for providing all the support for conducting the workshop. Mr Joppachan Tom, Guest Faculty at Baselius College deserves a special acknowledgement for all the technical support for the conduct of the workshop.

With genuine optimism, we ardently hope that the meticulously designed syllabus will indeed prove to be highly beneficial for the learners, empowering them with comprehensive knowledge and essential skills. This enriching experience will undoubtedly aid them in shaping their futures with confidence and competence.

We extend our heartfelt gratitude to everyone who played a significant role in the syllabus drafting process.

With warm regards,

Chairperson and Members

Board of Studies of Commerce (UG)



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External Expert and Dean of Commerce

Dr P N Harikumar, Professor, Department of Commerce, School of Business Management and Legal Studies, University of Kerala.



Syllabus Index

Name of the Major: Commerce

Semester: 1

| Course Code | DSC, MDC | | Credit | Hours/ week | Ноц | | stribu eek | tion/ |
|--------------|---|----------|--------|----------------|-----|---|---------------|-------|
| | | SEC etc. | | | L | T | P | О |
| MG1DSCCOM100 | Basic Finance for Daily Life | DSC A | 4 | 5 | 3 | 0 | 2 | 0 |
| MG1MDCCOM100 | Business Organisation and Entrepreneurship Personal Finance and | MDC | 3 | 4 | 2 | 0 | 2 | 0 |
| MG1MDCCOM101 | Planning | | | | | | | |

L — Lecture, T — Tutorial, P — Practical/Practicum, O — Others

| Course Code | Title of the Course | Type of the Course DSC, | Credit | Hours/ week | Hour Distribution /week | | | | |
|--------------|--|-------------------------|-------------|----------------|-------------------------|---|---|---|--|
| | ्रावधना अव | MDC, SEC etc. | 050 | | L | Т | P | О | |
| MG2DSCCOM100 | Indian Securities Market: Structure and Operations | DSC A | 4 11 R S | 5 | 3 | 0 | 2 | 0 | |
| MG2MDCCOM100 | Fundamentals of Accounting | MDC | 3 | 4 | 2 | 0 | 2 | 0 | |
| MG2MDCCOM101 | Event Management | abu | 5 | | | | | | |

| Course Code | Title of the Course | DSC, MDC, SEC etc. | | Hours/ week | Hou | our Distribution /week T P O | | | |
|---------------------------|--|--------------------|------|----------------|-----|------------------------------|---|---|--|
| MG3DSCCOM200 | Financial Accounting | DSC A | 4 | 5 | 3 | 0 | 2 | 0 | |
| MG3DSCCOM201 | Quantitative Techniques for Business | DSC A 4 | | 5 | 3 | 0 | 2 | 0 | |
| Elec | ctive- Any One | | | | | | | | |
| MG3DSECOM200 | Special Business Accounting (Accounting Specialization) Fundamentals of Cooperation (Cooperation Specialization) | NDHI | | | | | | | |
| MG3DSECOM201 MG3DSECOM202 | Services Marketing (Marketing Specialization) | | R | | | | | | |
| MG3DSECOM203 | Financial Services (Financial Markets Specialization) | DSE | 4 | 4 | 4 | 0 | 0 | 0 | |
| MG3DSECOM204 | Public Finance (Finance and Taxation Specialization) | AYAM | 7311 | | | | | | |
| MG3DSECOM205 | Fundamentals of Logistics Management (Logistics Management Specialization) | (HONO | URS | | | | | | |
| | Digital Marketing and Creative Advertising (Miner for others) | DSC B | 4 | 5 | 3 | 0 | 2 | 0 | |
| MG3DSCCOM202 | (Minor for others) | ranns | | | | | | | |
| MG3MDCCOM200 | E-Commerce | MDC | 3 | 3 | 3 | 0 | 0 | 0 | |
| MG3VACCOM200 | Consumer Affairs and Protection | VAC | 3 | 3 | 3 | 0 | 0 | 0 | |

| Course Code | Title of the Course | Type of the Course DSC, | Credit | Hours/ week | Но | ır Dis /wo | stribu eek | tion |
|---------------|---|-------------------------|--------|----------------|----|---------------|---------------|------|
| | | MDC, SEC etc. | | WOOK | L | T | P | О |
| MG4DSCCOM200 | Corporate Accounting | DSC A | 4 | 5 | 3 | 0 | 2 | 0 |
| MG4DSCCOM201 | Quantitative Techniques for Business Decisions | DSC A | 4 | 5 | 3 | 0 | 2 | 0 |
| E | Elective- Any One | DSE | 4 | 4 | 4 | 0 | 0 | 0 |
| MG4DSECOM200 | Advanced Accounting (Accounting Specialization) Co-operative Legislations | DHIO | | | | | | |
| MG4DSECOM201 | (Co-operation Specialization) | | | | | | | |
| WIG4D3LCOW201 | Social and Rural Marketing | | | | | | | |
| MG4DSECOM202 | (Marketing Specialization) | | | | | | | |
| MG4DSECOM203 | Fixed Income Securities and Debt Market (Financial Markets Specialization) Trends and Innovations in Banking | | 5/7/ | | | | | |
| MG4DSECOM204 | (Finance & Taxation Specialization) | YFAT | - 100 | | | | | |
| MG4DSECOM205 | Essentials of Supply Chain Management (Logistics Management Specialization) | नसञ्ज | ,a | | | | | |
| | Logistics and Supply Chain Management | DSC C | JRS) | 5 | 3 | 0 | 2 | 0 |
| MG4DSCCOM202 | (Minor for others) | | | | | | | |
| MG4VACCOM200 | Intellectual Property Rights | VAC | 3 | 3 | 3 | 0 | 0 | 0 |
| MG4SECCOM200 | Salesmanship and Personal Selling | 3 | 3 | 0 | 0 | 0 | | |
| | | | | | | | | |
| MG4INTCOM200 | Internship | INT | 2 | | | | | |

| Course Code | Title of the Course | Type of the Course DSC, | Credit | Hours/ week | Нои | ır Dis /we | | tion |
|--------------|--------------------------------|-------------------------|----------|----------------|-----|---------------|---|------|
| | | MDC, SEC etc. | | WCCK | L | Т | P | О |
| | Income Tax –I | DSC A | 4 | 4 | 4 | 0 | 0 | 0 |
| MG5DSCCOM300 | (Not for Pathway 2) | | 7 | | 7 | Ť | Ť | _ |
| MG5DSCCOM301 | Cost Accounting | DSC A | 4 | 4 | 4 | 0 | 0 | 0 |
| MG5DSCCOM302 | Financial Management | DSC A | 4 | 4 | 4 | 0 | 0 | 0 |
| Elec | ctive- Any Two | DSE | 4 | 4 | 4 | 0 | 0 | 0 |
| | Financial Reporting | | | | | | | |
| MG5DSECOM300 | (Accounting Specialization) | | | | | | | |
| | Administration and | | | | | | | |
| | Management of Co- | | | | | | | |
| | operative Societies (Co- | | | | | | | |
| MG5DSECOM301 | operation Specialization) | | /in/l | | | | | |
| | Brand Management | | | | | | | |
| MG5DSECOM302 | (Marketing Specialization) | - / | | | | | | |
| | Legal Framework for | | | | | | | |
| | Financial Markets | MAN | | | | | | |
| | (Financial Markets | 1 1 - 1 | | | | | | |
| MG5DSECOM303 | Specialization) | | - 1181 | | | | | |
| | Advanced GST Laws | तसब | 13////EI | | | | | |
| | (Finance & Taxation | | 3,,, | | | | | |
| MG5DSECOM304 | Specialization) | | | | | | | |
| | Procurement and Global | | | | | | | |
| | Sourcing (Logistics Management | HONO | URS) | | | | | |
| MG5DSECOM305 | Specialization) | | | | | | | |
| MG5DSECOM306 | Human Resource Management | ahne | , | | | | | |
| MG5SECCOM300 | Computerised Accounting | SEC | 3 | 5 | 1 | 0 | 4 | 0 |

| Course Code | Title of the Course | Type of the Course DSC, | Credit | Hours/ week | Hour Distribution /week | | | | |
|--------------|-----------------------------|-------------------------|--------|----------------|-------------------------|---|---|---|--|
| | | MDC, SEC etc. | IDC, | | L | Т | P | О | |
| | Income Tax- II | DSC A | 4 | 5 | 3 | 0 | 2 | 0 | |
| MG6DSCCOM300 | (Not for Pathway 2) | | | _ | | | | _ | |
| MG6DSCCOM301 | Cost Accounting Methods | DSC A | 4 | 4 | 4 | 0 | 0 | 0 | |
| Elec | ctive- Any Two | DSE | 4 | 4 | 4 | 0 | 0 | 0 | |
| | Management Accounting | | | | | | | | |
| | and Performance | UM | | | | | | | |
| | Management (Accounting | | | | | | | | |
| MG6DSECOM300 | Specialization) | | | | | | | | |
| | Accounting and Audit of | | | | | | | | |
| | Co-operatives (Co- | | | | | | | | |
| MG6DSECOM301 | operation Specialization) | | 11.2.4 | | | | | | |
| | Customer Relationship | | | | | | | | |
| | Management (Marketing | | | | | | | | |
| MG6DSECOM302 | Specialization) | | 5// | | | | | | |
| | Mutual Fund Dynamics | | // | | | | | | |
| | (Financial Markets | A | `/// | | | | | | |
| MG6DSECOM303 | Specialization) | | | | | | | | |
| | Working Capital | | | | | | | | |
| | Management (Finance & | | 11112 | | | | | | |
| MG6DSECOM304 | Taxation Specialization) | ्तसञ्च | 74/// | | | | | | |
| MG6DSECOM305 | Advanced Logistics | | | | | | | | |
| | Management (Logistics | | | | | | | | |
| | Management | | | | | | | | |
| | Specialization) | HONO | URS) | | | | | | |
| MG6DSECOM306 | Business Ethics and | | | | | | | | |
| | Corporate Social | | | | | | | | |
| | Responsibility (2) | ~ Y | , | | | | | | |
| MG6VACCOM300 | Auditing and Assurance | VAC | 3 | 3 | 3 | 0 | 0 | 0 | |
| MG6SECCOM300 | | | | | | | | | |
| | Spreadsheet & AI Tools for | | | | | | | | |
| | Financial Data Analysis | CEC | 2 | 5 | 1 | 0 | 1 | | |
| | | SEC | 3 | 3 | 1 | 0 | 4 | 0 | |
| MG6SECCOM301 | Practical Income Tax Skills | | | | | | | | |
| | (Exclusively for Students | | | | | | | | |
| | who pursue Pathway 2) | | | | | | | | |

| Course Code | Title of the Course | Type of the Course DSC, | Credit | Hours/ week | Hour Distribution /week | | | | |
|--------------|--|-------------------------|--------|----------------|-------------------------|---|---|---|--|
| | | MDC, SEC etc. | | Week | L | Т | P | О | |
| MG7DCCCOM400 | Advanced Corporate Accounting | DCC | 4 | 4 | 4 | 0 | 0 | 0 | |
| MG7DCCCOM401 | Social Science Research: Principles, Methodology and Practices | DCC 4 4 | | | | 0 | 0 | 0 | |
| MG7DCCCOM402 | Quantitative Data Analysis for Business Research | DCC | 4 | 5 | 3 | 0 | 2 | 0 | |
| Elective- | Any Three Courses | | | | | | | | |
| MG7DCECOM400 | Financial Investment Analysis | | | | | | | 0 | |
| MG7DCECOM401 | International Business and Finance | | 8 | | | | | | |
| MG7DCECOM402 | Organisational Behaviour and Industrial Psychology | DCE | 4 | 4 | 4 | 0 | 0 | | |
| MG7DCECOM403 | Consumer Behaviour and Marketing Research | | 7 | | | | | | |
| MG7DCECOM404 | Economic, Business and Commercial Regulations | YALL | | | | | | | |

| Course Code | MGU-UGP (Title of the Course | Type of the Course DSC, | URS) Credit | Hours/ week | Hour Distribution /week | | | | |
|------------------|-------------------------------|-------------------------|----------------|----------------|-------------------------|---|---|---|--|
| | Snill | MDC, SEC etc. | | Week | L | T | P | О | |
| | Capstone Elective | N V 111 Z | | | | | | | |
| | Advanced Financial | DCE | 4 | 5 | 3 | 0 | 2 | 0 | |
| MG8DCECOM400 | Management and Policy | | | | | | | | |
| MG8DCECOM401 | Strategic Management | | | | | | | | |
| MG8DCECOM402 | Portfolio Management | | | | | | | | |
| | Financial and Commodity | | | | | | | | |
| MG8DCECOM403 | Derivatives | | | | | | | | |
| | Management Optimisation | | | | | | | | |
| MG8DCECOM404 | Techniques | | | | | | | | |
| MG8DCECOM405 | Strategic Human Resource | | | | | | | | |
| IVIOODCECOIVI403 | Management | | | | | | | | |
| MG8PRJCOM400 | Project | PRJ | 12 | | | | | | |





Mahatma Gandhi University Kottayam

| Programme | B Com. Honours | | | | | | | | |
|-------------------------|--|---|------------|-------------|----------|-------------|--|--|--|
| Course Name | BASIC FINANCE | FOR DAI | LY LIFE | | | | | | |
| Type of Course | DSC A | DSC A | | | | | | | |
| Course Code | MG1DSCCOM100 | MG1DSCCOM100 | | | | | | | |
| Course Level | 100 | | | | | | | | |
| Course Summary | foundational concept equip students with | This course aims to convey the focus and purpose of financial literacy, its foundational concepts, budgeting, and investing. The course is designed to equip students with knowledge and skills needed to engage in effective financial planning, helping them navigate various financial aspects across different life stages. | | | | | | | |
| Semester | 1 | | Credits | | 4 | Total | | | |
| Course Details | Learning Approach | Lecture 3 | Tutorial 0 | Practical 1 | Others 0 | Hours 75 | | | |
| Pre- requisites, if any | Nil | | | \$ | | • | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|-------|
| 1 | Understand the concepts regarding financial literacy, financial education, and financial socialization | Understand | 1 |
| 2 | Apply the concepts of financial literacy for decision making regarding the selection of financial products or services | Apply | 1, 10 |
| 3 | Analyse the prospects of financial products/services and identify the best options. | Analyse | 2 |
| 4 | Evaluate the financial behaviour of individuals and suggest the best. | Evaluate | 2,10 |
| 5 | Design financial literacy campaigns. | Create | 6,7,9 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--------------------------------|-------|--|-----|--------|
| | 1.1 | Finance - Meaning and Importance Financial Literacy - Role of Financial literacy in decision making | 3 | 1 |
| 1 Financial Literacy - | 1.2 | Components of Financial Literacy – Financial knowledge – financial attitude – Skills – Financial Behaviour | 5 | 1 |
| Concepts | 1.3 | Financial literacy and financial education | 3 | 1 |
| | 1.4 | Financial socialisation – Socializing agencies – Factors affecting success of financial socialisation | 4 | 1 |
| | 2.1 | Interest rate -Simple interest - Compound interest- Effective Interest rate - | 2 | 2 |
| | 2.2 | EMI - Inflation and its effect on purchasing power | 2 | 2 |
| | 2.3 | Knowledge about money market products. | 2 | 3 |
| 2 Financial | 2.4 | Capital market products – Fin tech- Investing in real assets. | 3 | 3 |
| Knowledge | 2.5 | Factors to be considered while choosing an investment- Concept of Risk and Return- Systematic Investment- meaning and advantages | 3 | 2,3 |
| | 2.6 | Factors to be considered while borrowing – Insurance – life and health - Pure insurance and endowment policies – Testing adequacy of insurance coverage-Difference between insurance and investment. | 3 | 2,3 |
| | 3.1 | Meaning of attitude – relevance of attitude in decision making – Money attitude – different types. | 2 | 3 |
| 3 Financial | 3.2 | Numeracy as a skill for finance – Test of numeracy using compound interest calculation – EMI determination – Evaluation of offers by sellers of products and services | 2 | 3 |
| Attitude, | 3.3 | Outcomes of financial attitude in personal finance. | 2 | 3 |
| Financial Skills and Financial | 3.4 | Types of financial behaviour – Expenditure control and saving – Role of impulsivity in expenditure and savings – Family financial planning and budgeting. | 2 | 4 |
| Behaviour | 3.5 | Investment behaviour- common mistakes in investment decisions – factors to be considered while investing | 2 | 4 |
| | 3.6 | Inertia of investment – meaning – factors influencing it – impact of inertia of investment | 2 | 4 |

| | 3.7 | Credit behaviour – selection of credit – utilization – repayment behaviour – CIBIL Score and its importance – default of loan and CIBIL score. | 2 | 4 |
|--|-----|--|----|-----|
| | 3.8 | Financial Discipline- Financial Ethics- Financial Well being | 1 | 1,4 |
| | 4.1 | Conducting a financial literacy survey and preparation of reports | | 5 |
| 4. Financial Awareness Activities and Campaigns | 4.2 | Financial Awareness campaigns in association with Financial Literacy Cell or similar forum. | | 5 |
| | 4.3 | Prepare Comparative tables/ charts etc. of investment avenues and various government schemes like Mudra Yojana, Jan Dhan Scheme | 30 | 5 |
| | 4.4 | Awareness regarding Money Market Investments and Opening of Bank Accounts, campaign, Update KYC norms etc. | | 5 |
| | 4.5 | Understanding the various insurance products and their relative merits- Presentations | | 5 |
| 5. | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) | | | | | |
|--|--|--|--|--|--|--|
| Teaching and | 1. Lecture 1 3131 313 313 313 313 313 313 313 313 | | | | | |
| Learning | 3. Collaborative/ Small Group Learning | | | | | |
| Approach | 4. Field survey (HONOURS) | | | | | |
| | 5. Financial literacy seminars/ workshop | | | | | |
| | 6. Group Discussions and Debate | | | | | |
| | MODE OF ASSESSMENT | | | | | |
| | A. Continuous Comprehensive Assessment (CCA) - 30 | | | | | |
| | marks | | | | | |
| A 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | (a) MCQ based test | | | | | |
| Assessment | (b) Financial Surveys OR Financial Campaigns within or outside the | | | | | |
| Types | campus -Group activity with written/typed or video reports. | | | | | |
| | (c) Presentation or Group Discussions on Various schemes like Jan Dhan | | | | | |
| | Scheme, Welfare schemes in India, Welfare Schemes in Kerala etc. | | | | | |
| | (Group activity) | | | | | |

(d) Presentation on investment avenues OR Presentation on Insurance Products OR Group discussions etc. (Group activity)

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|-----------|-----------------------|
| MCQ Based | 1 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|-------------|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 |
| | Total | | 70 marks |

References

- Jack R Kapoor, Les R Dlabay, Robert J Hughes, Melissa M Hart (12thedition). 2020. Personal Finance. McGraw Hill Education (India) Pvt Ltd, New Delhi.
- 2. Indian Institute of Banking & Finance. 2020. Introduction to Financial Planning.

 Taxmann Publications Private Limited
- 3. Sinha, Madhu. 2017. Financial Planning: A Ready Reckoner. McGraw Hill
- 4. Singh, Amit Kumar. Financial Literacy-Taxmann Publication
- 5. Muraleedharan D, Modern Banking: Theory and Practice, Prentice Hall of India
- 6. Agarwal OP. Modern Banking In India, Himalaya Publishing House
- 7. Gupta L P, India Insurance Guide
- 8. Mishra M N, Insurance: Principles and Practice, S Chand Publishing
 Company Limited

Suggested Readings

- 1. Kiyosaki, Robert. 2022. Rich Dad, Poor Dad.
- 2. Halan, Monika. 2018. Let's Talk Money: You've Worked Hard for It, Now Make It Work for You, Harper Business.

- 3. Kiyosaki, Robert. 2012. Rich Dad, Poor Dad for Teens: The Secrets about Money- That You Don't Learn in School!
- 4. The Organisation for Economic Co-operation and Development(OECD) reports on financial education and financial literacy.
- 5. https://www.ncfe.org.in/
- 6. https://www.unfcu.org/guides/
- 7. https://irdai.gov.in/
- 8. https://financialservices.gov.in/beta/en
- 9. https://www.cribfb.com/journal/index.php/ijfb/index





Mahatma Gandhi University Kottayam

| Programme | | | | | | |
|--------------------|--|--------------------------|----------------------------|-----------------------------|-------------------------------|-----------------------|
| Course Name | BUSINESS ORGAN | ISATION | AND EN | TREPREN | NEURSHIP | |
| Type of Course | MDC | | | | | |
| Course Code | MG1MDCCOM100 | | | | | |
| Course Level | 100 | | | | | |
| Course Summary | This course in intend students regarding bu and the journey of en theoretical understan- activities. | isiness en trepreneur | terprises, on the courter. | establishme ırse in addi | ent, entrepre tion to deve | neurship cloping a |
| Semester | 4 | | Credits | 2 | 3 | Total |
| Course Details | Learning Approach | Lectur e | Tutoria 1 | Practic al | Others | Hours |
| | 107 | 2 | 0 | 1 | 0 | 60 |
| Pre-requisites, if | | | | -1967 | | |
| any | विराजा व | BE | uzai | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome At the end of the course the students shall be able to: | Learning Domains* | PO No |
|-----------|---|----------------------|----------|
| 1 | Develop an understanding on the concept, classification, and importance of business organisation | Understand, | 1,2,3 |
| 2 | Analyse the concept, functions and role of entrepreneurs and understand the process of establishment of enterprises | Analyse | 1,3,5 |
| 3 | To understand the fundamentals connected with establishment and development of enterprises, various models and design of enterprises. | Understand | 2,5,6 |
| 4 | Evaluate the process of establishment of enterprises through | Evaluate, | |
| <u>'</u> | cases and visits and presenting the ideas | Interest | 2,5,6 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|-------|---|-----|--------|
| | 1.1 | Economic and non - economic activities - Concept of Business—Characteristics, Business Vs Profession/ Employment | 1 | 1 |
| | 1.2 | Objectives of Business | 1 | 1 |
| | 1.3 | Classification of business activities - Industry and types- Commerce | 1 | 1 |
| | 1.4 | Social responsibilities of business- Business Ethics | 1 | 1 |
| Business Organisation and Forms | 1.5 | Forms of Business Organisation - Sole proprietorship, Partnership, LLP, Joint Stock Company, Co-operative Society | 2 | 1 |
| Tomis | 1.6 | Features of each form of business- Merits and limitations -Comparison | 2 | 1 |
| | 1.7 | Public Sector and Private Sector enterprises - Comparison | 1 | 1 |
| | 1.8 | Meaning of micro, small, and medium enterprises | 1 | 1 |
| | 1.9 | How to register various forms of business enterprises | 5P | 4 |
| | 2.1 | Meaning and characteristics of entrepreneurship | 1 | 2 |
| | 2.2 | Functions of entrepreneurs- Role of entrepreneurs in economic development | 1 | 2 |
| | 2.3 | Basic classification of entrepreneurs | 1 | 2 |
| | 2.4 | Creativity, Innovation, and entrepreneurship – Types of innovation | 1 | 2 |
| | 2.5 | Intrapreneurs | 1 | 2 |
| 2. Entrepreneurship and starting | 2.6 | Entrepreneurial Journey - Idea generation- Sources of ideas | 1 | 2,3 |
| the Entrepreneurial | 2.7 | Idea screening and Feasibility report | 1 | 2,3 |
| Journey | 2.8 | Business Plan Development - Components | 2 | 2,3 |
| | 2.9 | Testing, validation, and commercialization of business ideas | 1 | 2,3 |
| | 2.10 | Success stories of entrepreneurs- Enterprises in the localities – (Field Study) | 5P | 4 |
| | 2.11 | Case Studies on successful and failed ventures (Field Study and Bibliographical Study) | 5P | 4 |
| | 2.12 | Preparation of a simple Business Plan/ Business Idea | 10P | 4 |

| | 3.1 | Sources of Funds- Own fund and Borrowed funds | 2 | 2,3 |
|---|-----|---|----|-----|
| | 3.2 | Angel funds, Venture capital - Concept | 1 | 2,3 |
| | 3.3 | Government assistance to entrepreneurs | 2 | 2,3 |
| | 3.4 | Startups-Meaning and features –Support for start up – | 1 | 2,3 |
| 3. Entrepreneurial Fundamentals (Overview only) | 3.5 | Patents, Trademarks and other IPR–Meaning, features and importance | 2 | 2,3 |
| | 3.6 | E-Commerce- Meaning, Scope and importance | 1 | 2,3 |
| | 3.7 | Business Models - B2B B2C, C2C, C2B, B2B2C, B2C. | 1 | 2,3 |
| | 3.8 | Basic financial terms like variable cost, fixed cost, breakeven point, Unit cost, unit selling price etc. | 5P | 4 |
| 4 | 4 | Teacher Specific Module | | |

| | Classroom Pr | rocedure (Mode of tran | nsaction) | | | |
|--------------|---|--|---------------------------------------|----------------|--|--|
| | Activity le | earning. | M | | | |
| | Collaborat | tive learning. | -Air | | | |
| Teaching and | - // | al learning. | | | | |
| Learning | Problem-b | ased learning. | म ञ् त,त∖\\\ | | | |
| Approach | Roleplay | | | | | |
| | | and Field Visit | | | | |
| | Lecture an | d Presentations | MOURS) | | | |
| | Flipped Cl | assroom | MOOKS) | | | |
| | MODE OF ASSESSMENT | | | | | |
| | A. Continuous Comprehensive Assessment (CCA) – 25 marks | | | | | |
| | ` ' | ent on registration of an | · · · · · · · · · · · · · · · · · · · | | | |
| | ` ′ | CQ Test – Best One (Based on first three modules) (Module 4 shall be part of | | | | |
| Assessment | _ | CCA only) | | | | |
| Types | ` / | g business ideas OR | | | | |
| | _ | | nstruments/ Apps etc. OR Case | | | |
| | _ | | lishment and growth etc. from | | | |
| | or Prepari | ing a Business Plan OR | Reports on basic business plans | with financial | | |
| | calculations - Remaining marks | | | | | |
| | B. End Semester examination – 50 marks | | | | | |
| | | Mode | Time in Hours Maximum | | | |
| | | MCQ Based | 1 | | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|-------------|
| Section A-Multiple Choice Questions | 30 out of 32 | MCQ | 30 x 1= 30 |
| Section B- Multiple Choice Questions | 10 out of 12 | MCQ | 10 x 2 = 20 |
| | 50 marks | | |

References

- 1. Tulsian, P.C, and Pandey, Vishal, Business Organisation and Management, *Pearson Education*
- 2. Srivastava, Himanshu and Bahal, Mohit, Business Organisation and Management, *Kitab Mahal*
- 3. Bhushan, Y.K, Fundamentals of Business Organisation and Management, *Sultan Chand and Sons*
- 4. Khanka, SS, Entrepreneural Development, S Chand and Company Limited
- 5. Gordon, E and Natarajan, K, Entrepreneurship Development, Himalaya Publishing House
- 6. Sood S K and Aroa, Renu, Entrepreneurship Development and Small Business, *Kalyani Publications*

Suggested Readings

- 1. Zero to One: Notes on Startups, or How the Build the Future by Peter Thiel
- 2. The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries
- 3. India as Global Start-up Hub: Mission with Passion by C B Rao
- 4. Elon Musk: Tesla, Space X, and the Quest Fora Fantastic Future by Ashlee Vance
- 5. Steve Jobs by Walter Isaacson
- 6. Innovation and Entrepreneurship: Practice and Principles by Peter F Drucker



Mahatma Gandhi University Kottayam

| Programme | | | | | | |
|-------------------------|---|-------------|-------|-----------|--------|-------|
| Course Name | PERSONAL FINAL | NCE AND PL | ANNI | NG | | |
| Type of Course | MDC | | | | | |
| Course Code | MG1MDCCOM101 | ND | | | | |
| Course Level | 100 | | | | | |
| Course Summary | This course aims to acquaint students with various facets of financial planning, covering areas such as savings, investment, insurance, and retirement planning. The objective is to cultivate essential skills that fosters a comprehensive understanding of the intricacies involved in managing personal finances successfully. Through this curriculum, students will gain the knowledge needed to navigate the complexities of personal financial planning | | | | | |
| Semester | 1 Credits 3 Total | | | | | |
| Course Details | Learning Approach | Lecture Tut | orial | Practical | Others | Hours |
| Course Details | Learning Approach | 2 | - | 1 | - | 60 |
| Pre- requisites, if any | विसमा या | समात्रः | - F | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|---------|
| 1 | To understand the steps involved in the personal financial planning process | Understand | 1,2, 10 |
| 2 | To acquaint individuals with the concept of investment management | Apply | 2,6,10 |
| 3 | To develop insightful perspectives in to the intricacies of insurance & retirement planning | Analyse | 2,6,10 |
| 4 | To develop a simple personalized retirement calculator using spreadsheet | Apply | 2,6 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--|-------|---|-----|--------|
| | 1.1 | Finance–concept, meaning & sub - categories | 2 | 1 |
| | 1.2 | Financial planning - meaning, need, process - consequences of poor financial planning | 2 | 1 |
| | 1.3 | Personal Finance – Meaning, need, objectives | 2 | 1 |
| Introduction to financial planning | 1.4 | Savings – Meaning, Importance Investment – Meaning, Importance Conceptual difference between saving & investment | 2 | 1,2 |
| 1 3 | 1.5 | Understanding of the terms Inflation, interest, and the impact on investment | 2 | 1 |
| | 1.5 | Case Study and Discussions – on consequences of poor financial planning- | 5P | 1 |
| | 2.1 | Process & objectives of investment | 1 | 1,2 |
| | 2.2 | Household investment decision making | 1 | 1,2 |
| | 2.3 | Various investment avenues: gold, real-estate, sovereign gold bonds, digital gold | 2 | 1,2 |
| | 2.4 | Bank Accounts- Shares and Debentures- Features and importance - Mutual Funds and importance - SIP, SWP, Government bonds, Cryptocurrencies and NFTs | 3 | 1,2 |
| 2. Investment | 2.5 | Concept of return & risk for various asset class – Diversification and portfolio | 2 | 1,2 |
| Management | 2.6 | Tax Implications of various investment avenues- Impact of interest and inflation on investment decisions | 1 | 1,2 |
| | 2.7 | Preparation of Charts showing Investment avenues with comparative features | 6P | 1,2 |
| | 2.8 | Comparison of various types of bank accounts-Account opening procedure- KYC norms etc. | 6P | 1,2 |
| | 2.9 | Procedure for trading in stock markets- Familiarisation of online trading- Demat account and formalities | 6P | 1,2 |
| | 2.10 | Situations and financial planning | 4P | 1,2 |
| | 3.1 | Risk – Meaning – Types - Management of Risk- Insurance Products | 2 | 1,3 |
| 3. Risk Management & Retirement Planning | 3.2 | Life Insurance – Types of Policies and features–Steps in taking a life policy – Tax implications-LIC, GIC and other insurers | 4 | 1,3 |
| | 3.3 | Health Insurance – Types of Policies and features – Impact- Tax implications | 2 | 1,3 |
| | 3.4 | Retirement Planning, Goals, objectives, Pensions plans available in India – New Pension Scheme Tax implications | 2 | 1,3 |

| | 3.5 | Retirement Calculator using software/ spreadsheet | 3P | 4 |
|---|-----|---|----|---|
| 4 | 4 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture, Peer to Peer learning, Case studies, Discussions and Presentations Online tools | | | | |
|--------------------------------------|---|---------------------------------------|--|--|--|
| Assessment Types | A. Continuous Comprehensive Assessment (CCA) - 25 marks (a) MCQ based tests (b) Viva Voce (c) Group Discussions or Group Presentation on Investment personal financial planning process or hypothetical situation (d) Situation Analysis OR Retirement Calculator Application construction | nt alternatives or | | | |
| | B. End Semester examination – 50 marks Mode Time in Hours Maximum MCQ Based 1 Number of questions to answered Answer word/page limit | Marks | | | |
| | Section A-Multiple Choice Questions Section B- Multiple Choice Questions 10 out of 12 MCQ | $30 \times 1 = 30$ $10 \times 2 = 20$ | | | |
| | Total | 50 marks | | | |

References

- 1. Sinha, Madhu. Financial Planning: A Ready Reckoner. McGraw Hill
- 2. Madura J, Financial Planning, Pearson
- 3. Tripathi V, Fundamentals of Investment, Taxmann Publication

Suggested Readings

- 1. Indian Institute of Banking & Finance. (2017). Introduction to Financial Planning (4th Edition). Taxmann Publications Pvt. Ltd.
- 2. Pandit, A.(CNBCTV18).(Year). The Only Financial Planning Book that You Will Ever Need. Network 18 Publications Ltd.
- 3. J, Arthur.(Year). Personal Finance: Turning Money into Wealth & Student Workbook.
- 4. Rajput, V. K. (Notion Press).(Year).5W'sofFinancialPlanning(1st Edition).







Mahatma Gandhi University Kottayam

| Programme | B.Com. Honours | | | | | | |
|--------------------|--|--|----------|-----------|--------|-------------|--|
| Course Name | INDIAN SECU | INDIAN SECURITIES MARKET: STRUCTURE AND OPERATIONS | | | | | |
| Type of Course | DSC A | | | | | | |
| Course Code | MG2DSCCOM1 | 00 | | | | | |
| Course Level | 100 | | | | | | |
| Course Summary | This course in Stock Market provides students with a foundational understanding of the structure and functioning of the financial markets, the types and features of various securities. Covering the primary and secondary markets, students delve into the workings of initial public offerings, stock exchanges, and trading mechanisms. Through theoretical modules and handson practical sessions, participants develop essential skills in security investments. | | | | | | |
| Semester | 2 | | Credits | | 4 | Total Hours | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | | |
| Course Details | Approach | 3 | 0 | 1/1 | 0 | 75 | |
| Pre-requisites, | | YIT | | | | | |
| if any | | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|-------------------|----------|
| 1 | Develop a comprehensive understanding of the structure, functions, and significance of securities markets | Understand (U) | 10 |
| 2 | Acquire in – depth knowledge of the primary market, including the mechanisms of initial public offerings (IPOs), the role of underwriters, and the process of issuing new securities. | Analyse(An) | 2, 10 |
| 3 | Gain insights into the functioning of secondary markets, including stock exchanges, trading mechanisms, and the impact of market indices. | Understand (U) | 2,10 |
| 4 | Understand and compare instruments like Mutual Funds, Derivatives and Innovative Instruments | Evaluate(E) | 2,10 |
| 5 | Demonstrate practical skills and knowledge of investing in the securities market by using various tools and software and by participating in simulated and live market scenarios. | Skill (S) | 1,2,6,10 |

*Remember(K), Understand(U), Apply(A), Analyse (An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--------------------------------------|-------|---|-----|--------|
| | 1.1 | Financial System and components- Financial Markets – Components - Role of Financial Markets in Financial System | 2 | 1 |
| | 1.2 | Money Market Vs Capital Market -Capital Market segments- cash and derivative market - Structure of Indian Capital Market - Instruments in capital market | 3 | 1 |
| 1. Introduction to | 1.3 | SEBI – Mandates and Functioning - Powers- Regulatory Functions- Developmental Functions | 2 | 1 |
| Securities Market in India & Primary | 1.4 | Primary Market -Meaning- importance-functions | 1 | 1 |
| Market | 1.5 | Intermediaries in the new issue market | 1 | 1 |
| | 1.6 | Public Issue – Rights Issue - Bonus Issue and Private Placements IPO, FPO, Preferential Issue, Qualified Institutional Placement, Offer for Sale | 2 | 1 |
| | 1.7 | Pricing of a new issue – Book Building - Fixed price | 2 | 1 |
| | 1.8 | How to apply for a public issue- Requirements and procedure - ABSB | 2 | 1 |
| | 2.1 | Secondary Market- Meaning- importance- functions-role of Stock Exchanges | 1 | 3 |
| | 2.2 | Listing of Securities, Stock Exchanges in India – BSE - NSE | 2 | 3 |
| 2. Secondary Market | 2.3 | Stock market Indices - Sensex and NIFTY- Methodology for Calculating Index- Sectoral Indices | 2 | 3 |
| | 2.4 | Trading in secondary market – types of orders-Settlement of trades-Contract Note | 4 | 3 |
| | 2.5 | Depository – functions –NSDL - CDSL - Demat Accounts- Rematerialisation | 4 | 3 |
| | 2.6 | Speculators in Stock Markets- Bulls, Bears, Lame ducks, Stags – Impact of speculation | 2 | 3 |

| | 1 | | | |
|----------------|-----|---|------------|---------|
| | 3.1 | Mutual Funds-Features-Importance- | 2 | 4 |
| | 3.1 | Advantages | | • |
| | 3.2 | Types of Mutual Funds | 2 | 4 |
| | | Derivative Instruments – features - | | |
| | 3.3 | Financial Derivatives and Commodity | 2 | 4 |
| | 3.3 | Derivatives - Major Commodity | | 7 |
| 3.MutualFunds, | | Exchanges in India | | |
| Derivatives & | 3.4 | Forwards, features, Futures and features- | 2 | 4 |
| Innovative | 3.4 | Forwards v/s Futures | 2 | 4 |
| Instruments | 3.5 | Options - Features - Types - Moneyness in | 2 | 4 |
| mstruments | 3.3 | options | 2 | 4 |
| | 2.6 | Swaps-Features-Meaning of Interest rate | 2 | 4 |
| | 3.6 | futures and Currency Futures | 2 | 4 |
| | 3.7 | Innovative Instruments in Indian Capital | 2 | 4 |
| | | Markets (Brief outline) | 2 | 4 |
| | 2.0 | Dos and Don'ts in buying and selling | 1 | 1 |
| | 3.8 | shares in Securities market | 1 | 4 |
| | 117 | Pre-requisites for Investing in Stock | | |
| | | Market, opening a Demat account and | | |
| | 4.1 | Trading Account- Mandatory and | 10P | 5 |
| | | Voluntary Documents required, KYC, | | |
| | | Basic Services Demat Account (BSDA) | | |
| 4. Practical | | Virtual Trading using online platform | | |
| Investment. | 4.2 | (Practical) and Practical Session on live | 10P | 5 |
| mivesiment. | - | stock trading (Practical) | | |
| | 4.3 | Familiarise with the trading mechanism in | 5P | 5 |
| | T.J | derivatives market | <i>J</i> 1 | <i></i> |
| | MG | Visit the website of SEBI and familiarise | | |
| | 4.3 | with SEBI Investor protection measures - | 5P | 5 |
| | 7.3 | Investor Grievance Redressal Mechanism | <i>J</i> 1 | 5 |
| | | SCORES - | | |
| | | ~ yttuvus | | |
| 5 | 5 | Teacher Specific Module | | |
| | 1 | | | |

| Teaching and Learning Approach | Classroom Procedure (Mode | Group Learning | | |
|--------------------------------------|---|---|--|---|
| Assessment Types | A. Continuous Compres (a) MCQ and Viva Voce (b) Case studies of re Developments (c) Presentation on vario (d) Participation in der Participation in virtu preparing the details indices over a period Stock Games and presentations, discuss | hensive Assessment excent IPOs/ Analous Stock Markets mat and trading nal/live trading sest of stock price move of time and evaluations similar financial sions etc.) | ysing the major and Commodity I account opening ssion and recording wements or chang ate the scenario C | Markets in India g campaigns OR ng the details OR es in the values of OR Participation in |
| | B. End Semester exami | nation – 70 marks | S | |
| | MGU- GP Mode MCQ Ba | | 1 Hours Maximu | m |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks |
| | Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| | Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 |

Total

70 marks

References

- 1. Khan, M.Y., Indian Financial System, Tata Mc Graw Hill, New Delhi.
- 2. Singh, Preethi, Dynamics of Indian Financial System, Ane Books, New Delhi
- 3. Guruswami, S., Capital Markets, Tata Mc Graw Hill, New Delhi
- 4. Avadhani, V. A., Investment and Securities Market in India, Himalaya Publishing House.
- 5. Yogesh Maheswary: Investment Management, PHI Learning Pvt. Ltd.
- 6. Gordon E and Natarajan K, Financial Markets and Institutions, *Himalaya Publishing House*

Suggested Readings

- 1. Kevin.S: Security Analysis and Portfolio Management, PHI Learning Pvt. Ltd.
- 2. Bharathi.V. P. Pathak, The Indian Financial System: Markets, Institutions and Services, *Pearson Education*
- 3. https://www.sebi.gov.in/
- 4. https://www.amfiindia.com/
- 5. https://www.bseindia.com/
- 6. https://www.nseindia.com/
- 7. https://www.sebi.gov.in/sebi_data/faqfiles/nov-2021/1636459721896.pdf



Mahatma Gandhi University Kottayam

| Programme | | | | | | |
|------------------------|---|---------|----------|-----------|--------|----------------|
| Course Name | FUNDAMENTALS OF ACCOUNTING | | | | | |
| Type of Course | MDC | | | | | |
| Course Code | MG2MDCCOM100 | | | | | |
| Course Level | 100 | AN | | | | |
| Course Summary | The course deals with the familiarization of basic accounting concepts, principles required in the field of accounting. It aims at how the accounting transactions are recorded in the books of accounts of a sole trader. It focuses on providing an insight on real life experience in daybook maintained by traders. It also emphasizes on how the profitability and financial positions are ascertained | | | | | |
| Semester | 2 | | Credits | | 3 | Total Hours |
| G B + 1 | Learning | Lecture | Tutorial | Practical | Others | |
| Course Details | Approach | 2 | 0 | 1 | 0 | 60 |
| Pre-requisites, if any | Basic interest in day – to – day accounting. | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|--------|
| 1 | Explain theory – based accounting and rule for journal entry | Understand(U) | 1 |
| 2 | Experiment day to day accounting, prepare various accounts and show its arithmetical accuracy | Apply (A) | 1&2 |
| 3 | Assess the profitability and financial position of a sole trader by preparing financial statements | Evaluate(E) | 1&2 |
| 4 | Experimenting accounting process and preparation of simple final accounts in practical situations | Skill | 1,2,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|-------|---|-----|--------|
| | | Introduction, Meaning of accounting, | | |
| 1. Introduction | 1.1 | Functions, objectives, Advantages, and | 1 | 1 |
| to | | disadvantages | | |
| Accounting | 1.2 | Basic Accounting Terminology | 2 | 1 |
| and Accounting | 1.3 | Accounting Equation- Accounting Process: Journals, Ledger, Trial balance | 3 | 1 |
| Cycle | 1.4 | Journal and process of journalising, Rule of debit and credit | 4 | 1 |
| 2. Special journals | 2.1 | Sub division of journal-preparation of sales day book, purchases day book – Simple cash book, Cash book with Cash, Bank and Discount Columns (Simple situations only only) | 5 | 1 |
| and Ledger | 2.2 | Ledger - meaning, definition, difference between journal and ledger, accounts | 1 | 2 |
| | 2.3 | Process of posting, balancing of accounts | 2 | 2 |
| | 2.4 | Preparation of trial balance | 2 | 2 |
| | 3.1 | Meaning and definition of financial statements, closing entries, | 1 | 3 |
| | 3.2 | Preparation of Trading account | 2 | 3 |
| | 3.3 | Calculate cost of goods sold | 1 | 3 |
| | 3.4 | Preparation of Profit and loss accounts | 2 | 3 |
| | 3.5 | Preparation of balance sheet | 2 | 3 |
| 3. Preparation of final accounts of a sole trader | 3.6 | Preparation of financial statements (Adjustments other than closing stock excluded) | 2 | 3 |
| | 3.7 | Day to day accounting - Practical application (Journalising to Day book preparation and Trial Balance) - Simple Problems only | 15P | 4 |
| | 3.8 | Preparation of financial statements of a sole trader and interpret the profitability and position | 15P | 4 |
| 4 | 4 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture- Discussion Session: Hands on activities: - Peer teaching: - Experiential learning | | | | | |
|--------------------------------------|---|----------------------------|---|--------------------------|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 25 marks (a) MCQ based test and Viva Voce (b) Descriptive tests (c) Visit to trading concerns and submit daybook by considering one month's transactions OR Using a set of 20 to 30 transactions, complete the accounting cycle from journal entry to financial statement preparation (individual or group)- | | | | | |
| | B. End Semester examination – 50 marks Mode Time in Hours Maximum Written Examination 1 hour 30 minutes Number of questions to answered Answer word/page limit Marks | | | | | |
| | Section A- Very short answer Short Answer Questions- 2 | 10 out of 12 4 out of 6 | Word, Phrase, or a sentence Theory- Maximum- 1 | 10 x 1 =10 4 x 5 = 20 | | |
| | theory and 4 problems Essay Questions- Problems only | 2 out of 3 | page Question Based | 2 x 10 = 20 | | |
| | | Total | | 50 marks | | |

References

- 1. R L Gupta and M Radhaswamy Advanced Accountancy-Sultan Chand Publishers
- 2. P C Tulsian. Advanced Accountancy S Chand Publications-

- 3. S Kr.Paul Fundamentals of Accounting New Central Agency
- 4. M. C. Shukla and T.S. Grewal Advanced Accounting, S Chand Publication
- 5. Jain and Narang Fundamentals of Accounting, Kalyani Publishers
- 6. B S Raman Financial Accounting United Publishers

Suggested Readings

- 1. https://boslive.icai.org/index.php
- 2. https://icmai.in/studentswebsite/Syl-2022-Fdn-Stdy-Mtrls.php





| Programme | | | | | | |
|--------------------|--|---------|----------|-----------|--------|-------|
| Course Name | EVENT MANAGEME | ENT | | | | |
| Type of Course | MDC | | | | | |
| Course Code | MG2MDCCOM101 | TTS: | | | | |
| Course Level | 100 | ZINU | | | | |
| Course Summary | The course will provide the learner with an understanding on various types of events, organisation of events and related aspects | | | | | |
| Semester | 2 | | Credits | | 3 | Total |
| | | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Learning Approach | 2 | 0 | 7 1 | 0 | 60 |
| Pre-requisites, if | | | | | | |
| any | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome At the end of the course the students shall be able to: | Learning Domains* | PO No |
|-----------|---|----------------------|----------|
| 1 | Identification of various kinds of events and analyse the | Understand, | 1,2,3 |
| | activities involved | Analyse | , , |
| 2 | Development of an event management plan including | Skill | |
| 2 | budgets, check list etc. | SKIII | 1,3,5 |
| 3 | Develop an idea on various event marketing channels and | Evaluate | |
| 3 | evaluate the comparative advantages | Evaluate | 2,5,6 |
| 4 | Evaluate the events and preparation of reports with documents | Evaluate, | |
| 4 | Evaluate the events and preparation of reports with documents | Skill | 2,5,6 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(\overline{C}), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| | Module | Units | Course description | Hrs | CO No. |
|----|----------------------------------|-------|---|-----|--------|
| 1. | Introduction to Events and Event | 1.1 | Event- Concept of events- 5 C's of events- Types of events | 2 | 1 |

| Management | | | | |
|-----------------------------------|-----|---|----|---|
| Management | 1.2 | Need for events- Advantages offered by events | 2 | 1 |
| | 1.3 | Event Management- Features- Scope and Significance | 2 | 1 |
| | 1.4 | Event Management Process | 2 | 1 |
| | 1.5 | Event Managers- Role and Functions -Skills required | 2 | 1 |
| | 1.6 | Identifying and classifying various kinds of events- College level, local events, state level, National events, international events etc. and preparing comparative reports | 5P | 1 |
| | 2.1 | Developing the event concept- objectives and target audience - | 2 | 2 |
| | 2.2 | Event Planning- Event planning checklist- Pre-event, During event and post-event activities | 2 | 2 |
| 2 Event Planning and | 2.3 | Selection of venues- Consideration of various factors- Arrangement of Permissions and Licenses | 2 | 2 |
| 2. Event Planning and Activities | 2.4 | Budgeting the event- Pricing Decisions- Factors to be considered while fixing the price | 2 | 2 |
| | 2.5 | Arrangement of event logistics | 2 | 2 |
| | 2.6 | Preparation of Event Plans for different event types- | 7P | 2 |
| | 2.7 | Budget Preparation for different types of events | 5P | 2 |
| | 2.8 | Preparation of Event Checklist for various events | 3P | 2 |
| | 3.1 | Marketing and Publicity for events- Creating an interest among target audience | 2 | 3 |
| 3. Event Marketing and Evaluation | 3.2 | Channels for promoting events- Traditional Channels- Digital media and social media- Innovative Methods- Positioning the events – Event Sponsorship | 2 | 3 |
| | 3.3 | Evaluation of events – Measurement of performance- Formative, Objective and Summative evaluation | 2 | 4 |
| | 3.4 | Corrective actions- Reporting and documentation | 2 | 4 |
| | 3.5 | Trends and Innovations in events- Sustainability and event management- Technology Integration in events | 2 | 4 |

| | 3.6 | Event Marketing Planning for selected events | 5P | 3 |
|---|-----|---|----|---|
| | 3.7 | Event Reports of Programmes Conducted at various levels | 5P | 4 |
| 4 | 4 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) |
|-----------------------|---|
| | Lecture |
| | Video Presentation |
| Teaching and Learning | Case Study |
| Approach | Field Study and Industrial Visit |
| | Expert Talks |
| | Peer to Peer learning |
| | Discussions and Presentations |
| | MODE OF ASSESSMENT |
| | A. Continuous Comprehensive Assessment (CCA) – 25 Marks |
| Assessment Types | (a) MCQ test (b) Proporation of Event Plans OP Dydgets OP Chaplelists |
| Types | (b) Preparation of Event Plans OR Budgets OR Checklists-(c) Group Discussions or Group Presentation on various events. |
| | (d) Presentation on Event Marketing Tools OR Event Report |
| | |
| | B. End Semester examination – 50 marks |
| | Mode Time in Hours Maximum |
| | Project, Presentation – 35 As fixed |
| | marks – marks |
| | Viva Voce – 15 marks |
| | |

1. Gaur, Sanjaya Singh and Saggere, Sanjay V: Event Marketing and Management. Vikas

Publishing House Pvt Ltd.

- 2. Mohan, Savita, Event Management and Public Relations, Enkay Publishing House
- 3. Srikanth S, Principle of Event Management, Skyward Publishers Publication
- 4. Goyal, Swarup K, Event Management, Adhyayan Publishers
- 5. Mohan, Savita, Event Management and Public Relations, Enkay Publishing House
- 6. Singh, Kaushalendra Saran, Event Management Principles and Methods, *Kaniska Publication*
- 7. Kaur, Paramjeeth, Event Management, Kalyani Publishers

Suggested Readings

- 1. Sonder, Mark, Event Entertainment and Production, Wiley Publications
- 2. The Wiley Event Management Series
- 3. Event Management Journal- ISSN: 1525-9951; E-ISSN: 1943-4308
- 4. https://www.emeraldgrouppublishing.com/journal/ijefm
- **5.** Websites of:
 - a. Event Industry Association (EIA)
 - b. Meeting Professionals International (MPI)



MGU-UGP (HONOURS)
Syllabus



MGU-UGP (HONOURS)
Syllabus



| Programme | B Com. Honours | | | | |
|-------------------------|--|--|---|--|--|
| Course Name | FINANCIAL ACCOUNTING | | | | |
| Type of Course | DSC A | | | | |
| Course Code | MG3DSCCOM200 | | | | |
| Course Level | 200 | | | | |
| Course Summary | The Course focuses on the preparation of financial statements with accounting of various types of business entities, departments, branch, and Royalty. It gives an insight into have recorded in various accounts prepared by such entities. The foundation for navigating the complexities of accounting context. | transactions now the transactions course provi | s such as actions are des a solid | | |
| Semester | 3 Credits | 4 | Total | | |
| Course Details | Learning Approach Lecture Tutorial Practical 3 0 1 | Others 0 | Hours 75 | | |
| Pre- requisites, if any | Basic knowledge in financial accounting, understanding on and financial statements | - | | | |

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Develop application-oriented knowledge and skill on the preparation of financial statement of profit seeking enterprises established in the proprietary form | Apply | 1 ,2 |
| 2 | 2 Shows the allocation and apportionment of expenses in departments to find out its profitability. Analyse | | 1 ,2 |
| 3 | Calculate branch profit in head office books and in branch books and demonstrate how to incorporate inter branch transactions and transits in independent branch. | Apply | 1,2 |
| 4 | Illustrate the accounting treatments for royalty in the books of lessee and lesser. | Apply | 1,2 |
| 5 | To evaluate the performances of undertakings by preparation of necessary statements | Evaluate | 2 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|--------------------------|-------|---|-----|--------|
| | 1.1 | Four Frameworks of Accounting-Conceptual, Legal, Institutional and Regulatory | 1 | 1 |
| | 1.2 | GAAP- Accounting Standards – Need for and importance of AS-Procedure for issuing AS in India – ASB – AS1 | 1 | 1 |
| 1.Financial | 1.3 | Financial Statements of Commercial Organisations – Horizontal and Vertical formats | 1 | 1 |
| Statement Preparation | 1.4 | Final Accounts of Sole Proprietors with Advanced Adjustments and Journal Entries related to the same | | 1 |
| | 1.5 | Practical Problems of Sole trader financial statements based on a set off transactions and completing the accounting cycle and Preparation of workbook and recording of transactions and preparing financial statements | 15P | 1 &5 |
| | 2.1 | Introduction to department accounts, Meaning, Objectives, Advantages | 1 | 2 |
| | 2.2 | Accounting Procedure, Allocation of Expenses and Income | 2 | 1 |
| | 2.3 | Inter Departmental Transfers | 2 | 1 |
| | 2.4 | Provision for Unrealized Profits. | 2 | 1 |
| 2.Departmental | 2.5 | Advanced Problems | 3 | 1 |
| Accounts | 2.6 | Visiting a department undertaking, identifying the departments and possible ways of allocation of expenses- | 5P | 2 &5 |
| | 3.1 | Introduction to branches-Objectives-Features— Types- Branch vs Departments- Branch Accounting Systems | 1 | 3 |
| | 3.2 | Dependent branches – Systems of Accounting | 1 | 3 |

| | 3.3 | Accounting for Branches keeping full system of accounting -Debtors System-cost price (cash and Credit) | 1 | 3 |
|--------------------|-----|---|----|-------|
| | 3.4 | Accounting for Branches keeping full system of accounting – Debtors System – invoice price | 2 | 3 |
| | 3.5 | Accounting for Branches keeping full system of accounting- Stock and Debtors System | 2 | 3 |
| 3.Branch Accounts | 3.6 | Independent branches – Transits items: -Cash in Transit and Goods in Transit, Interbranch transactions: - | 2 | 3 |
| | 3.7 | Incorporation of Branch Accounts in the Books of H. O | 1 | 3 |
| | 3.8 | Consolidated Balance Sheet | 2 | 3 |
| | 3.9 | For CCA only Visit to branches, identification of method of accounting and nature of branches | 5P | 3 &5 |
| | 4.1 | Introduction, meaning, Minimum Rent, Short Working, | 1 | 4 |
| | 4.2 | Analysis table: - Recoupment and its adjustments -no provision & provision for recoupment of short working | 2 | 4 |
| | 4.3 | Journal Entries in the books of Lessee | 1 | 4 |
| | 4.4 | Preparation of Minimum Rent Account, Short Working Account, Royalty Account, Lessor account | 2 | 4 |
| 4 Davidty | 4.5 | Copyright and patent right royalty | 2 | 4 |
| 4.Royalty Accounts | 4.6 | Special Circumstances: Adjustment of Minimum Rent in the event of Strike and Lock – outs, cash subsidy, | 2 | 4 |
| | 4.7 | Journal Entries in the books of Lessor: -Short Working suspense, Royalty receivable Account, Lessee account | 2 | 4 |
| | 4.8 | Practical problems in the books of lessor | 2 | 4 |
| | 4.9 | Identify and discuss technical aspects relating to royalty, the relevant AS etc. | 5P | 4 & 5 |
| | | Note-Sublease excluded | | |
| 5 | 5 | Teacher Specific Module | | |

| | T | | | | | | | |
|---------------------|---|--|--|--|--|--|--|--|
| | Classroom Procedure (Mode of transaction) | | | | | | | |
| | • Lecture | | | | | | | |
| Teaching and | Discussion and Chalk and Talk-Session | | | | | | | |
| Learning Approach | Software based learning. | | | | | | | |
| ripproach | Hands on activities | | | | | | | |
| | Peer teaching | | | | | | | |
| | Blended leaning | | | | | | | |
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test (b) Descriptive tests (c) Activities mentioned in the modules for Practicum component OR Work Book OR accounts based on data sets | | | | | | | |
| | B. End Semester examination – 70 marks | | | | | | | |
| | Mode Time in Hours Maximum | | | | | | | |
| | Written Examination 2 | | | | | | | |
| | TAYPO | | | | | | | |
| | Question Type Number of questions to answered Answer word/ page limit Marks | | | | | | | |
| | Section A- Very Short Questions 12 out of 14 Or a sentence 12 x 1= 12 | | | | | | | |
| | Section B- Short Answer / Problems- Theory - 1 | | | | | | | |
| | Answer / Problems- 2 Theory and 4 | | | | | | | |
| | problems page | | | | | | | |
| | Essay Questions- Problems only 2 out of 3 2 x 15= 30 | | | | | | | |

Total

70 marks

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, *Vikas Publishing House*, *NewDelhi*.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd*, *New Delhi*.
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd*, *New Delhi*.
- 5. M A Arulanandam and K S Raman, Advanced Accountancy, Himalaya Publications, Mumbai.
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New *Central Book Agency*, *New Delhi*.
- 7. Raman BS, Financial Accounting United Publishers

Suggested Readings

- 1. The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.
- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS 9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/

MGU-UGP (HONOURS)
Syllabus



| Programme | B Com. Honours |
|-------------------------|---|
| Course Name | QUANTITATIVE TECHNIQUES FOR BUSINESS |
| Type of Course | DSC A |
| Course Code | MG3DSCCOM201 |
| Course Level | 200 |
| Course Summary | This course is designed to provide a foundation for the application of statistical and mathematical tools and techniques for business data analysis. The course is intended to provide a strong insight into the application of quantitative techniques for decision making in business situations. |
| Semester | Credits 4 Total |
| Course | Lecture Tutorial Practical Others Hours |
| Details | Learning Approach 3 0 1 0 75 |
| Pre- requisites, if any | An understanding on the meaning, features and functions of statistics, collection of data, presentation of data, Calculation of simple measures of central tendency |

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|-------------------|----------|
| 1 | Comprehend the concept of data, role of quantitative techniques in business and understanding the importance and application of measures of central tendency | Apply, | 1,2,3,10 |
| 2 | Application of measures of dispersion in various situations | Apply, | 1,2,3,10 |
| 3 | To gain insights in to the statistical tools and techniques namely skewness, moments and Kurtosis and interpreting the nature of series | Analyse, | 1,2,3,10 |
| 4 | Develop an understanding on matrix operations and applications in business and apply the same in business situations | | 1,2,3,10 |
| 5 | Preparation of Questionnaires for Survey and Actual application of the various statistical tools in various situations, preparation of reports and develop skills for | Create, | 1,2,3,10 |

| calculations using computer | |
|-----------------------------|--|
| | |
| | |
| | |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|---------------------------------------|-------|---|-----|--------|
| | 1.1 | Data- Quantitative and Qualitative data- Attributes and variables- Univariate - Bi- variate and Multivariate (concept only) | 1 | 1 |
| 1 Introduction to Quantitative | 1.2 | Descriptive and Inferential statistics- Application of quantitative techniques in business and commerce | 1 | 1 |
| Data and Measures of Central Tendency | 1.3 | Application of mean, median and mode in business decisions Empirical relation between mean, median and mode, calculation of combined mean, Correction in mean | 4 | 1 |
| | 1.4 | Geometric mean – calculations and uses | 2 | 1 |
| | 1.5 | Harmonic mean – Applications in business and commerce | 2 | 1 |
| | 2.1 | Measures of dispersion – Concept - Properties of a good measure of dispersion | 1 | 2 |
| | 2.2 | Absolute and Relative Measure- | 1 | 2 |
| | 2.3 | Range - Inter Quartile Range - Quartile Deviation- | 1 | 2 |
| | 2.4 | Mean Deviation and applications | 1 | 2 |
| 2.Measures of | 2.5 | Standard Deviation and Variance – calculations – Mathematical properties of standard deviation | 2 | 2 |
| Dispersion and | | Co-efficient of variation-Significance - | | |
| Skewness | 2.6 | Application of standard deviation and co- efficient of variation | 2 | 2 |
| | 2.7 | Combined standard deviation | 1 | 2 |
| | 2.8 | Lorenz Curve | 1 | 2 |
| | 2.9 | Skewness – Meaning and features –Test for skewness | 1 | 3 |
| | 2.10 | Types of skewness – Absolute and relative measures | 1 | 3 |
| | 2.11 | Calculation of skewness-various methods | 2 | 3 |
| | 2.12 | Moments-Meaning and importance | 1 | 3 |

| | 2.13 | Central moments & Raw moments | 1 | 3 |
|---|------|---|-----|---|
| | 2.14 | Conversion of raw moments into central moments – Skewness based on moments | 2 | 3 |
| | 2.15 | Kurtosis – meaning and types | 1 | 3 |
| | 2.16 | Calculation of kurtosis | 1 | 3 |
| | 3.1 | Calculation of kurtosis | 1 | 3 |
| | 3.2 | Matrix— addition and Subtraction | 2 | 5 |
| | 3.3 | Matrices - Multiplication | 1 | 5 |
| 3.Matrices and Determinants | 3.4 | Transpose of a matrix, Diagonal Matrix Identity Matrix, Scalar Matrix, Orthogonal Matrix | 1 | 5 |
| Determinants | 3.5 | Adjoint of a matrix | 1 | 5 |
| | 3.6 | Determinants | 1 | 5 |
| | 3.7 | Inverse of a matrix | 2 | 5 |
| | 3.8 | Application of matrices in business and commerce - (Simple problems) | 6 | 5 |
| 4.FieldStudy and Practical Applications | 4.1 | Primary Data Vs Secondary Data- Questionnaire and Survey for Data Collection- Drafting a questionnaire- Steps and Precaution- Census Vs- Sample- Types of sampling- Preparation of Questionnaire for data collection (Simple situations), Collection and Tabulation of data- Types of table- Cross Tabulation | 14P | 5 |
| | 4.2 | Conducting field study and preparing a report applying the various tools learned in the first three modules | 13P | 5 |
| | 4.3 | Calculation of average and standard deviation using spread sheet package using survey data/ secondary data | 3P | 5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture, Discussions, Assignments, Field Study, Discussions, |
|--------------------------------|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) -30 marks (a) MCQ (b) Written Test (c) Group Surveys-Questionnaire preparation and Collection of data, |

Application of tools, Report preparation and presentation

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks | |
|---|---------------------------------|-----------------------------|------------|--|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | |
| Essay Questions- Problems only | 2 out of 3 | -3 | 2 x 15= 30 | |
| Total 70 mar | | | | |

References

MGU-UGP (HONOURS)

- 1. Sharma, J.K., Business Statistics, Pearson Education.
- 2. Gupta, S.C., Fundamentals of Statistics, *Himalaya Publishing House*.
- 3. Gupta, S.P. & Gupta, Archana, Elementary Statistics, *Sultan Chand and Sons, New Delhi*.
- 4. Elhance D N, Elhance, Veena and Aggarwal B M, Fundamentals of Statistics, *Kitab Mahal*
- 5. Gupta, C B and Gupta, Vijay., An Introduction to Statistical Methods, *Vikas Publishing House*
- 6. Pillai, R S Nand Bhagavathi., Statistics, S Chand & Co

- 1. Richard, Levin & Rubin, David, S., Statistics for Management, Prentice Hall of India, New Delhi.
- 2. Spiegel, M.R., Theory and Problems of Statistics, *Schaum's Outlines Series, McGraw Hill Publishing Co.*
- 3. Prem S. Mann, Mann's Introductory Statistics, Wiley.



| Programme | B Com. Honours | | | | | |
|-------------------------|---|-----------|------------|-------------|----------|-------------|
| Course Name | SPECIAL BUSINESS | ACCOUNT | ING | | | |
| Type of Course | DSE | | | | | |
| Course Code | MG3DSECOM200 | | | | | |
| Course Level | 200 | MAN | | | | |
| Course Summary | The Course focuses on the accounting of special business and dissolution of firms. It helps to gain insights into the various terms and techniques applied in different business situations. | | | | | |
| Semester | 3 | | Credits | | 4 | Total |
| Course Details | Learning Approach | Lecture 4 | Tutorial 0 | Practical 0 | Others 0 | Hours 60 |
| Pre- requisites, if any | Basic knowledge in financial accounting | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Gain application-oriented knowledge regarding accounting treatment of hire purchase transactions | Apply | 1 ,2 |
| 2 | Gain insightful knowledge and apply the same in recording transaction under consignment system. | Apply | 1 ,2 |
| 3 | Analyse the claims to be lodged in the event of loss of stock and profit on account of fire by applying accounting techniques | Analyse, Apply | 1,2 |
| 4 | Apply the basic accounting principles in the preparation of accounts of farm. | Apply | 1,2 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|-----------------|-------|--|-----|--------|
| 1.Hire Purchase | 1.1 | Hire Purchase - meaning and features- Hire | 2 | 1 |

| Accounts | | Purchase agreement- Hire Purchase vs sale- Hire purchase vs instalment – Downpayment- Basic terms | | |
|------------------------|-----|---|---|---|
| | 1.2 | Calculation of interest- various situations | 4 | 1 |
| | 1.3 | Entries and ledger accounts in the books of Hire Purchaser- Credit Purchase Method and Asset Accrual Method | 4 | 1 |
| | 1.4 | Entries and ledger accounts in the books of Hire Vendor | 4 | 1 |
| | 1.5 | Default and complete repossession- Entries and accounts in the books of both parties | 3 | 1 |
| | 1.6 | Default and partial repossession- Entries and accounts in the books of both parties | 3 | 1 |
| | 2.1 | Consignment Meaning, Important terms- Consignment and sale | 2 | 2 |
| | 2.2 | Accounting entries and ledger accounts in the books of consignor | 4 | 2 |
| | 2.3 | Accounting entries and ledger accounts in the books of consignee | 4 | 2 |
| 2.0 | 2.4 | Delcredre commission, Over riding commission and treatment | 3 | 2 |
| 2.Consignment Accounts | 2.5 | Valuation of unsold stock | 3 | 2 |
| | 2.6 | Loss of stock- Normal and abnormal loss-treatment | 4 | 2 |
| | 3.1 | Insurance claims- Loss of stock policy- Computation of loss of stock – Memorandum Trading Account | 3 | 3 |
| | 3.2 | Under insurance and average clause in case of loss of stock | 3 | 3 |
| 3. Insurance Claims | 3.3 | Poor selling goods and treatment | 3 | 3 |
| | 3.4 | Loss of profit policy- Steps in computation of consequential loss | 3 | 3 |
| 4.Farm Accounts | 4.1 | Farm Accounting- Meaning – Objectives – Farm Household – Notional transactions – Records maintained | 2 | 4 |
| 4.1 arm Accounts | 4.2 | Treatment of specific items in farm accounting | 1 | 4 |

| | 4.3 | Preparation of farm accounts including cattle account, crop account, poultry account etc. | 3 | 4 |
|---|-----|---|---|---|
| | 4.4 | Preparation of Profit and Loss account and Balance Sheet | 2 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mod Lecture Discussion and Chalk and Tal Peer teaching: Blended learning | ANDL | | | | | |
|--------------------------------------|---|---------------------------------|-----------------------------|------------|--|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)—30 marks (a) MCQ based test. (b) Viva Voce (c) Descriptive tests (d) Presentation or Group assignment (Best One) B. End Semester examination — 70 marks | | | | | | |
| | Me | | ime in Hours Ma | aximum | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | | | |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | | | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | | | |
| | Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 | | | |

| | Total | 70 marks | |
|--|-------|----------|---|
| | | | - |

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, *Vikas Publishing House*, *NewDelhi*.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd*, *New Delhi*.
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd*, *New Delhi*.
- 5. M A Arulanandam and K S Raman, Advanced Accountancy, Himalaya Publications, Mumbai.
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New Central Book Agency, New Delhi.
- 7. Raman BS, Financial Accounting United Publishers

- The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.
- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS 9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/



| Programme | B Com. Honours | B Com. Honours | | | | | |
|---------------------|--|---|------------|--------------|--------|-------------|--|
| Course Name | FUNDAMENT. | ALS OF C | O-OPERA | TION | | | |
| Type of Course | DSE | | | | | | |
| Course Code | MG3DSECOM2 | 201 | | | | | |
| Course Level | 200 | | | | | | |
| Course Summary | This course expl | This course explores the dynamics of cooperation, emphasizing on its importance | | | | | |
| Course Summary | and the role of co-operative societies in various sectors. | | | | | | |
| Semester | 3 | | Credits | | 4 | Total Hours | |
| | Learning | Lecture | Tutorial | Practical | Others | Total Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 0 60 | | |
| Pre- requisites, if | D 1.4 | Basic Knowledge in Management and Administration | | | | | |
| any | Basic Knowledg | e in Manag | gement and | Administrati | on | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|--------------|
| 1 | Familiarize with the history and values of cooperation | Understand | 3,6,7,8 |
| 2 | Develop idea on the co-operation principles | Understand | 3,6,7,8,9 |
| 3 | Gain knowledge on the role of cooperatives in rural development operative societies and evaluate their functions | Analyse | 3,6,7,8,9 |
| 4 | Understanding on the various prominent co-operative movements in foreign countries. | Understand | 3,6,7,8,9,10 |

^{*}Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

| Module | Units | Course description | | CO No. |
|--------------------------------------|-------|--|---|--------|
| 1.Introduction to Co-operation | | Co-operation- Meaning – Definition - Features Importance - Objectives - Benefits of Co- operation – Different aspects of Co-operation- | 5 | 1 |

| | | Economic, Social and Morale. | | |
|-----------------------------------|-----------|--|---|---|
| | 1.2 | Co-operatives and other Forms of Business Organizations- Distinctive Features of a Co- operative Organization vis-à-vis Partnership and Joint Stock Companies | 5 | 1 |
| | 1.3 | A Co-operative as an Institution and as an Enterprise | 5 | 1 |
| | 2.1 | Co-operative Principles - Application | 3 | 2 |
| 2. Co-operative | 2.2 | Different Stages – Rochdale Pioneers - Karve Committee on Co-operative Principles | 7 | 2 |
| Principles | 2.3 | Principles of ICA in 1995 (IVth Stage) – Distinction between Co-operative Values and Cooperative Principles | 5 | 1 |
| | 3.1 | Short term and Medium term Co-operative Credit Structure-Primary Agricultural Credit Societies- Urban Cooperative Banks- Employees Credit societies District Co- operative Banks and State Co-operative Banks - Long term Credit Structure- PCARDBs and SCARDBs | 5 | 3 |
| 3. Types of Cooperative Societies | 3.2 MG | General Purpose and Special Purpose Agricultural Marketing Societies- Primary Marketing Societies and their Federations including NAFED -Rubber Marketing Societies and their 46 Federations-Dairy Co-operative Societies and their Federations – Fishery Co- operatives and their Federations – Processing Co- operatives- Need and Importance Housing Cooperatives and their Federations | 5 | 3 |
| | 3.3 | Consumer Co-operatives and their Federations - Industrial Co-operatives and their Federations - Handlooms and Power looms – Coir - Handicrafts - Workers Co-operatives Significance of Workers Co-operatives in Kerala | 5 | 3 |
| | 4.1 | Great Britain (Consumer) (Brief Study) | 5 | 4 |
| 4. Foreign Cooperative | 4.2 | Germany (Agricultural Credit) – Sweden (KF) (Brief Study) | 5 | 4 |
| Movements | 4.3 | Denmark (Dairy) – China (Indus cos) - Japan (Multi - purpose)-USA(Marketing) (Brief Study) | 5 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mo Lecture Seminars, Presentation, Case study discussions Industrial Visits | ode of transaction | | | | | |
|---|---|---------------------------------|-------------------------|------------|--|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test. (b) Viva Voce (c) Case study OR Field Visit Report on the functioning of Co-operative Societies of Kerala OR Presentation or discussions on the trends and progress of co-operative movement | | | | | | |
| | B. End Semester examin Mod MCQ B | le Time i | n Hours Maxim | um | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | | | |
| | Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 | | | |
| Section B- Multiple Choice Questions 25 out of 27 MCQ 25 x 2 = 5 | | | | | | | |
| | CYY | Total | • | 70 marks | | | |

- 1. Hejela, T.N., Principles, Problems and Practice of Co-operation, Konark Publishers
- 2. Krishnaswami, O.R., Fundamentals of Co-operation, S. Chand & Company.
- 3. Krishnaswami, O.R., Kulandaisamy, V., Theory of Co-operation- An in depth Analysis, *Shanma Publications*
- 4. Mathur, B.S., Co-operation in India, Sahithya Bhavan Publishers
- 5. Bedi, R.D., Theory, History and Practice of Co-operation. R. Lal Book Depot

- 1. https://cooperation.kerala.gov.in
- 2. Websites of prominent co-operative societies



| Programme | B.Com. Honours | | | | | | |
|--------------------------|---|---|-----------|---------------|--------|-------|--|
| Course Name | SERVICES MAR | RKETING | | | | | |
| Type of Course | DSE | DSE | | | | | |
| Course Code | MG3DSECOM202 | | | | | | |
| Course Level | 200 | 200 | | | | | |
| Course Summary | This course helps in creating an awareness on the concept of services and | | | | | | |
| Course Summary | service marketing | service marketing and the techniques adopted in various service industries. | | | | | |
| Semester | 3 | | Credits | | | Total | |
| C D 4 3 | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0// | 0 | 0 | 60 | |
| Pre-requisites if | Basic Understanding of Marketing and marketing mix. | | | | | | |
| any | Dasic Officerstation | ing of Marke | allu illa | rkeing illix. | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Understand the concept of services and service marketing | Understand | 1,2 |
| 2 | Application of strategies related to services marketing | Apply | 1,2 |
| 3 | Evaluate the strategies relating to service standards, quality and recovery | Evaluate | 1,2,8 |
| 4 | Analyse and Evaluate service marketing strategies in various sectors | Analyse, Evaluate | 1,2 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSECONTENT

| Module | Units | Course description | Hrs | CONo. |
|--|-------|--|-----|-------|
| 1. Services and Services Marketing: An | 1.1 | Service- Meaning and concept- Nature and Characteristics of services-The 4 Is and 5Is of services- | | 1 |
| Marketing: An Introduction | 1.2 | Product Vs Service- Classification of services- The Services Environment- | 2 | 1 |

| | 1.3 | Services Marketing- Meaning- Features and | 2 | 1 |
|---|-----|--|---|---|
| | | characteristics- Need for services marketing- Different service | | 1 |
| | 1.4 | 2 | 1 | |
| | 1.5 | Service Market in India- Reasons for growth of service sector- Recent developments | 2 | 1 |
| | 2.1 | Marketing Mix in Services- the 7 Ps of services marketing | 3 | 2 |
| 2. Strategies of | 2.2 | Management of services marketing- Planning and segmentation - Bases of service segmentation-Segmentation strategies | 3 | 2 |
| Services Marketing | 2.3 | Targeting customers and relationship building- Positioning a service | 3 | 2 |
| | 2.4 | Service Product-Product Bundling in services - | 3 | 2 |
| | 2.5 | Service Lifecycle and Stages-Service Lifecycle management and importance | 3 | 2 |
| 3. Service | 3.1 | Customer defined service standards- Types – Strategies for meeting customer defined service standards- Service standards and service excellence | 5 | 3 |
| Standards, Quality and Recovery – Models and | 3.2 | Delivering Quality Service- Service Quality gaps- Customer expectations and perceived service gap – Strategies to resolve the gap - SERVQUAL and GAP models | 7 | 3 |
| Strategies | 3.3 | Service failure and recovery- Customer responses to failures- Customer recovery expectations- Recovery strategies | 5 | 3 |
| | 3.4 | Service Guarantee- Service Blue Printing | 3 | 3 |
| | 4.1 | Service Marketing: Banking and Insurance Sectors- Specialties, Strategies and Cases | 3 | 3 |
| 4. Service | 4.2 | Service Marketing: Education - Specialties, Strategies and Cases | 3 | 3 |
| Marketing in Different Sectors | 4.3 | Service Marketing: Hospitality - Specialties, Strategies and Cases | 3 | 4 |
| | 4.4 | Service Marketing: Health - Specialties, Strategies and Cases | 3 | 4 |
| | 4.5 | Service Marketing: Public Utility- Specialties, Strategies and Cases | 3 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (| Mode of transaction | n) | | | | |
|--------------|--|------------------------|---------------------|--------------------|--|--|--|
| Teaching and | 1. Lecture | 1. Lecture | | | | | |
| Learning | 2. Filed and Industr | y Visits | | | | | |
| Approach | 3. Case Discussions | and Discussions on | real life situation | | | | |
| | 4. Focus Group Discussions and activities. | | | | | | |
| | 5. Expert Lectures | | | | | | |
| | MODE OF ASSESSME | ENT | | | | | |
| | A. Continuous Compre | ehensive Assessmen | nt (CCA) - 30 m | arks | | | |
| Assessment | (a) MCQ based test. | | | | | | |
| Types | (b) Case Studies – Dis | scussions and Presen | tations, | | | | |
| Types | (c) Group Discussion | Report of Industry | or field visit. | | | | |
| | (d) Discussions of Issue | ues related to service | e marketing OR S | Service Quality | | | |
| | Measurement usin | g Models etc. | | | | | |
| | B. End Semester exam | ination – 70 marks | | | | | |
| | Mode | Time in Hours Ma | ximum | | | | |
| | MCQ Based | 7-1-12 | } | | | | |
| | | Number of | | | | | |
| | Question Type | questions to | Answer word/ | Marks | | | |
| | Question Type | | page limit | IVIGINS | | | |
| | | answered | | | | | |
| | Section A-Multiple | 20 out of 22 | MCO | 20 1 20 | | | |
| | Choice Questions | MCQ | 20 x 1= 20 | | | | |
| | Section B- Multiple | 25 avt - £27 | MCO | 25 x 2 = 50 | | | |
| | Choice Questions | 25 out of 27 | MCQ | $25 \times 2 = 50$ | | | |
| | Total | | | | | | |

- 1. Jha S M, Services Marketing, Himalaya Publishing House
- 2. Natarajan L, Services Marketing, Margam Publications
- 3. Balaji B, Services Marketing and Management, S Chand & Co
- 4. Srinivasan R: Services Marketing: Indian Context, PHI
- 5. Rao, Rama Mohana K, Services Marketing, Pearson India

- 1. Bhattacharjee C, Services Marketing, Excel books
- 2. Bateson, John E G and Hoffman, Douglas K, Services Marketing, Cengage



| Programme | B Com. Honours | B Com. Honours | | | | | | |
|--------------------|------------------|--|------------|----------------|----------|-------|--|--|
| Course Name | FINANCIAL S | FINANCIAL SERVICES | | | | | | |
| Type of Course | DSE | | | | | | | |
| Course Code | MG3DSECOM2 | 203 | | | | | | |
| Course Level | 200 | AN | | | | | | |
| Course Summary | | The course entails the structure and components of Indian Financial System, detailing about the regulatory framework of IFS, exchanges and Financial Services. | | | | | | |
| Semester | 3 | | Credits | | 4 | Total | | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | | |
| Pre-requisites, if | Racio Idea regar | Basic Idea regarding the fundamentals of financial markets. | | | | | | |
| any | Dasic Idea legal | aing the ful | iuamentais | or illialicial | markets. | | | |

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|-----------|
| | Enable the students to get a clear picture about Indian | | |
| 1 | Financial system and Financial Services, the trends, and | Understand | 1 &10 |
| | regulatory authorities | | |
| 2 | Understand the various fund based and fee-based services, their scope, and roles and identify the role of merchant banking in issue management | Understand | 1,6 & 10 |
| 3 | Understand the concept of venture capital and its importance and evaluate the progress | Understand | 1, 6 & 10 |
| 4 | Develop ideas and interest in the process of Securitization. Leasing and factoring | Analyse | 6,7,8 &10 |
| 5 | Develop an awareness regarding the importance of credit rating and evaluate the various instruments rated by the agencies in India and the role of stockbroking and depository services | Evaluate | 6, 8 & 10 |

^{*}Remember(K), Understand(U), Apply (A), Analyse(An), Evaluate (E), Create(C), Skill (S), Interest(I) and Appreciation (Ap)

COURSE CONTENTContent for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--------------------------|--|---|-----|--------|
| | 1.1 | Financial System and Financial Services Role | 2 | 1 |
| | and Importance of Financial Services- Types of services - Fund based and fee- | | | 1 |
| | 1.3 | based services Regulatory Bodies related to Financial Services | 2 | 1 |
| 1. Regulatory | 1.4 | Overview of Financial services in India | 2 | 1,2 |
| Framework of IFS | 1.5 | Recent trends and progress of financial services industry in India | 2 | 1,2 |
| | 1.6 | Merchant Banking Services – Role and functions- | 3 | 2 |
| | 1.7 | Obligations and responsibilities of merchant bankers – Developments in merchant banking – AIBI and role | 2 | 2 |
| | 2.1 | Features and Types of Venture Capital- various Stages of Venture Capital Financing | 3 | 3 |
| | 2.2 | Factors affecting investment decision-investment nurturing | 3 | 3 |
| 2. Venture Capital | 12.3 | Venture capital Exit Strategies -Venture Capital Firms in India | 2 | 3 |
| and Securitisation | 2.4 | Securitisation of Debt- Parties involved- Steps of securitisation | | 4 |
| N | 2.5 | Types of securitisation – Advantages- Limitations | 3 | 4 |
| | 2.6 | SARFAESI Act 2002 - Background Purpose of the Act- Main provisions | 2 | 4 |
| | 3.1 | Leasing: Meaning and Definition, Lease Rental, Parties involved in a lease agreement | 2 | 4 |
| | 3.2 | Operating and Financial Lease: Meaning, Concept, Process, Differences between Operating Lease and Financial Lease | 3 | 4 |
| 3. Leasing and Factoring | 3.3 | Sale and Lease back other classifications - advantages and Limitations of Leasing – Leasing Vs Hire purchase | 3 | 4 |
| | 3.4 | Factoring, Parties involved, Process of Factoring, Functions of a Factor, Different Forms of Factoring Services | 4 | 4 |
| | 3.5 | Factoring Vs. Bill Discounting – Forfaiting, | 3 | 4 |

| | | Mechanism of Forfaiting, Factoring Vs. Forfaiting | | |
|---|-----|---|---|---|
| | 4.1 | Meaning, types of Credit Rating- Need for credit rating- | 1 | 5 |
| | 4.2 | Factors affecting credit rating- Methodology of credit rating – Advantages and Limitations of Credit rating | 3 | 5 |
| | 4.3 | Credit Rating Agencies in India - An Overview | 2 | 5 |
| 4. Credit Rating, Stock broking and Depository Services | 4.4 | Stockbroking: meaning, types of stock brokers, sub brokers; stock broking in India-e-broking, Brokers to the Issue/Syndicate Members/ Designated Intermediaries | 3 | 5 |
| | 4.5 | Depositories in India: NSDL & CSDL, Depository participants (DPs) and their role Custodial services, meaning; obligations and responsibilities of custodians, code of conduct | 4 | 5 |
| | 4.6 | Depository Services: Dematerialisation - Constituents of the Depository System - Investor 's Interface with the Depository | 2 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Pr | ocedure (Mo | de of trai | isaction) | • | |
|--------------|--------------------|-------------------|------------|------------|-------------------|-----------------------|
| Teaching and | Lecture-Discu | ssion Session | | | | |
| Learning | Collaborative/ | Small Group I | Learning | URS) | | |
| Approach | Case studies Q | | | | | |
| | Report Discuss | Report Discussion | | | | |
| | MODE OF ASSESSMENT | | | | | |
| | A. Continuo | ous Comprehe | ensive As | sessment | (CCA)- 30 mai | rks |
| Assessment | (a) MCQ-T | wo | | | | |
| Types | (b) Present | ation/ Discuss | ion – Bas | sed on any | y financial servi | ce trend or progress |
| | or deve | lopment OR co | omparativ | e study a | nd evaluation of | - securities rated by |
| | agencie | s (Best One) | | | | |
| | B. End Sem | ester examina | tion – 70 | marks | | |
| | | Mode | e | Time ir | n Hours Maxim | um |
| | | MCQ Based 1 | | | | |
| | | | | | | |
| | Questi | ion Type | Num | ber of | Answer | Marks |

| | Total | | | | |
|--------------------------------------|-----------------------|---------------------|--------------------|--|--|
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | $25 \times 2 = 50$ | | |
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 | | |
| | questions to answered | word/ page limit | | | |

- 1. Bhole, L.M., & Mahakud, J. Financial Institutions and Markets: Structure, Growth & Innovation. *Tata McGraw Hill Education*.
- 2. Guruswamy, S. Financial Markets & Institutions. Tata McGrew Hill Education.
- 3. Khan, M.Y, Financial Services. Tata McGraw Hill Education.
- 4. Suresh Padmalatha, Paul Justin, Management of Banking and Financial Services, *Pearson India*
- 5. Pathak B. V, Indian Financial System, Pearson
- 6. Gupta, Shashi K, Aggarwal, Nisha, and Gupta, Neeti, Financial Services, Kalyani Publishers

Suggested readings

- 1. Srivastva, R.M.,& Nigam,D. (2019). Management of Indian Financial Institutions. *Himalaya Publishing House Pvt Ltd*.
- 2. Financial Markets: A Beginner's Module, Workbook from NSE
- 3. Deep & Deep Bhole L.M.& Mahakud J. Financial Institutions and Markets: Structure, Growth & Innovations, *Tata-McGraw Hill*.
- 4. Pezzullo M. N.: Marketing of Financial Services, Macmillan

Websites;

- https://www.rbi.org.in/Scripts/OccasionalPublications.aspx?head=Working%20Papers
- https://www.sebi.gov.in/
- https://www.nism.ac.in/



| Programme | B Com. Honour | B Com. Honours | | | | | |
|------------------------|-----------------|--|-------------|---------------|--------------|--------------|--|
| Course Name | PUBLIC FINA | NCE | | | | | |
| Type of Course | DSE | | | | | | |
| Course Code | MG3DSECOM | [204 | | | | | |
| Course Level | 200 | AND | | | | | |
| Course Summary | federalism, mor | This course presents the importance and components of public finance, federalism, monetary and fiscal policy appraisal and the trends of public finance and administration in India. | | | | | |
| Semester | 3 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if any | Basic Understa | nding on th | e concept o | of finance an | d government | ts in India. | |

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|--------|
| 1 | Understand scope and concept of public finance and the key components namely expenditure and revenue | Understand(U) | 1,10 |
| 2 | Appraise the sources of public revenue and expenditure. | Analyse | 1,10 |
| 3 | Analyse and evaluate the concept of public debt, budgeting and allied concepts | Evaluate | 1,10 |
| 4 | Understand the concept of finance federalism and the sources of finance for local governments and appraise and evaluate the trends | Understand | 1,10 |
| 5 | Identify the scope and components of fiscal policy and critically appraise the fiscal and monetary policy | Analyse | 1,10 |
| 6 | Critically evaluate and appraise the progresss and trends of Public Finance in India by analysing and evaluating the public finance trends, Finance Commission recommendations, budgeting etc. | Evaluate | 1,8,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. | |
|----------------------------------|-------|---|-----|--------|--|
| | 1.1 | Nature and scope of Public Finance – Public Finance VS Private Finance | 2 | 1 | |
| | 1.2 | 1.2 Public goods, Private Goods - Principle of Maximum Social Advantage | | | |
| | 1.3 | Public Expenditure – Classification - Wagner's Law | 3 | 1 | |
| 1. Public Expenditure and Public | 1.4 | Role of Public expenditure in economic development, employment generation and reduction in inequalities | 3 | 1,2 | |
| Revenue | 1.5 | Public Revenue - Sources - Distinction between Tax Revenue and Non-Tax Revenues of Centre and States | 2 | 1,2 | |
| | 1.6 | Taxation - Classification of taxation - Canons of taxation - Theories of Taxation - Impact and incidence of Taxation - Important taxes in India-Concept of Tax Buoyancy | 3 | 1,2 | |
| | 2.1 | Public Debt – Sources – Effects of Public debt – Management, Utilisation and Repayment | 3 | 3 | |
| 2. Public Debt | 2.2 | Government Budget – Meaning and Type - Principles – Budgeting in India - Role of Finance ministry Revenue expenditure and Capital expenditure- revenue and Capital Budgets | 5 | 3 | |
| and Budgeting | 2.3 | Concept of deficit and deficit financing -Revenue deficit, fiscal deficit, monetized deficit, Deficit, Surplus, and Balanced Budget | 4 | 3 | |
| | 2.4 | (For CCA only)– Appraisal of budgets and deficits in India over the years (Broader overview) | 3 | 3 | |
| | 3.1 | Federal Finance – Role of Federalism - Principles of Fiscal federalism- | 3 | 3 | |
| 3. Federal | 3.2 | Finance Commission of India - Constitution – Role of Finance Commission-Central State Financial relations | 3 | 3 | |
| Finance and Finance Commission | 3.3 | Appraisal of the recommendations of the latest Finance Commission and comparison with Previous Commissions | 4 | 3 | |
| | 3.4 | Local Finance – Sources - Dependence on State Governments - | 2 | 3 | |
| | 3.5 | (For CCA only)- Critical Appraisal of latest Union budget and State Budget | 3 | 3 | |
| 4. Fiscal Policy | 4.1 | Fiscal Policy - Objectives of Fiscal Policy - Instruments of Fiscal Policy | 3 | 4 | |

| | 4.2 | Types of Fiscal Policy - Impact of Fiscal Policy - Limitations of Fiscal Policy | 3 | 4 |
|---|-----|---|---|---|
| | 4.3 | Monetary Policy Vs Fiscal policy | 3 | 4 |
| | 4.4 | Fiscal Trends and Fiscal Reforms in India | 3 | 4 |
| | 4.5 | (For CCA only) – Critical Appraisal of Monetary and Fiscal Policy | 3 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mo | de of transaction) | | | | | | |
|--------------|---|--|--------------------|----------------------|--|--|--|--|
| Teaching and | 1. Lecture | | | | | | | |
| Learning | 2. Case Discussion and | l Role Play/ Skit: | | | | | | |
| Approach | 3. Presentations | | | | | | | |
| •• | 4. Videos | | | | | | | |
| | 5. Group Assignments | and Group Discuss | sions | | | | | |
| | MODE OF ASSESSMENT | | | | | | | |
| | A. Continuous Compre | ehensive Assessme | nt (CCA) – 30 r | narks | | | | |
| | | | | | | | | |
| Assessment | (a) MCQ based test. | CD 1 | 1 | 1 | | | | |
| Types | (b) Review and Presenta of Public Finance in | | esearch articles (| iscussing the trends | | | | |
| | (c) Group Project on th | | cently presented | hudgets or Finance | | | | |
| | Commission recomm | 4.1794 PM mbd -4545 | presented | oudgets of 1 manee | | | | |
| | | (d) Budget Presentation – Presentation of model budgets (Group Activity) | | | | | | |
| | B. End Semester examination – 70 marks | | | | | | | |
| | MGU-IMod | e (HQTime i | n Hours Maxim | um | | | | |
| | MCQ B | | 1 | | | | | |
| | | YY Y | | | | | | |
| | Sy | Number of | Answer word/ | | | | | |
| | Question Type | questions to | | Marks | | | | |
| | | answered | page limit | | | | | |
| | Section A-Multiple | 20 222 | 1100 | 20 1 20 | | | | |
| | Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 | | | | |
| | Section B- Multiple | 25 out of 27 | MCQ | 25 x 2 = 50 | | | | |
| | Choice Questions 23 out of 27 MCQ 23 x 2 - | | | | | | | |
| | | I | 70 marks | | | | | |
| | | | | | | | | |

- 1. Mithani, D. M., Modern Public Finance, Himalaya Publishing House. Mumbai.
- 2. Rao, Govinda M, Studies in Indian Public Finance Oxford University Press
- 3. Bhatia H L, Public Finance, Vikas Publishing House
- 4. Tyagi B P, Public Finance, Jai Prakash Nath and Company
- 5. Lekhi R K and Singh, Joginder, Public Finance, Kalyani Publishers

Suggested Readings

- 1. Jha, R., Modern Public Economics, Routledge, London
- 2. https://dea.gov.in/
- 3. https://www.nipfp.org.in/home-page/
- 4. https://egyankosh.ac.in/bitstream/123456789/82412/1/Block-1.pdf



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | B.Com. Honours | | | | | | |
|------------------------|---|--|------------|-------------|----------|-------------|--|--|
| Course Name | FUNDAMENTALS OF | FUNDAMENTALS OF LOGISTICS MANAGEMENT | | | | | | |
| Type of Course | DSE | DSE | | | | | | |
| Course Code | MG3DSECOM205 | MG3DSECOM205 | | | | | | |
| Course Level | 200 | | | | | | | |
| Course Summary | management. This cour knowledge into insights of to provide the fundament | Course provides an overview of basic understanding of the concepts of Logistics management. This course intends to enable the students in applying the knowledge into insights of the practical aspects of Logistics. This course is meant to provide the fundamentals of logistics and to relate the concepts to real life business and to become efficient suppliers | | | | | | |
| Semester | 3 | | Credits | | 4 | Total | | |
| Course Details | Learning Approach | Lecture 4 | Tutorial 0 | Practical 0 | Others 0 | Hours 60 | | |
| Pre-requisites, if any | Basic understanding on marketing concepts and functions. | | | | | | | |

| CO No. | Expected Course Outcome | Learning Domains * | PO No |
|--------|---|-----------------------|--------|
| 1 | Gain understanding on the role of logistics and logistics management and the interface with marketing | Understand (U) | 1,4 |
| 2 | Understand the systems of material handling and packaging | Understand (U) | 1 |
| 3 | Analyse the important strategies and development related to warehousing | Analyse (An) | 1 |
| 4 | Evaluate the impact of ICT on the Logistics industry and trends emerging in logistics management | Evaluate (E) | 1,4,10 |

| Content for Classroom transaction (Units)Module | Units | Course description | Hrs | CO No. |
|---|-------|--|-----|--------|
| | 1.1 | Logistics -Meaning- History, -Evolution of the concept- Dynamic landscape of logistics- Air, Road, Sea, and Rail (Air cargo Logistics, Shipping and Ocean Freight Logistics) Intermodel transportation | 4 | 1 |
| Logistics Management | 1.2 | Modes of Logistics, Cutting edge models of logistics; inbound, outbound, reverse Logistics, Green Logistics | 3 | 1 |
| | 1.3 | Logistics providers - Third-party Logistics, Fourth-party Logistics, Fifth-party Logistics, Sixth Party Logistics | 4 | 1 |
| | 1.4 | Logistics Management Role and Importance of Logistics Management -Integrated Logistics Management | 4 | 1 |
| | 2.1 | Understanding Procurement- Material Handling Systems- Material Handling Equipment - Storage Equipment | | 2 |
| 2. Material | 2.2 | Engineered Systems- Industrial Trucks and Bulk Handling Equipment | 4 | 2 |
| Handling and Packaging | 2.3 | Packaging- types of packaging- Equipment Selection and Maintenance- | 3 | 2 |
| | 2.4 | Packaging Design and Optimization- Packaging Compliance and Labelling- Barcoding and RFID Technology | 4 | 2 |
| | 3.1 | Introduction- Concepts of Warehousing- Types of Warehouses, Functions of Warehousing- Value added services by warehouses | 5 | 3 |
| 3. Warehousing | 3.2 | Warehousing Strategy– Warehouse Design– Operational Mechanism of Warehouse- Warehouse internal operations- | 5 | 3 |
| | 3.2 | Storage and Inventory Management-Warehouse Layout and Design- Temperature Control and Specialty Storage- Safety and Security in Warehouse – Trends in warehousing | 5 | 3 |

| | 4.1 | Introduction to logistics information systems- Inventory Management Systems- Warehouse management systems (WMS)- Transportation management systems (TMS), and Enterprise resource planning (ERP) systems- EDI in logistics | 5 | 4 |
|--------------------------------------|------------------------|---|---|---|
| 4. Trends in Logistics and Logistics | 4.2 Management- Applie | Digital Logistics Logistics Resource Management- Application of AI in Logistics – Internet of Things (IOT) | 3 | 4 |
| Information Systems | 4.3 | Challenges in Logistics Management: Outsourcing, Transportation Constraints, Customer Management, Business Process Planning, Improving Supply Chain Visibility, Workforce Management, Technological Developments, Regulatory Compliances, | 4 | 4 |
| | 4.4 | Environmental Issues in Logistics Management- Last-Mile Delivery, Talent Management and Skills Shortages | 3 | 4 |
| 5 | | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture-Discussion Session: Group Discussion Peer learning Quiz Field Visits Survey- Videos |
|--------------------------------------|--|
| Assessment Types | A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based test. (b) Preparation of reports related to trends in logistics OR Field Visit report on warehousing OR Interviews with logistics personnel/experts OR Surveys related to developments and mechanisms in logistics |

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|-----------|-----------------------|
| MCQ Based | 1 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|--------------------|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | $25 \times 2 = 50$ |
| | Total | | 70 marks |

References

- 1. Arnold J.R.T. (1996). 'Introduction to Materials Management' (2nd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 2. Axsäter, S. (2015). 'Inventory Control. Sweden: Springer. Baily, P., Farmer, D., Jessop, D. & Jones. (1998). Purchasing Principles and Management' (7th ed.). London: Pitman.
- 3. Apple, J. M. (1972).' Material Handling Systems Design.' New York, USA: Ronald Press.
- 4. Jones, J.V. (2006).' *Integrated Logistics Support Handbook*' (3rd ed.). New York, USA: McGraw Hill.
- 5. Harrison A. &Hoek, R. (2008). 'Logistics Management and Strategy: Competing through the supply chain' (3rd ed.). Pearson Education Limited.
- 6. Ballou, R.H. (1998). 'Business Logistics Management' (4rd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 7. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply. Retrieved from www.cips.org/en/knowledge/glossary-of-terms/.
- 8. Institute of Management and Administration. (2002) IOMA Handbook of *Logistics and Inventory Management*. New York, USA: John Wiley & Sons.
- 9. IOMA. (2002). IOMA Handbook of *Logistics and Inventory Management*. John Wiley & Sons, New York.

Websites;

- 1. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics
- 2. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics-study.pdf
- 3. Multi Industry Scenarios for Transport (MIST). (2000). Retrieved from http://tfig.unece.org/pdf files/MIST%20Report%20version 2000.rtf
- innovative technologies transforming the logistics industry. Retrieved from https://www.bizjournals.com/bizjournals/how-to/ technology/2016/09/7-technologiestransforming-logistics-industry.html
- 5. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply. Retrieved from www.cips.org/en/knowledge/glossary-of-terms/



MGU-UGP (HONOURS)
Syllabus



| Programme | | | | | | |
|------------------------|--|------------|------------|-------------|-------------|----------|
| Course Name | DIGITAL MARKETING AND CREATIVE ADVERTISING | | | | | |
| Type of Course | DSC | | | | | |
| Course Code | MG3DSCCOM202 | NID | | | | |
| Course Level | 200 | | | | | |
| Course Summary | This course is intended to develop a firm theoretical foundation and build creative ability and skills in the emerging fields of digital marketing and creative advertising. The course has been curated to enable learners to identify digital platforms and use digital marketing tools and strategies effectively. The course deals with the fundamentals of digital marketing with a special focus on social media marketing, content marketing, and email marketing. The course also combines the principles of advertising with strategies for establishing and enhancing brand identity. Learners can delve into creative thinking and crafting messages that resonate with consumers. Practical skills in developing advertising campaigns, utilizing digital platforms, and measuring brand effectiveness is also included. | | | | | |
| Semester | ्राव्धाया उ | 1क्ट्रतार | Credits | | 4 | Total |
| Course Details | Learning ApproachLectureTutorialPracticalOthersHours301075 | | | | | |
| Pre-requisites, if any | Basic understanding or promotion mix. | n the con- | cepts of m | arketing an | d knowledge | e on the |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|------------|
| 1 | Understand the basic concepts of Digital Marketing, its Opportunities and Challenges | Understand(U) | 1, 4 |
| 2 | Gain expertise in using major social media platforms and Develop skills in creating compelling and sharable content for different Digital channels | Create (C) | 4,9, 10 |
| 3 | Recognise Ethical and Privacy issues related to Digital Marketing and Demonstrate the moral courage to implement ethics in digital marketing | Analyse(An) | 1, 2, 6, 8 |

| 4 | Understand the basic concepts of Advertising, Advertising Media, Creative Advertising and Brand Building, identify the media options available and media planning | Understand(U), | 1,2, 4, 9 |
|---|---|----------------|-----------|
| 5 | Develop the ability to create effective Digital Marketing Strategies aligned with Business Objectives and develop the ability to write, design and prepare advertisements for different media. | Create(C) | 2,4,5,9, |

^{*}Remember(K),Understand(U), Apply(A),Analyse(An),Evaluate(E),Create (C),Skill(S), Interest (I)and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

CO Units Module **Course description** Hrs No. Concept of digital marketing- Transition from 1.1 traditional to digital marketing- Importance 3 1 of digital marketing, Key digital marketing channels 1.2 Social Media Marketing Trends - Social Media Marketing Platforms- An Overview 1.3 5 2 Facebook, Instagram, Snapchat, X(Twitter), 1. Digital Linked In, YouTube Marketing Marketing and Community Building and Engagement Social Media 1.4 through social media - Engaging with 2 2 Marketing followers, Handling negative feedback Mobile Marketing and Influencer 1.5 3 1,2 Marketing Case Study on Exploring the opportunities of digital marketing and social media marketing, 10P 1,2,5 1.6 Review of various social media platforms, Analysis of influencers' performance etc. Overview of Content Strategy in Marketing-2.1 How to create content that matches the user 3 3 intent and business goals Word- of- Mouth Marketing- Digital versions 2. Content and E-2.2 of WoM- Using Content for Story Telling-3 3 mail Marketing Content for Blogs, Vlogs and Videos Marketing - Effective E-mail 2.3 Marketing Strategy – Building E-mail List 3 1, 3 and Content

| | 2.4 | Privacy and Data Protection – Transparency and Authenticity – Social Responsibility | 3 | 3 |
|--|--------|---|----|-------|
| | 2.5 | Pillars of Ethical Digital Marketing— Transparency – Cause - related Marketing – Authenticity - Consistency | 3 | 1,3 |
| | 2.6 | Activities involving blog writing, vlogging, storytelling, email marketing process, case | 7P | 1,3,5 |
| | 3.1 | Advertising Concept – Evolution- Functions – Types - | 2 | 4 |
| | 3.2 | Channels of Advertisement | 1 | 4 |
| 3. Advertisement: Functions, Channels, media | 3.3 | Media Mix Selection – Role of Media Planning in Advertising- Media Buying Strategies | 2 | 4 |
| Selection and Copy | 3.4 | Creative Advertising – Process – Role of Creativity in Advertising- Techniques for generating creative ideas | 2 | 4 |
| \ | 3.5 | Copywriting-Concept-Principles- Techniques- | 2 | 4 |
| , | 3.6 | Ad copy creation activities | 4P | 4,5 |
| /- | 4.1 | Effectiveness of advertising- Methods to measure effectiveness | 2 | |
| 4. Effectiveness of | 4.2 | Advertising Agency-Role-Types- Selection | 1 | 4 |
| Agencies, | G4.3-U | Advertising and Society- Social responsibility in advertising-Ethical and legal aspect of advertising- ASCI and functions | 3 | 4 |
| Ethics | 4.4 | Enactment of advertisements, video presentations of advertisements, | 6P | 4,5 |
| | 4.5 | Measuring advertisement effectiveness | 3P | 4,5 |
| 5 | | Teacher Specific Module | | |

| | Classroom Procedur | re (Mode of transa | ection) | | | | |
|--------------|---|--------------------|-----------------------|----------------------------------|--|--|--|
| | Lecture | | | | | | |
| | -Discussion Session: Teacher provides a platform for review of experiences and | | | | | | |
| | Knowledge, develop | • | * | • | | | |
| | 1 | • | scipiliary knowie | age on the theories | | | |
| Tooghing and | and its various aspect | | rrant to oath an in . | | | | |
| Teaching and | Focused Group Learn | • | • | sman groups on | | | |
| Learning | various issues in mac | ro environment of | business | | | | |
| Approach | Flipped classroom- | Video Presentation | | | | | |
| | | | | | | | |
| | Copy writing Cose study | | | | | | |
| | Case study | NUL | | | | | |
| | discussions | | | | | | |
| | Role play | | | | | | |
| | Logo creation/ Caption creation etc. | | | | | | |
| | | | | | | | |
| | MODE OF ASSESS | MENT | 刀儿 | | | | |
| | | | smont (CCA) 2 | 20 maulia | | | |
| Assessment | A. Continuous Comprehensive Assessment (CCA) – 30 marks | | | | | | |
| Types | (a) MCQ based test(b) Role Play/ Skit/ Presentation/ Development of ideas in a digital | | | | | | |
| | | | • | • | | | |
| | platform/ Desig | gning Ad copy/ Log | go Creation / Cas | e Studies etc. | | | |
| | | | | | | | |
| | B. End Semester ex | xamination – 70 m | arks | | | | |
| | | Mode | Time in Hours | Maximum | | | |
| | Writter | n Examination | 2 | | | | |
| | MGU-UGP | CHARIAL | IRS) | | | | |
| | | Number of | Answer word/ | | | | |
| | Question Type | questions to | | Marks | | | |
| | Smi | answered | page limit | | | | |
| | Section A- Very | | Word, Phrase, | | | | |
| | Short Answer | 10 out of 12 | or a sentence | 10 x 1=10 marks | | | |
| | Section B- Short | | of a sentence | | | | |
| | | 5 out of 7 | One Page | 5 x 8= 40 marks | | | |
| | Essay | | | | | | |
| | Essay Questions- | | Overtica | | | | |
| | Case Study or | 1 out of 2 | Question | $1 \times 20 = 20 \text{ marks}$ | | | |
| | Situation Type | | Based | | | | |
| | | Total | | 70 marks | | | |
| | | | | | | | |
| | | | | | | | |

References

- 1. S. Gupta., (2022) "Digital Marketing", Mc Graw Hill, 3rd Edition.
- 2. N. Kamat and C.N. Kamat, "Digital Marketing", Himalaya Publishing House, 2nd Edition.
- 3. V. Ahuja (2015), 'Digital Marketing', Oxford University Press.
- 4. D. Ryan (2008), 'Marketing Strategies for Engaging the Digital Generation', Kogan Page.
- 5. Jeth Waney Jaishri and Jain Shruti, Advertising Management, Oxford University Press
- 6. Batra, Myers and Aaker, Advertising Management, Pearson Education, 5th Edition
- 7. Ruchi Gupta, Advertising Principles and Practices, S Chand Publications
- 8. David A Aaker, Alexander L, Biel, Brand Equity and Advertising Advertising's Role in Building Strong Brand, Psychology Press.

Suggested Readings

- 1. American Marketing Association, Statement of Ethics
- 2. learndigital.withgoogle.com
- 3. socialmediatoday.com
- 4. https://www.singlegrain.com/ digital-marketing/ 9- successful- digital-marketing case- studies/
- 5. George E Belch, Michael A Belch, Keyoor Purani, Advertising and Promotion: An Integrated Marketing Communications Perspective (SIE), *McGraw Hill Education*
- 6. S. Wats Dunn and Barban, Arnold M. Advertising: Its Role in Marketing. Dryden Press
- 7. Terence A. Shimp. Advertising and Promotion: An IMC Approach. Cengage Learning.





| Programme | | | | | | |
|--------------------|---|-------------|--------------|--------------|---------------|------------------|
| Course Name | E-COMME | RCE | | | | |
| Type of Course | MDC | | | | | |
| Course Code | MG3MDCC | OM200 | The | | | |
| Course Level | 200 | | NU | | | |
| | This course | is intended | to devel | op an unde | erstanding of | E Commerce, its |
| | components, and developments. The course intends to provide learners | | | | | |
| Course Summary | with ample motivation to be a part of the E Commerce team and establish | | | | | |
| Course Summary | E business. | The skill t | o make u | se of E Co | ommerce site | es and E Payment |
| | modes are al | so develop | ed on con | npletion of | the course. | |
| Semester | 3 | | Credits | | 3 | Total Hours |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Total Hours |
| Course Details | Approach 3 0 0 0 45 | | | | | 45 |
| Pre-requisites, | Basic understanding on the internet and technology | | | | | |
| if any | Dasic under | standing of | i the litter | inci and tec | iniology | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|------------------------|----------------|
| 1 | Understand the basic concepts of E Commerce and E business and the models associated with E Commerce | Understand | 1, 4 |
| 2 | To find out the applications of E Commerce in various fields and industries | Apply | 4,9, 10 |
| 3 | Evaluate the strategies associated with E Commerce | Evaluate | 1, 2, 6, 8 |
| 4 | Understand the threats to E Commerce and Electronic operations and analyse the possible solutions at various levels | Understand, Analyse | 1,8 |
| 5 | Awareness and application E payment systems and the skill of linking the same with E business | Apply | 1,2, 4, 9 |
| 6 | Understand the concept of EDI and analyse the trends in E Commerce | Analyse | 2,4,5,9, 10 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interestand(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--|--------------------|--|-----|-----------|
| | 1.1 | E-Commerce – Meaning - History-traditional Commerce Vs E Commerce – Driving forces of E Commerce | 2 | 1 |
| | 1.2 | E-Commerce Business Models - Key elements | 3 | 1 |
| 1. E Commerce—Scope and Types | 1.3 | Functions and Scope of E Commerce- Merits and Limitations of E Commerce | 2 | 1 |
| | 1.4 | Types of E-Commerce models - pre- requisites for E Commerce | 2 | 1,2 |
| | 1.5 | E-Business, E-Commerce and E-Business - Concept of M Commerce and merits- | 2 | 1,2 |
| | 1.6 | E Commerce in industries and areas like Banking, Insurance, E-Auction, E- Publishing, E-entertainment, E- tailing | 4 | 1,2,5 |
| | 2.1 | Types of E-Commerce Providers and Vendors | 2 | 3 |
| | 2.2 | Modes of operations associated with E-Commerce – Various activities in connection with E-Commerce | 2 | 3 |
| 2. Resources, Strategies and Security in E | 2.3 | E-Commerce Marketing Strategies- Pure Click Companies and Brick and Click Companies- E Commerce Promotion Strategies - Content Marketing and Email Marketing | 3 | 3 |
| Commerce | G ^{2.4} – | Target E Mails, Banner Exchange and Shopping Bots – Advantages- | 3 | 3,5 |
| | 2.5 | E-Commerce Security and Privacy-Security protocols — Operations and components-Security issues and breaches — Cyber-attack and vandalism- Risks of Internet Privacy — Technology solutions and Use of software against threats | 5 | 3,4 |
| 2 EDI E14 | 3.1 | Electronic Data Interchange - Meaning and need- Components- Traditional Orders vs EDI based documents- Benefits | 3 | 6 |
| 3. EDI, Electronic Payments and | 3.2 | Applications of EDI – Types of EDI – Limitations | 3 | 6 |
| Trends in E Commerce | 3.3 | Electronic Payments-Features-EFT-Cards- E-Cash, Wallets – Payment Gateways, Online Banking – Electronic cheques- | 3 | 5 |

| | 3.4 | Other emerging modes of E Payment- UPI based, UPI Lite, Aadhar enabled Payment systems- M-Pay | 3 | 5 |
|---|-----|---|---|--------|
| | 3.5 | Planning E-Commerce initiates - E-Commerce personalization - Types - Trends in E Commerce | 3 | 1, 5,6 |
| 4 | 4 | Teacher Specific Module | | |

| | Classroom Procedure (Mod | e of transaction) | | | | | | |
|--------------|--|---|------------------------------|-------------------|--|--|--|--|
| Teaching and | Lecture- Discussion Session: | | | | | | | |
| Learning | Flipped Classroom- Video presentation | | | | | | | |
| Approach | Activity based assignments ar | Activity based assignments and Field Study | | | | | | |
| •• | Case study discussions | Case study discussions | | | | | | |
| | Trial site development | | | | | | | |
| | MODE OF ASSESSMENT | | | | | | | |
| | A. Continuous Comprehen | sive Assessment (| CCA) - 25 mark | s | | | | |
| | (a) MCQ based tests | | S /// | | | | | |
| Assessment | (b) Presentation of ideas on E | Commerce OR R | eports on trends a | nd development | | | | |
| Types | in E-Commerce OR Prese | entation on Ecomn | nerce Start Ups | | | | | |
| | (c) Survey or presentation on E Payment Popularity OR Case Study on Successful | | | | | | | |
| | E-Commerce ventures/ entrepreneurs OR Demonstration of purchasing from E | | | | | | | |
| | Commerce site along with | APPENDING APPENDING THE PERSON NAMED IN | options OR Vide | o presentation or | | | | |
| | Cybercrimes and precauti | ons etc. – | | | | | | |
| | B. End Semester examinati | (11011011 | IDC) | | | | | |
| | Mode | Time in | Hours Maximur | n | | | | |
| | MCQ Base | | Hours Maximur 1 | n | | | | |
| | | | Hours Maximur 1 | m | | | | |
| | | | 1 | <u>n</u> | | | | |
| | | ed Intro | 1 Answer word/ | Marks | | | | |
| | MCQ Base | Number of questions to | 1 | | | | | |
| | MCQ Base Question Type | Number of | 1 Answer word/ | | | | | |
| | MCQ Base | Number of questions to answered | Answer word/ page limit | Marks | | | | |
| | MCQ Base Question Type | Number of questions to | 1 Answer word/ | | | | | |
| | Question Type Section A-Multiple | Number of questions to answered 30 out of 32 | Answer word/ page limit MCQ | Marks 30 x 1= 30 | | | | |
| | Question Type Section A-Multiple Choice Questions | Number of questions to answered | Answer word/ page limit | Marks | | | | |

References

- 1. Kalakota Ravi and Wilson Andrew, Frontiers of Electronic Commerce, Pearson Education Asia,
- 2. Joseph S J, E-Commerce: An Indian perspective, PHI
- 3. Diwan, P., & Sharma, S.(2002). Electronic commerce A Manager's Guide to E-Business, *Vanity Books International*.
- 4. Rayudu C S, E- Commerce & E-Business, *Himalaya Publishing House*

Suggested Readings

- 1. E. Frami Turban, JAE Lee, David King, K. Michale Chung, Electronic Commerce, PearsonEducation, 2000
- 2. Kenneth C. Laudon, E-Commerce: Business, Technology, Society, Pearson
- 3. Whiteley, D. (2000). E-Commerce: Strategy, Technologies and Applications, McGrawHill
- 4. Dietel, H. M., Dietel, P. J., & Steinbuhler, K., E-Business and E-commerce for Managers. *Prentice Hall*.
- 5. Kamaleshk Bajaj and Debjani Nag, E-Commerce, the Cutting Edge of Business, *Mc Graw Hill*



MGU-UGP (HONOURS)

Syllabus



| Programme | | | | |
|------------------------|---|--|--|--|
| Course Name | CONSUMER AFFAIRS AND PROTECTION | | | |
| Type of Course | VAC | | | |
| Course Code | MG3VACCOM200 | | | |
| Course Level | 200 | | | |
| Course Summary | This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course. | | | |
| Semester | 3 Credits 3 Total Hours | | | |
| Course Details | Learning Lecture Tutorial Practical Others Approach 3 0 0 0 45 | | | |
| Pre-requisites, if any | Basic understanding on the legal framework | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|-------------------|-------|
| 1 | Understand the concepts of consumer, consumer movements and quality and standardization | Understand | 6,9 |
| 2 | Gain awareness regarding the rights of consumers, the various trade practices and the legislations for consumer protection | Understand | 6,8 |
| 3 | Evaluate the provisions and procedure for redressal of consumer grievances | Evaluate | 8,10 |
| 4 | Develop an idea on the role of regulating agencies in consumer protection | Understand, | 10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interestand(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| | Module | Units | Course description | Hrs | CO No. | |
|--|--------|-------|--------------------|-----|-----------|--|
|--|--------|-------|--------------------|-----|-----------|--|

| | 1.1 | Consumer- Meaning- Who is a consumer and not a consumer? - | 2 | 1 |
|-----------------------------------|--------------|---|---|---|
| 1. Introduction to | 1.2 | Consumerism- Concept- Features- Consumer movement- consumer movements in India | 2 | 1 |
| Consumer and Consumerism | 1.3 | Consumer movements in India- Formation of consumer organisations and their role-National Consumer Helplines | 3 | 1 |
| | 1.4 | Quality and Standardisation- Voluntary and Mandatory Standards- Role of BIS- An overview of ISO | 3 | 1 |
| 2. Consumer Rights and Protection | 2.1 | History of Consumer Protection Legislations in India- Consumer Protection Acts of 1986 and 2019 – Features of 2019 Act – Comparison of Acts of 1986 and 2019 | 4 | 2 |
| | 2.2 | Consumer Rights- Meaning of goods- services- Defect in goods- Spurious goods and services- Deficiency in service- Unfair trade practice- Restrictive Trade Practice – Misleading Advertisements | 6 | 2 |
| | 2.3 | Product Seller- Product Liability- Product liability Action- Harm in relation to product liability | 5 | 2 |
| | 3.1 | Consumer Disputes Redressal Agencies- Pecuniary limits- | 3 | 3 |
| | 3.2 | Central Consumer Protection Authority- Constitution of CCPA- Powers- | 3 | 3 |
| 3. Consumer | 3.3 | Complaints – Who can file a complaint- Grounds and Procedure for filing complaints- Time limit- Fee for filing complaint | 3 | 3 |
| Grievances and Settlement | 3.4 G | Grounds for claiming compensation from product manufacturer, product service provider and seller | 3 | 3 |
| | 3.5 | Mediation and settlement of complaint- Reliefs provided by Consumer Commissions – Appeal mechanism- Time limit for appeal | 4 | 3 |
| | 3.6 | Very brief overview of Role of regulators in consumer protection- RBI, IRDA, TRAI and FSSAI | 4 | 4 |
| 4 | 4 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) | | | | | | |
|--|--|----------------|--|--|--|--|--|
| Teaching and | Lecture- Discussion Session: | | | | | | |
| Learning | Flipped Classroom- Video presentation. | | | | | | |
| Approach Activity based assignments and ried Study | | | | | | | |
| | Discussion on Judgments related to consumer grievances. Discussion on research articles | | | | | | |
| | Expert lecture | | | | | | |
| | Expert recture | | | | | | |
| | MODE OF ASSESSMENT | | | | | | |
| | A. Continuous Comprehensive Assessment (CCA)- 25 marks | \$ | | | | | |
| Assessment | (a) MCQ based. | | | | | | |
| Types | (b) Presentation on role of regulators OR Various Standards | of BIS/ISO and | | | | | |
| | indications | D | | | | | |
| | (c) Role Play or Discussions on simulated situations OR Case I | | | | | | |
| | OR survey on Consumer Awareness OR Consumer Education | on Campaigns | | | | | |
| | 14 // /9 | | | | | | |
| | B. End Semester examination – 50 marks | | | | | | |
| | Mode Time in Hours Maximum | n | | | | | |
| | MCQ Based 1 | | | | | | |
| | | | | | | | |
| | Number of Answer word/ | | | | | | |
| | Question Type questions to | Marks | | | | | |
| | answered page limit | | | | | | |
| | Section A-Multiple 30 out of 32 MCQ | 30 x 1= 30 | | | | | |
| | Choice Questions 30 out of 32 WCQ | 30 X 1- 30 | | | | | |
| | Section B- Multiple Choice Questions 10 out of 12 MCQ | 10 x 2 = 20 | | | | | |
| | Total | 50 marks | | | | | |
| | | | | | | | |

References

- 1. Khanna , Sri Ram, Savita Hanspal, Sheetal Kapoor and Aswathi H K ,Consumer Affairs, *Universities Press* ,
- 2. Sengupta, Consumer Protection Act, Kamal Law House
- 3. Reddy G B and Kumar, Bagleka Akash, Consumer Protection Act : A Commentary, Eastern Book Company

- 4. Kumar, Narender, Ket to Consumer Protection Law: Practice and Procedure, Lexis Nexis
- 5. Agarwal V K, Consumer Protection Act 2019 (Principle and Practice), Bharat Law
- 6. Myneni S R Consumer Protection Law, Asia Law House

Suggested Readings

- 1. Consumer Protection Act 2019 Bare Act
- 2. Consumer Protection Act 1986 Bare Act
- 3. Bangia, R K, Consumer Protection Laws, Allahabad Law Agency
- 4. Consumer Protection Act: A Commentary, *TAxmann Publication*
- 5. Tripathi, Commentaries on The Consumer Protection Act, 2019, Sweet and Soft Publication
- 6. https://consumeraffairs.nic.in/sites/default/files/file-uploads/latestnews/Landmark Judgements.pdf
- 7. https://consumeraffairs.nic.in/
- 8. https://www.fssai.gov.in/
- 9. https://www.cci.gov.in/
- 10. https://www.bis.org/
- 11. http://www.iso.org.in/

विद्या अस्तमञ्जूते

MGU-UGP (HONOURS)

Syllabus



MGU-UGP (HONOURS)
Syllabus



| Programme | B Com. Honours | | | | | | |
|------------------------|---|--------------|---------|-----|---|-------|--|
| Course Name | CORPORATE ACCOUNTING | | | | | | |
| Type of Course | DSC A | DSC A | | | | | |
| Course Code | MG4DSCCOM200 | MG4DSCCOM200 | | | | | |
| Course Level | 200 | | | | | | |
| Course Summary | The course aims to familiarise students in the accounting procedures of shares and debentures. The students will gain practical exposure in preparation of financial statements under section 2(40) of Companies Act 2013 and analysis of financial statements. | | | | | | |
| Semester | 4 | | Credits | 1// | 4 | Total | |
| Course Details | Learning ApproachLectureTutorialPracticalOthersHours301075 | | | | | | |
| Pre-requisites, if any | विद्या अस्तस्रह्मते 🖟 | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|-------------------|---------|
| 1 | Understand the applicability of Ind AS | Understand(U), | 1 |
| 2 | Understand and apply the provisions of Companies Act 2013 to the accounting procedures of Shares and Debentures | Apply (A) | 1,2,5,4 |
| 3 | Construct the Financial Statements of Companies based on Companies Act 2013 and AS | Create (C) | 1,2,5,4 |
| 4 | Analyse the cash position of the company using Cash Flow statement | Analyse (A) | 1,2,5,4 |
| 5 | Practical application of the accounting procedure, analyse the impact of various transactions and develop the skills and knowledge to read and understand the Financial Statements from the Annual Report of the company | Skills (S) | 1,2,5,4 |

| 6 connection and preparation | ne provisions of Companies Act 2013, in on with Internal Reconstruction of Company are the revised Balance Sheet as per Schedule inpanies Act 2013 | Annly | 1,2,10 |
|------------------------------|--|-------|--------|
|------------------------------|--|-------|--------|

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--------------------------------------|-----------------------------------|---|-----|--------|
| | 1.1 | Ind AS and its applicability | 1 | 1 |
| | 1.2 | First time adoption of Ind AS and three Divisions of schedule III of Companies Act 2013 | 1 | 1 |
| | 1.3 | Accounting procedure for Issue of shares and debentures- Journal Entries | 1 | 2 |
| | 1.4 | Pro-rata allotment of shares –book-building- Accounting procedure | 3 | 2 |
| 1. Ind AS, | 1.5 | Forfeiture and Reissue of Shares | 3 | 2 |
| Accounting for Shares and Debentures | 1.6 [ag] | Bonus shares and right shares - SEBI guidelines- Accounting entries of bonus shares- Value of rights | 2 | 2 |
| | 1.7 | Redemption of Preference shares - Entries | 3 | 2 |
| | M _{.8} U | Collection of data regarding issue of shares and debentures from secondary sources, websites etc. and take note of the pricing mechanism | 4P | 5 |
| | right issue, dividend declaration | Collection of data regarding bonus issue, right issue, dividend declaration etc. and understanding the impact on aspects including share price etc. | 8P | 5 |
| 2. Final | 2.1 | Preparation of Statement of profit and loss as per Schedule III and AS, Companies Act, 2013 (excluding Managerial Remuneration) | 4 | 3 |
| Accounts of Joint Stock Companies | 2.2 | Preparation of Balance Sheet as per Schedule III, Companies Act, 2013. (AS) | 4 | 3 |
| Companies | 2.3 | Preparation of Changes in Equity (As per Ind AS) | 4 | 3 |

| | 2.4 | Reading and comparing the actual financial statements from the Annual Reports and arrive at meaningful interpretation | 6P | 5 |
|----------------------------|--------------------|--|----|------|
| | 3.1 | Meaning and importance of cash flow statement -AS 3- | 2 | 4 |
| | 3.2 | Operating Activity, Financial activity and Investing Activities- Meaning and scope | 1 | 4 |
| 3. Cash Flow | 3.3 | Direct and Indirect method of cash from operating activities | 3 | 4 |
| Statement | 3.4 | Preparation of Cash Flow Statements | 4 | 4 |
| | 3.5 | Examine the Cash Flow Statements and Statement of Changes in Equity prepared as part of the Annual Report and prepare reports/ present the same. | 6P | 4, 5 |
| | 4.1 | Alteration of Capital - Internal Reconstruction - Objectives - Methods | 2 | 6 |
| | 4.2 | Capital Reduction – Accounting Procedure | 2 | 6 |
| 4. Internal Reconstruction | 4.3 | Surrender of shares - Accounting Treatment | 2 | 6 |
| | 4.4 | Revised Balance Sheet | 3 | 6 |
| | 4.5 | Case Studies relevant to reduction and alteration of share capital | 6P | 6 |
| 5 | M ₅ GU- | Teacher Specific Module | | |

| | Sulahud |
|--------------|---|
| | Zyttavun |
| | Classroom Procedure (Mode of transaction) |
| | Lecture -Conceptual and knowledge-based transmission of accounting system |
| | followed by corporate entities. |
| Teaching and | Skill enhancement for preparation and analysis of financial statements of joint |
| Learning | stock companies |
| Approach | Collaborative/ Small Group Learning: Students will work together in small |
| | groups for analysing financial statements of companies. |
| | ICT enabled presentations and Analyses of the Financial Statements of a Listed |
| | Company |
| | |

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) - 30 marks

Assessment Types

- (a) Case study of listed companies that have issued bonus issue during the previous financial year. (Prepare a table showing the impact of bonus issue on the number of shares, shareholders' funds, etc.)
 OR Collect 5 brochures/ notices/ advertisements of IPOs or debenture issues from online sources/ newspapers etc. and prepare a report.
 OR Presentation on the contents of Annual Report of a company showing major disclosures OR Presentation of situations of alteration and reduction with the formalities involved
- (b) MCQ based tests
- (c) Viva OR Workbook
- (d) Written Test

B. End Semester examination – 70 marks

| Mode Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|---|---------------------------------|-----------------------------|------------|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 |
| | Total | | 70 marks |

References

- 1. Goyal, V.K., & Goyal, R. (2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J.R. (2019). Fundamentals of Corporate Accounting. New Delhi: Mayur

- Paperbacks. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House
- 4. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.
- 5. Shukla, M.C., Grewal, T.S., & Gupta, S. C.(2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 6. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication. Tulsian,
- 7. P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings

Websites;

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.sebi.gov.in/legal.html



MGU-UGP (HONOURS)

Syllabus



| Programme | B Com. Honours | | | | | | | |
|-------------------------|--|---|---------|-------|---|-------|--|--|
| Course Name | QUANTITATIVE T | QUANTITATIVE TECHNQUES FOR BUSINESS DECISIONS | | | | | | |
| Type of Course | DSC A | DSC A | | | | | | |
| Course Code | MG4DSCCOM201 | MG4DSCCOM201 | | | | | | |
| Course Level | 200 | | | | | | | |
| Course Summary | reasoning, problem so | This course is designed to develop critical thinking, analytical and scientific reasoning, problem solving skills using statistical concepts and techniques. At the end of the course, the students will be able to solve business and real life problems | | | | | | |
| Semester | 4 | | Credits | F-/// | 4 | Total | | |
| Course Details | Learning ApproachLectureTutorialPracticalOthersHours301075 | | | | | | | |
| Pre- requisites, if any | Basic Understanding of Statistics | | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|-------------|
| 1 | To determine relationship between variables using correlation | Analyse (An) | 1,2,3, 4,10 |
| 2 | To equip the students for model building and fore casting using regression. | Apply (A) | 1,2,3, 4,10 |
| 3 | To analyse and forecast using time series data. | Analyse (An) | 1,2,3, 4,10 |
| 4 | To identify and apply probability in business and real life. | Apply (A) | 1,2,3, 4,10 |
| 5 | Collecting data and applying the tools for establishment of relationship and predictions | Evaluate (E) | 1,2,3, 4,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSECONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-------------------------|-------|---|-----|--------|
| | 1.1 | Correlation-Concept-Correlation and Causation - Probable Error | 1 | 1 |
| | 1.2 | Types of Correlation- Methods – Properties of correlation co-efficient -Karl Pearson's Co- efficient of Correlation | 3 | 1 |
| | 1.3 | Spearman's Rank Correlation Co- efficient | 2 | 1 |
| 1. Correlation & | 1.4 | Concurrent Deviation Method | 1 | 1 |
| Regression | 1.5 | Regression Analysis— Concept- Utility- Conditions for applying regression- Comparison of correlation and regression | 2 | 1,2 |
| | 1.6 | Lines of Regression - Regression Equations and regression co- efficient- Properties of regression co- efficients | 3 | 2 |
| | 1.7 | Algebraic Methods of studying regression- Standard Error of estimate-(Problems- ungrouped Data only) | 3 | 2 |
| | 2.1 | Time Series Analysis – Meaning - Definition- | 1 | 3 |
| | 2.2 | Components of Time Series -Time series analysis- GP (HONOURS) | 1 | 3 |
| | 2.3 | Utility of Time Series Analysis- Mathematical models- | 1 | 3 |
| 2. Time Series Analysis | 2.4 | Determination of Trend- Free hand curve method- | 2 | 3 |
| | 2.5 | Method of semi averages - Method of Moving Average- | 4 | 3 |
| | 2.6 | Method of Least Squares (first degree only) | 5 | 3 |
| | 2.7 | Shifting the origin of trend equation- conversion into monthly and quarterly trend (first degree equations only) | 1 | 3 |
| 3. Probability | 1 1 | Probability-Meaning-Definition- Basic Terms- Concepts- | 2 | 4 |
| | 3.2 | Approaches to Assigning Probability - | 1 | 4 |

| | 3.3 | Permutation and Combination- (Simple problems) | 4 | 4 |
|---------------------------|-----|---|----|---|
| 3.4 | | Theorems of Probability- Addition Theorem- Multiplication Theorem- | 5 | 4 |
| | | Conditional Probability - Baye's Theorem of Inverse probability | 3 | 4 |
| | 4.1 | Field Study – Collection of data– both primary and secondary for bivariate analysis | 15 | 5 |
| 4. Practical Applications | 4.2 | Calculation of correlation co- efficient including using spread sheet packages | 5 | 5 |
| | 4.3 | Predictions using Time series for business data | 5 | 5 |
| | 4.4 | Business Application of probability | 5 | 5 |
| 5 | 5 | Teacher Specific Module | | |
| | | | | |

| | Classroom | Procedure (Mo | de of transac | tion) | | | |
|--------------|--|--------------------|---------------|--------------|-------------------|--------------------|----------|
| | Chalk and | · · | | 7 | 12011 | | |
| Totalina | Discussions | | | 7 | 1 | | |
| Teaching and | Presentation | ns | | | 7// | | |
| Learning | Flipped Cla | ssrooms | | | | | |
| Approach | Field Study | WO7 | TAVA | | | | |
| | Group Assi | gnments | TANK. | | | | |
| | Software ap | plications etc. | TITITI | - I | //// | | |
| | MODE OF | MODE OF ASSESSMENT | | | | | |
| | A. Contin | uous Comprehe | nsive Assessn | nent (| (CCA) – 30 mar | ·ks | |
| Assessment | ` / | (a) MCQ test | | | | | |
| Types | (b) Descriptive tests UGP (HONOURS) | | | | | | |
| Types | (c) Quiz | | | | | | |
| | (d) Collection of data (primary or secondary), applying the tools for establishing | | | | | olishing | |
| | | _ | - \ | | presentation of r | eports | |
| | B. End Se | mester examina | tion – 70 mar | ks | | | |
| | | Mod | de | Tim | ne in Hours Max | kimum | |
| | | Written Exa | amination | | 2 | | |
| | | | | l. | | | |
| | | | Number o | \mathbf{f} | | | |
| | Oı | uestion Type | questions t | to | Answer word/ | Marks | |
| | | aestion Type | _ | | page limit | WIGHES | |
| | | | answered | | | | |
| | Section | Section A- Very | | | Word, Phrase, | 12 1 1/ | , $]$ |
| | Short | Questions | 12 out of 14 | | or a sentence | $12 \times 1 = 12$ | <u> </u> |
| | Section | on B- Short | 4 out of 6 | | Theory – 1 | 4 x 7 = 28 | |

| | Total | | 70 marks |
|--------------------|----------------------------------|------|------------|
| Essay Q Problem | puestions- as only 2 out of 3 | | 2 x 15= 30 |
| problem | as | | |
| 2 Theor | y and 4 | | |
| Answer | / Problems- | page | |

References

- 1. Sharma, J.K., Business Statistics, Pearson Education.
- 2. Gupta, S.C., Fundamentals of Statistics, *Himalaya Publishing House*.
- 3. Gupta, S.P. & Gupta, Archana, Elementary Statistics, Sultan Chand and Sons, New Delhi.
- 4. Elhance D N, Elhance, Veena and Aggarwal B M, Fundamentals of Statistics, Kitab Mahal
- 5. Gupta, C Band Gupta, Vijay., An Introduction to Statistical Methods, Vikas Publishing House
- 6. Pillai, RSN and Bhagavathi., Statistics, S Chand & Co

Suggested Readings

- 1. Richard, Levin & Rubin, David, S., Statistics for Management, *Prentice Hall of India, New Delhi*.
- 2. Spiegel, M.R., Theory and Problems of Statistics, *Schaum's Outlines Series, McGraw Hill Publishing Co.*
- 3. Prem S. Mann, Mann's Introductory Statistics, Wiley.





| Programme | B.Com. Hone | ours | | | | |
|--------------------|---|------------------|--------------|-----------------|--------|-------------|
| Course Name | ADVANCE | D ACCOUNT | ING | | | |
| Type of Course | DSE | | | | | |
| Course Code | MG4DSECC | OM200 | | | | |
| Course Level | 200 | (C) | | | | |
| | The course aims to provide a comprehensive understanding of Accounting Standards and its board, Capital Restructuring techniques and preparation of | | | | | |
| Course Summary | Financial statements of Banking Companies, thereby enabling students to apply these concepts effectively in practical scenarios. | | | | | |
| Semester | 4 | | Credits | | 4 | Total Hours |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | |
| Course Details | Approach | 4 | 0 | /0 | 0 | 60 |
| Pre- requisites, | Understandi | ng of accounting | a procedure | e of companies. | • | |
| if any | Officerstallun | ng or accounting | ig procedure | or companies. | | |

COURSE OUTCOMES(CO)

| | COURSE OUTCOMES(CO | | |
|--------|---|----------------------|------------|
| CO No. | Expected Course Outcome | Learning Domains* | PO No |
| 1 | Construct the financial statements of Life Insurance Companies | JRS Create | 1,2,10 |
| 2 | Prepare the ledger accounts of combining entities as per AS14 and prepare the balance sheet of transferee company | Create | 1,2,10 |
| 3 | Construct the financial statement of Banking Company as per Banking Regulation Act 1949 | Create | 1,2,10 |
| 4 | Analyses of financial statements of Banking Companies through ratios | Skills (S) | 1,2,4,5 |
| | | . (7) 6 | G1 111 (C) |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| | Module | Units | Course description | Hrs | CO No. | |
|--|--------|-------|--------------------|-----|--------|--|
|--|--------|-------|--------------------|-----|--------|--|

| | | | | 1 |
|--|-------|---|---|---|
| | 1.1 | Life Insurance Books maintained by Life Insurance Companies- Applicability of Accounting Standards- | 1 | 1 |
| | 1.2 | Premium–Commission-Claim-Calculations Bonus in Reduction of Premium – Annuities and Consideration for Annuities Granted – Journal Entries and Treatment in Financial Statements | 1 | 1 |
| | 1.3 | Life Assurance Fund – Paid Up Value Policy - Bonus – Surrender Value – Other Related Terms | 1 | 1 |
| Accounts of Life Insurance Companies | 1.4 | Preparation of Revenue Account (Policyholders' Account) of Life Insurance Companies [Schedule A, Form A - RA, Regulation 3 of IRDA Regulations] | 4 | 1 |
| | 1.5 | Preparation of Profit and Loss Account of Life Insurance Companies (Shareholders' Account) [Schedule A, Form A-PL, Regulation 3 of IRDA Regulations] and Balance Sheet (A-BS) | 2 | 1 |
| | 1.6 | Preparation of Balance Sheet of Life Insurance Companies [Schedule A, Form A-BS, Regulation 3 of IRDA Regulations] | 3 | 1 |
| | 1.7 G | Preparation of Valuation Balance Sheet- Distribution of Surplus – Related Accounting Procedure | 3 | 1 |
| | 2.1 | Meaning, Objectives, legal procedures | 1 | 2 |
| 2 | 2.2 | AS-14 and important terms-Purchase consideration, transferee company, transferor company, types of amalgamation under AS-14 | 2 | 2 |
| 2. Amalgamation, Absorption and External | 2.3 | Purchase consideration- Methods - Lumpsum Method - Net Asset- Net payment - Fair value- Intrinsic value | 2 | 2 |
| Reconstruction | 2.4 | Purchase method - Accounting Procedure (Excluding inter-company holdings) | 4 | 2 |
| | 2.5 | Pooling of Interest-Accounting Procedure (Excluding inter-company holdings) | 4 | 2 |

| | 2.6 | External Reconstruction | 2 | 2 |
|--------------------------|-------|---|---|---|
| | 3.1 | Meaning, Important terms of Banking Regulation Act, 1949 - NBA, Share Capital - statutory reserve, cash reserve, SLR, Repo Rate | 1 | 3 |
| | 3.2 | Books of Accounts – Memorandum - Subsidiary – Principal Books of Accounts - Books and registers | 1 | 3 |
| 3. Accounts of | 3.3 | Slip system of posting – advantages and disadvantages | 1 | 3 |
| Banking Companies | 3.4 | Transactions of special type – Inter branch adjustments - rebate on bills discounted – bad debts and provision for doubtful debts - asset classification - NPA provisioning | 2 | 3 |
| | 3.5 | Final Accounts of banking Companies - Profit and Loss account - schedules - | 5 | 3 |
| | 3.6 | Bank Balance Sheet and Schedules | 5 | 3 |
| | 4.1 | Performance of Banks – Ratios for performance evaluation of bank CAMELS model of Evaluation | 3 | 4 |
| 4. Analysis of Financial | 4.2 | BASEL norms – Capital Adequacy norms | 3 | 4 |
| Performance of Banks | 4.3 | Calculation of ratios - CRAR, debt- equity ratio, gross NPA ratio, Net NPA ratio and provision coverage ratio | 4 | 4 |
| | 4.4 G | Comparison of bank performances using ratios | 5 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and |
|--------------|
| Learning |
| Approach |

Lecture-Conceptual and knowledge-based transmission preparation of financial statements of banking companies.

Providing an insight into accounting involving restructuring a Company's financial and Capital Structure.

Skill enhancement for analyses of financial statements of Banking Companies through ratios using spreadsheet

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

Assessment Types

- (a) Case study of listed companies that have gone through amalgamation/ external reconstruction during the previous financial year OR Prepare a table showing the impact of alteration of share capital / Preparation of list of mergers of companies or banks etc. OR Presentation and discussion on the financial statements of banks OR Presentation and Discussions on financial Statements of Life Insurance Companies
- (b) MCQ
- (c) Written Test
- (d) Bank Performance Evaluation using actual figures

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |
| | 111111 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|---|---------------------------------|-----------------------------|------------|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 |
| ~ E | 70 marks | | |

References

- 1. Goyal, V.K., & Goyal, R.(2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J.R.(2019). Fundamentals of Corporate Accounting. New Delhi: Mayur Paperbacks.
- 4. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.

- 6. Shukla, M.C., Grewal, T.S., & Gupta, S.C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing
- 7. Sehgal, A.(2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication.
- 8. Tulsian, P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings

Websites

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | 3 | | | | |
|--------------------|--|-------------|--------------|-----------|-----------|-------|
| Course Name | CO-OPERATIVE LEGISLATIONS | | | | | |
| Type of Course | DSE | DSE | | | | |
| Course Code | MG4DSECOM2 | 201 | | | | |
| Course Level | 200 | SAN | | | | |
| Course Summary | The course provides an overview on the co-operative legislations and the | | | | | |
| Course Summary | legal aspects involved in the management of co-operative societies | | | | | |
| Semester | 4 | | Credits | | 4 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites, if | Understanding on the functioning of co-operative societies | | | | | |
| any | Onderstanding (| in the func | tioning of t | о-орстану | Societies | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|----------|
| 1 | Develop an understanding on the Co-operative legislations. | Understand | 1,10 |
| 2 | Understand and apply the provisions of Kerala Co-operative Societies Act in the registration and management of societies | Apply | 1,6,10 |
| 3 | Understand and apply the legal formalities regarding functioning of co-operative societies. | Apply | 1,6,10 |
| 4 | Evaluate the procedure for dispute settlement mechanism and understand the offences and penalties as per the provisions of the Act | Evaluate | 1,6,8,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module Units Course description | Hrs | CO No. | |
|---------------------------------|-----|--------|--|
|---------------------------------|-----|--------|--|

| | | 0 | | |
|---|-----|---|---|---|
| | 1.1 | Co-operative Legislation in India and in Kerala - Evolution of Co-operative Legislation in India - 1904 Act - Act of 1912- Co-operation as a State Subject in 1919- Madras Co-operative Societies | 4 | 1 |
| 1.Co-operative | | Act, 1932 Multi State Co-operative Societies Act 1984 - and | | |
| Legislations | 1.2 | its Replacement in 2002 with latest amendments | 5 | 1 |
| | 1.3 | Evolution of Cooperative legislation in Kerala - Cochin Co-operative Societies Act- Travancore Co-operative Societies Act- Kerala Co-operative Societies Act 1969 | 6 | 1 |
| | 2.1 | Preamble and its Significance of Kerala Co- operative Societies Act - Important Definitions | 3 | 2 |
| | 2.2 | Registration of Co-operative Societies - Procedure for Registration, Byelaws- Contents | 3 | 2 |
| 2. Registration, Bye-laws and | 2.3 | Amendment of Bye laws – Change of Name and Liability | 4 | 2 |
| Membership | 2.4 | Membership- Qualification for Membership- Rights and Liabilities of Members- Removal and Expulsion of Members- Withdrawal and Transfer of Shares by Members- Restriction on Holding Shares Nomination by Members | 5 | 2 |
| | 3.1 | Management of Co-operatives- Annual General Meeting- Special General Meeting- Powers of General Body- Constitution of Committee- Term- Reservation for Weaker Sections | 5 | 3 |
| 3. Meetings, Administration | 3.2 | Disqualification of Committee Members- Election- State Co-operative Election Commission and its Powers- Appointment of Administrator/ Administrative Committee | 5 | 3 |
| and Privileges | 3.3 | Privileges of Co-operatives- Charge and Setoff-Register of Members as Prima Facie Evidence - Exemption from Stamp Duty- Taxes and Fees Deduction of Dues of Co- operatives Exemption from Compulsory Registration of Certain Documents Enquiry, Inspection and Supervision procedures - Surcharge procedures. | 5 | 3 |
| 4.Disputes and Settlement Mechanism | 4.1 | Settlement of Disputes, Arbitration and Awards - Provisions and procedures - Execution and Enforcement of Awards – Provisions and Procedures-Appeals, review and revision - Meaning and Distinction | 8 | 4 |
| | 4.2 | Authority of Appeals- Co-operative Tribunal- | 7 | 4 |

| | | Constitution and Powers- Offences and Penalties, Provisions and Procedures | |
|---|---|---|--|
| 5 | 5 | Teacher Specific Module | |

| | Classroom Procedure (Mode of transaction) | | | | | | |
|--------------|---|--|--|--|--|--|--|
| Teaching and | Lecture | | | | | | |
| Learning | Seminars, | | | | | | |
| Approach | Presentation, | | | | | | |
| | Case study discussions | | | | | | |
| | Industrial Visits | | | | | | |
| | MODE OF ASSESSMENT | | | | | | |
| | A. Continuous Comprehensive Assessment (CCA) – 30 marks | | | | | | |
| Assessment | (a) MCQ | | | | | | |
| Types | (b) Case study OR Field Visit Report or Presentation or discussions on the | | | | | | |
| | legal formalities relating to co-operative sector OR Case Law presentation | | | | | | |
| | by way of mock trial, role paly etc. | | | | | | |
| | B. End Semester examination – 70 marks | | | | | | |
| | Mode Time in Hours Maximum | | | | | | |
| | MCQ Based 1 | | | | | | |
| | Question Type Number of questions to answered Answer word/ page limit Marks | | | | | | |
| | Section A-Multiple Choice Questions 20 out of 22 MCQ 20 x 1= 20 | | | | | | |
| | Section B- Multiple Choice Questions 25 out of 27 MCQ 25 x 2 = 50 | | | | | | |
| | Total 70 marks | | | | | | |
| | | | | | | | |

References

- 1. Goyal, D. B, Co-operative Legislation: Trends and Dimensions, *Deep and Deep Publications*
- 2. Mohanan, P.N, Co-operative Societies Laws in Kerala, Kerala State Publications
- 3. Trivedi, B.B, Law and Management of Co-operatives, Meerut Loyal Book Depot
- 4. Pillai F.R(ed.), Kerala Co-operative Societies Act and Rules

Suggested Readings

- 1. Kerala Co-operative Societies Act, 1959 (Bare Act)
- 2. https://www.indiacode.nic.in/bitstream/123456789/17772/1/kcs_act_1969.pdf
- 3. https://mscs.dac.gov.in/Guidelines/GuidelineAct2002.pdf



MGU-UGP (HONOURS)
Syllabus



| Programme | B Com. Honours | | | | | |
|--------------------------|--|----------------------------|-----------------|---------------|-------------|-------|
| Course Name | SOCIAL AND R | SOCIAL AND RURAL MARKETING | | | | |
| Type of Course | DSE | | | | | |
| Course Code | MG4DSECOM202 | MG4DSECOM202 | | | | |
| Course Level | 200 | CIVIL | | | | |
| Course Summary | This course is intended to create a mindset among the learners to take up marketing of social cause and the scope and applicability of social marketing. It also throws slight into the rural marketing concepts and various aspects related to rural markets. | | | | | |
| Semester | 4 | | Credits | | | Total |
| Carres Datails | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites if | Basic Understandi | ng on Mark | eting its eme | ergence and 1 | hasic conce | nts |
| any | Dasie Officerstation | ng on wark | cting, its cill | rgence, and | basic conce | pis |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-------------------|---------|
| 1 | Understand the basic concepts of Social Marketing and Design Social Marketing Campaign | Understand | 1,3,6,7 |
| 2 | Analyse the various aspects related to social marketing, Evaluate Social Marketing Strategies in different Sectors and understand the scope of cause related marketing | Analyse | 1,3,6,7 |
| 3 | Analyse the concept of Rural Marketing and the decisions and the processes involved | Analyse | 1,3,6,7 |
| 4 | Evaluate the trend of rural marketing, considering sector wise developments | Evaluate | 1,3,6,7 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

Content for Classroom transaction (Units)

| Mod | ule | Units | Course description | Hrs | CONo. |
|-----|-----|-------|--------------------|-----|-------|
|-----|-----|-------|--------------------|-----|-------|

| | 1.1 | Meaning and Principles of Social Marketing | 2 | 1 |
|---|-----|---|---|---|
| | 1.1 | Social Marketing Versus Commercial Marketing – | | 1 |
| | 1.2 | Historical development and key milestones in | 3 | 1 |
| | 1.2 | Social Marketing | 3 | 1 |
| | | Social Marketing Planning Process - Relevance of | | |
| 1. Social | 1.3 | social marketing | 2 | 1 |
| Marketing | | Unique Value proposition of social marketing – | | |
| | 1.4 | Environment in social marketing and impact of the | 3 | 1 |
| | 1.1 | same | 3 | 1 |
| | | Designing Social Marketing Campaign – | | |
| | 1.5 | Analysing successful Social Marketing Campaign | 5 | 1 |
| | | Segmentation, Targeting and Positioning in Social | | |
| 2. Social | 2.1 | Market | 5 | 2 |
| Marketing- | 2.2 | Role of Third Sector and NGOs in social marketing | 3 | 2 |
| Sectoral | 2.3 | Marketing Health, Medicare and Sanitation Sectors | 4 | 2 |
| Overview | | Marketing of Social Issues - Cause Related | | |
| | 2.4 | Marketing - Concept and Scope – Types | 3 | 2 |
| | | Growing importance of rural marketing - Rural Vs | 2 | |
| | 3.1 | Urban Marketing, | | 3 |
| | | | | |
| | 3.2 | Rural marketing environment Characteristics and | 2 | 3 |
| 3. Rural | | motives of rural customers | | |
| Marketing – | 3.3 | Segmentation, targeting and Positioning in Rural | 4 | 3 |
| Process and | | Markets | | |
| Mix decisions | 3.4 | Rural Product characteristics, Product Innovations for | | |
| TVIIA GCCISIONS | | rural market – challenges in developing products for | 4 | 3 |
| | | the rural market | | |
| | 3.5 | Factors affecting pricing decisions in rural market- | 3 | 2 |
| | | Methods and Strategies for setting up of prices in rural market | 3 | 3 |
| | | | | |
| | 4.1 | Promotion mix for rural markets - Challenges in rural | 2 | 3 |
| | | promotion and communication | | |
| | 4.2 | Logistics decision for rural markets - influencing | 2 | 3 |
| 4. rural | 7.2 | factors and challenges | 2 | 3 |
| Marketing decisions, Agricultural Marketing and Trends in rural marketing | | Agricultural marketing- Nature and type of | | |
| | 4.3 | agricultural produce -Types of agricultural markets- | 4 | 4 |
| | 4.3 | Agricultural Marketing- Functions of agricultural | 4 | 4 |
| | | marketing | | |
| | | FMCG sector in rural marketing- Marketing channels | | |
| | 4.4 | for FMCG - Rural Marketing of consumer durables in | 4 | 4 |
| | | India | | |
| | 4.5 | Trends in rural marketing in India - E-rural marketing | 3 | 4 |
| | 1 | - Advanced Practices and technology application- | | • |

| 5 | 5 | Teacher Specific Module | |
|---|---|-------------------------|--|
| | | | |

| | Classroom Procedure (Mode of transaction) | | | |
|--------------|--|---------------------|--|----------------------------------|
| | Lecture | | | |
| Teaching and | Role Play/ Skit Field Visit | | | |
| Learning | | | | |
| Approach | Case Discussions | | | |
| | Focus Group Discussions | | | |
| | Campaign | | | |
| | MODE OF ASSESSM | IENT | | |
| | A. Continuous Comprehensive Assessment (CCA) - 30 marks (a) MCQ (b) Descriptive Test | | | |
| Assessment | | | | |
| Types | | | | |
| | (c) Group Discussion/ Case Study | | | |
| | (d) Field Visit and Report OR Social Marketing Campaign OR Working with | | | |
| | NGO for social Marketing etc Report or Presentation | | | |
| | 10 | AVANA | | |
| | B. End Semester examination – 70 marks | | | |
| | Mode Time in Hours Maximum | | | |
| | Written Examination 2 | | | |
| | | | | |
| | MGII-IIGP | Number of | Answer word/ | |
| | Question Type | questions to | | Marks |
| | | answered | page limit | |
| | Section A- Very | ahna | Word, Phrase, | 10 x 1=10 marks |
| | Short Answer | 10 out of 12 | or a sentence | |
| | | | or a sentence | |
| | Section B- Short | 5 out of 7 One Page | One Page | |
| | Essay | | | |
| | Essay Questions- | 1 out of 2 | Question $1 \times 20 = 20 \text{ mark}$ | |
| | Case or Situation | | | $1 \times 20 = 20 \text{ marks}$ |
| | | | Based | 1 A 20 20 marks |
| | Туре | | | |
| | Total | | | 70 marks |

- 1. Kotler P. Roberto N. Lee N, Social Marketing: Improving the Quality of Life, Sage Publications
- 2. Badi, Ravindranath V and Badi, Narayansa V, Rural Marketing, Himalaya Publishing House
- 3. Krishnamacharyulu C G and Ramakrishnan, Lalitha, Rural Marketing, Pearson Education
- 4. Balram, Dogra and Ghuman, Karminder, Rural Marketing: Concepts and Practices, *Tata MacGraw Hill*
- 5. Kashyap Pradeep, Rural Marketing, Pearson
- 6. Gopalaswamy, Rural Marketing, Vikas Publishing House

Suggested Readings

- Rediscovering market segmentation [http://socialmarketing.blogs.com]
- Audience insights [http://socialmarketing.blogs.com]



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|--------------------------|--|--------------|----------------|---------------|--------|-------|
| Course Name | FIXED INCOME | SECURIT | TIES AND D | DEBT MARK | KET | |
| Type of Course | DSE | | | | | |
| Course Code | MG4DSECOM203 | | | | | |
| Course Level | 200 | | | | | |
| Course Summary | This course is intended to provide an understanding on Fixed Income Securities | | | | | |
| Course Summary | and the operation and components of debts market in India. | | | | | |
| Semester | 4 | | Credits | | | Total |
| C D 4 7 | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites if | Basic Understandi | ng on Finan | cial Markets | and operation | ne | |
| any | Dasic Officerstation | ing on Thian | Ciai iviaikcis | and operation | 113 | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|------------------------|---------|
| 1 | Gain understanding on the concept of debt markets, its role and regulators | Understand | 1,2 |
| 2 | Compare the various fixed income bearing securities and evaluate their differences | Evaluate | 1,2, 10 |
| 3 | Understand and analyse the aspects of Indian Money Market with reference to fixed income bearing securities | Understand, Analyse | 1,2 |
| 4 | Analyse the evolution and growth of government debt market and corporate debt market | Analyse | 1, 2 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSECONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CONo. |
|----------------|-------|---|-----|-------|
| 1. Debt Market | 1.1 | Introduction to Debt Market- Meaning- Features- Role and Importance of debt market - | 2 | 1 |

| | ı | 1 2 2 1 1 2 2 2 2 2 | | |
|-----------------|-----|---|---|----------|
| | | Structure of debts market in India- Role of | | |
| | 1.2 | Regulators- Role of credit rating agencies in debt | 3 | 1 |
| | | market- Role of monetary policy- | | |
| | 1.3 | History and Evolution of debt market in India- | 3 | 1 |
| | 1.4 | Players in debt markets- Primary Dealers- Meaning | 3 | 1 |
| | 1.7 | Eligibility- Role and Functions | 3 | 1 |
| | 1.5 | PDAI, FIMMDA, CCIL | 4 | 1 |
| | 2.1 | Fixed Income Securities- Meaning, Features and | 3 | 2 |
| | 2.1 | Importance | | <i>L</i> |
| | 2.2 | Advantages and Disadvantages of Fixed Income | 2 | 2 |
| | 2.2 | Securities | 2 | 2 |
| 2. Fixed Income | | Classification of Fixed Income Securities- Based | | |
| Securities | 2.3 | on type of issuer, maturity, coupon, currency, | 4 | 2 |
| Securities | 2.3 | embedded options, securities - Other securities in | 4 | 2 |
| | | India | | |
| | 2.4 | Bonds- Features- Types- Par Value | 3 | 2 |
| | 2.5 | Various Risks associated with fixed income | 3 | 2 |
| | | securities- Risk mitigation tools | 3 | 2 |
| | 3.1 | Money Market in India- Structure- Instruments in | 2 | 2 |
| | | Indian Money Market | 2 | 3 |
| | 3.2 | Borrowing and Lending Segment in Money | | |
| 3. Indian Money | | Market- NDS-Call System- CROMS- TREPS, F- | 4 | 3 |
| Market | | TRAC | | |
| | 3.3 | Asset Segment- NDS-OM, | 3 | 3 |
| | 2.4 | Important Rates in Indian Inter Bank Call Money | | 2 |
| | 3.4 | Market- MIBOR, WACR, | 4 | 3 |
| | 3.5 | Repo Transaction- Importance of REPO- | 2 | 3 |
| | | MGU-UGP (HUNUUKS) | | |
| | 4.1 | Government Debt Market- Evolution | 2 | 3 |
| | | | | |
| | 4.2 | Types of instruments in government debt market- T- | 3 | 3 |
| | | bills, CMBs, Dated G-Secs and types- | | |
| | 4.3 | Trends in government debt market- Foreign investors | 3 | 4 |
| 4. Indian Debt | 4.3 | and Retail investors | 3 | 4 |
| Market | | Corporate Debt Market- Players in Corporate Bond | | |
| | 4.4 | Ecosystem in Inda-Issuer, Debenture Trustees, QIBs, | A | 4 |
| | 4.4 | Retail Investors and the Stock Exchanges- equity- | 4 | 4 |
| | | Benefits of brand equity -CBBE Pyramid | | |
| | | Trends in Corporate Debt Market in India- Issuance | | |
| | 4.5 | Mechanism- Public Issuance and Private Placement - | 3 | 4 |
| | | Secondary Markets Mechanism in debt market- | | |
| | 1 | - | | |

| | lode of transactio | ш) | | | |
|---|--|--|---|--|--|
| 1. Lecture | | | | | |
| 2. Online Trading and Familiarisation | | | | | |
| | | es. | | | |
| 4. Campaigns | | | | | |
| | | | | | |
| 6. Video Lectures | Di | | | | |
| A. Continuous Compreh (a) MCQ (b) Participation in onli (c) Presentations on Tre | ne sessions OR Livends in Debt Marke | ve Trading Sessionets, Recent Instru | on discussion iments OR | | |
| B. End Semester examin | nation – 70 marks | | | | |
| | | h Hours Maxim | um | | |
| Question Type | Number of questions to answered | Answer word/ page limit | Marks | | |
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 | | |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 | | |
| Total | | | 70 marks | | |
| | | | 1 | | |
| | 2. Online Trading and 3. Focus Group Discu 4. Campaigns 5. Expert Talks 6. Video Lectures MODE OF ASSESSME A. Continuous Comprel (a) MCQ (b) Participation in onli (c) Presentations on Translysing the programme of the programm | 2. Online Trading and Familiarisation 3. Focus Group Discussions and activitie 4. Campaigns 5. Expert Talks 6. Video Lectures MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (a) MCQ (b) Participation in online sessions OR Liv (c) Presentations on Trends in Debt Markot Analysing the progress of any aspect results of the pro | 2. Online Trading and Familiarisation 3. Focus Group Discussions and activities. 4. Campaigns 5. Expert Talks 6. Video Lectures MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 m. (a) MCQ (b) Participation in online sessions OR Live Trading Sessions (c) Presentations on Trends in Debt Markets, Recent Instruction Analysing the progress of any aspect related to debt material Mode B. End Semester examination - 70 marks Mode Time in Hours Maximum MCQ Based 1 Number of questions to answered Section A-Multiple Choice Questions Section B- Multiple Choice Questions 25 out of 27 MCQ | | |

- 1. Suryanarayan A, Debt Markets: New Horizons, ICFAI Press
- 2. Bharadwaj, Goutam ,The Future of India's Debt Market, Tata McGraw Hill

- 3. Dun and Bradstreet, Fixed Income Securities, McGrawHill Education
- 4. Fixed Income Securities , Taxman Publications Private Limited

Suggested Readings

- 1. http://pdai.co.in/#:~:text=PDAI%20was%20formed%20as%20an,healthy%20development %20of%20the%20market.
- 2. https://www.fimmda.org/PageContent.aspx?Iid=MTY1
- 3. https://www.ccilindia.com/
- 4. https://api.nism.ac.in/cmp/Share.aspx
- 5. FIMMDA-NSE Debt Market (Basic) Module, Workbook from NSE.



MGU-UGP (HONOURS)
Syllabus



| Programme | B Com. Honours | B Com. Honours | | | | |
|------------------------|----------------------|--|-------------|--------------|-----------|-------------|
| Course Name | TRENDS AND I | NNOVAT | IONS IN B | BANKING | | |
| Type of Course | DSE | ANI | | | | |
| Course Code | MG4DSECOM20 | 4 | | | | |
| Course Level | 200 | | | | | |
| Course Summary | impact of disrupti | Students will gain expertise in analyzing emerging trends, evaluating the impact of disruptive technologies, and formulating strategies for innovation in the banking sector. The hands-on activities and case studies will provide students with practical experience in applying these concepts to real-world challenges | | | | |
| Semester | 4 | | Credits | 7 | 4 | Total |
| Course Details | Learning Approach | Lecture 4 | Tutorial 0 | Practical 0 | Others 0 | Hours 60 |
| Pre-requisites, if any | Basic understandin | g on the co | ncept of ba | nking, types | of banks. | |

COURSE OUTCOMES(CO)

| CO No. | Expected Course Outcome | Learning | PO No |
|--------|---|------------|-------|
| CO No. | At the end of the course the students shall be able to: | Domains* | 10110 |
| | To understand the shift from traditional to present day | | |
| 1 | banking in India and develop an idea on the fundamental | Understand | 1,2,3 |
| | terms and concepts related to banking activities. | | |
| 2 | Analyze the drivers of innovation in the banking industry | Analysa | 1 2 2 |
| 2 | and identify the key emerging trends. | Analyse | 1,2,3 |
| | Assess the potential of emerging business models such as | | |
| 3 | open banking, neo-banks, and fintech partnerships to | Evaluate | 1,3,5 |
| | transform the financial landscape. | | |
| 4 | Critically examine the role and importance of regulatory | Evaluate | 256 |
| 4 | bodies. | Evaluate | 2,5,6 |
| 5 | Understand the operations and developments in | Understand | 256 |
| 3 | international banking | Understand | 2,5,6 |

| 6 | To collect data pertaining to emerging trends in banking and perform model banking activities | Apply | 2,5,6 | | |
|---|---|-------|-------|--|--|
| *Remember(K),Understand(U),Apply(A),Analyse(An),Evaluate(E),Create(C),Skill (S), Interest (I) and Appreciation (Ap) | | | | | |

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|--------------------|--|-----|--------|
| | 1.1 | The Evolving Banking Landscape: Journey From Traditional Banking to present day's banking. | 2 | 1 |
| | 1.2 | Understanding Banking Fundamentals - CRR, SLR, Base Rate, MCLR, MPC | 2 | 1 |
| Traditio nal Banking | THY. | Banking Activities - Retail and Corporate Fund Based and Non-Fund based financing- Working Capital Financing, BG, Bill discounting, Forex, Inward and Outward remittance, LRS, Treasury Operations, Para Banking Activities, IBPC, Assignments, Hedging Facilities | 3 | 1 |
| to Modern Banking in | 1.4 | Regulatory Body, RBI & its subsidiaries – Changing role of RBI | 1 | 4 |
| India – Changes and Developments | 1.5 | Recent Regulatory Changes, Banking Regulation Act, Evolution of NPCI, IFSCA – Gift City, | 3 | 4 |
| | 1.6 | NPAs in banks, DRT, SARFAESI Act, Revenue Recovery, Bad Bank | 2 | 1,4 |
| | 1.7 | Banking Ombudsman Scheme - Operational Mechanism and Importance | 1 | 1,4 |
| | 1.8 | From Nationalisation of Banks to Merger of Banks – The Big Bank Theory | 2 | 1 |
| | 1.9 (CCA only) | Case Studies and Report Analysis on Banking mergers, Ombudsman activities, | 2 | 6 |
| | 1.10 (CCA only) | Basic Banking Mathematics including Interest calculations, Bill discounting, etc. | 2 | 6 |
| 2. Disruptive Technologies in Banking | 2.1 | Drivers of Innovation in the Banking Industry: Customer Demands, and Technological Advancements | 1 | 2 |

| | I | Tr. D | | |
|------------------|----------|---|---------|----------|
| | | Key Emerging Trends in Banking: CBS, | | |
| | 2.2 | Digital Transformation, Mobile Banking, | 1 | 2 |
| | | Internet Banking, CTS, | | |
| | 2.3 | Payment Systems: NEFT, RTGS, IMPS, | 2 | 2 |
| | 2.3 | SWIFT, | _ | |
| | | UPI, CBDC, Payment Wallet, UPI Lite, | | |
| | | NUUP, APBS, AEPS, WhatsApp based | | |
| | | lending, Wearable Contactless Payment | | |
| | 2.4 | Devices- Changing approach- Door step | 4 | 2 |
| | 2 | banking, Green banking- ATM types- Brown | • | _ |
| | | Label, White Label, Green Label, Orange | | |
| | | Label, Yellow Label and Pink Label – | | |
| | | Biometric ATM | | |
| | | Fintech Disruption, and Open Banking, Co- | | |
| | 2.5 | branded Credit Cards, Unsecured personal | 2 | 2 |
| | | loans | | |
| | | Blockchain Technology: Applications in | | |
| | 2.6 | Payments, Trade Finance-Concept of Cloud | 2 | 1, 2 |
| | | Banking | | |
| | | Artificial Intelligence (AI) in Banking: | | |
| | 2.7 | Personalization, Robotics, Risk Management, | 2 | 2 |
| | | and Fraud Detection | | |
| | | Big Data Analytics in Banking: Customer | | |
| | 2.8 | Profiling & Segmentation, Market Insights and | 2 | 2 |
| | 1481 | Predictive Modelling. (Overview only) | | |
| | 2.9- For | Presentation on innovative banking products, | | |
| | CCA only | technological advancements in banks, fintech | 2 | 6 |
| | CCA only | etc.GP (HONOURS) | | |
| | 3.1 | Open Banking: Fostering Collaboration and | 2 | 3 |
| | J.1 | Innovation in Financial Services | | <i>J</i> |
| | 3.2 | Neo-Banks: Redefining the Banking | 2 | 3, 6 |
| | 3.2 | Experience with Digital-First Solutions | 2 | 3, 0 |
| 3. Emerging | 3.3 | Small Finance Banks, Payment Banks. | 1 | 3, 6 |
| Business | 3.4 | Bank assurance and banks - Process, | 2 | 3, 6 |
| Models in | 3.4 | advantages, and limitations | <u></u> | 3, 0 |
| Banking and | 3.5 | Data Privacy and Cybersecurity | 1 | 3,4 |
| Consideration | | Considerations in the Digital Banking Era the | | |
| s in the digital | 2.6 | Role of Regulatory Sandbox in Fostering | 2 | 4 |
| era | 3.6 | Responsible Innovation - Major Cohorts (Brief | | 4 |
| | | understanding only) | | |
| | | Navigating the Future of Banking: Adapting to | | |
| | 3.7 | Evolving Customer Needs and Regulatory | 2 | 1 |
| | | Landscape- Door step banking | | |
| <u> </u> | L | | | |

| | 4.1 | International banking – Structures and operation of international banking- | 2 | 5 |
|------------------|-----|--|---|---|
| 4. International | 4.2 | International Financial Centres, Offshore banking units, SEZ | 2 | 5 |
| Banking | 4.3 | Letter of credit- Types and operating mechanism | 3 | 5 |
| | 4.4 | Bank for International Settlement- BASEL norms, CRAR | 3 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) |
|---------------------|--|
| | Activity learning. |
| | Reflective learning. |
| Teaching and | • Experiential learning. |
| Learning | • Flip-Classroom |
| Approach | Branch Visits and Surveys |
| | Case Study |
| | Role Plays and Skits |
| | Discussions and Presentations |
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ tests (b) Viva Voce (c) Visit to bank branches, collection data and preparation of reports OR Opening of Bank accounts – Demonstration or presentations on latest banking technology or any related topics or activities mentioned in the units set aside for CCA only (Individual or Group activity) |

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|-----------|-----------------------|
| MCQ Based | 1 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|--------------------|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | $25 \times 2 = 50$ |
| Total | | • | 70 marks |

References

- Tandon M.L, Banking Law and Practice in India, Indian Law House
- Muraleedharan D, Modern Banking: Theory and Practice, Prentice Hall of India
- Agarwal O P. Modern Banking in India, Himalaya Publishing House
- E. Gordon, K. Natarajan, Banking: Theory, Law and Practice, 29th Edition, *Himalaya Publishing house, Mumbai*
- Sundaram K. P. M, Varshney P.N. Banking Theory Law and Practice, Sultan Chand & Sons, New Delhi.
- Maheswari S. N, Banking Theory, Law and Practice, Kalyani Publishers, New Delhi
- Sekhar K. C, Banking Theory Law and Practice, Vikas Publishing House, New Delhi.

Suggested Readings

- 1. https://www.rbi.org.in/
- 2. https://www.iba.org.in/
- 3. https://financialservices.gov.in/beta/en
- 4. https://www.cribfb.com/journal/index.php/ijfb/index



| Programme | B.Com | | | | | | | | |
|-------------------------------|---------------------------------------|--|---------------|---------------|--------|-------|--|--|--|
| Course Name | ESSENTIALS OF SUPPLY CHAIN MANAGEMENT | | | | | | | | |
| Type of Course | DSE | DSE | | | | | | | |
| Course Code | MG4DSECOM20 | 5 | | | | | | | |
| Course Level | 200 | GAIN | | | | | | | |
| Course Summary | | This course is intended to create an understanding on the concept of brand, the key terminologies associated with brand and develop strategies to manage brands. | | | | | | | |
| Semester | 4 | | Credits | L | | Total | | | |
| C D 4 3 | Learning | Lecture | Tutorial | Practical | Others | Hours | | | |
| Course Details Approach 4 0 0 | | | | | | 60 | | | |
| Pre-requisites if | Basic Understandi | ng on Mark | eting and 4 I | e of marketin | ıσ | | | | |
| any | Dasic Olderstallar | ing on wark | cuing and 4 i | 5 Of marketin | 'S | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Understand the core supply chain management concepts. | Understand (U) | 1,2 |
| 2 | Evaluate the inventory management techniques and comprehensive supply chain network design | Evaluate(E) | 1,2 |
| 3 | Evaluate Logistics and transportation strategies and other supply chain management strategies | Evaluate (E) | 1,2 |
| 4 | Implement sourcing and supplier coordination strategies and evaluate the trends in SCM | Apply (A) | 1,3 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSECONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CONo. |
|--------|-------|--------------------|-----|-------|
|--------|-------|--------------------|-----|-------|

| | 1.1 | Meaning of supply chain, scope and evolution of supply chain. Types of supply chain | 2 | 1 |
|---|-----|---|---|---|
| 1. Introduction to Supply Chain | 1.2 | Supply Chain Management- Elements and Components of Supply Chain management Objectives | 2 | 1 |
| Management Management | 1.3 | SCM Activities-Role of SCM, benefits and challenges. | 3 | 1 |
| | 1.4 | Supply chain strategies, Performance indicators of supply chain | 3 | 1 |
| | 2.1 | Inventory management- Techniques - ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ Model, P& Q System, Concept of JIT, Elements, and benefits of JIT | 4 | 2 |
| | 2.2 | Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process – Perpetual Review, Periodic Review, Modified Control; Materials Audit | 4 | 2 |
| 2. Inventory Management and Supply Chain Network Design | 2.3 | Demand Forecasting – Planning of demand and supply in supply chain | 3 | 2 |
| | 2.4 | Role of Distribution in supply chain- Key Features-advantages of distribution Management- Benefits of implementing distribution management in a supply chain. | 3 | 2 |
| | 2.5 | Key components of distribution in supply chain. | | 2 |
| | 2.6 | Factors influencing distribution network design | 3 | 2 |
| 3. Logistics in | 3.1 | Role of transportation in supply chain- factors affecting transportation decision- Risks in supply chain transportation. | | 3 |
| Supply Chain and Supply | 3.2 | Tailored transportation-Routing and scheduling in transportation | 3 | 3 |
| Chain Strategies | 3.3 | Supply chain Strategies and Implementation – WBSCM- | 3 | 3 |
| | 3.4 | Global Supply Chain Management-Essentials of GSCM- Strategies - Advantages and Disadvantages | 3 | 3 |

| 4. Sourcing and Co-ordination in SCM and Recent Trends | 4.1 | Meaning of sourcing in supply chain- Concept and types of sourcing- Impact of sourcing on supply chain- Sourcing functions- Role of sourcing. | 4 | 4 | |
|---|-----|---|---|---|--|
| | 4.2 | ordination in SCM, Co-ordination in SCM process | | | |
| | 4.3 | Bull whip effect and supply chain- Effect of lack of coordination in supply chain, obstacles. | 4 | 4 | |
| | 4.4 | Building strategic partnerships and trust within a supply chain. | 3 | 4 | |
| | 4.5 | Trends and Developments in SCM- Lean Supply Chain Management- Green Supply Chain Management- World Class Supply Chain | 4 | 4 | |
| 5 | 5 | Teacher Specific Module | | | |

| | Classroom Procedure (Mo | Classroom Procedure (Mode of transaction) | | | | | | |
|---------------------|--|--|-------------------------|------------|--|--|--|--|
| Teaching and | 1. Lecture | /.\\ | | | | | | |
| Learning | 2. Role Play | 2. Role Play | | | | | | |
| Approach | 3. Case Discussions | and Discussions of | on real life situation | | | | | |
| | 4. Focus Group Disc5. Field Study and In | A . A A Market and a street of the last | ities. | | | | | |
| | MODE OF ASSESSMENT | MODE OF ASSESSMENT | | | | | | |
| Assessment Types | (a) MCQ based test(b) Presentations on issue management.(c) Presentation of observer | (b) Presentations on issues and developments related to supply chain | | | | | | |
| | B. End Semester examin | ation – 70 mark | s | | | | | |
| | Mod | e Time | in Hours Maximu | ım | | | | |
| | MCQ B | ased | 1 | | | | | |
| | | | | T | | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | | | | |
| | Section A-Multiple | 20 out of 22 | MCQ | 20 x 1= 20 | | | | |

| Total | | | 70 marks |
|---------------------|--------------|-------|--------------------|
| Choice Questions | 25 out of 27 | IVICQ | 23 X 2 30 |
| Section B- Multiple | 25 out of 27 | MCQ | $25 \times 2 = 50$ |
| Choice Questions | | | |

- 1. Mohanty R P and Deshmukh S G, Essentials of Supply Chain Management, *Jaico Publishing House*
- 2. Chandrasekharan N, Supply Chain Management, Oxford University Press
- 3. Vyas, Anand and Vyas, Jyothi , Supply Chain and Logistics Management, Dr Anand Vyas Publications
- 4. Chpora Sunil, Meindl, Peter and Kalra D V, Supply Chain Management: Strategy, Planning and Operation: Text and Cases (An Indian Perspective), *Pearson*
- 5. Hugos, Michael H: Essentials of Supply Chain Management, Wiley Publications
- 6. Janat Shah, Supply Chain Management: Texts and Cases, Pearson Education
- 7. Altekar, Rahul V: Supply Chain Management-Concept and Cases, PHI
- $8.\ Agarwal\ D\ K: Textbook\ of\ Logistics\ and\ Supply\ Chain\ Management\ , \textit{McMillan\ India\ Ltd}$

Suggested Readings

- 1. The International Journal of Logistics Management
- 2. Burt, Dobler and Starling, World Class Supply Chain management: The Key to Supply Chain Management, *McGrawHill Education*
- 3. Shapiro, Jeremy F, Modeling the Supply Chain, Brooks/Cole



| Programme | | | | | | | |
|------------------------|-------------------------------------|--|--------------|---------------|----------|-------------|--|
| Course Name | LOGISTICS A | LOGISTICS AND SUPPLY CHAIN MANAGEMENT | | | | | |
| Type of Course | DSC C | | | | | | |
| Course Code | MG4DSCCOM | 1202 | | | | | |
| Course Level | 200 | 5A | ND | | | | |
| Course Summary | practices in log on the integrat | This course provides an in-depth exploration of the concept, strategies, and practices in logistics and supply chain management. Emphasis will be placed on the integration of technology, sustainability, and global considerations in optimizing supply chain performance. | | | | | |
| Semester | 4 | | Credits | | 4 | Total Hours | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Total Hours | |
| Course Details | Approach | 3 | 0 | 4 | 0 | 75 | |
| Pre-requisites, if any | Understanding | on the con | cepts and fu | unctions of m | arketing | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|--------|
| 1 | Understand the fundamental concepts and components of logistics and supply chain management. | Understand(U) | 1,4,10 |
| 2 | Analyze and evaluate the strategic importance of effective supply chain management in various industries. | Analyze(An) | 1 |
| 3 | Apply logistics and supply chain strategies to improve efficiency, reduce costs, and enhance overall organizational performance. | Apply(A) | 1,2 |
| 4 | Examine the trends in and the role of technology, sustainability, and global perspectives in modern supply chain management. | Analyze(An) | 1 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---------------------------------------|-------|--|-----|--------|
| | 1.1 | Logistics – Evolution - Nature and Importance - Components of Logistics Management – Competitive advantages of Logistics – Functions of Logistics management – | 2 | 1 |
| 1. Introduction to | 1.2 | Principles – Logistics Network - Integrated Logistics system | 2 | 1 |
| Logistics and Supply Chain Management | 1.3 | Supply Chain Management: Meaning & definition – objectives – Need & importance – scope and functions- Advantages | 2 | 1 |
| | 1.4 | Basic concepts of SCM – Stages of Supply Chain – Best practices in SCM | 2 | 1 |
| | 1.5 | Discussions and Presentation on supply chain theories, supply chain strategies of different organisations etc. | 8P | 1 |
| | 2.1 | Elements of Logistics management – Inventory carrying and Warehousing, | 2 | 2 |
| / | 2.2 | Factors influencing warehousing decisions - Types of warehousing | 2 | 2 |
| | 2.3 | Material handling, Concepts and Equipment: Automated Storage and Retrieval Systems – Order Processing – | 3 | 2 |
| 2. Warehousing and Transportation | 2.4 | Transportation – Factors affecting transportation decisions - Modes of transport – Multimodal transportation and Containerisation | 3 | 2 |
| | 2.5 | Major documentation in transportation and warehousing -Airway bill, Bill of lading, MBL, HBL, CY, CFS, Seaway Bill | 3 | 2 |
| | 2.6 | Discussions, Field Visits, Industrial Visits. Case Studies etc. on Transportation, Warehousing techniques, Channel strategy etc. | 8P | 2 |
| 3. Inventory Management and Processes | 3.1 | Inventory - Importance, Function, Classification of Inventory, Inventory related Cost, Objectives of Inventory planning and Control, Types of Inventory Situations | 3 | 3 |
| Processes | 3.2 | Selective Inventory Control Model- ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ | 5 | 3 |

| | | Model, P& Q System, Concept of JIT, Elements, and benefits of JIT, | | |
|--|-----|--|----|-----|
| | 3.3 | Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process – Perpetual Review, Periodic Review, Modified Control; Materials Audit. | 5 | 3 |
| | 3.4 | Discussions, Field Visits, Industrial Visits. Case Studies etc. on Inventory Management | 8P | 3 |
| | 4.1 | Distribution channels - Functions Performed - Types designing | 2 | 3 |
| 4.Outsourcing logistics and Technology Application | 4.2 | Outsourcing logistics – reasons - Logistics Providers – Stages - Role of logistics providers - 3PL, 4PL, 5PL and 6PL | 2 | 3,4 |
| | 4.3 | Quality customer service & integrated logistics - customer service - importance elements - the order cycle system - Green Logistics | 2 | 3,4 |
| | 4.4 | Technology in Logistics and Supply Chain – E – Logistics – Logistics Resource Management and E – LRM - Robotics, Block Chain and AI – Reverse Logistics | 2 | 4 |
| | 4.5 | Re-engineering the supply chain - Supply chain integration- Bull whip effect - Agile Supply Chain- reverse Supply chain- Computerisation, Barcoding, RFID and WMS | 3 | 4 |
| | 4.6 | Discussions and presentations as well as Case Studies on Emerging trends in logistics and supply chain management, role of technology in logistics and supply chain management etc. | 6P | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) Lecture Sessions | | | | | |
|--------------|--|--|--|--|--|--|
| Teaching and | Video Presentation | | | | | |
| Learning | Case study discussions | | | | | |
| Approach | Flipped Classroom | | | | | |
| | Peer group discussions | | | | | |
| | Industrial Visit and Field Study | | | | | |

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

Assessment Types

- (a) MCQ based tests
- (b) Report/ Presentation on Inventory Management in organisations OR IT tools used by firms in logistics OR comparative evaluation of transporting and warehouse modes OR Evaluative report on any warehouse OR Presentation on the operation of warehouses etc.

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum | | |
|-----------|-----------------------|--|--|
| MCQ Based | 1 | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|-------------|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 |
| Total | 70 marks | | |

References

- 1. Muninarayanappa. Mand Raju G.S(2021), Fundamentals of Logistics and Supply Chain Management, *Jayvee International Publication*,
- 2. Sunil Chopra & Peter Meindl, Supply Chain Management Strategy, Planning and Operation, *PHI*
- 3. Dr. R.P.Mohanty & Dr.S.G.Deshmukh, Essentials of Supply Chain Management, *Jaico Publishing House*
- 4. D.K.Agarwal, Supply Chain Management Stategy, Cases and Best Practices, Cengage
- 5. David Simchi Levi, Philip Kamiusky, Edith Simchi Levi, Designing & Managing the Supply Chain, *McGraw Hill*
- 6. Janat Shah, Supply Chain Management Text and Cases, *Pearson Education*
- 7. Rahul V Altekar, Supply Chain Management Concepts and Cases, PHI
- 8. Agarwal, D.K., 'Textbook of Logistics and Supply Chain Management', *Mac Millan India Ltd*,
- 9. Chase, R.B., Shankar, Rand Jacobs, F.R. 'Operations Management and Supply Chain Management', *McGraw Hill Publications*
- 10. Chopra, S., Meindl, P. and Kalra, D.V. 'Supply Chain Management', *Pearson Education India*,

- 11. Krishnaveni Muthiah, 'Logistics Management and Seaborne Trade', *Himalaya Publishing House*,
- 12. Martin Christopher, 'Logistics and Supply Chain Management' Pearson Education

Suggested Reading

- 1. https://www.diva-portal.org/smash/get/diva2:1540087/FULLTEXT02.pdf
- 2. www.managementstudyguide.com
- 3. https://www.tutorialspoint.com/supply_chain_management/supply_chain_management t utorial.pdf
- 4. https://www.camcode.com/asset-tags/supply-chain-management-guide/
- 5. https://library.ku.ac.ke/wpcontent/downloads/2011/08/Bookboon/Magement%20andOr ganisation/fundamentals-ofsupply-chain-management.pdf



MGU-UGP (HONOURS)
Syllabus



| Programme | | | | | | | | | |
|------------------------|---|--|---------|--|---|-------|--|--|--|
| Course Name | INTELLECTUAL PROPERTY RIGHTS | | | | | | | | |
| Type of Course | VAC | VAC | | | | | | | |
| Course Code | MG4VACCOM2 | 00 | | | | | | | |
| Course Level | 200 | | | | | | | | |
| Course Summary | related to IPR. An | The course covers the various aspects of IPR, applications and situations related to IPR. An idea will be obtained regarding situations of infringement and protection of the same. The Graduates will be able to advise businesses on IPR strategies. | | | | | | | |
| Semester | 4 | | Credits | | 3 | Total | | | |
| Course Details | LearningLectureTutorialPracticalOthersHoursApproach300045 | | | | | | | | |
| Pre-requisites, if any | | TTA | VAIN | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning | PO No | |
|--------|---|----------------------|--------------|--|
| CO No. | At the end of the course the students shall be able to: | Domains* | 10110 | |
| 1 | Demonstrate a thorough understanding of the fundamental concepts and principles of intellectual property rights (IPR) from a commercial perspective. | Understand, Apply | 1,2,3 | |
| 2 | Analyze the strategic role of IPR in business operations, including protecting intellectual assets, enhancing brand reputation, and driving innovation and competitive advantage. | Analyse | 1,3,5 | |
| 3 | Identify and differentiate between the various types of IPR, including patents, copy rights, trademarks, and trade secrets, and their relevance to different business sectors. | Evaluate | 2,5,6 | |
| 4 | Apply IPR principles to real-world business scenarios, including patent licensing, copyright infringement, trademark registration, and trade secret protection. | Apply | 2,5,6 | |
| 5 | Analyse and Evaluate the ethical aspects of IPR, the social obligations and the trends in IPR in the digital world | Evaluate | 2,5,6,7,8,10 | |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--|-------|--|-----|--------|
| | 1.1 | IPR in the Context of Business: Significance, Scope, and Economic Impact | 2 | 1 |
| Introduction to Intellectual | 1.2 | IPR as a Business Asset: Protecting Intellectual Capital and Generating Value | 2 | 1,2 |
| Property Rights and Business | 1.3 | IPR and Competitive Advantage: Enhancing Brand Reputation, Innovation, and Market Differentiation | 3 | 1,2 |
| | 1.4 | IPR in the Global Marketplace: International Treaties, Conventions, and Harmonization Efforts | 3 | 1,2 |
| | 2.1 | Patents: Protecting Inventions and Technological Innovations in Business | 4 | 3 |
| 1. Types of Intellectual Property Rights and Their Business Applications | 2.2 | Copyrights: Safeguarding Creative Works and Intellectual Property in Business | 4 | 2 |
| | 2.3 | Trademarks: Distinguishing Goods and Services, Brand Protection, and Business Reputation | 4 | 3 |
| | 2.4 | Trade Secrets: Confidentially Protecting Proprietary Information and Know-How in Business | 3 | 3 |
| | 3.1 | IPR Licensing: Strategies for Monetizing Intellectual Assets and Expanding Business Reach | 3 | 4 |
| 3. IPR in Business Transactions and Agreements & Ethical | 3.2 | IPR Valuation: Assessing the Economic Value of Intellectual Property for Business Decisions | 3 | 4 |
| | 3.3 | IPR Transfers and Assignments: Legal Considerations and Implications for Business Transactions | 3 | 4 |
| Considerations | 3.4 | IPR Infringement and Remedies: Protecting Business Interests and Addressing Intellectual Property Disputes | 3 | 4 |

| | 3.5 | IPR and Fair Competition: Balancing Intellectual Property Rights with Open Markets and Business Ethics | 3 | 5 |
|---|-----|---|---|---|
| | 3.6 | IPR in the Digital Age: Challenges and Opportunities for Businesses in the Digital Landscape | 2 | 5 |
| | 3.7 | IPR and Artificial Intelligence: Protecting Creativity, Innovation, and Intellectual Property in AI-Driven Businesses | 3 | 5 |
| 4 | 4 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Activity learning. Reflective learning. Collaborative learning. Experiential learning. Problem-based learning. Interdisciplinary learning. Flip-Classroom Role play |
|--------------------------------------|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)– 25 marks (a) MCQ based tests (b) Viva Voce (c) Case Studies on IPR Infringements or protection strategies OR Presentation/ Role Play/ Discussions on aspects like Case Laws, Trends, IPR related statistics or Business applications of IPR etc. OR Discussions on Traditional Indian Knowledge and IPR |

B. End Semester examination – 50 marks

| Mode | Time in Hours Maximum | | |
|-----------|-----------------------|--|--|
| MCQ Based | 1 | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|--------------------|
| Section A-Multiple Choice Questions | 30 out of 32 | MCQ | 30 x 1= 30 |
| Section B- Multiple Choice Questions | 10 out of 12 | MCQ | $10 \times 2 = 20$ |
| | 50 marks | | |

References

- 1. Pandey, Neeraj and Dharney, Khushdeep, Intellectual Property Rights: *PHI Learning*
- 2. Bhandari M K, Law related to Intellectual Property Rights, *Central Law Publication*
- 3. Myneni S R, Law of Intellectual Property, Asia Law House
- 4. Narayanan, P, Intellectual Property Law, Eastern Law House
- 5. Ahuja V K, Law Related to Intellectual Property Right, Lexis Nexis

MGU-UGP (HONOURS)

Suggested Readings

- 1. World Intellectual Property Organization (WIPO)
- 2. Controller General of Patents, Designs and Trademarks (CGPDTM)
- 3. Indian Institute of Intellectual Property Management (IIPM)
- 4. The Intellectual Property Law Association of India(IPLPAI)
- 5. The Society of Intellectual Property Law (SIPL)
- 6. https://www.icsi.edu/media/webmodules/publications/9.4%20Intellectual% 20Pro perty%20Rights.pdf



and Appreciation (Ap)

Mahatma Gandhi University Kottayam

| Programme | | | | | | | |
|------------------------|---|-----------------------------------|------------|---|---|---------------------|--|
| Course Name | SALESMA | SALESMANSHIP AND PERSONAL SELLING | | | | | |
| Type of Course | SEC | | | | | | |
| Course Code | MG4SECCO | OM200 | | | | | |
| Course Level | 200 | | | | | | |
| Course Summary | This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes | | | | | | |
| | are also deve | | | | | la E i ayment modes | |
| Semester | 4 Credits 3 Total Hours | | | | | | |
| Course Details | Learning Lecture Tutorial Practical Others | | | | | Total Hours | |
| Course Details | Approach | 3 | 0 | 0 | 0 | 45 | |
| Pre-requisites, if any | Basic under | standing or | n marketir | g | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|--------------------|-------------|
| 1 | Understand the importance of salesmanship and personal selling | Understand | 1, 4 |
| 2 | Evaluate the various buying motives and methods to deal with customer types | Evaluate | 1,4,5 |
| 3 | Analyse the stages of sales and apply various techniques | Analyse, Apply | 1,5 |
| 4 | Preparation of sales records, evaluation and application of compensation techniques and ethical dealings in salesmanship | Apply | 2,8,9,10 |
| *Romo | mber(K),Understand(U),Apply(A),Analyse(An),Evaluate(E | Create(C) Skill(S) | Interest(I) |

COURSE CONTENT

Content for Classroom transaction (Units)

| Module Units Course description Hrs CO |
|--|
|--|

| | 1.1 | Salesmanship-Meaning, Features and Essentials of salesmanship- | 2 | 1 |
|---|----------------|--|---|---|
| | 1.2 | Scope of salesmanship- Importance | 3 | 1 |
| 1. Introduction to Salesmanship and | 1.3 | Qualities of a good salesman- Role of a salesman | 2 | 1 |
| Personal Selling | 1.4 | Types of salesmen – Fundamentals of successful selling | 3 | 1 |
| | 1.5 | Importance of Product Knowledge – Sources of acquiring product knowledge | 3 | 1 |
| | 1.6 | Personal Selling- Differences between Salesmanship and Personal Selling - | 2 | 1 |
| | 2.1 | Buying motives of the customer- Recognition of buying motives by the salesman- | 3 | 2 |
| 2. Selling Process and Role of Salesman | 2.2 | Types of customers – Dealing with various categories of customers | 3 | 2 |
| | 2.3 | Selling Process- Prospecting- Needs and Methods | 3 | 3 |
| | 2.4 | Pre-approach- Approach- Sales Presentation and methods – Demonstration | 3 | 3 |
| | 2.5 | Objections- Common Objections- Handling of Objections- | 3 | 3 |
| | 2.6 | Closing of sale- Post-Sale activities | 3 | 3 |
| 4 | 2.7 | AIDAS approach of selling | 2 | 3 |
| | MGU 3.1 | Sales Records and Reports- Documents prepared- Daily and Periodical Reports- Sales Manual- Tour Diary – After sales service report | 2 | 4 |
| 3. Sales Records, | 3.2 | In-store selling environment- Types of stores | 2 | 4 |
| Sales activities, and Incentives | 3.3 | Field Selling Sales territories Sales | | |
| | 3.4 | Incentives for salesman – Motivating and compensating the salesmen | 2 | 4 |
| | 3.5 | Ethics in Personal Selling and Salesmanship- | 2 | 4 |
| 4 | 4 | Teacher Specific Module | | |

| | Classroom Procedure (Mod | le of transaction) | | | | | |
|--------------|---|--------------------|------------------|----------------|--|--|--|
| Tooghing and | Lecture- Discussion Session: | | | | | | |
| Teaching and | Video Presentations | | | | | | |
| Learning | Field Trips and Experiential | Learning | | | | | |
| Approach | Expert Talks | | | | | | |
| | Role Play | | | | | | |
| | Case Study Discussions | | | | | | |
| | MODE OF ASSESSMENT | | | | | | |
| | A. Continuous Comprehen | sive Assessment (| CCA)- 25 marks | s | | | |
| Assessment | (a) MCQ based tests and Quiz. | | | | | | |
| Types | (b) Group Discussions (c) Case Studies | | | | | | |
| | | | | | | | |
| | (d) Role Paly based on S | | | Interview with | | | |
| | Salesmen OR Present | ation and Discussi | on on Strategies | | | | |
| | | | 7 | | | | |
| | B. End Semester examinat | ion – 50 marks | 2// | | | | |
| | Mode | Time in 1 | Hours Maximum | ı | | | |
| | MCQ Base | ed | 1 | | | | |
| | | MAN | | | | | |
| | | Number of | Answer word/ | | | | |
| | Question Type | questions to | | Marks | | | |
| | | answered | page limit | | | | |
| | Section A-Multiple | | | | | | |
| | | 30 out of 32 | MCQ | 30 x 1= 30 | | | |
| | Choice Questions UGP | (HUNUU | K3) | | | | |
| | Section B- Multiple $10 \text{ out of } 12 \text{ MCQ}$ $10 \text{ x } 2 = 2$ | | | | | | |
| | Choice Questions 10 out of 12 WeQ 10 x 2 s | | | | | | |
| | Total | | | | | | |
| | | | | | | | |

- 1. Davar, Rustom S, Davar, Sharob R and Davar, Nusil R, Salesmanship and Publicity *Vikas Publishing House Pvt Ltd*
- 2. Kapoor Neeru, Advertsiing and Personal Selling , Pinnacle
- 3. Sahu P K and Raut K C, Salesmanship and Sales Management *Vikas Publishing House Pvt Ltd*
- 4. Krishnamoorthy R, Personal Selling and Sales Management, Himalaya Publishing House

5. Chumawalla S A, Sales Management with Personal Selling and Salesmanhsip, *Himalaya Publishing House*

Suggested Readings

- 1. Still, Cundiff and Govani, Sales Management, Prentice Hall of India
- 2. Futrell, Charles, Fundamentals of Selling, McGraw Hills
- 3. Anderson, Rolph E, Essentials of Personal Selling: The New Professionalism, *Prentice Hall of India*



MGU-UGP (HONOURS)
Syllabus



MGU-UGP (HONOURS)
Syllabus



| Programme | B. Com. Hono | B. Com. Honours | | | | | | |
|------------------------|---|-----------------|-------------|--------------|-------|-------------|--|--|
| Course Name | INCOME TA | INCOME TAX – I | | | | | | |
| Type o fCourse | DSC A (Not f | or Pathway | 2) | | | | | |
| CourseCode | MG5DSCCO | M300 | NDA | | | | | |
| Course Level | 300 | 0 | | | | | | |
| Course Summary | The Course intends to explain in clear terms the concepts of Income tax. The course deals with determination of residential status, create an awareness amongst the learner regarding the heads of Basic income, exempted incomes, filing of returns of individuals. The course provides an understanding on the Tax calculations of Individuals having Income from salary and House Property | | | | | | | |
| Semester | 5 | | Credits | (AT// | 4 | Total Hours | | |
| Course Details | Learning ApproachLectureTutorialPracticalOthers4000 | | | | | | | |
| Pre-requisites, if any | Basic awarene | ess of taxati | on system p | revailing in | India | ' | | |

MGU-UGP (HONOURS)

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|---------------|
| 1 | Gain knowledge about the basic concepts of income tax and agricultural income | Understand(U) | 3 &6 |
| 2 | Provide awareness regarding TDS and advance payment of tax | Understand(U) | 6 &8 |
| 3 | Analyse the residential status of an individual along with determination of his tax incidence | Analyse(A) | 1 &2 |
| 4 | Empower the students to identify taxable and exempted incomes | Skill (S) | 1,2 & 10 |
| 5 | Enable the students to structure the salaried and house property income with optimising the tax benefits and claiming deductions | Apply(A) Skill | 1,2 ,8 &10 |

*Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|---|---|-----|--------|
| Introduction to Income Tax, Residential | 1.1 | Introduction - Brief History of Income Tax in India - Basic Concepts - Finance Act- Income - Gross Total Income - Assesses - Assessment Year Average Rate of Tax - Maximum Marginal Rate - Previous Year - Accelerated Assessment - Person - Finance Act - Rates of Income Tax applicable for individuals - (Old regime and new regime) - Heads of Income | 3 | 1 |
| Status and | 1.2 | Agricultural Income – Treatment | 2 | 1 |
| Exempted Incomes | Incomes 13 PA | PAN – TDS – Advance Payment of Tax (Brief study only) | 2 | 2 |
| | 1.4 | Residential Status – Determination of Residential Status of Individual | 3 | 3 |
| | 17.50 | Incidence of Tax – Determination of scope of Tax income | 3 | 3 |
| | 1.6 Income Exempt from Tax | | | |
| | 2.1 | Income from Salary - Chargeability— Items included | 1 | 5 |
| | 2.2 | Allowances and treatment | 1 | 4, 5 |
| | 2.3 | Perquisites – Types - Valuation | 2 | 4 |
| | 2.4 | Profit in lieu of Salary – Provident Funds and Treatment – Deductions from Salary- | 2 | 5 |
| 2. Income from Salary | 2.5 | Computation of Income from Salary | 3 | 5 |
| | 2.6 | Retirement - Pension - Commuted pension - Treatment | 1 | 5 |
| | 2.7 | Treatment of gratuity, voluntary retirement compensation and leave salary encashment | 2 | 5 |
| | 2.8 Calculation of income from salary of retinemployees | | 3 | 5 |
| 3. Income from House Property | 3.1 | Income from House Property - Basis of Charge - Deemed Ownership - Income from House Property Exempt from Tax- | 2 | 5 |

| | 3.2 | Annual Value and its Determination in Various Cases | 3 | 5 |
|--------------------------------|-----|--|---|---|
| | 3.3 | Deductions Permissible – Unrealised Rent - Recovery of Unrealized Rent and Arrears of Rent | 4 | 5 |
| | 3.4 | Computation of Income from House Property | 6 | 5 |
| 4. Deductions and Tax Planning | 4.1 | Deductions under Chapter VIA -80C to 80GGC AND 80U | 9 | 5 |
| for salaried individuals | 4.2 | Tax Planning for Individuals based on salary and House Property Income – Practical Situations - (Simple problems only) | 6 | 5 |
| 5 | 5 | Teacher Specific Module | | |
| | AHA | | | |

| | Classic Day 1 | (M-164- | | 4: | | | |
|--------------|--|---------------|-------|----------------|------------|--|--|
| | Classroom Procedure (Mode of transaction) | | | | | | |
| Teaching and | Lecture - Discussion Session: Peer Learning | | | | | | |
| Learning | Case studies Quiz | WAIL | | | | | |
| Approach | Practical Sessions | | | | | | |
| | Expert Lectures | | | TIL | | | |
| | MODE OF ASSESSM | ENT | 700 | | | | |
| | A. Continuous Comp | rehensive A | ssess | ment (CCA) – 3 | 0 marks | | |
| | (a) MCQ based tests | | | | | | |
| Assessment | (b) Written Test | | | | | | |
| Types | (c) Case laws relating to Income from Salary and House Property OR | | | | | | |
| | Case Study relating to Salaried Income assesses OR Presentation | | | | | | |
| | on Applicability of PAN OR Collection of Salary details of 5 | | | | | | |
| | individuals from the college and calculating tax thereon | | | | | | |
| | | | | | | | |
| | B. End Semester exan | nination – 70 |) mar | ks | | | |
| | Mode | <u> </u> | Tim | e in Hours Max | kimum | | |
| | Written Exan | nination | | 2 | | | |
| | | | l | | | | |
| | Number of Answer | | | | | | |
| | Question Type questions to | | | word/ page | Marks | | |
| | answered limit | | | | | | |
| | Section A- Very Short | 12 out of 1- | 4 | Word, | 12 x 1= 12 | | |

| Questions | | Phrase, or a | | | |
|----------------------|------------|--------------|-------------------|--|--|
| | | sentence | | | |
| Section B- Short | | | | | |
| Answer / Problems- 2 | 4 out of 6 | Theory – 1 | $4 \times 7 = 28$ | | |
| Theory and 4 | 7 Out 01 0 | page | TA / = 20 | | |
| problems | | | | | |
| Essay Questions- | 2 out of 3 | | 2 x 15= 30 | | |
| Problems only | 2 out 01 3 | | 2 X 13 30 | | |
| AN | Total | | 70 marks | | |
| GARDA | | | | | |

- 1. Ahuja, G., & Gupta, R.(2023). Direct Taxes Law & Practice, Commercial Law Publishers India Pvt Ltd
- 2. Bhagwathi, P.(2023). Direct Taxes Law & Practice. Vishwa Prakashan.
- 3. Manoharan, T.N.(2023). Direct Taxes. Snow white Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. *Sahitya Bhawan Publications*.

विद्या अस्तसः

Suggested Readings

- 1. Income Tax Act and Rules J-UGP (HONOURS)
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K.(2023). Direct Taxes. Taxmann Publications.

Websites

- 1. https://www.icai.org/post.html?post_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965



| Programme | B. Com. Hono | B. Com. Honours | | | | | | |
|-------------------------|---------------------------------|---|----------|-----------|--------|-------|--|--|
| Course Name | COST ACCO | COST ACCOUNTING | | | | | | |
| Type of Course | DSC A | DSC A | | | | | | |
| Course Code | MG5DSCCON | MG5DSCCOM301 | | | | | | |
| Course Level | 300 | 300 | | | | | | |
| Course Summary | Accounting and understanding of | The course provides an insight into the concept of cost, costing and Cost Accounting and helps to understand the basic elements of cost. A basic understanding of related Standards is also provided. It focuses on how to control the various cost elements. | | | | | | |
| Semester | 5 | | Credits | | 4 | Total | | |
| Course | Learning | Lecture | Tutorial | Practical | Others | Hours | | |
| Details | Approach | Approach 4 0 0 0 60 | | | | | | |
| Pre- requisites, if any | | | AYAW | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|-------------------|--------|
| 1 | The learner will be able to grasp the fundamental concepts & standards in cost accounting | Understand(U) | 2,8,10 |
| 2 | Develop the skills to effectively analyse, control, and manage material cost as a tool of cost control | Analyse | 2,7 |
| 3 | To acquire the ability to analyse, control and manage labour cost effectively and to equip the students to demonstrate the keen awareness of social consciousness by considering fair wage system | Analyse | 6,7 |
| 4 | To attain proficiency in overhead cost management and absorption methods and apply the same in the real-world scenario | Apply | 2,6 |
| 5 | To equip students with the skills to create and present detailed information about the cost associated with producing goods or services | Skill | 1 ,2 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Content for Classroom transaction (Units) | | | | | | |
|---|-------|--|-----|--------|--|--|
| Module | Units | Course description | Hrs | CO No. | | |
| | 1.1 | General Introduction to Cost, Costing, Cost Accounting & Cost Accountancy, Financial Accounting Vs Cost Accounting | 2 | 1 | | |
| 1.Introduction | 1.2 | Cost Accounting Standards Board (CASB), An idea on CAS1 to CAS24 (Understanding only) | 2 | 1 | | |
| | 1.3 | Cost Concepts and classification, Objectives of Costing – Cost Reduction and Cost Control- | 2 | 1 | | |
| | 1.4 | Understanding on the methods of Costing, Cost Units, Responsibility Centres and Cost Centres | 2 | 1 | | |
| | 1.4 | Installation of a Costing System | 1 | 1 | | |
| | 1.5 | Preparation of cost sheet – Simple and Detailed Cost Sheet - (Estimated Cost Sheet excluded) | 6 | 1 &5 | | |
| 2. Material Cost | 2.1 | CAS-6 (Basic Understanding) | 1 | 2 | | |
| | 2.2 | Purchase Procedure and Documents – EOQ | 2 | 2 | | |
| | 2.3 | Inventory Control Techniques - Order Levels, ABC, VED and other techniques | 3 | 2 | | |
| | 2.4 | Issue of materials – Procedure – Bin card and Stores Ledger | 2 | 2 | | |
| | 2.5 | Pricing of FIFO, LIFO, Simple Average and Weighted Average Methods | 7 | 2 | | |
| 3. Employee Cost | 3.1 | CAS-7 (Basic Understanding) | 1 | 3 | | |
| | 3.2 | Direct and Indirect Labour - Calculation of Labour Cost | 2 | 3 | | |
| | 3.3 | Time keeping and Time booking – Payroll department- Idle time and Overtime-Reason, Treatment and effect - Calculations related to overtime | 2 | 3 | | |
| | 3.4 | Methods of wage payment- Time rate- Piece rate - Taylor's differential system, | 4 | 3 | | |

| | | Merrick's Differential System, Gantt Task and Bonus System | | |
|--------------|-------------|---|---|-------|
| | 3.5 | Incentive piece rate – Halsey Plan, Rowan plan – Comparison of bonus | 3 | 3&5 |
| | 3.6 | Labour Turn over – Reasons, Cost and Methods of calculations | 2 | 3 |
| | 3.7 | Indirect monetary incentives, Non- monetary benefits, Group Bonus, Outworkers, casual workers etc. | 1 | 3 |
| 4. Overheads | 4.1 | Introduction to overheads, Types, - Over heads as per CAS3, CAS11 and CAS15 | 1 | 4 |
| | 4.2 | Production Overheads - Allocation, Apportionment of Overheads, Steps in Overhead distribution | 1 | 4 |
| | 4.3 | Primary overhead distribution summary | 1 | 4 |
| | 4.4 | Secondary Distribution – Direct method, Simultaneous Equation Method, Repeated distribution, Step Ladder method | 6 | 4 |
| | 4.5 | Absorption of overheads- Methods – Comparison of overheads charged based on various methods – Under and Over absorption - reasons and Treatment | 2 | 4 |
| | 4.6 | Problems based on labour hour rate and machine hour rate | 4 | 4 & 5 |
| 5 | 5 MG | Teacher Specific Module | | |

| Q Y | | | | | |
|--------------------------------------|---|--|--|--|--|
| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lectures, Problem Solving Industrial Visits Case Studies Discussions and Debates | | | | |
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 30 marks (a) MCQ based tests (b) Descriptive Test (c) Case Studies | | | | |
| | B. End Semester examination – 70 marks | | | | |

| Mode | Time in Hours Maximum | | |
|---------------------|-----------------------|--|--|
| Written Examination | 2 | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|---|---------------------------------|-----------------------------|------------|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 |
| Z | Total | S | 70 marks |

- 1. Jain, S. P., & Narang, K. L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S.P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi
- 5. Shukla, M.C.,& Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi
- 6. J Madegowda, Advanced Cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam BM and Jain IC-Cost Accounting Principles and Practice-*Prentice Hall of India*

Suggested Readings

- 1. https://icmai.in/icmai/
- 2. https://www.icai.org/



| Programme | B. Com. Hono | urs | | | | |
|--------------------|--|--------------|-------------|---------------|---------------|-------|
| Course Name | FINANCIAL | MANAGI | EMENT | | | |
| Type of Course | DSC A | GAN | DATE | | | |
| Course Code | MG5DSCCON | MG5DSCCOM302 | | | | |
| Course Level | 300 | 300 | | | | |
| Course Summary | To familiarize management a and strategic fi | nd equip th | nem with th | e skills need | led to make i | |
| Semester | 5 | | Credits | | 4 | Total |
| G D : 11 | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites, | | | | | | • |
| if any | विदा | भा आग | तसः | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|----------------------|--------|
| 1 | Describe the basic concepts in finance, such as risk- return trade-off, shareholder wealth maximization and time value of money | Understand(U) | 1 |
| 2 | Compute the cost of capital and help the company management in optimizing financial & investment decisions | Apply | 1,2,4 |
| 3 | Evaluate Financial plans using EPS framework and Leverage analysis | Evaluate | 1,2,10 |
| 4 | Develop skills to evaluate various projects under NPV, PI and IRR frameworks and selection of the best projects | Skills | 1,2,4 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|-------------------------------------|-------|--|-----|--------|
| | 1.1 | Finance - types of finance - meaning of financial management - Importance - Scope - Finance function - Objectives - Profit Maximization - wealth Maximization - Risk - return tradeoff | 3 | 1 |
| | 1.2 | Time value of money – Discounting and compounding | 2 | 1 |
| Central Concepts in Finance | 1.3 | Multi - period Compounding - Annuity- Effective rate of Interest | 2 | 1 |
| Finance | 1.4 | Sources of finance- Internal and External sources | 1 | 1 & 2 |
| | 1.5 | Cost of Capital - Concept- Importance- Measurement of Specific Costs - Cost of Debt - Cost of Preference Capital - Cost of Equity - Cost of Retained Earnings - WACC | 7 | 2 |
| | 2.1 | Investment decisions - types of investment decisions - | 1 | 2 |
| 2. Basic | 2.2 | Financing Decisions – capitalization - cost theory and earnings theory - under capitalisation and over capitalisation - capital structure-financial structure- optimum capital structure | 4 | 2 |
| Financial Decisions | 2.3 | Dividend Decisions- types of dividend- dividend policy-types of dividend policies- calculation of dividend payout ratio and retention ratio – factors influencing dividend decisions | 5 | 2 |
| | 2.4 | Working capital management - meaning- concepts - types - factors affecting working capital - operating cycle computation - optimum working capital | 5 | 2 |
| | 3.1 | Leverage - Operating leverage analysis | 3 | 3 |
| 3. Leverage | 3.2 | Financial leverage analysis | 4 | 3 |
| Analysis | 3.3 | Combined leverage analysis | 3 | 3 |
| , | 3.4 | Evaluation of Financial plans using EPS framework – Indifference point | 5 | 3 |
| 4. Capital Budgeting | 4.1 | Meaning of capital budgeting – types – importance – process – calculation of cashflows Capital budgeting techniques - | 6 | 4 |

| | | traditional techniques- Payback period and ARR | | |
|---|-----|--|---|---|
| | 4.2 | Modern techniques – discounted cashflow techniques - NPV, PI and IRR | 8 | 4 |
| | 4.3 | Concept of capital rationing | 1 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Lecture - To impart commanagement decisions. Provide an insight into the Skill enhancement for a organization from the purvent Presentations | Company's financanalyzing the fi | cial and capital st | ructure. | |
|--------------------------------------|--|----------------------------------|-----------------------------|------------|--|
| Assessment Types | A. Continuous Comprehensive Assessment (CCA)—30 marks (a) Case study and presentation of capital structure of Listed Companies of Various Industries OR Dividend decisions and related aspects of companies - OR Cases on Evaluation of Projects (b) MCQ based tests (c) Written Exam | | | | |
| | B. End Semester Examination – 70 marks Mode Time in Hours Maximum Written Examination 2 Number of | | | | |
| | Question Type | questions to | Answer word/ page limit | Marks | |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | |
| | Essay Questions- 1 Theory and 2 Problems | 2 out of 3 | Theory- 3 pages | 2 x 15= 30 | |

| Total | 70 marks |
|-------|----------|
| | |
| | |



- 1. Pandey, I.M., Financial Management, Vikas publishing House Pvt. Ltd. New Delhi.
- 2. Khan, M.Y. & Jain, P.K., Financial Management, McGraw Hill (India)Private limited; New Delhi.
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 5. O P Agarwal, Financial Management, Himalaya Publishing House, Mumbai
- 6. Raman B S, Financial Management United Publishers
- 7. Srivastava, T.M., Financial Management, Principles and Problems, Pragati Prakashan, Meerut

Suggested Readings

- 1. Vanhorne, James C and Wachowicz John, Fundamentals of Financial Management, *Pearson Education India*
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/





| Programme | B.Com. Honou | rs | | | | | |
|--------------------|-----------------------------|---|-------------|----------------|----------|-------|--|
| Course Name | FINANCIAL | FINANCIAL REPORTING | | | | | |
| Type of Course | DSE | DSE | | | | | |
| Course Code | MG5DSECON | MG5DSECOM300 | | | | | |
| Course Level | 300 | 300 | | | | | |
| Course Summary | framework of provided in th | The Course provides an overview for the learners to understand the basic framework of Ind AS and AS to analyse and interpret information provided in the financial statements of a company and summarise the emerging areas in financial reporting. | | | | | |
| Semester | 5 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Understanding of | on Account | ting Standa | rds and basic | concents | | |
| any | Officerstanding (| on Account | ing Standa | ius aliu basic | Concepts | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning D omains* | PO No |
|-----------|---|---------------------------|------------|
| 1 | Understand the conceptual framework related to financial statements as per Ind AS 1 | Understand(U) | 1,3,4,10 |
| 2 | Identify the components of financial statements of companies as per Division II of Schedule III of Companies Act 2013. | | 1,2,3,10 |
| 3 | Understand the procedure of valuation and compute the value of various assets for Balance sheet disclosure as per Accounting Standards. | Apply (A) | 1,2,3,10 |
| 4 | Analyse various revenue recognition scenarios and earnings reporting procedures in connection with Income Statements as per Accounting Standards. | Analyse(An) | 1,2,3,4,10 |

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|---|-------|---|-----|--------|
| | 1.1 | Meaning of Financial Statements as per Companies Act 2013 – General Purpose of Financial Reporting - Meaning, qualitative features, need, objectives and Limitations | 3 | 1 |
| Introduction to Corporate Financial | 1.2 | Presentation of financial statements - Structure and content of Balance sheet and statement of Profit and Loss as per Ind AS 1. | 2 | 2 |
| Reporting as per IndAS | 1.3 | Basic elements in Financial Statements - Asset, Liability, Equity, Income and Expense. | 5 | 2 |
| murxs | 1.4 | Simple Problems relating to disclosure of items, current and noncurrent classification and preparation of Balance sheet and statement of Profit and Loss with imaginary figures. (Ind AS) | 5 | 2 |
| | 2.1 | Basic concepts – Historical Value, Fair value - Net realisable value-Present Value | 5 | 3 |
| 2. Valuation of | 2.2 | Valuation of PPE (AS-10) | 2 | 3 |
| Assets (Balance sheet related | 2.3 | Valuation of Inventory (AS-2) | 3 | 3 |
| Accounting | 2.4 | Valuation of Intangible Assets (AS-26) | 2 | 3 |
| Standards) | 2.5 | Valuation of Investments (AS-13) - Excluding Multiple Investment Problems, Bonus Shares and Right Shares.) | 4 | 3 |
| 3. Revenue Recognition and | 3.1 | Revenue Recognition AS - 9 | 5 | 4 |
| Earnings Reporting (Income Statements related | 3.2 | Earnings Per Share AS - 20 | 5 | 4 |
| Accounting Standards) | 3.3 | Accounting for Taxes AS - 22 | 5 | 4 |
| | 4.1 | Meaning, Need and Objectives, Constituents of annual report and how it is different from financial statements | 2 | 4 |
| 4. Annual Report and Disclosures | 4.2 | Content of Annual Report, Mandatory and Voluntary disclosures through Annual Report | 5 | 4 |
| | 4.3 | XBRL Reporting. Drafting of Notes to Accounts, Sustainability Reporting, Triple Bottom Line Reporting, CSR Reporting. | 5 | 4 |

| | 4.4 | IFRS- Need and importance- Convergence to IFRS- | 2 | 4 |
|---|-----|---|---|---|
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Me | ode of transaction | 1) | |
|--------------------------------------|---|--|---|---|
| Teaching and Learning Approach | Lecture Spread sheet-based Learnin Group Discussions Problem Solving Approach Presentations | | | |
| | MODE OF ASSESSMEN | T | | |
| Assessment Types | A. Continuous Comprehens (a) Assignment (b) MCQ based tests (c) Descriptive Test (d) Viva Voce (e) Examine the annual of applicable accounting not and preparation of OR Make a Presental listed company OR Comparison of present the same B. End Semester examinations | reports of business g standards (AS a of a report tion on various dis provisions of AS | organisations to and Ind AS) are consciouses in the analysis with that of Ind | find out whether omplied with or nual report of a |
| | Mode | Time in | Hours Maximu | m |
| | Written Exam | ination | 2 | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |

| | Total | | | 70 marks |
|--|------------|--------------|---|------------|
| Essay Questions- 1 Theory and 2 Problems | 2 out of 3 | Theory-pages | 3 | 2 x 15= 30 |

- 1. Bergeron, B. Essentials of XBRL: Financial Reporting in the 21st Century John *Wiley & Sons, New Jersey*.
- 2. Gupta, Meenu, Kaur, Hersheen & Gupta, Rekha. Financial Reporting and Analysis. JSR Publishing House LLP, New Delhi.
- 3. Lal, Jawahar & Sucheta, Gauba, Financial Reporting and Analysis. *Himalaya Publishing House, Mumbai*
- 4. Young, David and Cohen, Jacob, Corporate Financial Reporting and Analysis: A Global Perspective. *Wiley Publications*
- 5. Dhamja, Sanjay, Financial Reporting and Analysis, Sultan Chand and Sons
- 6. Sharma, Praveen, Kapileshwar, Financial Reporting, Cracker Publishers

Suggested Readings

1. Gibson, C. H., Financial Reporting and Analysis. Nelso nEducation

Websites

- 1. www.icai.org
- 2. www.icmai.in
- 3. https://www.icsi.edu/GU-UGP (HONOURS)





| Programme | B.Com. Honou | ırs | | | | |
|--------------------|------------------------|---|----------|-----------|---------|-------------|
| Course Name | ADMINISTR SOCIETIES | ATION A | ND MANA | AGEMENT | OF CO-O | PERATIVE |
| Type of Course | DSE | | | | | |
| Course Code | MG5DSECON | MG5DSECOM301 | | | | |
| Course Level | 300 | 300 | | | | |
| Course Summary | | To understand about the functioning of cooperatives in Kerala and the administration procedures | | | | |
| Semester | 5 | | Credits | | 4 | Total Hours |
| C D (II | Learning | Lecture | Tutorial | Practical | Others | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre- | Basic Understa | Basic Understanding about co-operative societies and the functioning of | | | | |
| requisites, if any | Co-operative S | Societies in | Kerala | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|--------|
| 1 | Understanding and appreciation of the management of co- operative societies | Understand | 1,6,10 |
| 2 | Understand and evaluate the administrative set up of co- operative organisations | Evaluate | 1,6,10 |
| 3 | Analyse and evaluate the progress of co-operative education | Analyse | 1,6,10 |
| 4 | Analyse and evaluate the major co-operative organisations in India | Analyse Evaluate | 1,6,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|---------------|-------|--|-----|--------|
| 1. Management | | Co-operative Management - Democracy in Co- | | |
| of Co- | 1.1 | operatives - Managing the Relationship between | 4 | 1 |
| operative | | the Board of Directors and Members | | |

| Societies | 1.2 | Governance – Management Structure | 3 | 1 |
|----------------------------------|-----|--|---|----------|
| | | Role and responsibilities of General Body – Role of | | |
| | 1.3 | Board of directors-Role of President-Role of | 8 | 1 |
| | | Secretary/ General Manager – Functions and Duties | | |
| | 2.1 | Administrative Setup of Co-operative – State Level | 5 | 2 |
| | | - District level and Taluk level | | |
| 2.Administrative | | Powers and Responsibilities of Co-operative | | |
| Set up of Co- | 2.2 | Department – Conferment of Powers of Registrar- | 5 | 2 |
| operative | | Functional Registrars in Kerala | | |
| societies | | Need for Separating Administration from Audit – | | |
| | 2.3 | Employment Opportunities in Cooperative Sector- | 5 | 2 |
| | | Selection Procedure | | |
| | | Need and importance - Arrangements for Co- | _ | _ |
| | 3.1 | operative Education and Training in India and in | 5 | 3 |
| 3. Co-operative | | Kerala | | |
| Education and | 3.2 | NCUI, NCCT, VAMNICOM – Institute of | 5 | 3 |
| Training | | Cooperative Management | | |
| | 2.2 | Kerala State Co-operative Union, Circle Co-operative | ~ | 2 |
| | 3.3 | Unions, Specialized Sectoral Training Institutes in | 5 | 3 |
| | | Kerala W. Line C. M. in Connection | | |
| | 4.1 | Management and Working of Major Co-operative | 6 | 4 |
| 1 Co amanativa | 4.1 | Organizations and Institutions in India - NAFED, IFFCO, KRIBCO | O | 4 |
| 4. Co-operative Organisations in | | NABARD, NDDB, NCDC, and National Housing | | |
| India | 4.2 | Bank and other National Organizations Aiding | 7 | 4 |
| maia | 7.2 | Housing Co-operatives | , | 7 |
| | 4.3 | Trends of co-operative movements in India | 2 | 4 |
| | 1.5 | MUU-UUF (FIUNUUKS) | | <u>'</u> |
| 5 | 5 | Teacher Specific Module | | |
| | | ~ ~ ~ ~ ~ | | |
| | | Sullahud | | |

| | Classroom Procedure (Mode of transaction) |
|---------------------|--|
| Teaching and | Lecture |
| Learning | Seminars, |
| Approach | Presentation, |
| 1 ppr out | Case Study discussions |
| | Industrial Visits |
| | MODE OF ASSESSMENT |
| Assessment Types | A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests |
| | (b) Case study OR Field Visit Report or Presentation or discussions on the |
| | various prominent co-operative societies in India OR Report or presentation |

of institutions involved in co-operative training and education

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|-----------|-----------------------|
| MCQ Based | 1 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|--------------------------------------|---------------------------------|-------------------------|-------------|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 |
| Total | | S /// | 70 marks |

References

- 1. Krishnaswami, O. R., Kulandaiswamy V., Co-operation Concept and Theory *Arundhra Academy*
- 2. Bedi, R.D., Theory, History and Practice of Co-operation, R. Lal Book Depot, Meerut.
- 3. Kulandaiswamy, V., Principles of Co-operative Management, *Rainbow Publication*, Coimbatore.
- 4. Nakkiran, S., A Treatise on Co-operative Management, Rainbow Publications Coimbatore.
- 5. Sinha S. K., Sahaya R., Management of Co-operative Enterprises NCCT, New Delhi.
- 6. Rajagopalan R.(ed). Rediscovering Co-operation, Institute of Rural Management Anand, Gujarat

Suggested Reading

- 1. Seetharaman S. P. and Mohan N. Framework for Studying Co-operative Organisation: The case of NAFED, *Oxford &IBH Publishing Co*
- 2. Websites of various co-operative societies/ training institutes mentioned in the syllabus document



| Programme | B.Com Honours | | | | | |
|--------------------------|---|--------------|---------------|---------------|--------|-------|
| Course Name | BRAND MANAC | GEMENT | | | | |
| Type of Course | DSE | | | | | |
| Course Code | MG5DSECOM30 | 2 | | | | |
| Course Level | 300 | GAN | | | | |
| Course Summary | This course is inte key terminologies brands. | | | | - | |
| Semester | 5 | | Credits | TILL | 4 | Total |
| C D / T | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites if | Basic Understandi | ng on Mark | eting and 4 F | e of marketin | ıσ | |
| any | Dasic Olderstandi | ing on whark | cuing and 4 i | 5 Of marketin | '5 | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Understand the basic concepts of brand and branding | Understand | 1,2 |
| 2 | Develop an idea regarding brand identity and brand personality and apply the same in situations | Apply | 1,2 |
| 3 | Understand the concept and process of positioning | Understand | 1,2 |
| 4 | Evaluate the various strategies relating to brand communication and brand equity building | Evaluate | 1,2,8 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSECONTENT

| Module | Units | Course description | Hrs | CONo. |
|--------------------------|-------|---|-----|-------|
| 1. Brand and Branding | 1.1 | Meaning and concept of product- types of products - | 2 | 1 |

| | 1.2 | Brand- Meaning- Product Vs Brand- Concept of branding – Brand Management | 4 | 1 |
|---------------------------------------|-----|---|---|---|
| | 1.3 | Types of brand- Functions of brand- Significance of brands | 4 | 1 |
| | 1.4 | Brand Architecture- Types of architecture- Designing brand architecture – Importance | 5 | 1 |
| | 2.1 | Brand Identity- Meaning and importance – Elements of brand identity- | 2 | 2 |
| 2. Brand Identity | 2.2 | Branding Vs Brand Identity Brand Identity Vs Brand Image- Steps to build a powerful brand identity – Examples of brand identity | 3 | 2 |
| and Personality | 2.3 | Concept of logo- types of logo- Logo Vs Brand Identity | 3 | 2 |
| | 2.4 | Concept of Brand Personality- Meaning- Examples- | 2 | 2 |
| | 2.5 | Models related to Brand Identity and Personality- David Aaker's Model- Kepferer's Identity Prism | 5 | 2 |
| | 3.1 | Brand Positioning- Concept- Advantages | 3 | 3 |
| 3. Brand Positioning | 3.2 | Process of Brand Positioning – Identifying and establishing brand positioning and values- | 4 | 3 |
| | 3.3 | Brand Positioning Vs Product Positioning – Brand Re-positioning | 3 | 3 |
| | 4.1 | Brand Communication- Importance- Creation of brand awareness | 2 | 3 |
| | 4.2 | Brand Image- Image Building- Brand Promotion measures- Brand loyalty progarmmes | 3 | 3 |
| 4. Brand Communication, Extension and | 4.3 | Brand Extension- Merits and limitations- Factors affecting brand extension- Types of brand extension- Factors influencing extension- Rebranding | 4 | 4 |
| Equity | 4.4 | Brand Equity- Concepts- Factors influencing brand equity and sources of brand equity- Benefits of brand equity-CBBE Pyramid | 5 | 4 |
| | 4.5 | Building brand equity and choice of elements- Brand element tactics- | 3 | 4 |
| | 4.6 | Brand licensing- Merits- Co- branding- Examples and merits | 3 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (| Mode of transaction | 1) | | | |
|--------------|---|---|-------------------------------|-------------------|--|--|
| Teaching and | • Lecture | | | | | |
| Learning | Role Play/ Skit | | | | | |
| Approach | Case Discussions a | nd Discussions on re | al life situation | | | |
| | Focus Group Discu | assions and activities | | | | |
| | Campaigns | | | | | |
| | MODE OF ASSESSME | ENT | | | | |
| | A. Continuous Compre | ehensive Assessmen | t (CCA) - 30 ma | arks | | |
| Assessment | (a) MCQ based test | | | | | |
| Types | (b) Presentations on st | rong brand identity | OR Activity on E | Brand positioning | | |
| Types | Strategies (c) Group Discussion/ Case Study OR Activities related to any aspects of | | | | | |
| | branding and brand | | ivities related to | any aspects of | | |
| | (d) Discussions of Bra | 7 | camples | | | |
| | (a) Bisoussiells of Bis | and strategies with or | | | | |
| | B. End Semester exam | ination – 70 marks | | | | |
| | | | | | | |
| | Mod | | Hours Maximu | ım | | |
| | Mod MCQ B | | Hours Maximu | ım | | |
| | | Based | Hours Maximu | ım | | |
| | MCQ E | Number of | Hours Maximu 1 Answer word/ | | | |
| | | Number of questions to | 1 | Marks | | |
| | Question Type | Number of | 1 Answer word/ | | | |
| | MCQ E | Number of questions to answered | Answer word/ page limit | Marks | | |
| | Question Type | Number of questions to | 1 Answer word/ | | | |
| | Question Type Section A-Multiple | Number of questions to answered 20 out of 22 | Answer word/ page limit MCQ | Marks 20 x 1= 20 | | |
| | Question Type Section A-Multiple Choice Questions | Number of questions to answered 20 out of 22 | Answer word/ page limit | Marks | | |
| | Question Type Section A-Multiple Choice Questions Section B- Multiple | Number of questions to answered 20 out of 22 | Answer word/ page limit MCQ | Marks 20 x 1= 20 | | |

- 1. Moorthy YLR, Brand Management, Vikas Publishing House
- 2. Dutta, Kirti, Brand Management: Principles and Practices, Oxford University Press
- 3. Chitale, Avinash K and Gupta, Ravi, Product Policy and Brand Management: texts and Cases, *Prentice Hall of India*
- 4. Gupta, S L: Brand Management: Text and Cases (An Indian Perspective) , *Himalaya Publishing House*

5. Kumar, Ramesh, Managing Indian Brands: Concepts and Strategies, Vikas Publication

Suggested Readings

- 1. Keller, Kevin Lane, Swaminathan, Vanitha, Parameswaran, Ambi M G and Jacob, Isaac C: Strategic Brand Management: *Pearson Education*
- 2. Aaker, David, Building Strong Brands, Simon & Shuster Ltd





| Programme | B.Com. Honour | B.Com. Honours | | | | |
|------------------------|---------------------|---|-------------|-----------|--------|-------|
| Course Name | LEGAL FRAN | LEGAL FRAMEWORK FOR FINANCIAL MARKETS | | | | |
| Type of Course | DSE | DSE | | | | |
| Course Code | MG5DSECOM | 303 | | | | |
| Course Level | 300 | ANU | | | | |
| Course Summary | framework req | The course provides an overview of different Acts and other legal framework required to have an in-depth understanding of financial markets. The course also discourses the information relating to IPR laws. | | | | |
| Semester | 5 | | Credits | | 4 | Total |
| C D I | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach 4 0 0 0 60 | | | | | |
| Pre-requisites, if any | Basic awarenes | s about fina | ancial mark | ets. | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|-----------------------|-------------|
| 1 | Understand the basic provisions of Negotiable Instruments Act | Understand | 1 ,7 &10 |
| 1 | and apply the same in practical situations | Apply | 1,/ &10 |
| 2 | Evaluate and Apply the provisions of SCRA in governing the | Apply | 1&2 |
| | financial markets. MGU-UGP (HONOUR) | Evaluate | 1&2 |
| 3 | Get a concrete picture of part of SEBI in governance of | Understand | 1 ,7 &8 |
| | financial markets considering the provisions of the Act | | 1,7 &6 |
| 4 | Enable the learner to grasp the concepts of copy rights and | Apply | 1 &2 |
| | Patent rights and practical application | | 1 &2 |
| 5 | Equip the learner to work with IPR laws. | Skill | 1 &2 |
| | Equip the feather to work with It Kitaws. | Skiii | 1 322 |
| * Row | nambar(K) Undarstand(U) Annly(A) Analysa(An) Evaluata(E) | Croato(C) Skill(S) Is | ntorost (I) |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) And Appreciation (Ap)

COURSE CONTENT

| Module | Units | Course description | | CO No. |
|---------------|-------|--|---|--------|
| 1. Negotiable | | Negotiable instruments - meaning - promissory note, | | |
| Instruments | 1.1 | bill of exchange, cheque, drawer, drawee, drawee in | 4 | 1 |
| Act 1881- An | | case of need - Accept or, accept or for honour, payee, | | |

| Ovvomviovv | | holden holden in due course andersement ferrien | | |
|-------------------|-------------|--|---|----------|
| Overview | | holder, holder in due course, endorsement, foreign | | |
| | | instrument, maturity, days of grace | | |
| | | Types of Negotiable Instruments- features- | | |
| | 1.2 | presumptions as to negotiable instrument-bill of | 3 | 1 |
| | | exchange- Promissory notes - conditions | | |
| | 1.0 | Classifications of Negotiable Instruments- distinction | 2 | |
| | 1.3 | between bill of exchange and promissory notes- | 3 | 1 |
| | 1.4 | Negotiation – modes - assignment | 2 | 1 |
| | | Crossing of cheques - Significance - | | |
| | 1.5 | Endorsement and types- Effect | 3 | 1 |
| | | | | |
| | 2.1 | | 2 | 2 |
| | 2.1 | meaning of securities – derivatives – Grant of | 3 | 2 |
| | | recognition to stock Exchanges | | |
| | | Corporatisation and demutualization of stock | • | • |
| 2. Securities | 2.2 | exchanges - Clearing corporation - Power of stock | 2 | 2 |
| Contract | | exchanges | | |
| Regulation Act | | Contracts in securities - Additional Trading Floor- | | |
| 1956-an | 2.3 | Contract in certain areas to be void – Power to Prohibit | 5 | 2 |
| overview | 2.3 | Contracts in Certain Cases - Licensing of dealers in | 3 | L |
| | | certain areas | | |
| | | Listing Procedure and powers of Securities Appellate | | |
| | 2.4 | Tribunal - cancellation of recognition - penalties and | 5 | 2 |
| | _ | procedure- title to dividends | | |
| | /Ic | Securities and Exchange Board of India Act 1992: | | |
| | 3.1 | Establishment of SEBI - SEBI - Objectives - | 3 | 2 |
| | | Functions and Powers Theory | | |
| | | Securities and Exchange Board of India Act 1992: | | |
| 3. Securities and | MC | Meaning- in corporation of board – management of | • | |
| Exchange | 3.2 | board – term of office - removal of member from office | 2 | 2 |
| Board of India | | – Meetings | | |
| Act 1992 – | | Prohibition of manipulative and deceptive | | |
| An Overview | 3.3 | Devices, insider trading and substantial Acquisition of | 5 | 2 |
| | 3.5 | securities or control | J | _ |
| | | Powers and functions of the Board - penalties – security | | |
| | 3.4 | Appellate tribunal and its establishment – appeals and | 5 | 2 |
| | J. T | revision | 5 | <i>L</i> |
| | | Copyright Act; 1957; Meaning of copyright, first | | |
| | | owner of copy right, assignment of copyright – modes | | |
| | 4.1 | of assignment, term of copy right, rights of owner, | 5 | 4 |
| 4. Intellectual | 7.1 | | J | 4 |
| Property Laws | | rights of author to relinquish copyright, licences, | | |
| | | infringement of copy right offences | | |
| | 4.2 | Patents Act; 1970; Definitions, form of application, | 5 | 4 |
| | | publication of application, examination of application, | | |

| | | grant of patent, powers of controller. | | |
|---|-----|--|---|---|
| | 4.3 | Geographical indication of Goods (Registration and Protection) Act;1999; Definitions; Registrar of Geographical Indications; powers of registrar; registration; prohibition of registration; offences and penalty. | 5 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (M Lecture-Discussion Session Collaborative/Small Group Case Studies Role Play Case Laws | 1 | on) | |
|--------------------------------------|---|---------------------------------|-------------------------|-------------|
| Assessment Types | MODE OF ASSESSMEN A. Continuous Comprehe (a) MCQ based test (b) Descriptive Test (c) Presentation/ Role Pl with various case lav | nsive Assessmen | Mock Court or T | |
| | B. End Semester examina | tion – 70 marks | | |
| | Mode MCQ Ba | | in Hours Maximu | ım |
| | MGU-UGP (F | ONOUR | S) | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks |
| | Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 |
| | Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 |
| | Total | | ' | 70 marks |
| | | | | |

- 1. Corporate and Economic Law G Sekharand B Saravana Prasath Padhuka Publication
- 2. Kapoor, N.D., Business Laws, Sultan Chand Publications
- 3. Tulsian, Business Law, Mc Graw Hill Education
- 4. Bhandari M K, Law Relating to Intellectual Property Rights, Central Law Publications
- 5. Myneni S R, Law of Intellectual Property, Asia Law House
- 6. Lokapore, Sachin G, Principle of Indian Intellectual Property Right Law and Practice,

 Notion Press
- 7. Garg, Pankaj, Corporate and Other Law, Taxmann Publication

Suggested Readings

- 1. Securities Contract Regulation Act 1956 Bare Act
- 2. Securities and Exchange Board of India Act 1992 Bare Act
- 3. Negotiable instruments Act 1881- Bare Act
- 4. Manual of SEBI, Act, Rules, Regulations, Guidelines, Circulars etc. Bharat Publication
- 5. National Institute of Securities Markets (NISM) NISM Series -XV: Research Analyst Certification Examination
- 6. Securities and Exchange Board of India Act 1992, Taxmann Publication

Websites

- 1. https://www.rbi.org.in/scriptshttps://sebi.in
- 2. https://ipindia.gov.in/related-websites.htm





| Programme | B.Com. Honours | | | | | |
|------------------------|---|--|--|--|--|--|
| Course Name | ADVANCED GST LAWS | | | | | |
| Type of Course | DSE | | | | | |
| Course Code | MG5DSECOM304 | | | | | |
| Course Level | 300 | | | | | |
| Course Summary | This course gives a deep insight into the practical aspects of GST. The course enables the students in applying their knowledge in complying with various procedural provisions relating to Goods and Services Tax. | | | | | |
| Semester | 5 Credits 4 Total | | | | | |
| Course Details | Learning Lecture Tutorial Practical Others Hours Approach 4 0 0 0 60 | | | | | |
| Pre-requisites, if any | Understanding on the basic concepts of GST | | | | | |

COURSEOUTCOMES(CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|----------|
| 1 | Provide deep insight into the procedural compliance of GST | Understand(U) | 6 |
| 2 | Equip the learner to apply the concept of ITC in special Circumstances | Apply (A) | 1,2,8 |
| 3 | Apply the provisions to compute the tax liability and claim refund | Analyse(A) | 1,2,8,10 |
| 4 | Familiarisation with various GST Authorities and Appeals | Understand(U) | 1,6,8 |
| 5 | Facilitate tax consultancy and advisory services to small/medium scale taxpayers | Create(C) Skill | 1,6,8,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|------------------------|-------|---|------|---------|
| Module | Omts | Registration under GST – Persons Liable and | 1113 | CO 110. |
| | 1.1 | not liable for Registration | 2 | 1 |
| | | Compulsory Registration - Deemed | | |
| | | Registration – UIN - Deemed Registration - | | |
| 1. Procedural | 1.2 | Special provisions relating to casual taxable | 4 | 1 |
| Compliance | 1.2 | person and nonresident. Taxable person – | 7 | 1 |
| for | | Familiarisation with portal for registration | | |
| registration | | Procedure – Amendment – Cancellation and | | 1 |
| and | 1.3 | Revocation of Registration | 4 | 1 |
| collection of Tax | | Collection of tax - Prohibition on unauthorized | | 1 |
| 1 ax | 1.4 | collection of tax - 1 romotion on unauthorized | 3 | 1 |
| | | | | |
| | 1.5 | Procedural formalities regarding issue of tax | 2 | 1 & 5 |
| | | invoices, delivery challan E-Waybill | | |
| 2.0 . 1 | 2.1 | ITC in special Circumstances - Blocked | 3 | 2 |
| 2.Special | | Credits | | |
| Provision | 2.2 | Reversal of ITC – Matching Reversal and | 4 | 2 |
| regarding Input -Tax- | | reclaim of ITC- Practical cases | | |
| Input -Tax- Credit, | 2.3 | Tax Refunds – Circumstances of refund- | 4 | 2 |
| Accounts & | | Procedure -With holding of refund Refund | 4 | 2 |
| Returns | /10 | order Including Practical Problems | | |
| Returns | 2.4 | Tax Deducted at Source - Tax Collected at | 4 | 1 & 2 |
| | | Source - Interest on delayed payment of tax | - | 1 & 2 |
| | | Accounts and records to be maintained - Period | | |
| | | of retention of accounts. | | |
| | 3.1 | Furnishing details of outward supplies - | 4 | 1 & 3 |
| 3. Accounts | | Furnishing details of inward supplies - | | |
| and | | Furnishing of returns by regular taxpayers | | |
| Records, | | Returns – Types – Annual Return - Final | | |
| Assessment | 3.2 | Return - Default in furnishing return - | 5 | 1 & 3 |
| and | 3.2 | Information return - GST practitioners - | 3 | 1 & 3 |
| Authorities | | Payment of tax, | | |
| | 3.3 | GST authorities - Powers and duties | 1 | 4 |
| | 3.4 | Assessment and Types of assessment – Basic | 5 | 3 |
| | | Provisions- Special Audit | | |
| 4. Inspection, | 4.1 | Inspection – search - seizure | 2 | 4 |
| Appeals, | | Appeal to Appellate Authority – Power of | | |
| Offences and | 4.2 | Revisional Authority - Appeal to Appellate | 6 | 4 |
| Procedural | | Tribunal - Appeal to High Court - Supreme | | |

| formalities | | Court – Non - Appealable decisions and Orders | | |
|-------------|-----|---|---|-------|
| | 4.3 | Offences and Penalties | | 4 & 5 |
| | 4.4 | Case studies for advising dealers regarding procedural Compliance | 5 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mod | le of transaction) | | | | | | | |
|--------------|---|---------------------|-----------------|--------------------|--|--|--|--|--|
| Teaching and | Lecture- Discussion session | | | | | | | | |
| Learning and | Group Discussion | | | | | | | | |
| Approach | Peer Learning, Quiz | | | | | | | | |
| Approach | Case Studies | | | | | | | | |
| | Field Visits | Field Visits | | | | | | | |
| | MODE OF ASSESSMENT | | | | | | | | |
| | A. Continuous Comprehens | sive Assessment (C | CCA) - 30 marks | 5 | | | | | |
| Assessment | (a) MCQ based tests | | | | | | | | |
| Types | (b) Practical situations bas | | | | | | | | |
| 1,700 | (c) Case Study OR Field | | - | | | | | | |
| | with procedures of Registration in the portal or return filing OR Report | | | | | | | | |
| | and presentation of GST based case laws OR Presentation of Progress in | | | | | | | | |
| | the GST regime OR G | ST related presenta | ation | | | | | | |
| | B. End Semester examination – 70 marks Mode Time in Hours Maximum MCQ Based 1 | | | | | | | | |
| | | | | | | | | | |
| | MGU-UGP (H | Number of | Answer word/ | | | | | | |
| | Question Type | questions to | | Marks | | | | | |
| | Sulla | answered | page limit | | | | | | |
| | Section A-Multiple | 20 out of 22 | MCQ | 20 x 1= 20 | | | | | |
| | Choice Questions | 20 out 01 22 | MCQ | 20 X 1- 20 | | | | | |
| | Section B- Multiple | 25 out of 27 | MCO | 25 2 - 50 | | | | | |
| | Choice Questions | 25 out of 27 | MCQ | $25 \times 2 = 50$ | | | | | |
| | Total | | | 70 marks | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

- Haldia, Arpit, & C A Salim, Mohammed Taxmann's GST Law & Practice—Unique/ Concise Compendium of Updated, Amended & Annotated text of CGST/IGST Acts along with Gist of Relevant Rules, Notifications, Forms, etc. *Taxmann Publications Private Limited*.
- 2. Garg, R., & Garg, S., Guide to GST on Services (HSN Code wise taxability of all services). *Bloomsbury Publishing*.
- 3. Jain, R. K. (2022). R.K. Jain's GST Law Manual (Set of 2 Vols.) Acts, Rules, Forms with Ready Reckoner & 1000 Tips along with SGST, Circulars, Notifications & Advance Rulings *Taxmann Publications Private Limited*.
- 4. Mehrotra, H.C.). Goods and Services Tax(G.S.T.). Sahitya Bhawan Publications
- 5. Viswanathan. B, Goods and Services tax (GST) in India. New Century Publications. (Latest Edition of books to be referred)

Suggested Readings

http://www.gstcouncil.gov.in/

https://www.icai.org/

https://icmai.in/icmai/



MGU-UGP (HONOURS)

Syllabus



| Programme | B.Com. Honours | | | |
|------------------------|---|----------|-------------|--|
| Course Name | PROCUREMENT AND GLOBAL SOURCING | | | |
| Type of Course | MAJOR- DSE- Specialisation (Stream- Logistics Managem | nent) | | |
| Course Code | MG5DSECOM305 | | | |
| Course Level | 300 | | | |
| Course Summary | This course provides an overview of procurement principles and practices, with a focus on global sourcing strategies. It covers topics such as supplier selection, negotiation, risk management, and ethical considerations in sourcing from international markets. | | | |
| Semester | 5 Credits | 4 | Total | |
| Course Details | Learning Approach Lecture Tutorial Practical 4 0 0 | Others 0 | Hours 60 | |
| Pre-requisites, if any | Understanding on the process of Logistics Management | | 1 | |

MGU-UGP (HONOURS)

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains * | PO No |
|--------|---|-----------------------|-------|
| 1 | Understand the fundamental concepts of procurement and global sourcing. | Understand(U) | 1 |
| 2 | Develop skills in supplier evaluation, negotiation, and contract management. | Analyse (A) | 1 |
| 3 | Analyze global market trends and their impact on procurement decisions. | Analyse (A) | 1 |
| 4 | Evaluate risk factors associated with global sourcing and implement risk mitigation strategies. | Evaluate(E) | 1 |

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--|-------|--|-----|--------|
| | 1.1 | Overview of logistics in the context of procurement and global sourcing-Meaning of procurement- Importance of procurement | 3 | 1 |
| 1.Procurement and Global Sourcing- Introduction | 1.2 | Key components of global sourcing- Trends and challenges in global procurement- Opportunities in global sourcing | 4 | 1 |
| | 1.3 | Digital transformation in procurement- Blockchain technology in supply chain management | 4 | 1 |
| | 1.4 | Reshoring and nearshoring trends - Predictive analytics and forecasting in procurement | 4 | 1 |
| | 2.1 | Meaning of strategic sourcing-Importance of strategic sourcing-Strategic sourcing process- Make vs. buy decisions- Total cost of ownership analysis | 4 | 2 |
| | 2.2 | Supplier relationship management - Criteria for supplier selection-Supplier performance measurement- Supplier relationship management tools | 4 | 2 |
| 2. Global Supply Management | 2.3 | Sustainable sourcing practices: Life Cycle Assessment (LCA)-Renewable energy Integration-Water Management in Supply Chains- Regulatory Compliance and Standards. | 4 | 2 |
| | 2.4 | Environmental and social considerations in procurement- Green procurement policies and certifications | 3 | 2 |
| 3. Risk Management in | 3.1 | Risk identification and assessment- Supplier risk assessment-Geopolitical and regulatory risks-Supply chain disruption | 4 | 3 |

| Global Sourcing | | risks-Quality and compliance risks- Financial risks. | | |
|----------------------------|----------|---|---|---|
| | 3.2 | Risk mitigation strategies- Business continuity planning. | 3 | 3 |
| | 3.3 | Procurement automation tools-Supplier management software- Data analytics in procurement-Ethical issues in procurement and global sourcing. | 4 | 3 |
| | 3.4 | Corporate social responsibility (CSR) in supply chain management-Components of governance frameworks in supply chain management. | 4 | 3 |
| | 4.1 | Quality assurance and control processes, ISO standards in procurement and sourcing, Six Sigma and continuous improvement methodologies | 4 | 4 |
| 4. Quality | 4.2 | IPR in Global Sourcing-Protection of intellectual property in global sourcing, | 3 | 4 |
| Management and Procurement | 4.3 | Licensing agreements and patents- Strategies for safeguarding IPR in International transactions. | 4 | 4 |
| | 4.4 M | Business continuity planning and resilience strategies, Case studies of supply chain disruptions and recovery efforts | 4 | 4 |
| 5 | | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) |
|--------------------------|---|
| Teaching and Learning | Lecture-Discussion Session: |
| Approach | Group Discussion Peer learning |
| | Quiz |

| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Descriptive Test (c) Viva Voce (d) Case Studies OR Presentations OR Reports on Trends OR Filed Visit | | | | | | |
|---------------------|---|---------------------------------|-----------------------------|---------------------------------|--|--|--|
| | reports etc. B. End Semester examination – 70 marks | | | | | | |
| | | Mode | Time in Hours | Maximum | | | |
| | Writter | n Examination | 2 | | | | |
| | | MANA | | | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | | | |
| | Section A- Very Short Answer | 10 out of 12 | Word, Phrase, or a sentence | 10 x 1=10 marks | | | |
| | Section B- Short Essay | 5 out of 7 | One Page | 5 x 8= 40 marks | | | |
| | Essay Questions- Case or Situation Type | 1 out of 2 | Question Based | $1 \times 20 = 20 \text{ mark}$ | | | |
| | | Total | • | 70 marks | | | |
| | MGU-U | GP (HON | OURS) | | | | |

- 1. Selvan Athishtaraj V, 'Basics of Strategic Sourcing' Notion Press
- 2. Kirit Pandit and H Marmanis, 'Spend Analysis: the window into strategic Sourcing', J Ross Publications.
- 3. Dr. Pratima Pandey,' Global Procurement and Sourcing', Thakur Publications and
- 4. Justin Ashlock, 'Sourcing and Procurement', Rheinwerk Publishing
- 5. Kenneth Lysons and Brain Farrington, 'Procurement Supply Chain Management', Pearson Publications
- 6. Fred Sollish and John Semanik, 'Strategic Global Sourcing Best Practices' Wiley Publications
- 7. Van Weele and Frank Rozemeijer, 'Procurement and Supply Chain Management', Cengage Learning.

Suggested Readings

Websites;

- 1. https://www.gep.com/knowledge-bank/glossary/what-is-global-sourcing
- 2. https://www.cgnglobal.com/global-sourcing-and-procurement





| Programme | B.Com. Honours | B.Com. Honours | | | | | |
|--------------------|--|---|--------------|---------------|---------------|-------|--|
| Course Name | HUMAN RESC | HUMAN RESOURCE MANAGEMENT | | | | | |
| Type of Course | DSE | | | | | | |
| Course Code | MG5DSECOM3 | 306 | | | | | |
| Course Level | 300 | SAN | | | | | |
| Caura Summany | This course presents an overview of the scope, functions and trends in | | | | | | |
| Course Summary | Human Resource Management | | | | | | |
| Semester | 5 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Racic Understan | Basic Understanding on the nature and functions of Management | | | | | |
| any | Dasic Oliderstall | ding on the | c mature and | i functions o | i ivianagemen | it | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|------------|
| 1 | Understand the key scope and concepts of HRM and the basic steps involved in employee placement | Understand(U) | 1,4 |
| 2 | Analyse the techniques involved in training, job evaluation and performance appraisal. | Analyse, | 1,3,5 |
| 3 | Analysis and Evaluation of employee related situations and employee participation in the organisation | Evaluate | 1,3,5,7,8 |
| 4 | Identify and appraise the trends in HRM including outsourcing, HR Accounting and evaluate the developments | Evaluate | 1,3,5,8,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|-----------------------------------|-------|--|-----|--------|
| Introduction to Strategic HRM | 1.1 | Nature, Scope and Functions of Human Resource Management - Personnel Management Vs HRM | | 1 |
| | 1.2 | Human Resource Planning- Objectives and | 3 | 1 |

| I | | 1 0 1 1 2 1 2 1 | | | |
|--|-------|--|---|---|---|
| | | need – Steps involved - Levels of HR | | | |
| | | Planning - Limitations | | | |
| | | Job analysis – Objectives – Process and | | | |
| | 1.3 | Techniques - Job description and | 4 | 1 | |
| | | specification – Job design – Methods. | | | |
| | 1.4 | Recruitment - Process and Techniques - | 4 | 1 | |
| | 1.4 | Steps – Selection - Placement and Induction | 4 | 1 | |
| | | Human Resource Development- Objectives | | | |
| | 1.5 | and Mechanisms - HRM and HRD - | 2 | 1 | |
| | | Principles of HRD | | | |
| | | Training of human resources - Need and | | _ | |
| | 2.1 | Importance | 2 | 2 | |
| | 2.2 | Training methods and techniques | 2 | 2 | |
| | | Technical training - Training for creativity | | _ | |
| | | and problem solving – training for | | | |
| 2. Strategic Human | 2.3 | management change – Training for | 2 | 2 | |
| Resource Planning | | Productivity. | | | |
| | | | | | |
| | 2.4 | Job Evaluation – Objectives and Process- | 3 | 2 | |
| | | Limitations. | | | |
| \ | 2.5 | Performance appraisal – significance – Methods | 5 | 2 | |
| | | or techniques of performance appraisal | | | |
| | | Promotion and demotions; transfer, separations: | 3 | _ | |
| | 3.1 | 3.1 resignation; discharge; dismissal; suspension; | | 3 | |
| / | | retrenchment | | | |
| | | Lay off; - Industrial relations – Compensation- | 3 | 3 | |
| | | Grievance-meaning and causes of grievance | | | |
| 3 Human Resource | 3.3 - | Importance of Grievance handling – procedure | | | |
| 3. Human Resource Development | | 3.3 of grievance handling - Hot stove rule - code of | | 3 | |
| Development | | discipline. | | | |
| | 2.4 | Employee participation in management | | 3 | |
| | 3.4 | techniques - Sweat equity scheme | 3 | 3 | |
| | 2.5 | Concept of Quality of Work life - Factors | 2 | 2 | |
| | 3.5 | influencing QWL | 3 | 3 | |
| | | HR outsourcing: - legal requirements contractor | | | |
| | 4.1 | 's liabilities- | 3 | 4 | |
| | | HR appraisal and audit - concept, scope, | | | |
| 4. Strategic Approach to Talent Management | 4.2 | methods, and importance. | 3 | 4 | |
| | | _ | | | |
| | 14.3 | Human Resource Accounting – meaning – | | 4 | 4 |
| | | | | + | |
| | | (Theory Only) | | | |
| | 4.4 | Trends in Human Resource Management- | _ | 4 | |
| | 4.4 | Moonlighting- Hybrid work- Employee | 5 | 4 | |
| | | Surveillance- Growing role of Analytics- | | | |

| | | Challenges faced by HR Managers- Future of HRM | |
|---|---|--|--|
| 5 | 5 | Teacher Specific Module | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) 1. Lecture 2. Case Discussion and Role Play /Skit: 3. Presentations 4. Videos 5. Industrial Visits | | | | | | |
|--------------------------------------|--|--|---------------------------------|--|--|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks A. MCQ B. Roleplay/ Skit OR Case Study OR Situation Analysis and Presentation OR Review of Research Papers - Suggestive areas – Employee Grievances, employee Participation etc. | | | | | | |
| | Question Type question Type (Ha Section A- Very | Time in Hours nination 2 umber of lestions to lestio | Marks | | | | |
| | Short Answer Section B- Short Essay Essay Questions- | or a sentence t of 7 One Page Question | 10 x 1=10 marks 5 x 8= 40 marks | | | | |
| | Туре | Based Cotal | 1 x 20 = 20 marks 70 marks | | | | |

- 1. Aswathappa, Human Resource Management, Tata McGraw Hills
- 2. Charles R. Greer, Strategic Human Resource Management, Pearson Education
- 3. Venkatesh D Nand Jyothi P, Human Resource Management, Oxford University Press
- 4. Rao V S P, Human Resource Management, Taxmann Publications
- 5. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 6. Sharma, Ekta, Strategic Human Resource Management and Development, *Pearson Education*

Suggested Readings

- 1. Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 2. Crawley, Eileen, Swailes, Stephen and Walsh, David, Introduction to International Human Resource Management, *Oxford University Press*





| Programme | B.Com. Honours | | | | | |
|--------------------|--|---------|----------|-----------|--------|-------|
| Course Name | COMPUTERIS | ED ACCO | DUNTING | | | |
| Type of Course | SEC | | | | | |
| Course Code | MG5SECCOM3 | 00 | | | | |
| Course Level | 300 | NU | | | | |
| Course Summary | Course deals with the familiarisation of Computerised accounting software Tally and its application in trading concern. It also enhances the skill of the learner in the area of GST and payroll management. Its emphasis on creating employability skill among the learner in the global perspective. | | | | | |
| Semester | 5 | | Credits | | 3 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 1 | 0 | 2 | 0 | 75 |
| Pre-requisites, if | Basic knowledge in Financial accounting, GST, Income from Salary, | | | | | |
| any | cashflow stateme | ent | -11 | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|-------|
| 1 | Understand the basics of computerised accounting | Understand | 1 |
| 2 | Experiment accounts with inventory in tally prime | Apply (A) | 1 |
| 3 | Assess GST liability and make use of the Forms required for e-filing | Evaluate(E) | 1&2 |
| 4 | Create payroll accounts and produce reports | Create (C) | 1&2 |
| | | | |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

Note- The latest version of the software must be used.

COURSE CONTENT

| Module | Units | Course description | Hrs | CO No. |
|--------|-------|--------------------|-----|--------|
|--------|-------|--------------------|-----|--------|

| | ı | T | Т | |
|--|-----------|--|-------------|---|
| | 1.1 | Introduction to Computerised Accounting-Computerised Accounting Vs. Manual Accounting – Merits of Computerised Accounting | 1 | 1 |
| | 1.2 | Tally Prime – Features of Tally prime – Screen Components Creation of Company – Selecting A Company – Altering/ Modifying Company Creation Details Deleting a Company, F11 Features – F12 Configuration | 5(T-1, P4) | 1 |
| | 1.3 | Ledger Accounts – Account Groups – Pre-Defined Groups – Creating Single & Multiple Groups – Creation of Primary Account Groups – Creating Ledger Accounts in Single & Multiple – Displaying - Altering and Deleting Account Groups and Ledgers | 5(T-1, P-4) | 1 |
| 1. Introduction to computerised Accounting | 1.4 | Accounts with Inventory– Enabling F 11 and F 12 - Stock Category – Stock Group Single/ Multiple Creation of Stock Category and Stock Group – Creation of Units of Measurement – Creating Single/ Multiple Stock Items – Creating God owns - Displaying, Altering and Deleting Stock Groups, Units, Items and God owns – Cost Categories – Cost Centres – Creating Cost Categories and Cost Centres - Displaying, Altering and Deleting Cost Categories and Cost Centres – Purchase/ Sales Orders | 5(T-1, P-4) | 1 |
| | MG | Accounting Vouchers – Entering Transactions in Accounting Vouchers – Bill Wise Details - Altering and Deleting a Voucher Entry – Creating New Voucher Types – Modifying an Existing Voucher – Duplicating a Voucher – Optional Vouchers – Post- Dated Vouchers – Reverse Journal Inventory Vouchers - Using Inventory Vouchers – | 5(T-1, P-4) | 1 |
| | 1.6 | Using Accounting Vouchers with Inventory Details (Invoice Mode) - Tally Security - Tally Vault -Tally Audit - Advanced Security Control - Back - Up and Restore - Inventory Reports - Stock Summary - Inventory Books - Statement of Inventory. | 5(T-1, P-4) | 1 |
| 2. Accounting With GST | 2.1 | GST. GST Terminologies – Types of GST - Computing GST – | 1 | 2 |

| | 2.2 | Ledgers and Vouchers Pertaining to GST-Ledger creation - Creation of CGST input SGST and input IGST ledger in Tally - | 6 (P-6) | 2 |
|------------------------|-----|---|-------------|---|
| | 2.3 | GST Reports – GST Forms–generating GST data –GSTR 1-GSTR 3B –GSTR 2- E-Way Bill | 5(T-1, P-4) | 2 |
| | 2.4 | Chellan Reconciliation – GST Rate Set Up– Update Party GSTIN. | 5(T-1, P-4) | 2 |
| | 3.1 | Payroll: Enabling Payroll – Creating Pay Heads – Single/ Multiple Creation of Employee Groups, Single/ Multiple Creation of Employee Head | 5(T-1, P-4) | 3 |
| | 3.2 | Salary Details – Configuration of Salary Details | 5(T-1, P-4) | 3 |
| | 3.3 | Creating Units of Work – Managing and Creating Attendance/ Production Types – F12 Payroll Configuration | 5(T-1, P-4) | 3 |
| 3. Payroll in Tally | 3.4 | Payroll Vouchers – Creating Payroll Voucher Types -Displaying, Altering and Deleting Payroll Documents | 5(T-1, P-4) | 3 |
| | 3.5 | Payroll Reports (Full) – Configuring All Payroll Reports | 2 (P-2) | 3 |
| | 3.6 | Statutory Deductions – PF – Employers Contribution to PF – PF Ledger Heads – PF Related Heads in Pay Structure | 5(T-1, P-4) | 3 |
| | 3.7 | Gratuity Calculation, Creation and Accounting— Generating a Sample Pay Slip – Employee Loan & amp; Salary Advance Management | 5(T-1, P-4) | 3 |
| 4 | 4 | Teacher Specific Module | | |

Note- The latest version of the software shall be used.

| | Classroom Procedure (Mode of transaction) |
|--------------------------------------|---|
| Teaching and Learning Approach | Lecture - Discussion Session: Teacher provides a platform for review of experiences and Knowledge to be applied in various forms of business Peer teaching: - students take on role of teachers to reinforce their understanding. Experiential learning- Practical experience in Tally |

| Assessment Types | MODEOF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 25 marks (a) MCQ test (b) Practical record (c) Practical Examination (d) Visit to trading concerns, enter one month's transaction in tally and submit the report generated in Tally OR Develop a set of hypothetical transactions, enter the same in tally and generate necessary reports – (individual or group) B. End Semester examination- 50 marks | | | | | | | | |
|---------------------|---|------------------------------|--|--|--|--|--|--|--|
| | Mode Practical examination | Time in Hours Maximum 1 hour | | | | | | | |
| | Viva Voce | | | | | | | | |
| | Question Type Number of questions to answered Answer word/page limit Marks Practical Examination 2 out of 3 2 x 15 = 3 Viva Voce 20 50 marks | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | MGU-UGP (HONOURS) | | | | | | | | |



- 1. Roopa, Tally for Everyone ATC Publishing Chennai.
- 2. Nadhani, A.K. Mastering Tally Prime,

Suggested Readings

1. https://tallysolutions.com/#gref



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Hono | B.Com. Honours | | | | | | |
|-------------------|--|---|------------|-----------|--------|-------|--|--|
| Course Name | INCOME TA | AX -II | | | | | | |
| Type of Course | DSC A (Not) | or Pathwa | y 2) | | | | | |
| Course Code | MG6DSCCO | M300 | The | | | | | |
| Course Level | 300 | (6) | NU.S | | | | | |
| Course Summary | This Course explains the calculation of incomes form heads other than salary and house property filing of returns of individuals having business or professional income, capital gains and other sources. The course also illustrates the practical aspects of filing of returns for individuals under different types of returns. | | | | | | | |
| Semester | 6 | | Credits | | 4 | Total | | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | | |
| Course Details | Approach | Approach 3 0 1 0 75 | | | | | | |
| Pre-requisites, | Racic Undere | Basic Understanding on the concept of Tax | | | | | | |
| if any | Dasic Offices | tanding on | the concep | t of Tax | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|----------------------|----------------|
| 1 | Equip the students to ascertain the business or professional income. | Apply (A) | 1,2,6,8 |
| 2 | Making aware the students regarding computation of taxable capital gains and other sources income | Evaluate(E) | 1,2,6,8 |
| 3 | Familiarise the students with calculation of Gross Total Income and Total Income of Individuals considering situation like clubbing, set off etc. | Understand(U) | 6 ,8 |
| 4 | Assessing the total income | Evaluate(E) | 1,2,6,8 ,10 |
| 5 | Enable the students to facilitate the income tax compliance services for individual tax payers. Including salaried class | Skill, Create (C) | 1,2,6 8 ,10 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. | |
|--------------------|--------|--|-----|--------|--|
| | | Chargeability – Deductions Expressly | | | |
| | 1.1 | Allowed - General Deductions - | 4 | 1 | |
| | | Depreciation - | | | |
| | | Expenses/ Payments Not Deductible – | | | |
| 1. Profit and | 1.2 | Expenses Allowed on Actual Payment | 2 | 1 | |
| Gains of | | Basis Only- Deemed Profits U/S 41 - | | | |
| Business or | | Computation of Profits and Gains of | | | |
| Profession | 1.3 | Business or Profession (Simple Problems | 7 | 1 | |
| | | only) | | | |
| | 1/4 | Practical aspects relating to Business | 4P | 1 0-5 | |
| | 1.4 | Income- Case laws, Tax Audit etc. | 4P | 1 &5 | |
| | | Basis of charge – Capital assets –Transfer | | | |
| | 2.1 | – Kinds - Computation of Short term and | 4 | 2 | |
| | | Long-term Capital Gains- | | | |
| | | Capital Gain in following Special Cases- | | | |
| | | Conversion of Capital Asset into Stock in | | | |
| | | Trade - Compensation on Compulsory | 2 | 2 | |
| | 2.2 | Acquisition of Assets and also Enhanced | 3 | 2 | |
| | | Compensation - Right Share and Bonus | | | |
| 2. Capital gains & | /विद्य | Shares - Converted Shares/ Debentures | | | |
| Income from | | Capital Gains Exempt from Tax - Capital | | | |
| Other Sources | 2.3 | Gains Account Scheme - Computation of | 4 | 2 | |
| | | Income from Capital Gain. | | | |
| | 2.4 | Income from other sources – General and | 2 | 2 | |
| | 2.4 | Specific Chargeability | | | |
| | 2.5 | Kinds of Securities and Grossing up of | 3 | 2 | |
| | | Interest- Bond Washing Transaction | | _ | |
| | | Deductions Allowed while calculation | | | |
| | 2.6 | income from other sources - Deduction | 4 | 2 | |
| | | Not permitted. Computation of Income | | | |
| | | under the head Income from Other Source | | | |
| | 3.1 | Clubbing and Aggregation of Incomes- | 2 | 3 | |
| 2.0 T. 1 | | Deemed Incomes - | | | |
| 3. Gross Total | 3.2 | Set off and Carry forward of Losses - | 3 | 3 | |
| Income and Total | | Order of Set off Computation of Total Income and tax | | | |
| Income, Tax | | Computation of Total Income and tax | | | |
| computations | 3.3 | liability (Problems based on the provisions covered in Semester 5 and Semester 6 | 6 | 3, 5 | |
| | | | | | |
| | | only) | | | |

| | 3.4 | Concepts of Tax planning, Tax evasion, Tax avoidance and Tax management- | 1 | 5 |
|---|-----|---|----|-----|
| | 4.1 | Familiarisation of Income Tax e filing Portal - PAN Registration – Income Tax Registration | 4P | 4,5 |
| | 4.2 | Familiarisation with Form 16, 26AS, ITR - 1SAHAJ Returns and E-payment of tax | 4P | 4,5 |
| 4. Assessment and Filing of Return- Practical | 4.3 | Assessment Procedure – Filing of Return- Procedural formalities- ITR1, ITR2, ITR3, ITR4- Types of returns | 8P | 4,5 |
| Aspects | 4.4 | Case Studies – Reducing tax burden through tax planning measures (Individuals only) | 6P | 4,5 |
| | 4.5 | Practical Situations – Relief of Tax, Rebate, Refund, Tax Clearance Certificate and TAN | 4P | 4,5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture- Discussion Session: Problem based learning Peer Learning Case studies Quiz |
|--------------------------------------|---|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests (b) Written Test (c) Calculation of Total Income of Individuals and return preparation using Data Sets and Identifying the relevant Return Form OR Tax Planning Case Study OR Presentations on Various Deductions and Exemptions OR Presentation on Tax Management Aspects OR Return Filing Procedure OR Presentation of case laws |

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |

| | 70 marks | | |
|---|---------------------------------|-----------------------------|------------|
| Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Question Type | Number of questions to answered | Answer word/ page limit | Marks |

References

- 1. Ahuja, G., & Gupta, R. (2023). Direct Taxes Law & Practice, Commercial Law Publishers India Pvt Ltd
- 2. Bhagwathi, P. (2023). Direct Taxes Law & Practice. Wishwa Prakashan.
- 3. Manoharan, T.N. (2023). Direct Taxes. Snowwhite Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. Sahitya Bhawan Publications. Syllabus

Suggested Readings

- 1. Income Tax Act and Rules
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K. (2023). Direct Taxes. Taxmann Publications.

Websites

- 1. https://www.icai.org/post.html?post_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965



| Programme | B.Com. Honours | | | | | | |
|-------------------------|--|--|---------|--|--|-------|--|
| Course Name | COST ACCOUNT | COST ACCOUNTING METHODS | | | | | |
| Type of Course | DSC A | | | | | | |
| Course Code | MG6DSCCOM301 | INA | | | | | |
| Course Level | 300 | 300 | | | | | |
| Course Summary | This course is designed to provide an understanding on the methods of costing applicable for various undertakings based on their nature and output and understand the method and procedure for accumulation of cost. | | | | | | |
| Semester | 6 | | Credits | | | Total | |
| Course Details | Learning ApproachLectureTutorialPracticalOthersHours400060 | | | | | | |
| Pre- requisites, if any | Understanding on the | Understanding on the fundamentals of Cost Accounting | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains * | PO No |
|-----------|---|-----------------------|--------|
| 1 | Students will be adept at creating estimated cost sheet and mastering the reconciliation process to ensure accuracy and financial transparency | Create | 1,2,6 |
| 2 | Apply the job and batch costing methods and determining cost for a job | Apply | 2,10 |
| 3. | Ascertain the cost of contract, progress payment, retention money, value of work certified and work uncertified, application of escalation and de-escalation clause | Analyse | 2 |
| 4 | Students will master process costing, skillfully allocating and analysing production cost through different manufacturing stages | Analyse | 2 |
| 5 | Students will acquire expertise in costing of service industries | Analyse | 3,7,10 |

*Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Content for Classi com transaction (Cints) | | | | |
|--|-------|--|-----|--------|
| Module | Units | Course description | Hrs | CO No. |
| | 1.1 | Estimated Cost Sheet-quotations/ tenders | 6 | 1 |
| 1. Estimated Cost Sheets and | 1.2 | Reconciliation of cost and financial accounts- Reasons for profit disagreement- Steps | 2 | 1 |
| Reconciliation | 1.3 | Preparation of Reconciliation Statements, Memorandum Reconciliation Account | 7 | 1 |
| | 2.1 | Job and Batch Costing- Steps- Job and Batch Cost Sheets- EBQ | 3 | 2 |
| | 2.2 | Contract Costing – Terminology- Steps- Completed Contract | 2 | 3 |
| 2.Specific Order Costing | 2.3 | Profits and Loss on incomplete contracts- Contract and WIP accounts-Retention money- Balance Sheet (extracts and full balance sheet) – Contracts lasting for more than a year | 7 | 3 |
| _ | 2.4 | Contracts lasting for more than a year, Multiple Contracts | 2 | 3 |
| | 2.5 | Escalation clause, cost plus contract, | 1 | 3 |
| N | 3.1 | Process Costing - Features - Procedures | 1 | 4 |
| | 3.2 | Process Accounts, Normal Loss, Abnormal Loss, Abnormal gain, - Valuation – | 2 | 4 |
| 3.Process Costing | 3.3 | Preparation of Process Accounts and other accounts | 6 | 4 |
| | 3.4 | Joint products-Bye Products-Split off Point- Accounting for Joint Products | 4 | 4 |
| | 3.5 | Accounting for bye-products | 2 | 4 |
| | 4.1 | Operating Costing- features- Composite Cost Units- | 1 | 5 |
| 4. Operating | 4.2 | Transport Costing- Cost classification- Problems | 7 | 5 |
| Costing | 4.3 | Powerhouse costing | 3 | 5 |
| | 4.4 | Costing for Cinema House | 2 | 5 |

| | 4.5 | Costing for Lodging | 2 | 5 |
|---|-----|-------------------------|---|---|
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) | | | | | | | |
|--------------------------------------|---|---|-----------------------------|------------|--|--|--|--|
| Teaching and Learning Approach | Lectures and Chalk and Talk Discussions Video Lectures Industrial Visits to manufacturing and service industries Quiz | | | | | | | |
| | MODE OF ASSESSMENT | | | | | | | |
| | A. Continuous Comprehens | sive Assessment (| CCA)- 30 marks | ; | | | | |
| Assessment Types | (a) MCQ (b) Descriptive test (c) Visiting/ Understanding costing and cost units (d) Case Studies | (a) MCQ (b) Descriptive test (c) Visiting/ Understanding the nearby industries and identifying the method of costing and cost units | | | | | | |
| | B. End Semester examination | on – 70 marks | | | | | | |
| | Mode | Time | e in Hours Maxi | mum | | | | |
| | Written Exam | nination | 2 | | | | | |
| | | | | | | | | |
| | /विद्या असूत | Number of | Answer | | | | | |
| | Question Type | questions to | word/ page | Marks | | | | |
| | NICH HCD /HC | answered | limit | | | | | |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | | | | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | | | | |
| | Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 | | | | |
| | Total | | | | | | | |
| | | | | | | | | |

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M. N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T. S., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 6. J Madegowda, Advanced cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam B M and Jain I C- Cost Accounting Principles and Practice-Prentice Hall of India

Suggested Readings

- 1. https://icmai.in/icmai/
- 2. https://www.icai.org/



MGU-UGP (HONOURS)

Syllabus



| Programme | B.Com. Honours | B.Com. Honours | | | | | |
|---|-------------------|--|--------------|---------------|---------------|--------------|--|
| Course Name | MANAGEMEN | MANAGEMENT ACCOUNTING AND PERFORMANCE | | | | | |
| Course Name | MANAGEMEN | NT | | | | | |
| Type of Course | DSE | SAA | | | | | |
| Course Code | MG6DSECOM3 | 300 | | | | | |
| Course Level | 300 | | | | | | |
| | This course is in | This course is intended to equip the learners with the skills in analysing the | | | | | |
| Course | financial stateme | ents, makir | ng decisions | s using vario | us techniques | applicable | |
| Summary | and also help the | m to gain t | ınderstandiı | ng on the rec | ent developm | ents, trends | |
| | and techniques | | | | | | |
| Semester | 6 | | Credits | 1 | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre- requisites, if any Knowledge of Cost Accounting terminology and methods | | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome OURS | Learning Domains* | PO No |
|-----------|--|----------------------|----------|
| 1 | Understand the scope of various techniques for performance evaluation and decision making | Understand | 1,2 |
| 2 | Analyse costs, calculate contribution margins and make informed business decisions using marginal cost principles | Apply | 1,2 |
| 3. | Develop the skills required to effectively analyse, interpret and manage budgets with in a business context and introduce the concepts related to business | Skill | 1,2 |
| 4 | Acquire proficiency in interpreting key financial ratios, including those related to liquidity, profitability, solvency and efficiency | Skill | 1,2 |
| 5 | Gain the knowledge and skills to make comparisons and performance evaluation of the organisations | Evaluate | 1,2,6 |
| 6 | Applying the techniques of Standard Costing to evaluate | Understand, | 1,2,6 |

| | performances and enable cost control and Gain insight full | Apply | | | | |
|---|--|-------|--|--|--|--|
| | knowledge regarding the specialized cost and management | | | | | |
| | accounting techniques gaining popularity | | | | | |
| Ī | *Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), | | | | | |

^{*}Remember(K),Understand(U),Apply(A),Analyse(An),Evaluate(E),Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Course description

| Module | Units | Course description | Hrs | CO No. |
|--|-------|--|-----|--------|
| | 1.1 | Management Accounting and Performance Management- Meaning, Importance and Techniques | 2 | 1 |
| Marginal Costing and Decision Making | 1.2 | Marginal Costing – Features - Absorption Costing Vs Marginal Costing – Marginal Costing Equation -Profit Volume Ratio- Concept of Break Even Point- Break Even Chart (Traditional Chart and Contribution Chart) | 7 | 2 |
| | 1.3 | Cost – Volume Profit Analysis, Applications of Marginal Costing in Decision Making – Make or Buy, Foreign Orders, Profitable Mix, Key Factor, Pricing and Profitability decisions | 6 | 2 |
| | 2.1 | Budget and Budgetary Control - Meaning, Objectives, Process and requirements - Types of Budget | 3 | 3 |
| 2. Budgeting and Control | 2.2 | Functional Budgets- Preparation of Purchase Budget, Production Budget, Sales Budget and Cash Budget | 7 | 3 |
| | 2.3 | Preparation of Flexible Budgets- | 3 | 3 |
| | 2.4 | Performance Budgeting, Responsibility Accounting and Zero-based budgeting (Theory Only) | 2 | 3 |
| 2 Paties for | 3.1 | Ratio Analysis - Meaning, Objectives, Types and Classification of Ratios | 1 | 4 |
| 3. Ratios for performance | 3.2 | Calculation of various types of ratios | 8 | 4 |
| Analysis | 3.3 | Preparation of Profit/ Loss account and Balance sheet using ratios - performance Evaluation and Comparison applying ratios | 6 | 4,5 |
| 4. Standard Costing and | 4.1 | Standard Costing – Meaning and Scope- Importance – Variance | 2 | 6 |
| Specialised Techniques | 4.2 | Material Variances- Mix and Yield variances (Simple problems only) | 5 | 6 |

| | 4.3 | .3 Labour Variances - (Simple Problems only) | | 6 |
|---|-----|---|--|---|
| | 4.4 | Specialised Techniques – Overview on Target Costing, Throughput Costing, Life Cycle Costing and Environmental Costing (Theory Only) | | 6 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lectures, Problem Solving, Case Study Industrial Visits Expert Lectures | | | | | | | |
|--------------------------------|---|--------------|-----------------------------|------------|--|--|--|--|
| Assessment Types | A. Continuous Compress (a) MCQ (b) Written Test (c) Case Study on decided (d) Techniques OR Press | | | | | | | |
| | B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2 | | | | | | | |
| | Question Type | Marks | | | | | | |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | | | | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | | | | |
| | Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 | | | | |
| | | Total | | 70 marks | | | | |

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 6. J Madegowda, Advanced cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam B Mand JainIC-Cost Accounting Principles and Practice- *Prentice Hall of India*
- 8. Manmohan & Goyal, S.N., Management Accounting, Sahithya Bhawan Publication, New Delhi.
- 9. Lal, Jawahar, Corporate Financial Reporting, Theory & Practice, *Taxmann. Applied Services*, *New Delhi*.
- 10.J Madegowda, Advanced Management Accounting, Himalaya Publishing House, Mumbai

Suggested Readings

- 1. Study Materials ICMAI
- 2. Study Materials ICAI
- 3. Drury, Colin. Management and Cost Accounting. *Thomson Learning*.



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|--------------------|---|----------|----------|-----------|--------|-------|
| Course Name | ACCOUNTING AN | ND AUDIT | r of co- | OPERATI | VES | |
| Type of Course | DSE | | | | | |
| Course Code | MG6DSECOM301 | | | | | |
| Course Level | 300 | ND | | | | |
| Course Summary | To understand the basics of co-operative accounts and auditing and provisions relating to the same. | | | | | |
| Semester | 6 | | Credits | | 4 | Total |
| Course Details | I coming Annuagh | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Learning Approach | 4 | 0 | 0 | 0 | 60 |
| Pre-requisites, if | if Basic accounting Knowledge and awareness on the functioning of co- | | | | | |
| any | operative societies | | W/S | 5// | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-----------------------------------|-----------|
| 1 | Familiarisation with the special features of accounting and auditing of co-operatives and the Registers and Records to be maintained | Understand Evaluate | 1,2, 10 |
| 2 | Develop and understanding on the sources of funds | Understand | 1,2,10 |
| 3 | Develop the skill of preparing Final Accounts of co- operative societies and disposal of surplus | Understand Skill Appreciate | 1,2,10 |
| 4 | To enable the students to understand the procedures of co-operative audit | Understand Apply | 1,2, 6,8, |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-------------------|-------|---|-----|--------|
| 1.Introduction to | 1 1 | Meaning – Importance – Special Features of | 5 | 1 |
| co-operative | 1.1 | Cooperative Accounting | 3 | 1 |
| accounting | 1.2 | Books and Registers Kept by Co- operatives as | 6 | 1 |

| ĺ | | W 1 C 4' C '4' A 4 1 | | |
|---|-----|--|---|---|
| | | per Kerala Co-operative Societies Act and Rules | | |
| | 1.3 | Statutory forms and records related to Co- operative Societies | 4 | 1 |
| | 2.1 | Aid to Co-operatives – Share Capital Contribution | 2 | 2 |
| 2. Sources of | 2.2 | Principal State Partnership Fund – Subsidiary State Partnership Fund | 5 | 2 |
| Funds | 2.3 | Grants - Subsidies | 3 | 2 |
| | 2.4 | Owned Funds – Borrowed Funds | 2 | 2 |
| | 2.5 | Management of overdue – Causes, remedies | 3 | 2 |
| | 3.1 | Preparation of Trial Balance - District Co- operative Bank - State Co-operative Bank - Agricultural and Rural Development Banks- Preparation of Receipts and Disbursement Statement of Primary Societies | 5 | 3 |
| 3. Final Accounts of Co-operative societies | 3.2 | Preparation of Trading-Profit and Loss Account and Balance Sheet of Consumer Marketing - Housing - Dairy - Primary Agricultural Credit Societies and Primary Agricultural and Rural Development Banks | 5 | 3 |
| | 3.3 | Disposal of Net Profit – Statutory and Non- Statutory Requirements | 2 | 3 |
| | 3.4 | Practical Problems relating to Consumer Marketing-Housing – Dairy – Fishery – Industrial – Processing Societies | 3 | 3 |
| | 4.1 | Objectives - Scope - Advantage - Difference between Audit of Co-operative Societies and Joint Stock Companies | 3 | 4 |
| 4. Auditing of Co-operative | 4.2 | Special Features of Co-operative Audit Administrative Set Up for Co-operative Audit - Types of Audit - Preparations for Audit and Framing of Audit Programme | 5 | 4 |
| Societies | 4.3 | Stages of Practical Audit - Mechanical Audit- Administrative Audit - Preparation of Final Statements - Reconciliation of Bank Accounts | 3 | 4 |
| | 4.4 | Co-operative Auditor – Duties - Powers and Liabilities - Audit Report - Audit Certificate - Audit Classification - Assessment and Levy of Audit Fees | 4 | 4 |

| 5 5 | Teacher Specific Module | | |
|-----|-------------------------|--|--|
|-----|-------------------------|--|--|

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture Seminars, Presentation, Case study discussions Industrial Visits | |
|--------------------------------------|--|----------------------|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 mark (a) MCQ (b) Descriptive (c) Report on how societies manage overdue OR Collect the formula of society and preparation of report | |
| | B. End Semester examination – 70 marks Mode Time in Hours Maxing | Marks 12 x 1= 12 |
| | Section B- Short Answer / Problems 4 out of 6 page Theory- 3 | 4 x 7 = 28 |
| | Essay Questions 2 out of 3 pages Total | 2 x 15= 30 70 marks |

- 1. Khandelwal, M. C., Co-operative Audit X-rayed: A Study Based on the Cooperative Banking Institutions of Rajasthan, *Pitaliya Pustak Bhandar*
- 2. Krishnaswami, O.R., Co-operative Account Keeping Oxford and IBH Publishing Company Pvt Ltd
- 3. Krishnaswami, O.R, Co-operative Audit Oxford and IBH Publishing Company Pvt Ltd
- 4. Samiuddin, M. R. Cooperative Accounting and Auditing, *Himalaya Publishing House*

Suggested Readings

1. Department of Co-operation, Government of Kerala Co-operative Audit Manual.



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honor | B.Com. Honours | | | | | |
|--------------------|--|----------------------------------|---------------|--------------|------------|-------|--|
| Course Name | CUSTOMER | CUSTOMER RELATIONSHIP MANAGEMENT | | | | | |
| Type of Course | DSE | DSE | | | | | |
| Course Code | MG6DSECO | M302 | | | | | |
| Course Level | 300 | SAA | | | | | |
| Course Summary | The course helps learners master the art of cultivating customer relationships through a deepened understanding of the concepts and best practices of CRM. The course will enable learners to understand the meaning and application of CRM, the benefits of CRM to companies and consumers, how to implement CRM best practices, the importance of bonding and building loyalty with customers. | | | | | | |
| Semester | 6 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Basic Underst | anding on | Marketing | and buyer be | haviour | | |
| any | Dasic Officerst | anding on | iviai Ketiiig | and ouyer oc | ara v ioui | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|-------------------|----------------------|
| 1 | Understand the key concept and process of CRM | Understand(U) | 4 |
| 2 | Apply customer satisfaction measurement in the real world | Apply (A) | 1,4 |
| 3 | Explain the importance of bonding and building loyalty with customers | Understand(U) | 4,5,8 |
| 4 | Evaluate the practices of CRM in different sectors | Evaluate(E) | 1,2,4 |
| 5 | Analyse the trends in CRM | Analyse | 1,4,10 |
| 6 | Demonstrate how to build long - term customer relationships | Create(C) | 1,4,5,6,7, 8,9,10 |

 $[*]Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest\\ (I) and Appreciation (Ap)$

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-----------------|--|---|-----|----------|
| | 1 1 | Understanding CRM - Criticality of Customer | 2 | 1 |
| | 1.1 | Relationships - Benefits of Customer Relationships | 2 | 1 |
| | 1.2 | Philosophy of CRM – Corporate Advantage | 2 | 1 |
| | | CRM process, types – Functional CRM– Departmental | | |
| 1. Introduction | 1.3 | CRM - Partial CRM - Collaborative CRM - Analytical | 3 | 1 |
| to CRM | | CRM – Operational CRM; | | |
| IO CRIVI | 1.4 | Relationship - Leaky Bucket Theory - Relationship | 3 | 1 |
| | 1.4 | Lifecycle | 3 | 1 |
| | 1.5 | Relationship types - Dwyer's Relationship Ladder | 3 | 1 |
| | 1.5 | Theory | 3 | 1 |
| | 1.6 | CRM and Relationship Marketing | 2 | 1 |
| | 2.1 | Customer Value – Customer value creation process | 3 | 2 |
| | | | 2 | |
| | 2.2 | Customer Expectation – Customer satisfaction | 3 | 2 |
| | | Customer Centricity – Customer retention – Customer | | |
| 2. CRM | | Loyalty-Dimensions of customer loyalty-Types of | | |
| Concepts | 2.3 | loyalty – Customer Loyalty ladder- Customer loyalty | 7 | 2 |
| 1 | | management - Loyalty matrix Campaign management | , | |
| | | Customer Delight | | |
| | 6 | Customer Experience Management – Customer | 2 | |
| | 2.4 | Satisfaction Measurement - Feedback analysis | | 2 |
| | 3.1 CRM Models – IDIC Model of CRM - Payne and Frow's Five forces - QCI Model- | | | |
| | | | 5 | 1,3 |
| | 3.2 | Customer Bonds – Customer defections | 2 | 3 |
| 3. CRM | IVIC | CRM Frame work – CRM Planning - Steps involved - | | <u> </u> |
| Models and | | Elements of CRM Plan | 3 | 3,6 |
| Framework | | | | |
| | 3.4 | CRM strategy – CRM Strategy development process- Strategy Grid | 3 | 3, 6 |
| | 3.5 | Issues and Problems in implementing CRM | 2 | 6 |
| | 4.1 | CRM Initiatives – CRM in Consumer Market | 3 | 4 |
| 4. CRM in | | CRM in Service Sector – Banking, Insurance and | | |
| various | 4.2 | Hospitality | 5 | 4 |
| sectors and | 4.3 | Emerging trends in CRM – E – CRM - Uses- | 3 | 5 |
| Trends in | 4.4 | CRM Analytics - Features, Importance and Types | 2 | 5 |
| CRM | | Information Technology Tools in CRM – E – CRM - Future | | † _ |
| | 4.5 | of CRM | 2 | 5 |
| _ | _ | | | |
| 5 | 5 | Teacher Specific Module | | |
| | | | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture - Discussion Session: Collaborative/ Small Group Learning: Case Presentation: Mock CRM Job Interview: Role Play | | | | | | |
|--------------------------------------|---|-------|--|--|--|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 (a) MCQ (b) Descriptive (c) Group Projection Customer Feedback Analysis OR Practices/ Road blocks/ Trends OR Role Play etc. | | | | | | |
| | Mode Time in Hours Written Examination 2 Number of questions to answered Page limit Section A- Very Short Answer Or a sentence Section B- Short Essay Questions-Case or Situation Type Total Number of questions to page limit Answer word/page limit Word, Phrase, or a sentence Sout of 7 One Page Question Based Total | Marks | | | | | |

- 1. Jagdish N. Sheth, Atul Parvatiyar & G. Shainesh, "Customer Relationship Management", Emerging Concepts, Tools and Application", *TMH*.
- 2. Dilip Soman & Sara N Marandi," Managing Customer Value" Cambridge.
- 3. Rai, Alok Kumar, "Customer Relationship Management: Concepts and Cases", PHI.
- 4. Ken Burnett, "The Handbook of Key Customer Relationship Management", *Pearson Education*.
- 5. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management An Indian

- Perspective", Excel Books
- 6. Francis Buttle, Stan Maklan, Customer Relationship Management: Concepts and Technologies, Routledge Publishers
- 7. Kumar, V., Reinartz, Werner Customer Relationship Management Concept, Strategy and Tools, 1st edition, *Springer Texts*

Suggested Readings

- 1. https://kylas.io/blog/crm-case-study
- 2. https://crmside.com/crm-case-studies/
- 3. Ekta Rastogi, Customer Relationship Management: Text and Cases, Excel Books



MGU-UGP (HONOURS)
Syllabus



| Programme | B. Com. Honours | B. Com. Honours | | | | | |
|--------------------|---|-----------------|---------------|---------------|---------|-------|--|
| Course Name | MUTUAL FUN | D DYNAM | IICS | | | | |
| Type of Course | DSE | | | | | | |
| Course Code | MG6DSECOM3 | MG6DSECOM303 | | | | | |
| Course Level | 300 | 300 | | | | | |
| Course Summary | This course offers a thorough exploration of mutual funds and their significance in financial markets. Students will gain knowledge about the fundamentals of mutual funds, including their structure, types, regulatory framework, performance assessment, and associated risk. The curriculum will delve into Code of ethics and Taxation policies of mutual funds. | | | | | | |
| Semester | 6 | | Credits | 52 | 4 | Total | |
| C D () | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Basic Understand | ding on the | Financial M | Market Oper | ations | | |
| any | Dasic Officerstand | anig on the | Tillalicial I | viaikei Opeia | at10115 | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|-------------------|----------|
| 1 | Explain the concept, benefits, limitations of mutual funds and regulatory environment governing them. | Understand(U) | 6, 10 |
| 2 | Analyse organizational structure of mutual funds and procedure for investing in mutual funds. | Analyse | 10 |
| 3 | Learn the operational realities of mutual funds, understand the significance of NAV in investment decision - making, and incorporating risk - return concepts. | Skill (S) | 1 |
| 4 | Understand Ethical practices, investor services and taxation of mutual funds | Understand(U) | 6, 8, 10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Modulo | | Course description | Шчл | CO Na |
|--|------------------|---|-----|--------|
| Module | Units | Course description | Hrs | CO No. |
| | 1.1 | Basics of Mutual Funds – Meaning- Features - Benefits – Limitations - Difference from other financial products -Role of mutual funds in Financial Market | 5 | 1 |
| Introduction to Mutual Funds | 1.2 | Classification of Mutual Funds – Open - ended Funds – closed – ended funds - Equity Funds – debt Funds - Hybrid funds – Passive Funds – active funds – Index funds – ETFs – large cap funds – small cap funds – mid cap funds – specialised funds | 6 | 1 |
| | 1.3 | Legal and Regulatory Environment - SEBI guidelines and regulations - Regulatory Compliance - Investor rights - transparency requirements | 4 | 1 |
| | 2.1 | Organisational Design and Other Constituents- Sponsor, Trustee – AMC - Registrars - Agents- Role and Functions | 6 | 2 |
| 2. Mutual Fund Structure and Investment Strategies | 2.2] | Regulations in drafting and filing of an Offer - Document for NFO - Process of NFO - Offer Documents in NFOs - Scheme Information Document (SID) - Key Information Memorandum (KIM) - Statement of Additional Information (SAI) | 5 | 2 |
| | GU- 1 2.3 | Investment Objectives and Styles - Growth, income, balanced funds –Active vs passive management styles | 4 | 2 |
| | 3.1 | Practical Steps to Buy Mutual Funds - KYC (Know Your Customer) Process – Online and Offline Purchase - SIP (Systematic Investment Plan) | 4 | 2 |
| 3. Operations, Performance and Risk Management | 3.2 | Operational Processes - Scheme initiation, subscription/ redemption process - Valuation, accounting, pricing and distribution | 4 | 3 |
| | 3.3 | Net Assets Value - Meaning - Importance - Role of NAV in Investment Decisions - Factors Affecting NAV- Market Value Vs NAV - NAV Calculation | 4 | 3 |
| | 3.4 | Risk and Performance Evaluation - Types of | 3 | 3 |

| - off AMFI - Role and Objectives- Code of 4.1 Conduct - Code of Ethics - Best Practices for Mutual Fund Industry Investor Services - Application and Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at source (TDS) / withholding tax | | | Risks in Mutual Funds – Risk - Return Trade | | |
|--|--------------------|---------|---|---|---|
| 4.1 Conduct - Code of Ethics – Best Practices for Mutual Fund Industry Investor Services - Application and Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions – Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4.1 Conduct - Code of Ethics – Best Practices for Mutual Fund Industry 6 4 4 4 | | | - off | | |
| Mutual Fund Industry Investor Services - Application and Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at Mutual Fund Industry Investor Services - Application and Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms 4.3 | | | AMFI - Role and Objectives- Code of | | |
| 4. Code of Conduct and Mutual Fund Taxation 4.2 Investor Services - Application and Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4.3 | | 4.1 | Conduct - Code of Ethics – Best Practices for | 6 | 4 |
| 4. Code of Conduct and Mutual Fund Taxation 4.2 Redemption Process - Investment Plans and Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4. 4 | | | Mutual Fund Industry | | |
| and Mutual Fund Taxation Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4.2 4.2 Services - Grievance Redressal - Education initiatives - KYC norms 4.3 | | | Investor Services - Application and | | |
| and Mutual Fund Taxation Services - Grievance Redressal - Education initiatives - KYC norms Mutual Fund Tax Provisions - Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4 4 | 4. Code of Conduct | 4.2 | Redemption Process - Investment Plans and | 5 | 4 |
| Mutual Fund Tax Provisions – Securities Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at 4 4 | and Mutual Fund | 4.2 | Services - Grievance Redressal - Education | 3 | 4 |
| 4.3 Transaction Tax (STT) - Capital Gains Tax - Tax on Income Distributed - Tax deducted at | Taxation | | initiatives - KYC norms | | |
| Tax on Income Distributed - Tax deducted at 4 | | | Mutual Fund Tax Provisions – Securities | | |
| Tax on Income Distributed - Tax deducted at | | 4.2 | Transaction Tax (STT) - Capital Gains Tax - | 4 | 4 |
| source (TDS) / withholding tax | | 4.3 | Tax on Income Distributed - Tax deducted at | 4 | 4 |
| () | | | source (TDS) / withholding tax | | |
| | _ | | | | |
| 5 Teacher Specific Module | 5 | // > // | Teacher Specific Module | | |
| | | 7 | | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lectures and Discussions Guest Lectures from Industry Experts Practical Exercises and Simulations Visit and interaction with Mutual Fund Distributor Online Quizzes and Webinars Group Presentations and Debates | | | | | |
|--------------------------------------|---|--------------------------------|--|--------------------------|-----------------------------|-------------|
| Assessment Types | (a) MCQ/GU-UGP (b) Case studies on various N | | ensive Assessment (CCA) - 30 marks Mutual Funds OR Evaluation of Mutual Fund S nds and Progress in Mutual Fund Industry fund schemes | | tual Fund Schemes lustry | |
| | | MCQ | | Time in Hours Maximum 1 | | |
| | Questi | Number on Type question answer | | ons to | Answer word/ page limit | Marks |
| | Section A- Choice Qu | 1 | 20 out of 22 | | MCQ | 20 x 1= 20 |
| | Section B- | Multiple | 25 out | of 27 | MCQ | 25 x 2 = 50 |

| Choice Questions | | | |
|------------------|-------|----------|---|
| | Total | 70 marks | 1 |
| | | | ı |

- 1. Sharma, V.K., Mutual Funds: A Guide for Investors. Excel Books India.
- 2. Selvi, M.A. Mutual Funds in India: Marketing Strategies and Investment Practices. Notion Press.
- 3. Kumar, B. & Gupta, S. Investments: Concepts and Applications. *McGraw Hill Education*.
- 4. Avadhani, V.A. Investment Management: Security Analysis and Portfolio Management. Himalaya Publishing House.
- 5. Gupta, P. & Gillman M. (Eds.). (2015). Mutual Funds and Asset Preference Household Investments. Applied Research in Financial Economics Book Series. Springer.
- 6. Chandra, A. Performance Evaluation of Mutual Funds in India. Bloomsbury Publishing India.

Suggested Readings

- 1. Securities and Exchange Board of India (SEBI) guidelines and circulars.
- 2. Association of Mutual Funds in India (AMFI) literature and publications.

Additional reference

- 3. NISM-Series-V-B: Mutual Fund Foundation Certification Examination, National Institute of Securities Markets
- 4. NISM-Series-V-C: Mutual Fund Distributors (Level2) Certification Examination Workbook

Websites:

- **MGU-UGP (HONOURS)** • https://www.amfiindia.com
- https://www.nism.ac.in
- https://www.sebi.gov.in



| Programme | B. Com. Hono | B. Com. Honours | | | | |
|--------------------|---|--------------------------------------|------------|-----------|--------|-------|
| Course Name | WORKING | CAPITAL | MANAG | EMENT | | |
| Type of Course | DSE | | | | | |
| Course Code | MG6DSECO | M304 | | | | |
| Course Level | 300 | SAN | | | | |
| Course Summary | This course covers essential topics such as working capital management, inventory and receivables management, cash management, and fund flow statements. Students will grasp inventory and receivables management techniques, cash planning, and the fundamentals of fund flow statements. Through practical applications and evaluations, students will develop skills in optimizing working capital, making informed short-term investment decisions, and strategically managing cash and funds in a business organisation. | | | | | |
| Semester | 6 | | Credits | • \// | 4 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach 4 0 0 0 60 | | | | | |
| Pre-requisites, if | Basic Course | Basic Course in Financial Management | | | | |
| any | Dasie Course | III I IIIdileit | ar managen | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|----------------------|----------|
| 1 | Apply various quantitative methods to estimate the working capital requirements of a business organization. | Apply | 1 |
| 2 | Analyze the basic issues in inventory management and strategies of receivables management. | Analyze (An), | 1,2,4 |
| 3 | Apply various financial strategies to get maximum return from the investment in cash. | Apply (A) | 1,2,10 |
| 4 | Analyse the working capital financing modes | Analyse | 1,2,4 10 |
| 5 | Evaluate changes in working capital, calculate funds from operations, and systematically present various sources and applications of funds through the preparation of fund flow statement. | Evaluate (E) | 1,2,4 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom Transaction (Units)

| Module Units | | Course description | Hrs | CO No. |
|--|-----|--|-----|--------|
| | 1.1 | Meaning of Working Capital Management - Scope of Working Capital Management Sources of Financing Working Capital – Optimum Working Capital- | 4 | 1 |
| Estimation of Working Capital Requirements | 1.2 | Working Capital Financing Policies - Working Capital Policies - Advantages and Disadvantages Financing Current Assets Using Current Liabilities - Factors Influencing Selection of Short-Term Source of Funds - Effect of Working Capital Management Policies | 4 | 1,4 |
| | 1.3 | Estimation of Working Capital Using Various Methods – Theory and Problems of Percentage Sales Method -Percentage Fixed Asset Method Operating Cycle Method -Net Current Asset Forecast Method – Overview of other methods | 7 | 1 |
| 2. Inventory Management & Receivables | 2.1 | Financial Meaning of Inventory – Motives for Holding Inventory – Inventory Management – Objectives -Techniques of Inventory Management – Analysis of Investment in Inventory [Problems will cover EOQ with cash discount, Stock-out Situations, Inventory Turnover Ratio and Incremental Investment in Inventory only] | 6 | 2 |
| Management | 2.2 | Financial Meaning of Receivables – Receivables Management – Cost - Benefit Analysis of Receivables Management- Credit Policy and its Components – Impact of Credit Policy - Optimum Credit Policy – Factors Affecting Receivables | 3 | 2 |

| | 2.3 | Dimensions of Receivables Management - Formulation of Credit Policy - Credit Standards - Credit Terms - Cash Discount - Execution of Credit Policy - Credit Information - Credit Evaluation - Credit Granting and Collection Policy Formulation and Execution- Techniques- Analysis and Evaluation of various credit policies | 6 | 2 |
|---------------------------|----------------------------|---|---|---|
| | 3.1 | Financial Meaning of Cash - Motives for Holding Cash - Objectives of Cash management - Factors Affecting Cash Requirements | 2 | 3 |
| 3. Cash Management and | 3.2 | Dimensions of Cash Management - Cash Planning - Controlling Techniques in Cash Management | 3 | 3 |
| Working Capital Financing | 3.3 | Determination of Optimum Cash Balance (Cash Management Models) | 4 | 3 |
| | 3.4 | Management of Surplus Cash - Alternatives available - comparison | 3 | 3 |
| | 3.5 | Working capital financing by banks- Working Capital Gap and MPBF (Brief study) | 3 | 4 |
| 4. Fund Flow | वहा 2 4.1 | Meaning of Fund – Flow of Fund - Fund Flow Statement – Advantages – Disadvantages – Comparisons with Other Financial Statements | 3 | 4 |
| Statement | G _{4.2} -1 | Schedule of Changes in Working Capital and Calculation of Funds from Operations | 4 | 4 |
| | 4.3 | Various Sources and Application of Fund - Preparation of Fund Flow Statement | 8 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | - Lecture Method |
|-----------------------|---|
| Teaching and Learning | Problem Solving ApproachCase Studies |
| Approach | Classroom DiscussionsMini Group Projects |
| | - Presentations |

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

- (a) MCQ Examinations
- (b) Written

Assessment Types

(c) Case Study – Download the financial statements of a listed company for the two consecutive years and prepare the Fund Flow Statement based the same. OR Download the financial statements of a listed company for the five consecutive years and calculate the funds blocked in current assets and explain its relationship with sales OR Prepare a report showing various services offered by the Indian banks to reduce collection and deposit floats OR Presentation on MPBF using figures from reports OR Presentation on various Committee reports on Working Capital Financing and illustration of the same

C. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |

| | Number of | Answer | |
|-----------------------|--------------|---------------|-------------------|
| Question Type | questions to | word/ page | Marks |
| TOTTO | answered | limit | |
| Section A- Very Short | 12 out of 14 | Word, Phrase, | 12 x 1= 12 |
| Questions | 12 out of 14 | or a sentence | 12 X 1—12 |
| Section B- Short | | Theory – 1 | |
| Answer / Problems- 2 | 4 out of 6 | _ | $4 \times 7 = 28$ |
| Theory and 4 problems | HONOURS | page | |
| Essay Questions- | | Theory- 3 | |
| 1 Theory and 2 | 2 out of 3 | J | 2 x 15= 30 |
| Problems | luub | pages | |
| | 70 marks | | |

References

- 1. Pandey, I.M., Financial Management, Vikas Publishing House Pvt. Ltd.
- 2. Khan, M.Y.& Jain, P.K., Financial Management, McGraw Hill (India) Private Limited;
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, *Galgotia Publishing Company*
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company Limited
- 5. O P Agarwal, Financial Management, Himalaya Publishing House
- 6. Raman B S, Financial Management United Publishers

- 7. Srivastava, T.M., Financial Management, Principles and Problems, *Pragatiprakashan*,
- 8. Maheswari S. N. Principles of Management Accounting. Sultan Chand & Sons.

Suggested Readings

Websites

- 1. www.icsi.edu
- 2. www.icai.org
- 3. www.icmai.in
- 4. https://www.rbi.org.in/



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | | |
|--------------------|--|---|----------|-------------|----------------|-----------|--|
| Course Name | ADVANCED LOGIST | ADVANCED LOGISTICS MANAGEMENT | | | | | |
| Type of Course | DSE | DSE | | | | | |
| Course Code | MG6DSECOM305 | NDA | | | | | |
| Course Level | 300 | 300 | | | | | |
| Course Summary | procedures related to logship management along | The course provides the students with in-depth knowledge about documents and procedures related to logistics management, emerging trends and challenges, ship management along with chartering practices, understanding the different logistics providers, and shipping and port economics. | | | | illenges, | |
| Semester | 6 | | Credits | | 4 | Total | |
| Course Details | Learning Approach | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Learning Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Understanding on the pri | | | concepts re | lating to logi | stics | |
| any | management | िर्मिपन | 1ವ್ಯಗ | | | | |

COURSE OUTCOMES (CO) (HONOURS)

| CO No. | Expected Course Outcome | Learning Domains * | PO No |
|--------|--|-----------------------|-------|
| 1 | Understanding the importance of various documents and procedures related to Logistics Management | Understand (U) | 1 |
| 2 | Understanding about the emerging trends and challenges faced in logistics management, containerization, role of CFS. | Understand (U) | 1 |
| 3 | Understanding about green logistics, block chain in logistics, risk in supply chain and analyse the importance of the same | Analyse (An) | 1 |
| 4 | Understanding of ports and evaluate the role of ports in economic development, intermodal transportation, port logistics | Evaluate (E) | 1 |

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|-------|---|-----|--------|
| 1. | 1.1 | Foreign trade procedures, Documents related to export and import, instruments and payment in export and import. | 8 | 1 |
| Documentation and Procedures in connection | 1.2 | Methods of export -import financing, letter of credit and bill of exchange, foreign exchange regulations and formalities | 4 | 1 |
| with Logistics Management | 1.3 | Procedures and documentation for availing export incentives, bill of lading and other documents, GST E-way bill and other documents. | 4 | 1 |
| | 1.4 | INCOTERMS in logistics | 2 | 1 |
| | 2.1 | Recent developments in logistics, transport, and mobility technologies- An overview | 1 | 2 |
| | 2.2 | Green logistics and cold chain logistics- concept and applications | 2 | 2 |
| 2. Trends and Challenges in | 2.3 | 3D printing and wearable devices in logistics, transport services, costing and performance - Logistics Demand Forecasting- Asset Light Logistics approach | 4 | 2 |
| Logistics Management | 2.4 | Administration and control and use of IT Digital twins in Logistics ManagementBlock chain technology and Logistics Management- Robotics-AI and its application- AR and VR technologies-Advanced geo-location technology | 4 | 2 |
| | 2.5 | Risk in supply chain, disaster management, marine insurance and maritime fraud, country risk analysis, environment and training, protection and indemnity clubs- Other challenges in logistics management | 4 | 2 |
| 3. Modes of | 3.1 | Containerization introduction, concept, classification, benefits and constraints, Break Bulk, FCL and LCL | 3 | 3 |
| Transportation, Containerisation and Chartering | 3.2 | Inland container depot (ICD), roles and function, CFS, export clearance at ICD, Transportation. | 3 | 3 |
| and Charleting | 3.3 | Consolidation, CONCOR ICDs under CONCOR. Air freight | 3 | 3 |

| | 3.4 | SEA/AIR Chartering, different kinds of charter, charter party and arbitration | 3 | 3 |
|--|-----|---|---|---|
| | 4.1 | Introduction about Port, different types of ports, Role and significance of ports in global trade | 4 | 4 |
| 4 Shipping and service providers, passengers, and port | | Ports and economic development. Port users and service providers, passengers, and port operators. | 4 | 4 |
| | | Intermodal transportation and hinterland connections for port-centric logistics. | 4 | 4 |
| | 4.4 | Regulatory frameworks and Industry - Initiatives for sustainable shipping and Port Management | 3 | 4 |
| 5 | | Teacher Specific Module | | |

| | Classroom P | Procedure (Mo | de of tr | ansaction | n) | |
|--------------|--|---|-----------|--------------|---------------------|-----------------|
| Teaching and | Lecture-Disc | ussion Session | , Video ł | based lect | tures. | |
| Learning | Group Discus | ssion | | 3 / ^ | 4// | |
| Approach | Case studies | Case studies to analyse real world logistics scenario | | | | |
| | Field trips | NO PE | | M | | |
| | Workshop an | nd seminars | | -11 | | |
| | MODE OF A | ASSESSMEN' | Г | | 3/11/ | |
| | A. Continuo | ous Comprehe | nsive As | sessmen | t (CCA) – 30 ma | rks |
| | (a) MCQ | exam | | | | |
| Assessment | (b) Case Studies GP (HONOURS) | | | | | |
| Types | (c) Reports based on field trips OR Presentation on trends in logistics OR | | | | | |
| | Discussion on articles or videos based on advancement and challenges | | | | | |
| | in log | istics OR Disc | ussions a | and prese | ntation on logistic | es based issues |
| | etc. | | ~~~ | | | |
| | Cic. | | | | | |
| | B. End Sen | nester examin | ation – 7 | 70 marks | S | |
| | | Mode | | Time i | n Hours Maximu | ım |
| | | MCQ Ba | sed | | 1 | |
| | | | | | | |
| | | | Numbe | r of | A | |
| | Question 7 | Гуре | questio | ns to | Answer word/ | Marks |
| | | | answered | | page limit | |
| | Section A- | -Multiple | 20 out | of 22 | MCQ | 20 x 1= 20 |

| Total | | | 70 marks |
|---------------------|--------------|-----|--------------------|
| Choice Questions | 23 out 01 27 | MCQ | 23 X Z - 30 |
| Section B- Multiple | 25 out of 27 | MCQ | $25 \times 2 = 50$ |
| Choice Questions | | | |

- 1. Dr. L Natarajan 'Logistics and supply Chain Management', Margham Publications
- 2. Lee J Krajewski, Manoj K Malhotra, Larry P Ritzman, Samir K Srivastva, 'Operations Management-Processes and Supply Chain' The Write Order Publication
- 3. Villivalm Rangachari Rangarajan (2022), 'Basics of Warehouse and Inventory Management', India Specific Edition, Nation Press
- 4. Dr. Asha Rani, 'Logistic Management', Red Shine Publication
- 5. John Mangam, Chandralalwani, Agustina Calatayud, Ram Singh 'Global Logistics and Supply Chain Management', Wiley publication
- 6. Apple, J. M. (1972). 'Material Handling Systems Design.' New York, USA: Ronald Press
- 7. Jones, J.V. (2006) 'Integrated Logistics Support Handbook' McGraw Hill Publications
- 8. Harrison A. &Hoek, R. (2008)'. Logistics Management and Strategy: Competing through the Supply Chain 'Pearson Education Limited.

Suggested Readings MGU-UGP (HONOURS)

Websites;

- 1. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics
- 2. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics-study.pdf
- 3. https://www.aitworldwide.com/resources/incoterms/
- 4. Know Your Incoterms (trade.gov)
- 5. https://www.iata.org/



| Programme | B.Com. Honours | | | | | | |
|--------------------|--|-------------|-----------------|---------------|---------------|-------|--|
| Course Name | BUSINESS ETHICS AND CORPORATE SOCIAL RESPONSIBILITY | | | | | | |
| Type of Course | DSE | | | | | | |
| Course Code | MG6DSECOM306 | | | | | | |
| Course Level | 300 | | | | | | |
| | This course is intended to familiarize the students with various concepts, practices | | | | | | |
| Course Summary | and importance of business ethics, Corporate Governance and Corporate Social | | | | | | |
| | Responsibility | | | | | | |
| Semester | 6 | | Credits | <u> </u> | 4 | Total | |
| Course Details | Learning Approach | Lecture | Tutorial | Practical | Others | Hours | |
| | | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Basic awareness about business, its objectives, and corporate regulations | | | | | | |
| Any | Dasic awareness abou | it ousiness | , its objective | ves, and corp | orate regulat | 10118 | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|-------------------|--------------------|
| 1 | Knowledge of ethics and the role of business ethics in the day-to-day working of business organizations | Understand(U) | 1,2,3,6,7, 8,10 |
| 2 | Develop an understanding about Corporate Governance and its Importance and its application | Understand | 1,2,3,6,7, 8,10 |
| 3 | To familiarize the issues involved in maintaining ethics and how to deal with such situations | Analyse | 1,2,3,6,7, 8,10 |
| 4 | To understand and evaluate organizational structure for CSR, its importance and the regulators of CSR and the legal aspects involved | Evaluate(E) | 1,2,6,7,8, 10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|----------------------------------|-------|---|-----|--------|
| | 1.1 | Ethics – Principles of Personal Ethics - Principles of Professional Ethics - Meaning and Concept of Business Ethics | 2 | 1 |
| | 1.2 | Distinction between Values and Ethics - Morality and Spirituality -Business Approaches to Business Ethics | 2 | 1 |
| 1.BusinessEthics- Importance, | 1.3 | Ethical Standards in Business - Ethical Foundations of Business - Significance of Ethics and Values in Business | 3 | 1 |
| Concepts and Functional Areas | 1.4 | Theories of Business Ethics - Normative Theories and Ethical Theories. | 3 | 1 |
| | 1.5 | Business Ethics and Functional Areas - HRM - HR related ethical issues-Role of HRM in building an ethical organization - Marketing - Areas of marketing ethics - Accounting and finance - Essence of accounting ethics- Ethics and market structure - Perfect competition - Oligopoly - Monopoly. | 5 | 1 |
| | 2.1 | Corporate governance: concept – need to improve corporate governance – standards -Features of good governance | 1 | 2 |
| | 2.2 | Emergence of Corporate Governance - Various Committee reports- Different Approaches to Corporate Governance- Different models of Corporate Governance | 3 | 2 |
| 2. Corporate Governance- | 2.3 | Revised Clause 49 of Listing Agreement - Applicability, Objectives and Provisions | 4 | 2 |
| Concept and Provisions | 2.4 | Corporate governance abuses – Role played by regulators to improve corporate governance | 3 | 2 |
| | 2.5 | Corporate Governance and Other Stakeholders: Board of Directors - Role, Duties and Responsibilities of Auditors — Banks and Corporate Governance- National Foundation of Corporate Governance- Establishment and Objectives | 3 | 2 |
| | 2.6 | Business Ethics and Corporate Governance. | 1 | 1,2 |
| 3. Moral Issues in Business | 3.1 | Importance of moral issues and reasoning- Principles of moral reasoning – implications of moral issues in different functional areas of Business like finance, HR and marketing | 4 | 3 |

| | | | | ı |
|---------------------|-----|--|---|---|
| | 3.2 | Whistle blowing: Kinds of whistle blowing- Blowing as morally prohibited, Whistle blowing as morally permitted, Whistle blowing as morally required, precluding the need for whistle blowing. | 3 | 3 |
| | 3.3 | Marketing truth – Truth and advertising - Manipulation and coercion- Allocation of moral responsibility in advertising | 3 | 3 |
| | 3.4 | Trade secrets – corporate disclosure -insider trading - Employment - Discrimination, affirmative action and reverse discrimination-Equal employment opportunity, Preferential hiring | 3 | 3 |
| | 3.5 | Environmental protection: Safety and acceptable risk, Environmental harm- Pollution and its control, - Product safety and corporate liability - strict liability | 2 | 3 |
| | 4.1 | Meaning - Evolution of corporate social responsibility - Limits of corporate social responsibility - Voluntary responsibility Vs Legal requirements - Profit maximization vs. social Responsibility | 4 | 4 |
| 4. Corporate Social | 4.2 | Concept of Corporate Philanthropy – CSR – Environmental Aspects of CSR – Drivers of CSR | 4 | 4 |
| Responsibility | 4.3 | CSR Provisions under the Companies Act 2013- CSR Committees – CSR Reporting – CSR Models | 4 | 4 |
| R | 4.4 | Codes and Standards on CSR – Global Reporting Initiatives - ISO 26000 - Prestigious Awards for CSR. | 3 | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Procedure (Mode of transaction) | | |
|--------------|---|--|--|
| | Lecture - Discussion Session | | |
| Teaching and | Collaborative/ Small Group Learning: | | |
| Learning | Flip Classroom | | |
| Approach | Organisational Visit | | |
| | Case Studies | | |
| | Group Assignments | | |

| | MODE OF ASSESSM | MENT | | | | | |
|-------------|---|---------------------------------|-----------|---------------|--------------------|--|--|
| | A. Continuous Comprehensive Assessment (CCA) – 30 marks | | | | | | |
| Assessment | (a) MCQ | | | | | | |
| Types | (b) Descriptive | (b) Descriptive | | | | | |
| J.P. | (c) Case Study/ R | • | | | ics related | | |
| | issues or Corp (d) Report based | | | | | | |
| | (d) Report based | on CSR Spe. | nding Tre | nus - 5 marks | | | |
| | B. End Semester ex | xamination - | – 70 marl | ks | | | |
| | Mode Time in Hours Maximum | | | | | | |
| | MCQ | | | | | | |
| | GA | Numbe | r of | | Γ | | |
| | Question Type | question | | Answer word/ | Marks | | |
| | Question Type | answer | | page limit | IVIAIRS | | |
| | Section A-Multiple | 20 out 0 | of 22 | MCQ | 20 x 1= 20 | | |
| | Choice Questions | | | | | | |
| | Section B- Multiple | 25 out o | of 27 | MCQ | $25 \times 2 = 50$ | | |
| | Choice Questions | oice Questions 25 out of 27 MCQ | | | | | |
| | Total | | | • | 70 marks | | |
| | विस्तामा या | | | 1 | | | |

- 1. Fernando, A.C., Business Ethics and Corporate Governance, *Pearson*
- 2. Francis, Ronald & Mishra, Muktha, Business Ethics: An Indian Perspective, *Tata McGraw Hill Pvt. Ltd*
- 3. Gupta, Ananda Das, Business Ethics, Springer India
- 4. Sharma, J.P., Corporate Governance, Business Ethics, and CSR, Ane Books Pvt Ltd
- 5. Ghosh, B.N., Business Ethics and Corporate Governance, Tata McGraw Hill Pvt Ltd

Suggested Readings

- 1. Velasquez Manuel G: Business Ethics-Concepts and Cases, *PHI*.
- 2. Fernando A.C.: Business Ethics An Indian Perspective, *Pearson*.
- 3. Crane Andrew & Matten Dirk: Business Ethics, Oxford Press.

Websites

- 1. https://sebi.in
- 2. https://www.icsi.edu/home/
- 3. https://www.icai.org/
- 4. https://www.mca.gov.in/content/mca/global/en/about-us/affiliated-offices/nfcg.html



| Programme | B.Com. Hono | B.Com. Honours. | | | | |
|--------------------|-----------------------------|---|------------|------------|-----------------|-------|
| Course Name | AUDITING | AND ASS | URANCE | | | |
| Type of Course | VAC | | | | | |
| Course Code | MG6VACCC | M300 | | | | |
| Course Level | 300 | | | | | |
| Course Summary | procedures a prevalent inte | The courses are intended to familiarize the students with audit procedures and practices and to enable the students to understand prevalent internal check system. At the end of the course, students will be made aware of the prominent auditing standards and recent trends. | | | | |
| Semester | 6 | | Credits | | 3 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 3 | 0 | 0 | 0 | 45 |
| Pre-requisites, if | Basic Underst | anding on | accounting | and compar | v regulations | |
| any | Dasic Officers | anding on | accounting | and compan | iy icgulaliolis | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|--------------|
| 1 | Understand various audit procedures and practices | Understand | 1,2,3,4,6,8, |
| 2 | Apply relevant audit practices | Apply | 1,2,3,4,6,8, |
| 3 | Demonstrate, apply and evaluate internal check and internal control practices. | Evaluate | 1,2,3,4,6,8, |
| 4 | Gain knowledge with respect to various auditing standards and the application of the same | Apply | 1,2,3,4,6,8, |
| 5 | Empower students with recent developments and trends in Auditing and practices | Analyse | 1,2,3,4,6,8, |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module Units | Course description | Hrs | CO No. |
|--------------|--------------------|-----|--------|
|--------------|--------------------|-----|--------|

| | 1.1 | Meaning and Definition – Scope of Audit - Objectives -Advantages -Limitations- Qualities and Qualifications of an auditor | 3 | 1,2 |
|---|-----|---|-------|--------|
| | 1.2 | Audit Engagement and Documentation- Audit Procedures: Audit Plan, Audit Programme | 3 | 1,2 |
| 1. Introduction to Auditing, | 1.3 | Auditing standards- International Auditing and Assurance Standards Board(IAASB)-Auditing and Assurance Standards Board - Standards on Auditing— | 1 | 1,2,4 |
| Auditing Standards and Audit Procedures | 1.4 | An overview on the following Standards-SA-230 Audit documentation, SA-500 Audit Evidence SA-530 Audit sampling, SA-520 Analytical procedures Audit Documentation - Nature, Purpose | 2 | 1,2,4 |
| | 1.5 | 2 | 1,2,4 | |
| | 1.6 | Sampling, Test Checking, Techniques of Test Checks - Physical verification | | 1,2,4 |
| | 1.7 | Audit Report – Types of report - Model Report | 2 | 1,2,4 |
| <i>(</i> | 2.1 | Audit Risk – Meaning - Assertions, Business Risk - | 2 | 2,4 |
| /10 | 2.2 | Risk Assessment Procedures (brief study only) - Documenting the risks | 3 | 2,4 |
| MG | 2.3 | Internal control – Procedure - Internal Audit | 3 | 2,3,4 |
| 2. Audit Risk and Internal Control | 2.4 | Internal Check - Auditors Duties as Regards Internal Check - Internal Check and Internal Control - | 2 | 2,3,4 |
| | 2.5 | Internal Check and Internal Control- Internal Audit and Internal Check | 1 | 2,3,4, |
| | 2.4 | Concept of vouching – Types of voucher - Essentials of a voucher - Concept of verification and valuation (Detailed study is not expected) | 4 | 1,2 |
| 3. Audit in automated environment, | 3.1 | Audit in an automated environment- Features of automated environment- relevance IT in auditing- | 2 | 4,5 |
| Fraud Reporting & Trends in Auditing | 3.2 | Risks in an automated environment- Impact of risks – Types of control–CAAT (Only Brief study of the unit expected - Technical | 4 | 4,5 |

| | | aspects excluded) | | |
|---|-----|---|---|-----|
| | 3.3 | Fraud- Meaning- Fraudulent financial reporting and Misappropriation of assets-Defalcation of cash - Circumstances relating to possibility of fraud – Brief study on Fraud Reporting | 6 | 4.5 |
| | 3.3 | Recent trends in Auditing – Forensic Audit – AI and robotic automation process in Auditing – data analytics in auditing | 3 | 4,5 |
| 4 | 4 | Teacher Specific Module | | |

| Tarabina | Classroom Procedure (Mode | of transaction) | 2 | | | | |
|--------------|--|--------------------|--------------------|--------------------|--|--|--|
| Teaching and | Lecture Discussion | | 77 | | | | |
| Learning | Case study Analysis Flipped cla | ss room Reflectiv | e Learning Colla | borative Learning | | | |
| Approach | Industrial Visit | | SO | | | | |
| | MODE OF ASSESSMENT | MODE OF ASSESSMENT | | | | | |
| | A. Continuous Comprehensi | ve Assessment (C | CCA)- 25 marks | | | | |
| Assessment | (a) MCQ test- | MAN | | | | | |
| Types | (b) Presentation on areas rela | ated to auditing C | R Model Repor | t preparation and | | | |
| | presentation as a group act | tivity– | | | | | |
| | (c) Case Studies (one or two) | - Covering the are | eas covered in the | e syllabus | | | |
| | B. End Semester examination – 50 marks | | | | | | |
| | Mode | Time in | Hours Maximun | n | | | |
| | MCQ Based | HONOU | R\$) | | | | |
| | | Number of | | | | | |
| | Question Type | questions to | Answer word/ | Marks | | | |
| | Question Type | answered | page limit | Iviaiks | | | |
| | Section A-Multiple Choice Questions | 30 out of 32 | MCQ | 30 x 1= 30 | | | |
| | Section B- Multiple | | | | | | |
| | - | 10 out of 12 | MCQ | $10 \times 2 = 20$ | | | |
| | Choice Questions | | | | | | |
| | | Total | | 50 marks | | | |
| | | | | | | | |

- 1. Saxena, R.G., Principles and Practice of Auditing, Himalaya Publishing House
- 2. Sharma, T.R., Auditing, Sahitya Bhawan Publication Agra.
- 3. Kamal Gupta: Contemporary Auditing: Tata McGraw Hill Education Limited
- 4. Arun Jha, Auditing University Edition, Taxman Publications
- 5. Sekhar G and Prasath, Saravana B, Students Handbook on Auditing and Assurance, Commercial Law Publisher (India) Private Limited
- 6. Tandon B N, Sudharsanam Sand Sundarabahu, A Handbook of Practical Auditing, S Chand & Company

Suggested Readings

- 1. Garg, Kamal, Standards on Auditing A Practitioner's Guide Bharat Law House
- 2. Sekhar G and Prasath, Saravana B, Student's Referencer on Standards on Auditing, Commercial Law Publisher (India) Private Limited
- 3. ICSI Study material on Forensic Audit
- 4. ICAI Study Material for IPCC and Final Auditing
- 5. Bologna, Jack and Lindquist, Robert J., Fraud Auditing and Forensic Accounting, Wiley



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|----------------|--|----------|----------|-----------|---------|--------|
| Course Name | SPREADSHEET & | AI TOO | LS FOR F | INANCIAL | DATA AN | ALYSIS |
| Type of Course | SEC | | | | | |
| Course Code | MG6SECCOM300 | ANIT | | | | |
| Course Level | 300 | بالملافا | | | | |
| Course Summary | This course will enable the student to employ apply spreadsheet and AI | | | | | |
| Course Summary | applications in various business scenarios. | | | | | |
| Semester | 6 | | Credits | | 3 | Total |
| Course Details | T coming Annuagh | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Learning Approach | 1 | 0 | 2 | 0 | 75 |
| Pre- | | | | | | |
| requisites, If | Basic Understanding of Computer and Spreadsheet packages | | | | | |
| any | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|--|----------------------|------------|
| 1 | Apply spreadsheet functions applicable in business | Apply | 1,2,4,9,10 |
| 2 | Employ spreadsheet functions for analyzing data | Skill, Apply | 1,2,4,9,10 |
| 3 | Create Pivot table, visualize and summarize data | Skill, Create | 1,2,4,9,10 |
| 4 | Apply AI integrated spreadsheet tools | Skill, Apply | 1,2,4,9,10 |
| | | (F) G (G) | 21 111(2) |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | | CO No. |
|------------------------|-------|--|---|--------|
| 1. Introduction to | 1.1 | Spreadsheet Package - Introduction – User Interface - Working with Cell and Cell Addresses | 1 | 1 |
| Spreadsheet Package | 1.2 | Selecting a Range, Moving, Cutting, Copying with Paste - Inserting and Deleting Cells - Freezing Cells | | 1 |

| Γ | | I | 1 | |
|-----------------|-----|--|---------|----------|
| | | - Adding, Deleting and Copying Worksheet Within | | |
| | | a Workbook - Renaming a Worksheet- | | |
| | | Cell Formatting Options - Formatting Fonts - | | |
| | | Aligning - Wrapping and Rotating Text - Using | | |
| | | Border s- Boxes and Colors- Centering a Heading, | | |
| | 1.2 | Changing Row/Column Height / Width-Formatting | 6P | 1 |
| | 1.3 | a Worksheet Automatically - Insert Comments - | OP | 1 |
| | | Clear Contents in a Cell-Linking Data between | | |
| | | Worksheet - Conditional Formatting - Highlight | | |
| | | Cells | | |
| | | Using Print Preview- Preparing Worksheet for the | | |
| | | Printer - Selecting Print Area-Margin and | | |
| | 1.4 | Orientation - Centering a Worksheet - Using | 1+5P | 1 |
| | | Header and Footer- Inserting Page Breaks - Sorting | | _ |
| | | Data. | | |
| | | Data -introduction- Elements, variables and | | |
| | | Observations- Types of data- Data applications in | | |
| | 2.1 | finance and business- Data sources-Big data- Data | 3 | |
| | | mining – | 3 | |
| | | Data cleaning in spreadsheet | | |
| | | | | |
| | | Advanced Features of Spreadsheet Logical | | |
| | | Functions: (AND, IF, IFS, IF ERROR, CHOOSE, | | |
| | 2.4 | INDEX, MATCH, VLOOK UP, HLOOK UP, | (D | 2 |
| | 2.1 | XLOOK UP) | 6P | 2 |
| | | Statistical Functions: (AVERAGE, | | |
| | | CORRELATION, COUNT, COUNTIF, RANK, | | |
| | | SMALL) | | |
| 2. Spread Sheet | MG | Mathematical Functions: (SUM, SUM IF, SUMIFS, | 45 | |
| Applications | 2.2 | SUM PRODUCT, ROUND, ROUND UP, ROUND | 4P | 2 |
| for Data | | DOWN, PRODUCT) | | |
| Analysis | | Data visualization, balance score card using Charts, | | |
| | | Formatting Charts, Using 3D Graphs, Using Bar | | |
| | 2.3 | and Line Chart together, Using Secondary Axis in | 1+5P | 3 |
| | | Graphs, Sharing Charts with | | |
| | | PowerPoint/MSWord dynamically | | |
| | | Pivot-Create-Modify-Slicer-Group Pivot table - | | |
| | 2.4 | Add field - Create Pivot Chart-Interactive | 5P | 3 |
| | | Dashboards | | |
| | 2.5 | Financial Functions: (PV, RATE, PMT, PMD, FPV, | 1⊥6D | 2 |
| | 2.3 | YIELD, CUMPRINC, Depreciation, | 1+6P | |
| | 2.6 | Calculation of NPV, IRR, and STOCK HISTORY | 1 + 5 D | 2 |
| | 2.6 | using spreadsheet | 1+5P | 3 |
| | 2.7 | Analysis of Financial Statements - Use of spread | 3+6P | 3 |
| | | 1 | l | <u> </u> |

| | | sheet for Comparative Financial Statements, | | |
|--------------------|-----|--|------|---|
| | | Common Size Statements and Important ratios | | |
| 3. Introduction | 3.1 | AI and AI tools - Scope, brief history | 2 | 4 |
| to AI applications | 3.2 | Spreadsheet Features relevant to AI – Flash Fill- Smart Lookup and dynamic arrays | 1+3P | 4 |
| applications | 3.3 | Spreadsheet chatbots | 1+3P | 4 |
| 4 | 4 | Teacher Specific Module | | |

| Annroach | Classroom Procedure (Mode of transaction) Lecture and Demonstration Practical Work Peer group learning | | | | | |
|---------------------|--|--|--|--|--|--|
| Assessment Types | A. Continuous Comprehe (a) Activity Reports (soft continuous) (b) Viva (c) Group exercises of data Analysis using simulated Suggested set of activities in using simulated data, applied techniques for simulated fin B. End Semester examina Mode Practical examina Viva Vo | analysis and visual data set – Remain anciude preparation cation of various ancial data sets etc. tion – 50 marks | alization OR Fina ning Marks n of payroll, applications, applica | ncial Statement ication of charts ation of various | | |
| | Question Type Practical Examination Viva Voce | Number of questions to answered 2 out of 3 | Answer word/ page limit | Marks 2 x 15 = 30 20 50 marks | | |

1. Excel 2010 (Excel Bible), John Walkenbach

Suggested Readings

- 1. Gini, Courter & Annette Marquis, MS-Office 2013, BPB Publications
- 2. Patrick Blattner, Louie Utrich. Ken Cook & Timothy Dyck, Special Edition MS Excel 2013, *Prentice Hall India Pvt. Ltd.*
- 3. Taulli, Tom, Artificial Intelligence Basics, Apress



MGU-UGP (HONOURS)
Syllabus



| Programme | B. Com. Honours | | | | | | |
|------------------------|---|---|--|--|--|--|--|
| Course Name | PRACTICAL INCOME TAX SKILLS | | | | | | |
| Type of Course | SEC (Exclusively for Students who pursue Pathway Two) | | | | | | |
| Course Code | MG6SECCOM301 | | | | | | |
| Course Level | 300 | | | | | | |
| Course Summary | The Course intends to explain in clear terms the concepts of Income tax. The course deals with determination of residential status, create an awareness amongst the learner regarding the heads of income, exempted incomes, computation of total income and filing of returns of individuals. The course provides a practical understanding on the Tax calculations of Individuals and develop necessary related skills. | | | | | | |
| Semester | 6 Credits 3 Total Hours | S | | | | | |
| Course Details | Learning ApproachLectureTutorialPracticalOthers1020 | | | | | | |
| Pre-requisites, if any | Basic awareness of taxation system prevailing in India | | | | | | |

MGU-UGP (HONOURS)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|--------|---|----------------------|-------------|
| 1 | Gain insights into the basic aspects of Income Tax | Understand(U) | 3 &6 |
| 2 | Apply the provisions of Income Tax Act to compute incomes under various heads | Apply (A) | 6 &8 |
| 3 | Apply the provisions of Income Tax Act to calculate Total Income of Individuals | Apply (A) | 1 &2 |
| 4 | Develop skills for identifying the various forms for filing returns of individuals and filing procedure | Skill (S) | 1,2 & 10 |

^{*}Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-------------------------------------|--------------------|--|------|--------|
| 4. Introduction | 1.1 | Introduction – Concepts of Income, Gross Total Income and Total Income- Assessee, Previous Year and Assessment Year | 1 | 1 |
| to Income Tax, | 1.2 | Residential Status – Determination of Residential Status of Individual | 1+2P | 1 |
| Residential Status and | 1.3 | Incidence of Tax – Determination of scope of Tax income | 1+1P | 1 |
| Exempted Incomes | 1.4 | Income Exempt from Tax | 1 | 1 |
| | 1.5 | Tax Rates for Individuals (old and new regimes) – PAN, TDS | 1+1P | 1 |
| | 1.6 | | | |
| | 2.1 | Meaning of Salary - Allowances – Perquisites – Always taxable perquisites, exempted perquisites, perquisites taxable for specified employees – Gratuity and Pension of retired employees | 2+5P | 2 |
| | 2.22 | Computation of taxable salary (Simple Problems) | 6P | 2 |
| | 2.3 MG U | House Property- Annual Value of House Property- Deductions from Annual Value- Computation of Income from House Property (Simple Problems) | 1+8P | 2 |
| 5. Heads of Income and Computations | 2.4 | Profit and Gains of Business or Profession - Deductions Expressly Allowed and disallowed - Depreciation (Brief overview of provisions) | 1+2P | 2 |
| - | 2.5 | Computation of Profits and Gains of Business and Profession (Simple Problems) | 8P | 2 |
| | 2.6 | Capital Assets- Capital Gain- Computation of Short Terma and Long-term Capital Gains (Basic Problems only- special cases excluded) – Overview of Exemptions under Section 54, 54B, 54EC and 54F (Simple problems of exemptions) | 1+7P | 2 |
| | 2.7 | Computation of Income from other sources | 1+3P | 2 |
| | 2.8 | Overview of Clubbing of Income- Intra-head and Inter head set off – Simple problems of set | 1+2P | 3 |

| | | off | | |
|---------------------|-----|---|------|---|
| 6. Computation | 3.1 | Deductions from Gross Total Income- Section 80C, 80D, 80 DD, 80 DDB, 80E, 80G and 80U | 2+3P | 3 |
| of Total Income and | 3.2 | Computation of Total Income of Individuals (Simple Problems) | 1+5P | 3 |
| Filing of | 3.3 | Familiarisation of Income Tax e filing Portal | 3P | 4 |
| returns | 3.4 | 2P | 4 | |
| | 3.5 | Form 16, Form 26 AS – E-Payment of Tax- Tax Clearance Certificate | 2P | 4 |
| 4 | 4 | Teacher Specific Module | | |
| | NHA | | | |

| | Classroom Procedure | (Mode of tra | ansac | ction) | | | |
|----------------------|--|----------------|--------|--------------------|---------|---------|--|
| Tooching and | Lecture - Discussion Session: Peer Learning | | | | | | |
| Teaching and | Case studies | | | | | | |
| Learning Approach | Quiz | | | | | | |
| Approach | Practical Sessions | | | | | | |
| | Expert Lectures | HHE | EP) | | | | |
| | MODE OF ASSESSM | ENT | 300 | | | | |
| | C. Continuous Comp | rehensive A | ssess | ment (CCA) – 2 | 5 mark | S | |
| | (d) MCQ based tests | | | | | | |
| Assessment | (e) Written Test (HONOURS) | | | | | | |
| Types | (f) Collection of Salary details of 5 individuals from the college and | | | | | | |
| | calculating tax the | ereon | | | | | |
| | (g) Filing of Return a | and related as | spects | s- presentations a | nd disc | ussions | |
| | | | | | | | |
| | D. End Semester exan | nination – 50 |) mar | rks | | | |
| | Mode | , | Tim | e in Hours Max | imum | | |
| | Written Exan | nination | | 1.30 hours | | | |
| | | 1 | | | ı | | |
| | | Number | of | Answer | | | |
| | Question Type questions to word/ page Ma | | | | | rks | |
| | | answere | d | limit | | | |
| | Section A- Very Short | 10 out of 12 | 2 | Word, | 10 x 1 | = 10 | |

| Questions | | Phrase, or a | | | | |
|----------------------|------------|--------------|-------------------|--|--|--|
| | | sentence | | | | |
| Section B- Short | | | | | | |
| Answer / Problems- 3 | 4 out of 6 | Theory – 1 | $4 \times 5 = 20$ | | | |
| Theory and 4 | 4 001 01 0 | page | 4 X 3 – 20 | | | |
| problems | | | | | | |
| Essay Questions- | 2 out of 3 | NA | 2 x 10= 20 | | | |
| Problems only | 2 041 01 3 | 1171 | 2 10 20 | | | |
| -AN | Total | | 50 marks | | | |
| GAINDA | | | | | | |

- 5. Ahuja, G., & Gupta, R.(2023). Direct Taxes Law & Practice, Commercial Law Publishers India Pvt Ltd
- 6. Bhagwathi, P.(2023). Direct Taxes Law & Practice. Vishwa Prakashan.
- 7. Manoharan, T.N.(2023). Direct Taxes. Snow white Publications.
- 8. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. Sahitya Bhawan Publications.

lauuz

Suggested Readings

- 5. Income Tax Act and Rules
- 6. Study material for IPCC and Final on Direct Taxation by ICAI
- 7. Study material on Direct Taxes by ICMAI
- 8. Singhania, V.K.(2023). Direct Taxes. Taxmann Publications.

Websites

- 3. https://www.icai.org/post.html?post_id=17878
- 4. https://egyankosh.ac.in/handle/123456789/66965
- 5. https://www.incometax.gov.in/iec/foportal/



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|--------------------|--|--|------------|-------------|--------|-------|
| Course Name | ADVANCED COR | PORA' | TE ACCO | UNTING | | |
| Type of Course | DCC | | | | | |
| Course Code | MG7DCCCOM400 | | | | | |
| Course Level | 400 | MI | | | | |
| Course Summary | This course is intended to provide a deep insight into the advanced and technical areas of accounting which covers valuation of goodwill and shares, Consolidated Financial Statement Preparation, Liquidation Process and IBF Code and accounting for specialised transactions. | | | | | |
| Semester | 7 | | Credits | | 4 | Total |
| Course Details | Learning Le | cture | Tutorial | Practical | Others | Hours |
| Course Details | Approach 4 0 0 0 60 | | | | | |
| Pre-requisites, if | Knowledge of Corp | Knowledge of Corporate Accounting Fundamentals and provisions of | | | | |
| any | Corporate Regulation | is and A | Accounting | g Standards | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|------------------------------|----------|
| 1 | Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing. | Understand(U) & Apply (A) | 1,2 |
| 2 | The learner should be able to prepare consolidated financial statements of group companies | Apply (A) | 1,2,4,10 |
| 3 | Equip the learner with the accounting procedures of liquidation of companies and preparation of various statements required as per the Companies Act | Understand(U) &Apply (A) | 1,2,4,10 |
| 4 | Develop and awareness on the procedure of bankruptcy under the recent Bankruptcy Procedure Code | Understand(U) | 1,4 |
| 5 | Basic understanding about the preparation of accounts of some special lines of businesses like shipping and Underwriters. | Understand(U) & Apply (A) | 1,2,3,10 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Content for Classroom transaction (Units) | | | | | | |
|---|-------|--|-----|--------|--|--|
| Module | Units | Course description | Hrs | CO No. | | |
| | 1.1 | Goodwill - Meaning and definition, - Factors affecting goodwill - circumstances where goodwill is valued - Methods of valuing goodwill. | 2 | 1 | | |
| Valuation of Goodwill and | 1.2 | Problems on goodwill - Average profit method - Super profit method - Annuity method and - Capitalization method | 5 | 1 | | |
| Shares | 1.3 | Need for valuation of shares – Methods of valuation of shares - Advantages and disadvantages of different methods of valuation of shares. | 2 | 1 | | |
| | 1.4 | Practical problems on Net asset method or intrinsic value method - Yield method- Earning capacity method - Fair value method of valuing shares | 6 | 1 | | |
| | 2.1 | Concept of Group Holding Company, Subsidiary Company-Consolidated Financial Statements - Need for Consolidation – Documents to be filed along with Consolidated financial statements | 5 | 2 | | |
| 2. Consolidated Financial Statements (As | 2.2 | Non-Controlling interest – Cost of Control - Preacquisition and Post-acquisition - Elimination of Common Transaction | 5 | 2 | | |
| per AS21) | 2.3 | Contingent liabilities – Revaluation of Assets and liabilities - Accounting treatment of Dividend declaration by subsidiary company - Issue of Bonus Shares | 6 | 2 | | |
| | 2.4 | Intercompany Holdings – Consolidated Financial Statements (As per AS 21) | 4 | 2 | | |
| | 3.1 | Liquidation – meaning – modes of liquidation – legal procedures for liquidation – Contributories – List A and List B Contributories. | 1 | 4 | | |
| | 3.2 | Statement of Affairs - Preparation. | 4 | 4 | | |
| 3. Liquidation and IBC Code | 3.5 | Order of payment of liabilities in winding up – Preferential payments in the course of winding up – Provisions regarding the priority of preferential payments over other debts | 2 | 4 | | |
| | 3.6 | Liquidator's final statement of accounts – Liquidators remuneration. | 6 | 4 | | |
| | 3.7 | IBC Code - Institutional framework under the code – Adjudicating authorities – Insolvency and | 2 | 4 | | |

| | | Bankruptcy Board of India – its scope and functions | | |
|-------------------------------|-----|--|---|---|
| 4. Accounting for Specialised | 4.1 | Voyage Accounts – meaning – purpose – Basic concepts of voyage accounts – Treatment of incomplete voyage | 2 | 5 |
| Businesses | 4.2 | Preparation of voyage Accounts. | 5 | 5 |
| | 4.3 | Accounting for Underwriters. | 3 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture - Conceptual and knowledge based transmission of accounting methods in valuation of goodwill and shares Providing an insight into preparation of consolidated financial statements, the legal procedures involved in liquidation and preparation of Statement of Affairs, Contributories List and Liquidators Remuneration. Problem Solving Peer Learning Case Studies and Discussions | | | | | | |
|--------------------------------------|---|---------------------------------|-------------------------------|------------|--|--|--|
| Assessment Types | A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written Test (c) Case Studies OR Presentations on Liquidations OR IBC Code B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2 | | | | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | | | |
| | Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | | | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | | | |

| Essay Questions- Problems only | 2 out of 3 | 2 x 15= 30 |
|-----------------------------------|------------|------------|
| | 70 marks | |
| | | |

- 1. Goyal, V. K., & Goyal, R. (2019). Corporate Accounting. New Delhi: *PHI Learning*.
- 2. Jain, S. P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J. R. (2019). Fundamentals of Corporate Accounting. New Delhi: *Mayur Paperbacks*.
- 4. S. K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M. (2005). Corporate Accounting. New Delhi: *Tata McGraw Hill Education*.
- 6. Shukla, M. C., Grewal, T. S., & Gupta, S. C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 7. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: *Taxmann Publication*. *Tulsian*,
- 8. P. C., & Tulsian, B. (2022). Corporate Accounting. S. New Delhi: Chand Publishing

Suggested Readings

Websites:

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/

MGU-UGP (HONOURS)

Syllabus



| Programme | B.Com. Honours | B.Com. Honours. | | | | | |
|---------------------|--------------------|------------------------|--------------|--------------|----------------|-----------|--|
| Course Name | SOCIAL SCIE | NCE RESEA | RCH: PRIN | CIPLES, N | METHODO | LOGY | |
| Course Name | AND PRACTION | CES | | | | | |
| Type of Course | DCC | ALLE | | | | | |
| Course Code | MG7DCCCOM4 | 101 | | | | | |
| Course Level | 400 | | | | | | |
| | To enable a le | earner to unc | lerstand pro | perly the c | concepts of | research | |
| Course Summary | methodology, pr | epare a resear | ch design an | d carryout r | esearch in sy | ystematic | |
| | and scientific ma | and scientific manner. | | | | | |
| Semester | 7 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach 4 0 0 0 6 | | | | | | |
| Pre- requisites, if | | | 1.5 | | | • | |
| any | | OTHER | MM | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|-------|
| 1 | Develop a thorough understanding on the concept and framework of social science research and formulate a | Understand | 1, |
| | design | Chacistara | 1, |
| 2 | Develop a sampling design suitable for research problems | Create | 2 |
| | Apply the knowledge gained in creating instruments for | | |
| 3 | research and develop an understanding on the tools of measurement and analysis | Apply | 2,10 |
| | Present the entire research process in the form of a report | | |
| 4 | with due importance to the bibliography aspects and understand the consequences of plagiarism | Create | 2,10 |
| 5 | To develop skills required to carry out research in a scientific manner | Skill | 2,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--|-------|--|-----|--------|
| | 1.1 | Research – Meaning – Significance - Objectives | 3 | 1 |
| | 1.1 | -Types of research | 3 | 1 |
| | 1.2 | Research Process – Social Science Research | 2 | 1 |
| 1. Fundamental Elements of Social Science Research | 1.3 | Research problem – Nature - formulation of research problem – Sources of identifying research problems – Techniques involved in defining a problem | 4 | 1 |
| | 1.4 | Literature review and research gap | 2 | 1 |
| | 1.5 | Research designs – Overview of Exploratory, Descriptive and Experimental Research Design -features of a good design | 4 | 1 |
| | 2.1 | Variables - dependent, independent - extraneous variables - moderating variable - intervening variable | 2 | 1 |
| 2. Hypothesis and | 2.2 | Research Hypothesis – Sources and Types | 3 | 1,2 |
| Sampling Design | 2.3 | Sampling design – Population – Census and sample survey - sampling design - Sample frame - determination of sample size | 5 | 1,2 |
| | 2.4 | Methods of sampling – sampling error | 4 | 1,2 |
| | 2.5 | Case Study – Features and Process | 1 | 1,2 |
| | 3.16 | Data- Data Collection – Types and Methods - Primary and Secondary Data - Comparison - Methods Employed - Suitability of the types of data | 3 | 3 |
| 2 Data Callestin | 3.2 | Instrument development – Components of an instrument – Steps in the instrument construction process | 3 | 3 |
| 3. Data Collection, Measurement and Analysis | 3.3 | Measurement Scales – Nominal – Ordinal - Interval – Ratio | 3 | 1,3 |
| Analysis | 3.4 | Validity and reliability – Types of validity and reliability – Face Validity – Construct validity – Content validity – Criterion Validity (Brief study only) | 3 | 1, 3 |
| | 3.5 | Analysis and Interpretation – Importance - Understanding the tools involved (Problems excluded) | 3 | 1,3 |
| 4. Research Report and Execution | 4.1 | Research report - Significance - Characteristics - Steps in report writing - Layout of research | 3 | 1,4 |

| | | report -Types of report. | | |
|---|-----|---|---|-------|
| | | | | |
| | 4.2 | Bibliography – Citing references using APA style | 2 | 1,4 |
| | 4.3 | Plagiarism – Consequences – Reference | 2 | 1,4 |
| | | Management software | | |
| | 4.4 | For CCA only Identification of Variables associated with research topics, writing a proposal Developing an instrument and examining the references and bibliography from articles and theses. | 8 | 1,4,5 |
| 5 | 5 | Teacher Specific Module | | |

| | Classroom Pr | rocedure (Mod | le of trar | saction) | | | |
|--------------|---------------|------------------------------------|----------------|------------|----------------------|-------------------|----|
| Teaching and | Lecture | W | | | | | |
| Learning and | Experiential | learning | | /// | | | |
| Approach | Peer Discuss | Peer Discussions and Presentations | | | | | |
| Арргоасп | Field Study | STAN | | | | | |
| | Library Visi | ts | | | | | |
| | MODE OF A | SSESSMENT | HE S | #3/// | | | |
| | A Continuo | us Comprehe | nsive As | sessment | (CCA) – 30 mar | ·ks | |
| | 71. Continue | ous comprehe | 1151 V C 7 L S | Sessificit | (CCH) 30 mai | KS | |
| Assessment | (a) MCQ | LICD (III | | LIDO | \ | | |
| Types | (b) Develop | ment of an inst | rument fo | or a given | problem | | |
| Types | (c) Identific | ation of variabl | es and pr | eparation | / presentation of | the tools applied | in |
| | theses or | articles or rese | earch pap | ers etc. | | | |
| | | | | | ollect the data from | m the samples C |)R |
| | Discussi | ons based on va | arious the | eses or ar | ticles | | |
| | B. End Sem | ester examina | tion – 70 | marks | | | |
| | | Mode | , | Time in | n Hours Maximu | ım | |
| | | MCQ Ba | sed | | 1 | | |
| | | | _ | | | | |
| | | | Numbe | r of | A mayyam yya :: 4/ | | |
| | Question | Type | question | ns to | Answer word/ | Marks | |
| | | | answered | | page limit | | |
| | | | | | 1100 | 20 1 50 | |
| | Section A | -Multiple | 20 out 6 | of 22 | MCQ | 20 x 1= 20 | |

| Total | | • | 70 marks |
|---------------------|--------------|-------|--------------------|
| Choice Questions | 23 Out 01 27 | IVICQ | 23 X Z - 30 |
| Section B- Multiple | 25 out of 27 | MCQ | $25 \times 2 = 50$ |
| Choice Questions | | | |

- 1. Kothari C R, Research Methodology: Methods and Techniques, New Age International Publications
- 2. R. Paneerselvam, Research Methodology, Prentice Hall of India
- 3. Kalyanaraman K, Statistical Methods for Research, Prentice Hall Pvt. Ltd.
- 4. Krishnaswamy O R, Research Methodology in Social Sciences, Himalaya Publishing House
- 5. Gupta, Sashi Kand Rangi, Praneet, Business Research Methodology, Kalyani Publishers

Suggested Readings

- 1. Singh A K, Tests, Measurements and Research Methods in Behavioural Science, *Bharath Bhawan Publishers and Distributors*
- 2. International Journal of Social Research Methodology (Taylor and Francis)
- 3. Cooper, Donald R and Schindler, Pamela S, Business Research Methods, McGraw Hill
- 4. https://mgutheses.in/
- 5. https://shodhganga.inflibnet.ac.in/

MGU-UGP (HONOURS)





| Programme | B.Com. Hone | B.Com. Honours. | | | | | |
|---------------------|--|-----------------|---------------|--------------|------------|--------------|--|
| Course Name | QUANTITA | TIVE DAT | A ANALY | SIS FOR B | USINESS | | |
| Course Name | RESEARCI | H | | | | | |
| Type of Course | DCC | | | | | | |
| Course Code | MG7DCCCC | OM402 | | | | | |
| Course Level | 400 | بالنازة | | | | | |
| Course Summary | To enable the | ne students | to proficient | knowledge | in the app | plication of | |
| Course Summary | Quantitative Techniques for Social Science Research. | | | | | | |
| Semester | 7 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | 3 | 7-1 | | - | 75 | |
| Pre- requisites, if | Knowledge o | of Deceriptiv | o Statistics | and Tachnia | 1106 | | |
| any | Knowledge | or Descriptiv | C Statistics | and recliniq | ues | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-------------------------------|-------|
| 1 | Develop an understanding on important probability distributions and fitting the same | Apply | 1,2,3 |
| 2 | Understand the concept of hypothesis, apply the theoretical understandings to test the hypothesis and draw meaningful interpretations | Understand Apply | 1,2,3 |
| 3 | Application of inferential statistics by way of estimation | Apply Analyse, Evaluate | 1,2,3 |
| 4 | Gain and apply knowledge of various parametric tests | Apply Analyse, | 1,2,3 |
| 5 | Gain and apply knowledge of various non-parametric tests | Analyse, Evaluate | 1,2,3 |
| 6 | Gain insight full knowledge on the high end analysis situation involving multiple variables and Perform data analysis using appropriate software and present the reports | Evaluate Create | 1,2,3 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Nodule Units Course description Hrs CO No. | 36 3 3 | TT •: | Content for Classroom transaction (Units) | ** | 00.71 | | |
|--|-----------------|-------------|--|-----|--------|--|--|
| 1.1 features – assumptions – applications – Fitting of the distributions Normal distribution – Characteristics – Importance – Standard normal curve - properties of standard normal curve. Measurement of probability based on area under standard normal curve – Fitting of normal distribution. 1.4 Hypothesis – Concepts related to hypothesis testing – Steps involved Parametric tests – Z test – features – conditions to be satisfied application of Z test – test for means, test for standard deviation. Theory and Problems 2.1 Test – characteristic – conditions – utility – test for means, test for proportions – Paired t test 2.2 Test – characteristic – conditions – utility – test for means. Tests Test for proportions – Paired t test 2.3 Test for proportions – Paired t test 2.4 Estimation – Theoretical – background – 2 2.3 Test for proportions – Paired t test 2.5 Analysis of Variance – One way and two way ANOVA – applications. Analysis of Variance – One way and two way ANOVA – applications – (Excluding Latin Square Design) Non-parametric tests – meaning – applications – Chi square test – applications – Goodness of fit - Independence of attributes – Homogeneity – Population variance. Mann Whitney U test, Kruskal Wallis H test-Conditions for application – (Calculations as part of CCA only using software and not part of End semester Examination) 3.3 Run Test and applications An introduction to multivariate analysis—Multiple regression and Factor analysis (Theory Only) 4.2 Data entry using appropriate software – Testing normality using relevant tools | Module | Units | | Hrs | CO No. | | |
| the distributions Normal distribution — Characteristics — Importance - Standard normal curve - properties of standard normal curve - Pritting of normal distribution. 1.2 Measurement of probability based on area under standard normal curve — Fitting of normal distribution. 1.4 Hypothesis - Concepts related to hypothesis testing — Steps involved Parametric tests - Z test — features — conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems 2.2 Test — characteristic — conditions - utility - t test for means. Test for proportions — Paired t test 2.3 Test for proportions — Paired t test 2.4 Estimation — Theoretical background — 2 2,3 Test - applications. Analysis of Variance — One way and two way ANOVA — applications — (Excluding Latin Square Design) Non-parametric tests — meaning — applications — Chi square test — applications — Goodness of fit - Independence of attributes — Homogeneity — Population variance. Mann Whitney U test, Kruskal Wallis H test—Conditions for application — (Calculations as part of CCA only using software and not part of End semester Examination) 3.3 Run Test and applications 4.1 Practical Applications An introduction to multivariate analysis—Multiple regression and Factor analysis (Theory Only) Data entry using appropriate software -Testing normality using relevant tools 6P 1.6 | | | - | | | | |
| 1. Probability Distributions 1. Probability Distribution 1. Proba | | 1.1 | | 5 | 1 | | |
| 1. Probability Distributions 1.2 Importance - Standard normal curve - properties of standard normal curve. Measurement of probability based on area under standard normal curve - Fitting of normal distribution. 1.4 Hypothesis - Concepts related to hypothesis testing - Steps involved 2.1 Parametric tests - Z test - features - conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems 2. Parametric Tests 2. Parametric Tests 2. Parametric Tests 2. Test - characteristic - conditions - utility - test for means 2. Test for proportions - Paired t test 2. Estimation - Theoretical background - Confidence limit for means F test - applications. 2. Estimation - Theoretical background - Confidence limit for means F test - applications. Analysis of Variance - One way and two way ANOVA - applications - (Excluding Latin Square Design) Non-parametric tests - meaning - applications - Chi square test - applications - Goodness of fit - Independence of attributes - Homogeneity - Population variance. Mann Whitney U test, Kruskal Wallis H test-Conditions for application - (Calculations as part of CCA only using software and not part of End semester Examination) 3. Run Test and applications An introduction to multivariate analysis - Multiple regression and Factor analysis (Theory Only) Data entry using appropriate software - Testing normality using relevant tools 6 P 1,6 | | | | | | | |
| 1.4 Measurement of probability based on area under standard normal curve. 1.3 standard normal curve - Fitting of normal distribution. 1.4 Hypothesis - Concepts related to hypothesis testing - Steps involved Parametric tests - Z test - features conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems 2.1 Test - characteristic - conditions - utility - test for means. 2.2 Test - characteristic - conditions - utility - test for means 2.3 Test for proportions - Paired t test 2.4 Estimation Theoretical background - Confidence limit for means F test - applications. Analysis of Variance - One way and two way ANOVA - applications - (Excluding Latin Square Design) Non-parametric tests - meaning - applications - Chi square test - applications - Goodness of fit - Independence of attributes - Homogeneity - Population variance. Mann Whitney U test, Kruskal Wallis H test-Conditions for application - (Calculations as part of CCA only using software and not part of End semester Examination) 3.3 Run Test and applications An introduction to multivariate analysis - Multiple regression and Factor analysis (Theory Only) Data entry using appropriate software -Testing normality using relevant tools 6 P 1,6 | | | Normal distribution – Characteristics – | | | | |
| Distributions 1.3 Measurement of probability based on area under standard normal curve - Fitting of normal distribution. 1.4 Hypothesis - Concepts related to hypothesis testing - Steps involved 2.1 Parametric tests - Z test - features - conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems 2.2 T test - characteristic - conditions - utility - test for means 2.3 Test for proportions - Paired t test 3 2.4 2.4 Estimation Theoretical background - 2.5 Confidence limit for means 5 T test - characteristic - conditions - utility - test for means 2.4 Estimation Theoretical background - 2.5 Analysis of Variance - One way and two way ANOVA - applications - (Excluding Latin Square Design) Non-parametric tests - meaning - applications - Chi square test - applications - Chi square test - applications - Goodness of fit - Independence of attributes - Homogeneity - Population variance. 3.1 Mann Whitney U test, Kruskal Wallis H test-Conditions for application - (Calculations as part of CCA only using software and not part of End semester Examination) 3.3 Run Test and applications 4 2,5 4 Practical Applications 4 Applications 4 Applications 5 1 6 Calculations 6 Calculations 7 Calculations 8 Calculations 9 Calculations 1 Calculations 1 Calculations 2 Calculations 2 Calculations 3 Calculations 4 Calculations 5 Calculations 6 Calculations 7 Calculations 8 Calculations 9 Calculations 1 Calculations 1 Calculations 1 Calculations 2 Calculations 3 Calculations 4 Calculations 5 Calculations 6 Calculations 6 Calculations 7 Calculations 8 Calculations 9 Calculations 1 Calculations 1 Calculations 2 Calculations 3 Calculations 4 Calculations 6 Calculations 7 Calcul | • | 1.2 | Importance - Standard normal curve - properties | 2 | 1 | | |
| 1.3 standard normal curve - Fitting of normal distribution. 1.4 Hypothesis - Concepts related to hypothesis 1 1.5 1 1.5 1. | | | | | | | |
| distribution. 1.4 Hypothesis - Concepts related to hypothesis testing - Steps involved 2.1 Parametric tests - Z test - features - conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems 2.2 T test - characteristic - conditions - utility - t test for means, test for proportions - Paired t test 2.3 Test for proportions - Paired t test 2.4 Estimation - Theoretical background - 2 2,3 2.5 Estimation - Theoretical background - 2 2,3 Analysis of Variance - One way and two way ANOVA - applications - (Excluding Latin Square Design) 3.1 Non-parametric tests - meaning - applications - Chi square test - applications - Goodness of fit - Independence of attributes - Homogeneity - Population variance. 3.2 Mann Whitney U test, Kruskal Wallis H test-Conditions for application - (Calculations as part of CCA only using software and not part of End semester Examination) 3.3 Run Test and applications 4. Practical Applications 4.1 Multiple regression and Factor analysis (Theory Only) Data entry using appropriate software -Testing normality using relevant tools | Distributions | | Measurement of probability based on area under | | | | |
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| normality using relevant tools | | 4.2 | Data entry using appropriate software -Testing | 6D | 1.6 | | |
| 4.3 Using data sets, perform t test and z test and 6P 2,6 | using software | 4. ∠ | normality using relevant tools | or | 1,0 | | |
| | | 4.3 | Using data sets, perform t test and z test and | 6P | 2,6 | | |

| | | interpret the results | | |
|---|-----|--|----|-----|
| | 4.4 | Using data sets, perform ANOVA and interpret the results | 5P | 2,6 |
| | 4.5 | Using data sets, perform Chi square test and interpret the results | 4P | 3,6 |
| | 4.6 | Using data sets, perform Mann Whitney U test and Kruskal Wallis H test square test, other relevant tests and interpret the results | 4P | 3,6 |
| | 4.7 | Performing Exploratory factor analysis using appropriate software | 5P | 2,6 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Lecture Experientia Field Study Experiment Practical w | tation | le of transac | tion) | | | |
|--------------------------------------|---|------------------------|--------------------------------|-------|-----------------------------|------------|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ based tests (b) Written examinations (c) Activities given in module 4 The reports shall be with interpretation (Note—Data Set can be simulated data set or data collected as a part of the CCA of the Course Social Science Research: Principles, Methodology and Practices) | | | | | | |
| | B. End Se | mester examinati | ion – 70 mar | ks | | | |
| | | Mod | e | Tim | e in Hours Maxi | mum | |
| | | Written Exa | mination | | 2 | | |
| | Qı | uestion Type | Number questions answere | s to | Answer word/ page limit | Marks | |
| | Section Question | n A- Very Short ons | 12 out of 14 | 4 | Word, Phrase, or a sentence | 12 x 1= 12 | |

| | Total | | 70 marks |
|---|------------|-----------------|------------|
| Essay Questions- Problems only | 2 out of 3 | | 2 x 15= 30 |
| Section B- Short Answer / Problems- 2 Theory and 4 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |

- 1. Gupta S P Statistical Methods Sultan Chand and Sons, New Delhi.
- 2. Gupta, S. C Fundamentals of Statistics. *Himalaya Publishing House*.
- 3. Elhance D N, Fundamentals of Statistics Kitab Mahal Publications.
- 4. Patri, Digambar and Patri D N, Quantitative Techniques Kalyani Publishers.
- 5. SharmaJ K, Fundamentals of Business Statistics Pearson Education India.
- 6. Agrawal B.L- Basic Statistics *New Age International Publishers*.
- 7. Sharma J K, Business Statistics, Pearson Education India
- 8. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

Suggested Readings

- 1. Levin, Richard and Rubin, David S Statistics for Management *Prentice Hall of India*.
- 2. Aczel, Amir D and Sunderpandian, Jayave; l Complete Business Statistics, *Tata McGraw Hill*.
- 3. K Kalyanaraman, Statistical Methods for Research, Prentice Hall of India
- 4. Aczel, Amir, Sounderpandian, Jayavel and Saravanan P, Complete Business Statistics, McGraw Hill Education



| Programme | B.Com. Honours | | | | | | |
|--------------------|---|---------------------|-------------|---------------|--------------|-------|--|
| Course Name | FINANCIAL INVESTMENT ANALYSIS | | | | | | |
| Type of Course | -DCE | | | | | | |
| Course Code | MG7DCECON | M400 | | | | | |
| Course Level | 400 | SAA | | | | | |
| Course Summary | This course equips students with a deep understanding of diverse investment types, valuation models, and comprehensive security analysis. It helps to make informed investment decisions, assess security values, and analyse economic, industry, and company factors. Proficiency in technical analysis tools enhances their ability to navigate market trends. Ultimately, the course prepares students for strategic decision-making in the dynamic world of investment. | | | | | | |
| Semester | 7 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Detains | Approach | Approach 4 0 0 0 60 | | | | | |
| Pre-requisites, if | Pre-requisites, if Basic Understanding on various Stock Market Investments | | | | | | |
| any | Busic Olidersto | manig on | Various Sto | ok Market III | · · Councilo | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-------------------|----------|
| 1 | Analyse and differentiate between various investment types, applying knowledge of features, objectives, and the significance of investment in diverse financial scenarios | Analyse | 10 |
| 2 | Demonstrate the ability to evaluate and apply different valuation models, including Dividend Discount Models and Valuation Multiples, in order to assess the intrinsic value of securities | Evaluate | 2, 10 |
| 3 | Conduct comprehensive security analysis using the Economic, Industry, and Company (EIC) framework. | Understand | 2,10 |
| 4 | Develop proficiency in utilizing technical analysis tools, including Dow Theory, Elliot Wave Principle, and various charting techniques | Apply | 1,2,6,10 |
| 5 | Evaluate the efficiency of markets and the implications for investment strategies | Evaluate | 1,2,6,10 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-----------------------|-------|--|-----|--------|
| | 1.1 | Investment and Savings – Different Views on Investment – Types of Investment – Features – Objectives - Importance | 3 | 1 |
| 1. Investment | 1.2 | Investment and Speculation – Investment and Gambling – Mindset of an Investor – Speculator/ Trader/ Investor based on Scenario -Investment Process – Approaches to Security Analysis | 3 | 1 |
| Process | 1.3 | Sectors in an Economy – Inter dependence between Household, Business and Government sectors and Role of Capital Market | 2 | 1 |
| | 1.4 | Investment Avenues – Financial Assets - Physical Assets - Importance of Financial Assets | 2 | 1 |
| | 1.5 | Investment Planning and its Aspects | 2 | 1 |
| | 1.6 | Sources of Investment Information | 1 | 1 |
| | 1.7 | Rational Considerations in Investment | 2 | 1 |
| | 2.1 | Meaning of Security - Share Valuation - Meaning - Issues in Equity Valuation - Dividend Discount Models - Constant Growth - Multi- stage Growth Models | 4 | 2 |
| | 2.2 | Valuation Multiples -P/E Ratio and P/B Ratio – Valuation Procedure | 2 | 2 |
| 2. Security Valuation | 2.3 | Bond – Features - Types – Bond Related Risks - Cash Flows of a Bond – Pricing of Bonds - Zero Coupon Bonds - Perpetual Bonds | 4 | 2 |
| | 2.4 | Bond Returns - Current Yield - Holding Period Return | 1 | 2 |
| | 2.5 | Yield to Maturity – Realised Yield – Yield to Call | 1 | 2 |
| | 2.6 | Sensitivity of Bond Prices – Duration of the Bond – Properties of Duration - Convexity of a Bond | 3 | 2 |
| | 3.1 | Meaning of Security Analysis - Fundamental Analysis - EIC Framework | 2 | 3 |
| 3 Fundamental | 3.2 | Economic Analysis: - Economic Forecasting - Techniques - Economic Indicators, diffusion and composite indices, business confidence index. | 4 | 3 |
| Analysis | 3.3 | Industry Analysis – Economy and Industry Analysis – Industry Groups – Industry Life Cycle Analysis – Structural Analysis. | 3 | 3 |

| | 3.4 | Company Analysis – Variables in Qualitative Analysis – Variables in Quantitative Analysis | 4 | 3 |
|---------------------|-----|--|---|---|
| | 3.5 | Annual Report as a Source for Company Analysis - Understanding Financial Statements from users Point of View | 2 | 3 |
| | 4.1 | Technical Analysis Meaning – basic assumptions – Fundamental Analysis Vs Technical Analysis – Importance – Limitations of Technical Analysis | 1 | 4 |
| | 4.2 | Dow theory – History- Assumptions - Primary Trends | 1 | 4 |
| | 4.3 | Elliot Wave Principle – Bullish Trend – Bearish Trend | 1 | 4 |
| | 4.4 | Charting Techniques – Charting Assumptions - Price Charts – Line Charts – Bar Charts – Point and Figure Charts - Candlestick | 2 | 4 |
| 4. Technical | 4.5 | Technical Indicators – Mathematical Indicators – Moving Averages – Oscillators – MACD – RSI - ROC | 2 | 4 |
| Analysis and EMH | 4.6 | Technical Indicators – Market Indicators – Breadth Indicators – Market Sentiment Indicators – Neutral Network | 2 | 4 |
| | 4.7 | Random Walk Theory and Efficient Market Hypothesis – Assumptions – Types of Market Efficiency | 1 | 5 |
| | 4.8 | Forms of Market Efficiency – Weak Form of Efficiency, Semi strong form of efficiency and Strong form of efficiency – Investment Implications – Empirical Tests - | 4 | 5 |
| | 4.9 | Criticisms of EMH – Competitive Market Hypothesis - Comparison of EMH with Fundamental Analysis and Technical Analysis | 1 | 5 |
| 5 | 5 | Teacher Specific Module | | |

Syllabus

| | Classroom Procedure (Mode of transaction) |
|--------------------|--|
| Teaching and | • Lecture |
| Learning | Collaborative/Small Group Learning |
| Approach | Peer Teaching • Practical Sessions on Stock Market |
| | Simulation • Financial Games |
| | MODE OF ASSESSMENT |
| Assessment Type | A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ |
| | (b) Descriptive Test |

(c) Presentation – One of the Report/Presentation/Discussion on Recent IPOs on India OR Download the Annual Report of a Company and Submit a report based on quantitative and qualitative variables included in the report OR Use NSE/BSE Stock price data, apply tools and methods of technical analysis and submit a report OR Valuation of bonds, shares etc.

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum |
|---------------------|-----------------------|
| Written Examination | 2 |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks | | |
|--|---------------------------------|-----------------------------|------------|--|--|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 | | |
| Section B- Short Answer / Problems- 3 Theory and 3 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 | | |
| Essay Questions- (at least 1 problem and at least 1 theory) | 2 out of 3 | Theory - 3 pages | 2 x 15= 30 | | |
| Total 70 marks | | | | | |
| MGU-UGP | (HONOU | RS) | | | |

Syllabus

References

- 1. Chandra, Prasanna. Security Analysis and Portfolio Management. *Tata McGraw Hill Publishing House, New Delhi*.
- 2. Fischer, D.E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice-Hall of India*, *NewDelhi*.
- 3. Hangen. Modern Investment Theory. Pearson Education.
- 4. Kahn: Technical Analysis Plain and Simple. *Pearson Education*.
- 5. Kevin, S. Security Analysis and Portfolio Management. PHI learning Pvt Ltd.
- 6. Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd.

7. Ranganatham, M. & Madhumathi, R. Investment Analysis and Portfolio Management. Pearson Education, New Delhi

Suggested Readings

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A. & Subba Rao, P. Financial Futures and Options. *Himalaya Publishing*

Websites:

- https://investor.sebi.gov.in/iematerial.html
- https://www.bloomberg.com/professional/solution/bloomberg-terminal/
- https://pro.benzinga.com/
- https://marketxls.com/
- https://finbox.com/

[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]





| Programme | B.Com. Honours | | | | | |
|---------------------|---|-------------|-------------|------------------|--------|-------|
| Course Name | INTERNATIONAL BUSINESS AND FINANCE | | | | | |
| Type of Course | DCE | | | | | |
| Course Code | MG7DCECON | M401 | | | | |
| Course Level | 400 | 400 | | | | |
| Course Summary | The course provides an outline of the International Business environment, the various theories underlying international trade, the developments in International Trade and Business scenario, international monetary and exchange systems and mechanisms and the various agencies involved and also the concept of Balance of Payment, trends and international investment mechanisms | | | | | |
| Semester | 7 | | Credits | | | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 |
| Pre- requisites, if | Basic Understa | anding on t | he Rusines | s Environme | ent | |
| any | Dasic Officersta | manig on t | ne Dusines: | 3 LIIVII OIIIIIC | 111 | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | To familiarize with globalization, internationalization of business and the international business environment | Understand | 1,3,7 |
| 2 | Understanding about theories of international trade, trade barriers and trade blocks | Understand | 1,3,7 |
| 3. | To have an understanding on the functioning of various agencies and organisations connected with International Business, Finance and Trade and critically evaluate their performances | Analyse | 1,3 |
| 4 | Achieve high level knowledge about various aspects of international monetary system and foreign exchange mechanisms | Evaluate | 1,3 |
| 5 | Develop an understanding on Balance of Payment, evaluate the BoP situation over the years and keep track of the international investment mechanisms. | Analyse | 1, 3 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap)

COURSE CONTENTContent for Classroom transaction (Units)

| Module | dule Units Course description | | Hrs | CO No. |
|--------------------------------|-------------------------------|--|-----|--------|
| | 1.1 | Meaning, Nature and Importance of International Business - Difference between | | |
| | | domestic and international business - Motives of internationalization - Challenges of international business - ethical and sustainability in international business and | 4 | 1 |
| 1. Fundamentals | 1.2 | finance Globalization – Components of globalization, – Drivers – advantages and disadvantages – linkage between IB and globalization | 3 | 1 |
| of Global Business | 1.3 | Foreign Market entry strategies – Modes of entering foreign markets - All modes and its analysis | 2 | 1 |
| | 1.4 | EPRG Framework - Stages in internationalization, - Domestic company to Transnational Confederation - MNCs | 3 | 1 |
| | 1.5 | Meaning of international business environment, - Domestic environment - Foreign environment -Global environment - All components viz, economic, social, technological, etc. | 3 | 1 |
| | 2.1 | Basis of international trade – Types of trade – Terms of trade – Various concepts and importance of terms of trade | 3 | 2 |
| | 2.2 | International Trade Theories – Mercantilism-Classical theories – New international trade theories | 3 | 2 |
| 2. Global Trade - Theories and | 2.3 | Trade strategies - Free trade and protection - Trade barriers and its impact - Salient features of foreign trade policy (latest) - Recent trends in India's foreign trade. | 3 | 2 |
| Procedures | 2.4 | Regional Economic Integration: Types of trade blocks - Preferential trade area - Customs union. | 3 | 2 |
| | 2.5 | Export Oriented units – Export procedures and documentation - Import procedures and documentation | 3 | 2 |

| 2. International Financial Forums | 3.1 | International Monetary Fund: Need for IMF Objectives – Functions – Resources - International liquidity - SDR | 4 | 3 |
|--|-----|--|---|---|
| | 3.2 | World Bank – IBRD – IDA – IFC – MIGA – ICSID – ADB – UNCTAD - EU | 3 | 3 |
| | 3.3 | World Trade Organization - Multilateral trade agreements - GATT - Uruguay round - WTO Organisation structure - WTO agreements - TRIPS - TRIMS - GATS - AoA - AMS | 4 | 3 |
| | 3.4 | International Chamber of Commerce (ICC) - Inco terms, Origin and Importance] Inco Terms 2020 Rules -Dumping Types and impact-, Anti - Dumping Measures | 4 | 3 |
| 4. International Monetary system and Investments | 4.1 | Meaning of international monetary system, - Exchange Rate system, Types | 4 | 4 |
| | 4.2 | Foreign Exchange Rate theories – Mint Parity Theory, Purchasing Power Parity Theory (Absolute and Relative Version)- Balance of Payment Theory – Interest Rate Theories- Fisher Effect, International Fisher effect. | 6 | 4 |
| | 4.3 | Balance of Payment-Components - Currency Convertibility - International Investments - FDI, FPI - FII - ADR - GDR - ECBs - FCBs | 5 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| MCILLICD (HONOLIDS) | | | | | |
|---------------------|---|-----------|-----------------------|--|--|
| | Classroom Procedure (Mode of transaction) | | | | |
| Lecture | | | | | |
| Teaching and | Case Studies | | | | |
| Learning | Case Studies Discussions and Seminars | | | | |
| Approach | Collection and Analysis of Statistics related to various aspects | | | | |
| | Videos | | | | |
| | MODE OF ASSESSMENT | | | | |
| | A. Continuous Comprehensive Assessment (CCA) – 30 marks | | | | |
| Assessment | (a) MCQ | | | | |
| Types | (b) Case Study OR Discussions on Reports | | | | |
| | (c) Collecting data relating to BoP or FDI – FPI etc. and draw meaningful | | | | |
| | analysis | | | | |
| | B. End Semester examination – 70 marks | | | | |
| | | Mode | Time in Hours Maximum | | |
| | | MCQ Based | 1 | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks | | |
|---|---------------------------------|-------------------------|-------------|--|--|
| Section A-Multiple Choice Questions | 20 out of 22 | MCQ | 20 x 1= 20 | | |
| Section B- Multiple Choice Questions | 25 out of 27 | MCQ | 25 x 2 = 50 | | |
| Total 70 marks | | | | | |

References

- 1. International Financial Management, Apte P.G, Tata McGraw Hill Ltd.
- 2. International Business, Aswathappa, K Tata McGraw-Hill Ltd.
- 3. International Business, Bhalla, V.K, S. Chand & Company Pvt. Ltd.
- 4. International Business, Charles. W. L Hill, Tata McGraw-Hill Ltd
- 5. International Business Text and Cases, Francis Cherunilam, *PHI Learning*.
- 6. Global Strategy Management, Douglass S., S. Craig, McGraw-Hill, Inc., USA
- 7. International Marketing Text and Cases, Justin Paul, *Tata McGraw Hill Ltd*.
- 8. International Business, Rakesh Mohan Joshi, Oxford University Press
- 9. International Financial Management, Sharan, V., PHI Learning
- 10. International Business Text and Cases, Subba Rao, P., Himalaya Publishing House.
- 11. International Business, Sumati Verma, Pearson Education India Ltd.

Suggested Readings

- Syllabus
- 1. International Financial Management, Jeff Madura, Cengage Learning.
- 2. https://www.worldbank.org/en/home
- 3. https://www.imf.org/en/Home
- 4. https://www.adb.org/
- 5. https://dea.gov.in/divisionbranch/investment-digital-economy-division



| Programme | B. Com. Honours | B. Com. Honours | | | | | | |
|---------------------|---|---------------------|--------------|---------------|-----------------|---------------|--|--|
| Course Name | ORGANISATIONAL BEHAVIOUR & INDUSTRIAL PSYCHOLOGY | | | | | | | |
| Type of Course | DCE | DCE | | | | | | |
| Course Code | MG7DCECOM4 | 02 | | | | | | |
| Course Level | 400 | CIVI | W 5/ | | | | | |
| Course Summary | This course explores the dynamic interplay between individuals and organizations, delving into the psychological principles that shape behaviour in the workplace. Students will analyse topics such as motivation, leadership, communication, and group dynamics, gaining a deep understanding of how these factors influence organizational effectiveness and also students will demonstrate a comprehensive understanding of industrial psychology | | | | | | | |
| Semester | 7 | | Credits | | 4 | Total Hours | | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Total Hours | | |
| Course Details | Approach | Approach 4 0 0 0 60 | | | | | | |
| Pre- requisites, if | Knowledge of th | e managen | ent princir | ales function | s annlication | ns and trends | | |
| any | Tallow ledge of th | c managen | ient princip | ros, runction | is, application | is and irends | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-------------------|----------|
| 1 | Understand the foundational concepts of organizational behaviour | Understand | 1,2,6,10 |
| 2 | Analyse the factors influencing individual behaviour in the workplace, including personality, motivation, perception, and attitudes. | Analyse | 1,2,6,10 |
| 3 | Explore the dynamics of group formation, cohesion within organizational settings. | Apply | 1,2,6,10 |
| 4 | Evaluate the impact of leadership styles | Evaluate | 1,2,6,10 |
| 5 | Understand and apply the concept of Transactional Analysis in business situations | Apply | 1,2,6,10 |
| 6 | Understand the scope and applications of industrial psychology | Understand | 1,2,6,10 |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-----------------|-------|--|-----|--------|
| | | Organisational behaviour – Meaning, | | |
| | 1.1 | scope and importance – Foundations of | 3 | 1 |
| | | OB | | |
| | 1.0 | Organisational theory – Historical | 2 | |
| | 1.2 | evolution of Organisational behavior – | 3 | 1 |
| 1. Introduction | | Levels of OB – Micro – Meso - Macro Models of organizational behavior – | | |
| to | 1.3 | autocratic – custodial - supportive – | 3 | 1 |
| Organisational | 1.3 | collegial- system | 3 | 1 |
| Behaviour | | Constituents of organisational behavior – | | |
| | 1.4 | People – structure – technology - | 3 | 1 |
| | | environment | | |
| | | Application of OB in management - | | |
| | 1.5 | Concept of Work Life Balance - short | 3 | 1 |
| | | comings of OB | | |
| | _ | Concept of Human Behaviour – | | |
| | 2.1 | Characteristics Models of individual | | 2 |
| | | behavior – Personality – determinants – personality traits- Emotional Intelligence | | |
| | | Perception – factors influencing | | |
| 2. Individual | 2.2 | perception -role of perception in decision | 4 | 2 |
| Behaviour | 2.2 | making | • | _ |
| | | Attitudes – values – Learning – Process of | | |
| | | Learning - Theories of Learning in OB - | | |
| | 2.3 | stimulus response, cognitive, social | 7 | 2 |
| | | learning-Reinforcement - Behaviour | | |
| | | modification. | | |
| | | Stages of Group Development - Group | | |
| Group | 3.1 | Structure - Group Decision making – Group dynamism – Group conflict – | 5 | 3 |
| | 3.1 | meaning – conflict management | 3 | 3 |
| Behaviour and | | strategies | | |
| Leadership | | Teams – Type of teams – Team Vs Group | - | - |
| 1 | 3.2 | - | 2 | 3 |
| | 3.3 | Organisational conflicts – Types – How | 3 | 2 |
| | 3.3 | to manage conflicts | 3 | 3 |

| | 3.4 | Leadership - features - concepts - qualities of good leaders - Leadership styles. | 2 | 4 |
|-----------------------------|-----|---|---|---|
| | 3.5 | Theories of Leadership - Behavioural approach - Situational approach - Transactional and transformational Leadership. | 3 | 4 |
| | 4.1 | Transactional Analysis – Johari Window – Ego states - Life positions. | 5 | 5 |
| 4. Transactional Analysis & | 4.2 | Industrial Psychology – Meaning – scope - occupational Psychology- Study of behavior in work situation - applications of Psychological principles in selection, Placement, Counselling and training | 5 | 6 |
| Industrial Psychology | 4.2 | Organisational Culture and Climate- Social environment – Group dynamics in Industry | 3 | 6 |
| | 4.3 | Trends in OB - Ethical Challenges and Technological Advancements – Disruptions in organizational behaviour due to technological advancements | 2 | 6 |
| 5 | 5 | Teacher Specific Module | | |

| | MCII-IICP (HONOLIPS) |
|--------------------------------|--|
| Taashing and | Classroom Procedure (Mode of transaction) • Lecture |
| Teaching and Learning Approach | Peer to Peer learningCase studies |
| Арргоасп | • Discussions |
| | Assignments |
| | MODE OF ASSESSMENT |
| | A. Continuous Comprehensive Assessment (CCA) – 30 marks |
| Assessment | (a) MCQ |
| Types | (b) Case Studies |
| | (c) Role Play/ Skit OR Presentation OR Panel or Group Discussions on |
| | selected areas |
| | B. End Semester examination – 70 marks |

| | Mode | | Time in | Hours Maximu | m |
|-------------------------------|----------|-------|----------------------------|-------------------------|-------------|
| | MCQ Base | d | | 1 | |
| | | | | | |
| Question | Туре | quest | ber of ions to vered | Answer word/ page limit | Marks |
| Section A-Mu Choice Questi | • | 20 ou | t of 22 | MCQ | 20 x 1= 20 |
| Section B- Mu | | 25 ou | t of 27 | MCQ | 25 x 2 = 50 |

Total

70 marks

References

- 1. Robbins S. P., Organisational Behaviour (16tEd.), *Pearson*.
- 2. Dwivedi R. S., Human relations and organizational behaviour, McMillain Publishers
- 3. Organisational Behaviour, Aswathappa, Himalaya Publishing House
- 4. Gupta C.B., A Text Book of Organisational Behaviour, S Chand & Company
- 5. Jai B. P. Sinha, Culture and Organizational Behaviour, Sage India.
- 6. Kumar Paranit, Organisational Behaviour, Gen Next Publication.
- 7. King & Lawley, Organisational Behaviour, Oxford University Press.
- 8. Ghanekar, Anjali Organisational Behaviour Concepts and Cases, Everest publisher
- 9. Dwivedi R. S., Human Relations and organizational behaviour: Global perspective,

 Macmillan
- 10. Sekaran Uma S, Organisational Behaviour, *Tata McGraw Hill*.

Suggested readings

- 1. Miner, John B, Organisational Behaviour: Foundations, Theories, and Analyses, *Oxford University Press*.
- 2. Fred Luther, Organisational Behaviour, Pearson Education.
- 3. Tiffin, J and Mc Cormic E.J., Industrial Psychology, *Prentice Hall*,
- 4. Mc Cormic E.J., Human Factors Engineering and Design, McGraw Hill.



| Programme | BCom Honours | | | | | | |
|---------------------|---|---------------------|-------------|-----------------|----------|-------|--|
| Course Name | CONSUMER B | EHAVIO | UR AND M | IARKETIN | G RESEAR | СН | |
| Type of Course | DCE | | | | | | |
| Course Code | MG7DCECOM4 | 03 | | | | | |
| Course Level | 400 | CIVI | | | | | |
| Course Summary | This course will help students comprehend why consumers behave as they do, enabling the creation of tailored marketing strategies to meet their needs, preferences, and desires effectively. Students will examine the fundamental concepts and techniques used in marketing research as decision-making tools. | | | | | | |
| Semester | 7-1 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | Approach 4 0 0 0 60 | | | | | |
| Pre- requisites, if | Understanding on the fundamental concepts of marketing | | | | | | |
| any | Chacistanaing of | i die idilde | inchial con | cepts of mai | Kenng | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|-----------------------|----------|
| 1 | Apply Theoretical Knowledge to real-world scenarios by interpreting consumer behaviour patterns | Apply | 1,4 |
| 2 | Formulate strategic recommendations based on Consumer Behaviour in sights to address marketing challenges | Apply | 1,2 |
| 3 | Understand the consumer decision making process, Analyse various Models and Theories related to Consumer Behaviour in developing viable Marketing Strategies | Understand Analyse | 1 |
| 4 | Apply methodologies to analyse and interpret data for strategic decision-making in marketing | Apply | 1,2,6 |
| 5 | Demonstrate the skills required to develop an innovative product based on marketing research | Skill | 2,6,8,10 |

 $*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest\\ (I) and Appreciation (Ap)$

COURSE CONTENT Content for Classroom transaction (Units)

| Content for Classifoon transaction (Units) | | | | | | |
|--|-------|---|-----|--------|--|--|
| Module | Units | Course description | Hrs | CO No. | | |
| | 1.1 | Meaning of Consumer Behaviour – Consumer and Customer, Buyer and User | 2 | 1 | | |
| | 1.2 | Consumer Decision - Making Process | 3 | 1 | | |
| 1. Consumer Behaviour | 1.3 | Application of Consumer Behaviour in Marketing | 2 | 1 | | |
| and Determinants | 1.3 | External influences – Culture, Sub- culture, Social Class, Reference Group, Family | 4 | 2 | | |
| | 1.4 | Internal influences – Needs and Motivation, Personality, Perception, Lifestyle, Values, Learning, Memory, Belief and Attitude | 4 | 2 | | |
| 2. Consumer Decisions, Theories and | 2.1 | Consumer Decision - Consumer Decision Making Process - Levels of Consumer Decision Making - Four Views of Consumer Decision Making - Types of Decision Process - Buying pattern in digital era | 5 | 3 | | |
| Models of Consumer Behaviour | 2.2 | Theories of Consumer Behaviour – Economic theory, Learning theory, Psycho- Analytic theory, Gestalt Cognitive theory | 5 | 3 | | |
| | 2.3 | Models -Blackbox model, Howard – Seth Model, Engel – Blackwell Kollat Model, Nicosia Model, 7 O's model | 5 | 3 | | |
| | 3.1 | Concept of Marketing Research Scope, Types of Marketing Research | 3 | 4 | | |
| | 3.2 | Marketing Research Process | 3 | 4 | | |
| | 3.3 | Applications of Marketing Research | 3 | 4 | | |
| 3. Marketing Research | 3.4 | Marketing Research Techniques – Market Development Research, Demand Estimation Research, Test Marketing, Segmentation Research, Sales Forecasting | 3 | 4 | | |
| | 3.5 | Ethical Considerations in Marketing Research | 3 | 4 | | |
| 4. Areas of | 4.1 | Marketing Research Agencies | 3 | 5 | | |
| Marketing | 4.2 | Marketing Research in Shopper Marketing, | 3 | 5 | | |

| Research | | B2B Market | | |
|----------|-----|--|---|---|
| | 4.3 | Marketing Research in Communication | 3 | 5 |
| | 4.4 | Marketing Research in New Product Development and Report writing | 6 | 5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode Lecture Role Play/ Skit Field Trip Case Discussions Focus Group Discussions Campaign | NDHIL | | | |
|--------------------------------------|---|---|---|--|--|
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensi a) MCQ b) Case Study/ Presentation c) Group Project and Present behaviour or any topic results. B. End Semester examination Mode Written - Oper Examination | ntation Preferably lating to marketing to marks Times Book | conducting a sur | wey on consumer | |
| | Question Type Section A- Very Short Answer Section B – Case Study | Number of questions to answered 20 out of 24 | Answer word/ page limit Word, Phrase, or a sentence Question Based | Marks 20 x 1= 20 marks 1 x 50 = 50 marks | |
| | Total 70 marks | | | | |

References

- 1. Lacobucci, Dawn & Churchill, Gilbert A. Jr. Marketing Research: Methodological Foundations. *Create Space*
- 2. K K Srivastava and Sujata Khandai, Consumer Behavior in Indian Context, *Galgotia Publishing Company*
- 3. Hawkins, Best and Coney, Consumer Behaviour, Tata McGraw-Hill, New Delhi.
- 4. Peter, J. P. and Olson, Consumer Behaviour and Marketing Strategy, *Prentice Hall of India*
- 5. Schiffman Kanuk and S. Ramesh Kumar, Consumer Behaviour, Pearson
- 6. Nargundkar, Rajendra, Marketing Research: Text and Cases, McGraw Hill
- 7. Malhotra, Naresh K, Marketing Research: Concept, Practices and Cases, Pearson India

Suggested Readings

- 1. Earl Babbie, The Practice of Social Research, Wadsworth Thomson Learning
- 2. Blackwell and Engel, Consumer Behaviour, Cengage Publication
- 3. Kumar V, Leone, Robert P, Aaker, David A and Day, George S Marketing research, Wiley



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com Honours | | | | | | |
|-----------------------|---|--|----------|-----------|--------|-------------|--|
| Course Name | ECONOMIC, B | ECONOMIC, BUSINESS AND COMMERCIAL REGULATIONS | | | | | |
| Type of Course | DCE | DCE | | | | | |
| Course Code | MG7DCECOM4 | -04 | | | | | |
| Course Level | 400 | TIMA | | | | | |
| | The course pro | The course provides an overview of legislations of importance to | | | | | |
| Course Summary | commerce students. The course covers the provisions of FEMA, | | | | | | |
| | Competition Act, Negotiable Instruments Act and Money Laundering Act. | | | | | | |
| Semester | 7 | | Credits | | 4 | Total Hours | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Total Hours | |
| Course Details | Approach | 4 | 0 | 0 | 0 | 60 | |
| Pre-requisites, if | Understanding on the basic legal terminology and terms and aspects of | | | | | | |
| any | finance and busin | ness. | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|--------|
| 1 | Understand and apply the provisions of Negotiable | Understanding(U) | 2,10 |
| 1 | Instrument Act | Apply | 2,10 |
| 2 | Apply the provisions of FEMA | Apply | 2,10 |
| 3 | To evaluate the provisions related to the working of | Evoluete(E) | 2.10 |
| 3 | Limited Liability Partnership | Evaluate(E) | 2,10 |
| 4 | Understanding the provisions regarding prevention | Understand | 2 0 10 |
| 4 | of money laundering | Understand | 2,9,10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|---|-------|---|-----|--------|
| 1. Negotiable Instruments Act, 1881 | 1.1 | Introduction to Negotiable Instruments Act- Negotiable Instruments- Meaning- Characteristics and Presumption- | 2 | 1 |
| 1001 | 1.2 | Classification of Negotiable Instruments- | 3 | 1 |

| | I | | | <u> </u> |
|------------------------------------|-----|--|---|----------|
| | | Beare and Order Instruments- Inland and Foreign Instruments- Inchoate Instrument- Ambiguous Instrument – Demand and Time Instrument | | |
| | 1.3 | Negotiation- Modes of Negotiation – Endorsement (Indorsement)- Allonge- Types of endorsement- Essentials of valid endorsement- | 3 | 1 |
| | 1.4 | Promissory Note- Parties to Promissory Note- Features- Bill of Exchange- Parties Involved- Features- Promissory Note Vs Bill of Exchange. | 3 | 1 |
| | 1.5 | Cheque- Parties involved- Crossing- Meaning and Types- Protection to Paying Banker- Protection to Collecting Banker. | 3 | 1 |
| | 1.6 | Holder- Holder in due course- Essentials and Privileges of Holder in due course-Payment in due course | 3 | 1 |
| | 1.7 | Discharge of parties of Negotiable Instruments- Dishonour of Negotiable Instruments- Notice of dishnonour- Dishonour of cheques | 3 | 1 |
| | 2.1 | Features of FEMA- Basic concepts- Residential Status- Dealings in foreign exchange – Holder of foreign exchange | 3 | 2 |
| 2. The Foreign Exchange Management | 2.2 | Current Account transactions and Capital Account Transactions with Schedules-Permissible, Non restricted and prohibited transactions | 5 | 2 |
| Act, 1999 | 2.3 | Brief Study of Framework for FCR denominated ECB and INR denominated ECB- Conversion of ECB into equity- | 4 | 2 |
| | 2.4 | Authorised Person- Directorate of Enforcement | 3 | 2 |
| 3. Limited Liability | 3.1 | Introduction to LLP Act- Basic concepts- Meaning and characteristics of LLP- Advantages of LLP- A comparison of LLP and other forms of organisation | 3 | 3 |
| Partnership Act , 2008 | 3.2 | Partners- Minimum Number- Designated partners- Liability of designated partners- Change in designate partners- Punishment for contraventions of provisions of Section 7 and 9 of the Act | 3 | 3 |

| | 3.3 | Incorporation of LLP- Incorporation be registration- Effect of registration- Name and provisions related to name- | 3 | 3 |
|-------------------------|-----|--|---|---|
| | 3.4 | Relation of partners- Cessation of partnership interest- Extent of liability of LLP and partners- | 3 | 3 |
| | 3.5 | Conversion into LLP- Winding up and Dissolution of LLP - | 3 | 3 |
| | 4.1 | Money Laundering- White money and black money- Methods of money laundering – How it works- Offence of money laundering and three stages involved viz. Placement, Layering and Integration | 3 | 4 |
| 4. Prevention of Money | 4.2 | Punishment for Money Laundering under Section 4- Attachment, Adjudication and Confiscation- Vesting of property in Central government- | 3 | 4 |
| Laundering Act, 2002 | 4.3 | Reporting entity- Maintenance of records by Reporting Entity- An overview on Hierarchy under the Act- Adjudicating Authority, Appellate Tribunal, Special Court and High Court 9Brief Study only)- Concept of Contracting State and Arrangements or Agreements with Foreign Countries (Concept only) - | 4 | 4 |
| 5 | 5 | Teacher Specific Module | | |

Classroom Procedure (Mode of transaction) Lecture Method Role Play and Case Discussions Teaching and Learning Court Room Presentations and Expert Talks Approach **Group Discussions and Presentations** Awareness Campaigns MODE OFASSESSMENT A. Continuous Comprehensive Assessment (CCA) - 30 marks Assessment (a) MCQ based tests **Types** (b) Presentations of Cases related to the Acts OR Awareness Campaigns OR Discussions (c) Evaluation of various situations by applying the relevant provisions of the Act OR

| Interview as | nd Report P | Presentation | | | | |
|-----------------------------------|-------------|------------------------------|-------|-------------------------|--------|--------|
| B. End Semeste | Mo | ode Based | Time | in Hours Maxin | num | |
| Question ' | Туре | Number question answer | is to | Answer word/ page limit | | Marks |
| Section A-Mult Choice Question | | 20 out o | f 22 | MCQ | 20 x | 1= 20 |
| Section B- Mul Choice Question | | 25 out o | f 27 | MCQ | 25 x 2 | 2 = 50 |
| _fi | वहाया | Total | मञ् | जुते∥\ | 70 m | arks |

MGU-UGP (HONOURS)

References

- 1. Zad N S and Bajpai Divya, Economic, Business and Commercial Laws , *Taxmann Publications*
- 2. Vohra Amith and Dhingra Rachit . Economic, Business and Commercial Laws Bharat Law House Pvt Ltd.
- 3. Aggarwal, Rohini, Mercantile and Commercial Laws . Taxmann Publications

Suggested Readings

- 1. Website: https://www.icai.org
- 2. https://www.icsi.edu/home/
- 3. https://icmai.in/icmai/
- 4. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/foreign-exchange-management-act-1999
- 5. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/negotiable-

instruments-act-1881

- 6. https://dea.gov.in/sites/default/files/moneylaunderingact.pdf
- 7. https://enforcementdirectorate.gov.in/sites/default/files/Act%26rules/THE%20PREV ENTION%20OF%20MONEY%20LAUNDERING%20ACT%2C%202002.pdf
- 8. https://www.mca.gov.in/Ministry/actsbills/pdf/LLP_27oct2008.pdf



MGU-UGP (HONOURS)
Syllabus



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|------------------------|---|-----------|------------|-------------|-----------|-------------|
| Course Name | ADVANCED | FINANCI | AL MANA | AGEMENT | AND POLIC | CY |
| Type of Course | DCE | DCE | | | | |
| Course Code | MG8DCECOM400 | | | | | |
| Course Level | 400 | 400 | | | | |
| Course Summary | The course in 'Advanced Financial Management and Policy' explores capitalization, capital structure theories (including Modigliani and Miller with tax implications), dividend policy relevance and irrelevance theories and tax considerations in dividend policy formulation. It covers special issues in capital budgeting, decision-making under capital rationing, reinvestment assumptions, and differential cash flow analysis. The course also delves into risk and uncertainty, examining non-statistical and statistical methods for risk assessment, providing a thorough understanding of financial decision-making in diverse scenarios. | | | | | |
| Semester | 8 | | Credits | | 4 | Total |
| Course Details | Learning Approach | Lecture 3 | Tutorial 0 | Practical 1 | Others 0 | Hours 75 |
| Pre-requisites, if any | Knowledge of Basic Financial Management Concepts and techniques | | | | | |

MGU-UGP (HONOURS) COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No | |
|-----------|---|----------------------|----------|--|
| 1 | Evaluate and critique the concepts of capitalization, distinguishing between under capitalization and over capitalization, evaluate various capital structure theories and analysing the impact of various combinations of capital structure on value of the firm. | Evaluate | 1,2 | |
| 2 | Synthesize and assess the relevance theories of dividend policy, utilizing dividend policy models like Walters', Gordons' and Miller and Modigliani, to formulate effective dividend strategies and evaluate the effects of dividend policies on value of the firm. | | | |
| 3 | Apply advanced capital budgeting techniques in various decision - making situations such as projects with unequal lives, capital | Apply | 1,2,4,10 | |

| | rationing, replacement decision scenario etc. | | | | | |
|---|--|---------|-----|--|--|--|
| 4 | Analyse and compare methods of handling risk and uncertainty in capital investment decision making situations. | Analyse | 1,4 | | | |
| | *Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest (I) and Appreciation (Ap) | | | | | |

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-------------------------|-------|---|-----|--------|
| | 1.1 | Capitalisation – Bases of Capitalisation- Types of Capitalisations – Impact of Under Capitalisation and Over Capitalisation | 2 | 1 |
| | 1.2 | Target Capital Structure - Capital Structure Theories - Assumptions - Net Income Approach and Net Operating Income Theory | 3 | 1 |
| | 1.3 | Capital Structure Theories – Traditional Theory | 2 | 1 |
| 1. Capital Structure | 1.4 | Capital Structure Theories – Modigliani and Miller Theory – Arbitrage Process and Behavioural Process of Investors – The Concept of Home-Made Leverage - Calculation of Leveraged Cost of Equity | 3 | 1 |
| Theories | 1.5 | MM Theory with Tax – Interest Tax Shield – Calculation of Value Levered Firm and Unlevered Firm as per MM Approach – Effect of Taxation on Value of the Firm | 3 | 1 |
| | 1.6 | Pecking Order Theory – Modified Pecking Order Theory – Financial Distress and Trade Off Theory | 1 | 1 |
| | 1.7 | Comparison of companies' Capital Structures with and without debt, based on actual data and preparation of reports showing the impacts- | 8P | 1 |
| | 2.1 | Relevance Theories – Walters Model -Assumptions - Effect of Dividend Policy | 2 | 2 |
| 2. Dividend Theories | 2.2 | Relevance Theories – Gordon's Model - Assumptions - Effect of Dividend Policy – Bird in Hand Argument | 2 | 2 |
| | 2.3 | Irrelevance Theories – Miller and Modigliani Theory - Assumptions – Mathematical Proof-Home Made Dividend – Link to Capital Structure Theory | 2 | 2 |
| | 2.4 | Irrelevance Theories – Residual Theory - Pure and Smoothed Residual Dividend Policy | 2 | 2 |
| | 2.5 | Tax Considerations in Dividend Decisions in India | 1 | 2 |
| | 2.6 | Compare the performance of companies and | 4P | 2 |

| | | popularity based on dividend decisions | | |
|----------------------------------|-----|---|----|---|
| | 2.7 | Application of dividend models based on actual data | 4P | 2 |
| | 3.1 | Capital Budgeting Special Techniques - Adjusted Present Value Method - Equity NPV - Equity IRR | 2 | 3 |
| | 3.2 | Special Issues in Capital Budgeting - Conflicts between NPV and PI - Conflicts Between NPV and IRR - Suitability of NPV and IRR in various Situations | 2 | 3 |
| | 3.3 | Decision Making Under Capital Rationing Situations – Types of Capital Rationing | 2 | 3 |
| 3. Advanced Capital | 3.4 | Re-investment Assumptions – Terminal Value Method and MIRR | 2 | 3 |
| Budgeting | 3.5 | Decision Making Using Differential Cash Flow Analysis | 2 | 3 |
| | 3.6 | Decision Making – Projects with Unequal Lives – Equivalent Annual Cost Method | 2 | 3 |
| | 3.7 | Replacement Decisions and Incremental Cash Flow Analysis | 1 | 3 |
| | 3.8 | Inflation and Capital Budgeting Decisions | 1 | 3 |
| | 3.9 | Evaluation of long-term investment projects based on advanced capital budgeting techniques- (Actual data or simulated data) | 8P | 3 |
| | 4.1 | Difference between Risk and Uncertainty – Sources of Risks | 1 | 4 |
| 4. Risk and | 4.2 | Non-Statistical Methods – Risk Adjusted Discount Rate Method and Certainty Equivalent Method | 2 | 4 |
| Uncertainty in Capital Budgeting | 4.3 | Non-Statistical Methods – Sensitivity Analysis - Scenario Analysis- Simulation Method | 3 | 4 |
| | 4.4 | Statistical Methods – Probability Assignment Method - Standard Deviation Method – Co-efficient of Variation Method | 2 | 4 |
| | 4.5 | Application of various techniques in situations of capital budgeting involving risks and uncertainty | 6P | 4 |
| 5 | 5 | Teacher Specific Module | | |

| | Lecture |
|--------------|-----------------------------|
| Teaching and | Spreadsheet based Learning. |
| Learning | Group Discussions |
| Approach | Problem Solving Approach |
| | Presentations |

MODE OF ASSESSMENT

A. Continuous Comprehensive Assessment (CCA) – 30 marks

- (a) MCQ
- (b) Written Test

Assessment Types

- (c) Assignment Identify the top five companies from sectors like IT, FMCG and Pharma and compute the level of debt in comparison with the market value of firms. Prepare a report on the possible reasons for opting/ not opting for debt financing OR Evaluate projects applying advanced capital budgeting techniques
- (d) Presentation Extract the financial statements any five companies in a particular industry and calculate ROI and dividend payout ratio. Make a presentation of the same connecting the same with Walters 'Model and Gordon's Model OR Presentations and discussions on topics like dividend decisions, dividend policy etc.

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum | | | | |
|---------------------|-----------------------|--|--|--|--|
| Written Examination | 2 | | | | |

| Question Type | Number of questions to answered | Answer word/ page limit | Marks |
|---|---------------------------------|-----------------------------|------------|
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Section B- Short Answer / Problems- 3 Theory and 3 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Essay Questions- 1 Theory and 2 Problems | 2 out of 3 | Theory- 3 pages | 2 x 15= 30 |
| | | 70 marks | |

References

- 1. James C. Van Horne and Sanjay Dhamija, Financial Management and Policy, Pearson Education
- 2. Levy H. and M. Sarnat, Principles of Financial Management. Pearson Education
- 3. Rustagi, R. P, Fundamentals of Financial Management. Taxmann Publication Pvt. Ltd.
- 4. Pandey I. M., Financial Management, Vikas Publishing.
- 5. Khan, M.Y. & Jain, P.K., Financial Management, Mc Graw Hill (India) Private limited; New Delhi.

- 6. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.
- 7. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 8. Srivastava, T. M., Financial Management, Principles and Problems, Pragatiprakashan, Meerut

Suggested Readings

- 1. Ross S. A., R. W. Wester field and J. Jaffe, Corporate Finance, 7th Ed. Mc Graw Hill.
- 2. Brealey R. A. and S. C. Myers, Principles of Corporate Finance, McGraw Hill,
- 3. Damodaran, A, "Corporate Finance: Theory and Practice". John Wiley & Sons
- 4. Study Material of IPCC and Final by ICAI.
- 5. Study Materials of CIMA.

Websites

- 1. https://www.icai.org/
- 2. https://www.icsi.edu/home/



MGU-UGP (HONOURS)

Syllabus



| Programme | B.Com. Honours | B.Com. Honours | | | | |
|--------------------|--|----------------------|----------|------------|----------|----------|
| Course Name | STRATEGIC M | STRATEGIC MANAGEMENT | | | | |
| Type of Course | DCE | | | | | |
| Course Code | MG8DCECOM4 | 01 | | | | |
| Course Level | 400 | AND | | | | |
| Course Summary | This course provides an awareness regarding various types of strategies and applications of the same along with strategic formulation, implementation, and evaluation. The course is intended to help the learners to develop skills to apply the principles and concepts for solving business problems and frame policies and strategies. | | | | | |
| Semester | 8 | | Credits | | 4 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 3 | 0 | 1//1 | 0 | 75 |
| Pre-requisites, if | Understanding | on the fun | ctioning | of busines | s organi | sations, |
| any | management and | its functions | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|-------------------|----------|
| 1 | Develop Strong understanding about the theoretical Foundations of strategic management. | Understanding(U) | 1,2,10 |
| 2 | Understand the need for environment analysis and | Understand, | 1,2,10 |
| 2 | analyse the various models | Analyse | 1,2,10 |
| 3 | Development of an idea about the strategy | Understand(U), | 1,2,10 |
| 3 | formulation process at the corporate level. | Analyse | 1,2,10 |
| 4 | Familiarization with various tools strategic planning | Evaluate(E) | 1,2,4,10 |
| | and evaluation. | Lvaluate(L) | 1,2,4,10 |
| | Understanding about the modes of | | |
| 5 | Implementation and control of strategies and | Evaluate | 1,2,10 |
| | evaluate the success of the same | | |

*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description (Units) | Hrs | CO No. |
|--|-------|---|-----|--------|
| | 1.1 | Business Policy – Meaning and Importance – Essentials of a good policy - Types of Policy. | 2 | 1 |
| | 1.2 | Strategy - meaning and definition - importance-features - Strategy Vs Policy - Strategic Management - Importance of Strategic Management. | 2 | 1 |
| 1. Introduction to Strategic | 1.3 | Mission and Vision of the firm – Need for mission and vision statement – Goals and Objectives – Hierarchal levels of planning. | 2 | 1 |
| Management | 1.4 | Situational Analysis and Environmental Analysis - PEST- Porter's Five Force Model - Value Chain Analysis | 5 | 2 |
| | 1.5 | Developing visions and missions of organisations – Presentations based on activities of the firms based on vision and mission – Environmental Analysis Report Preparation | 8P | 1,2 |
| | 2.1 | Strategic formulation process – basic principles - Modes of Strategic Formulation | 3 | 3 |
| | 2.2 | Types of Strategies – Functional level - Business Level and Corporate Level Strategies | 3 | 3 |
| 2. Strategies and Formulation and alternatives | 2.3 | Types of Strategies - Stability - Expansion - Retrenchment - combination - Modernization - Diversification - Integration - Growth - Grand - Turnaround - Portfolio | 3 | 3 |
| | 2.4 | BCG Matrix – GE Nine cell Matrix- | 3 | 3 |
| | 2.5 | Comparison of strategies of various companies/ organisations etc. in various situations | 8P | 3 |
| | 3.1 | Competitive Cost Dynamics - Experience curve - cash flow implication. | 3 | 4 |
| 3. Strategy Planning and | 3.2 | IA-BS matrix - A.D. Little's Life - cycle approach to strategic planning. | 4 | 4 |
| Evaluation | 3.3 | Business portfolio balancing – Assessment of economic contribution of strategy - Strategic funds programming. | 3 | 4 |

| | 3.4 | Application of various models in planning and evaluation of strategies | 6P | 4 |
|---------------------------------------|-----|---|----|---|
| 4. Strategic Implementation & Control | 4.1 | Inter-relationship between Strategy Formulation and Implementation – Issues in Strategic Implementation Various Approaches to implementation of strategy. | 3 | 5 |
| | 4.2 | Matching organization structure with strategy -7S model. | 2 | 5 |
| | 4.3 | Strategic Change – Strategic control process – Types of Strategic Control. | 3 | 5 |
| | 4.4 | DuPont's control model – Balanced Score Card - Future of Strategic Management. | 4 | 5 |
| | 4.5 | Case Studies based on strategy implementation | 5P | 5 |
| | 4.6 | Application of balanced score card | 3P | 5 |
| 5 | 5 | Teacher Specific Module | | |
| | | | | |

| | Classroom | Procedure (Mod | e of transac | tion) | 5// | | | |
|--------------|--|---|--------------|---------|--------------------|--------|----------|----|
| Teaching and | Lecture Method | | | | | | | |
| Learning | Role Play | | | A | | | | |
| Approach | Presentation | 1 | TAYP | | | | | |
| прргоден | Group Disc | ussion | | | 1900 | | | |
| | Case Study | विरागा य | | 25 | 3/// | | | |
| | MODE OF | MODE OFASSESSMENT | | | | | | |
| | A. Contin | A. Continuous Comprehensive Assessment (CCA) – 30 marks | | | | | | |
| Assessment | (a) MCQ | | | | | | | |
| Types | ` ′ | e study method for | | - | , | | | |
| 1 y pes | (c) Pres | sentation or discu | ssions on S | Strateg | gies suiting vario | ous si | tuations | or |
| | analysis of successful strategy implementation by organisations OR | | | | | OR | | |
| | | parison of strategi | | 7.1 | ms | | | |
| | B. End Se | mester examinati | on – 70 mar | ·ks | | | | |
| | | Mode | ; | Time | e in Hours Maxi | mum | | |
| | | Written - Ope | en Book | | 1 hour 30 minutes | 2 | | |
| | | Examinat | tion | | 1 nour 30 minutes | | | |
| | | | | | | | | |
| | | | Number | of | A | | | |
| | Q | uestion Type | questions | s to | Answer word/ | Ma | arks | |
| | Carrent Lyp | | answere | | page limit | | | |
| | | | | | | 20 | 1 20 | |
| | Section | on A- Very Short | 20 out of 24 | 4 | Word, Phrase, | 20 x | 1= 20 | |
| | Answ | er | 2000012 | - | or a sentence | marks | | |
| L | <u> </u> | | | | 1 | | | |

| Section Study | on B – Case | 1 out of 2 | Question Based | 1 x 50 = 50 marks |
|---------------|-------------|------------|-------------------|----------------------|
| | | Total | | 70 marks |

References:

- 1. Budhiraja, B S. & Athreya. M. B, (2005) Cases in Strategic Management, *Tata McGraw Hill, New Delhi*.
- 2. Cherunilam, F. (2016). Strategic Management. Himalaya Publishing House.
- 3. Mathur, U. C. (2005). Textbook of Strategic Management. Macmillan India limited
- 4. Rao, S. R. (2017). Business Policy and Strategic Management, *Himalaya Publishing House*,
- 5. Sontakki-, C. N. (2013). Strategic Management. Kalyani Publishers.
- 6. Aswathappa Kand Reddy, Sudarsana G, Strategic Management, *Himalaya Publishing House*

Suggested Readings;

- 1. Website: https://www.icai.org
- 2. Michal, E Porter: The Competitive Advantage of Nations, Macmillan, New Delhi
- 3. David Fred R, Strategic Management, Prentice Hall, NewJersey.



MGU-UGP (HONOURS)

Syllabus



| Programme | B.Com. Honours | | | | | |
|------------------------|---|-----------|------------|-------------|----------|----------|
| Course Name | PORTFOLIO MANAGEMENT | | | | | |
| Type of Course | DCE | | | | | |
| Course Code | MG8DCECOM40 |)2 | | | | |
| Course Level | 400 | | | | | |
| Course Summary | This course equips students to navigate the complex landscape of portfolio management by emphasizing compliance with regulatory guidelines and ethical standards. Through in-depth analyses, students will interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to understand the risk-return relationship. The curriculum delves into portfolio risk assessment using the Markowitz model and explores constructing efficient portfolios with corner portfolios, highlighting risk aversion through utility indifference curves. Additionally, students will critically evaluate pricing models like CAPM and assess portfolio performance using risk-adjusted measures, gaining a comprehensive understanding of various revision and management strategies. | | | | | |
| Semester | 1813181 | । असू | Credits | 33/ | 4 | Total |
| Course Details | Learning Approach | Lecture 3 | Tutorial 0 | Practical 1 | Others 0 | Hours 75 |
| Pre-requisites, if any | Basic Understand knowledge of Sec | | | | | ts and |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Demonstrate compliance with regulatory guidelines and ethical standards in portfolio management by analysing various types of portfolio managers, understanding SEBI guidelines, and applying codes of conduct. | Understand(U) | 10 |
| 2 | Analyse and interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to analyse the risk-return relationship in investment portfolios. | Analyse (An) | 2, 10 |
| 3 | Analyse portfolio risk using the Markowitz model, | Analyse (An) | 2,10 |

| | calculating covariance in two-asset cases and illustrating | | |
|---|--|----------------------------|--------------|
| | the power of diversification in risk reduction. | | |
| 4 | Construct efficient portfolios, determine corner portfolios, and illustrate risk aversion through utility indifference curves, showcasing proficiency in portfolio analysis. | Create (C) | 1,2,6, 10 |
| 5 | Analyse the assumptions underlying the Capital Asset Pricing Model (CAPM) and other pricing models and critically evaluating its practical implications in pricing securities. | Analyse(An) Evaluate(E) | 1,2,6, 10 |
| 6 | Evaluate portfolio performance using risk adjusted measures and evaluate various portfolio revision and management strategies | Evaluate(E) | 1,2,6, 10 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|--------------------------|-------|--|-----|--------|
| | 1.1 | Portfolio - Meaning - Objectives Portfolio Managers - Types - Various Services of Portfolio Managers | 1 | 1 |
| | 1.2 | Portfolio Management Process – IPS – Constraints – Investment Objectives Assessment – Life Cycle of Investors – Benchmarking – Asset Allocation Decision – Evaluation and Revision | 2 | 1 |
| | 1.3 | Registration Requirements of Portfolio Managers (As per Latest SEBI Guidelines) | 1 | 1 |
| 1. Introduction to | M1.4 | Code of Conduct for Portfolio Managers – Eligible Fund Managers – Obligations and Responsibilities | 1 | 1 |
| Portfolio Management | 1.5 | Administrative Duties of Portfolio Managers – Various Aspects of Client Onboarding | 2 | 1 |
| | 1.6 | Return – Expected Return Calculation – Dividend Yield - Capital Gain Yield – IRR - Probability Distribution of Returns | 2 | 2 |
| | 1.7 | Types of Risks - Measurement of Risk - Range - Mean Variance Approach - Measurement of Systematic Risk - Diversification of Risk - Risk-Return Relationship | 2 | 2 |
| | 1.8 | Measurement of risk using tools based on actual or simulated data | 6P | 1,2 |
| 2. Portfolio Theories | 2.1 | Portfolio Analysis - Markowitz Model - Portfolio Return - Portfolio Risk - Covariance - Two Assets Cases | 2 | 3 |

| | 2.2 | Coefficient of Correlation - Risk Reduction Through Diversification - Power of Diversification - Problems of Diversification | 2 | 3 |
|-------------------------|-----|--|----|-----|
| | 2.3 | Efficient Frontier – Efficient Portfolios – Corner Portfolios – Risk Aversion and Utility Indifference Curves | 2 | 4 |
| | 2.4 | Capital Allocation Line – Finding the Optimum Portfolio – Markowitz Optimization - Limitations | 2 | 4 |
| | 2.5 | Sharpe's Single Index Model –Assumptions – Portfolio Beta -Multiple Index Models | 2 | 4 |
| | 2.6 | Sharpe's Optimisation – Excess Return to Beta - Cut Off Point - Comparison of Traditional and Modern Approach of Portfolio Construction | 2 | 4 |
| | 2.7 | Application of models for portfolio analysis and model portfolio construction | 8P | 3,4 |
| | 3.1 | Capital Asset Pricing Model (CAPM) - Assumptions | 1 | 5 |
| | 3.2 | Efficient Frontier with Risk Free Lending and Borrowing | 2 | 5 |
| | 3.3 | Capital Market Line – Market Portfolio – Two Fund Separation Theorem – Calculation of Portfolio Return and Portfolio Risk -Security Market Line & Capital Market Line | 3 | 5 |
| 3. Asset Pricing Models | 3.4 | Pricing of Securities Using CAPM – Strategies - Implications of CAPM – Limitations of CAPM | 2 | 5 |
| | 3.5 | Arbitrage Pricing Theory (APT) - Assumptions | 1 | 5 |
| | 3.6 | Expected Return and Risk Under APT – Functioning of APT – Arbitrage Portfolio - | 2 | 5 |
| | 3.7 | Distinction Between APT and CAPM – Limitations of APT | 1 | 5 |
| | 3.8 | Application of Pricing Models using actual or simulated data and calculation of returns etc. | 8P | 5 |
| | 4.1 | Portfolio Evaluation – Meaning – Need and Importance | 1 | 6 |
| 4 Danielli | 4.2 | Portfolio Performance Measures – NAV - Risk Adjusted Measures - Sharpe, Treynor and Jensen Ratios | 2 | 6 |
| 4. Portfolio | 4.3 | Portfolio Revision – Meaning – Need - Constraints | 1 | 6 |
| Evaluation and Revision | 4.4 | Portfolio Revision Strategies – Active Revision Strategies – Passive Revision Strategies - Constant Rupee Value Plan – Constant Ratio Plan - Variable Ratio Plan – Rupee Cost Averaging | 2 | 6 |
| | 4.5 | Portfolio Management Strategies - Active Strategies - Passive Strategies - Comparison of Strategies | 2 | 6 |

| 4.6 | | Bond Management Strategies – Buy and Hold – Bond Laddering – Maturity Matching - Riding the Yield Curve | 2 | 6 |
|-----|-----|---|----|---|
| | 4.7 | Portfolio Evaluation using actual or simulated data | 5P | 6 |
| | 4.8 | Application of portfolio revisions strategies | 3P | 6 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Assignment Viva Objective Test Surprise Test Debate Case Analysis Lecture Collaborative/ Small Group Learning Peer Teaching Financial Games | | | | | |
|--------------------------------------|---|--|--|--|--|--|
| Assessment Types | MODE OFASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Descriptive Test (c) Assignment/ Reports/ Presentation/ Discussion Identify a block of 3 months and find out the coupon rates of bonds/ debentures issued during that period. Make a comparison of coupon rates linking the same to the terms and conditions of the bond/debenture issue OR Study the Weekly Returns of say 5 stocks for the last 10 to 15 weeks and find out covariance and coefficient of variation using spreadsheets and submit a report including the analysis. OR | | | | | |
| | B. End Semester examination – 70 marks Mode Time in Hours Maximum Written Examination 2 | | | | | |
| | Question Type Number of Answer Marks word/ page | | | | | |

| | Total | | 70 marks |
|--|------------------------|-----------------------------|------------|
| Essay Question Theory + 1 Proplem Problem | roblem 2 out of 3 | Theory- 3 pages | 2 x 15= 30 |
| Section B- Sh Answer / Prol Theory and 3 | blems- 3 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Section A- Vo Questions | ery Short 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| | answered | limit | |

References

- 1. Chandra, Prasanna. Security Analysis and Portfolio Management. *Tata McGraw Hill Publishing House*
- 2. Fischer, D. E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice Hall of India*
- 3. Hangen. Modern Investment Theory. *Pearson Education*.
- 4. Kahn: Technical Analysis Plain and Simple. Pearson Education.
- 5. Kevin, S. Security Analysis and Portfolio Management.: PHI learning Pvt Ltd.
- 6. Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd
- 7. Ranganatham, M.& Madhumathi, R. Investment Analysis and Portfolio Management.

 *Pearson Education**

Suggested Readings

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A.& Subba Rao, P. Financial Futures and Options. Himalaya Publishing

Websites:

- www.sebi.gov.in
- https://investor.sebi.gov.in/iematerial.html
- https://investor.sebi.gov.in/iematerial.html
- https://www.bloomberg.com/professional/solution/bloomberg-terminal/
- https://pro.benzinga.com/
- https://marketxls.com/
- https://finbox.com/

[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]



MGU-UGP (HONOURS)
Syllabus



| Programme | B.Com. Honours | | | | | |
|--------------------|--|-----------|------------|-------------|----------|----------|
| Course Name | FINANCIAL AN | ND COMM | 10DITY D | ERIVATIV | ES | |
| Type of Course | DCE | | | | | |
| Course Code | MG8DCECOM4 | 03 | | | | |
| Course Level | 400 | ZINI | | | | |
| Course Summary | Course entails to familiarize the students with the derivative markets and its evolution, compare and evaluate the performance of different forward, futures and options contracts and understand the various future and option pricing models | | | | | |
| Semester | 8 | | Credits | | 4 | Total |
| Course Details | Learning Approach | Lecture 3 | Tutorial 0 | Practical 1 | Others 0 | Hours 75 |
| Pre-requisites, if | Basic understanding on the functioning of Financial Markets and | | | | | |
| any | Exchanges | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-----------|
| 1 | Enable the students to recognise the various derivatives markets and instruments in its legal framework | Analyse | 1,2 & 6 |
| 2 | Equip the students in calculation of risk involved in derivatives markets | Apply | 1,2 & 6 |
| 3 | Empower the students to use the derivative products in speculating, hedging and arbitraging | Understand | 1,2,6 &10 |
| 4 | Create an environment for the students to use methodology of options trading and apply the models for options pricing models. | Create Apply | 1,2,6 &10 |
| 5 | Endow the students to develop an idea of exchanges through swaps | Apply | 1,2 & 6 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

COURSE CONTENT

Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|-----------------|-------|---|-----|--------|
| | | Derivatives – meaning – types of derivatives – | | |
| | 1.1 | evolution - economic benefit of derivatives - | 3 | 1 |
| | | classification of derivatives – limitations | | |
| | | Derivatives market – history of derivatives – | | |
| | 1.2 | participants in derivatives market - functions of | 4 | 1 |
| 1. Introduction | 1.2 | derivatives market - Legal framework for Indian | | 1 |
| to Derivatives | | derivative markets | | |
| and Risk | 1.3 | Quantitative foundations for derivatives – | 2 | 1 |
| Management | 1.5 | continuous compounding | | |
| Withingoment | | Risk in different markets (Commodity, Currency, | | |
| | 1.4 | and security market) – implications of risk – risk | 2 | 2 |
| | | perception of individual and institutions | | |
| | | Measurement of risk – Value at Risk – Applications, | | |
| | 1.5 | uses and limitations of VaR - Risk Management | 2 | 2 |
| | | using derivatives | | |
| | 1.6 | Practical Cases of VaR | 5P | 2 |
| | 2.1 | Forward – meaning – features of forward contract– | | |
| | | classification of forward contract – advantages and | 2 | 3 |
| 2. Forwards | | limitations | | |
| 2.10174443 | 2.2 | Forward prices – determination of forward prices | 3 | |
| | 2.3 | Currency Forwards – Importance – Functioning - | 3 | |
| | 2.4 | Practical Cases of Forward Pricing | 5P | 3 |
| | | Futures contract – trading mechanism – margin | | |
| | 3.1 | money requirements – basic concepts of futures | 2 | 3 |
| | | pricing – Forwards Vs Futures | | |
| | | models of futures pricing – cost of carry model in | | |
| | 3.2 | perfect market environment and imperfect market | 3 | 3 |
| | | environments – deviations from cost of carry model- | | |
| 2.5 | | Expectations model – Normal Backwardation model | | |
| 3. Futures | 2.2 | Commodity futures trading mechanism – | 2 | 2 |
| | 3.3 | Commodity futures market in India – Important | 3 | 3 |
| | | commodity exchanges in India – | | |
| | 3.4 | Stock Futures – Operations and functions - Index | 3 | 3 |
| | 2.5 | futures - Operation | 5P | 2 |
| | 3.5 | Application of future pricing models- | SP | 3 |
| | 3.6 | Preparation of data on Futures Trading in various | 5P | 3 |
| 1 Option 2 1 | | exchanges and presentation of observations Ontions basic concerts & terminal agies, value of | | |
| 4.Options and | 4.1 | Options – basic concepts & terminologies – value of | 2 | 4 |
| Swaps | | options – intrinsic value and time value – option | | |

| | | positions – pay off – combination of options | | |
|---|-----|--|------------|---|
| | | Option trading – option trading strategies – Basics, | | |
| | 4.2 | Spreads and Combinations - Straddle, Strangle, | | 4 |
| | | Straps and Strips, Butterfly | | |
| | | Options trading in India – specifications of options | | |
| | 4.3 | contracts traded in BSE and NSE - Options in | 1 | 4 |
| | | commodity markets | | |
| | | Option pricing – determinants of option pricing – put | | |
| | 4.4 | call parity theory – models of option pricing – Black- | 4 | 4 |
| | | Scholes model – Binomial model of option pricing | 4 | 7 |
| | | Swaps – features – classification – Interest rate and | | |
| 4 | | Currency Swaps – Basic Mechanism of Interest rate | 3 | 5 |
| | | and currency swaps | | |
| | 4.6 | Application of Option Pricing Models using actual | 7 P | 4 |
| | 4.0 | or simulated data | / r | 4 |
| | 4.7 | Evaluation of Options Trading in major exchanges | 3P | 4 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) - Lecture - Discussion Session - Record the report obtained from Simulation platforms. - Practical assignment for day trading using websites, adopting open interest for determining investment opportunities. |
|--------------------------------------|--|
| | - Discussions |
| Assessment Types | A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written examinations (c) Collection and Presentation of statistics operations in derivative markets OR Developments in derivatives markets OR Any aspects relating to derivatives and derivatives market |

B. End Semester examination – 70 marks

| Mode | Time in Hours Maximum | | |
|---------------------|-----------------------|--|--|
| Written Examination | 2 | | |

| Total | | 2 | 70 marks |
|---|---------------------------------|-----------------------------|------------|
| Essay Questions- 1 Problem plus 2 Theory | 2 out of 3 | Theory- 2 pages | 2 x 15= 30 |
| Section B- Short Answer / Problems- 3 Theory and 3 problems | 4 out of 6 | Theory – 1 page | 4 x 7 = 28 |
| Section A- Very Short Questions | 12 out of 14 | Word, Phrase, or a sentence | 12 x 1= 12 |
| Question Type | Number of questions to answered | Answer word/ page limit | Marks |

References

- 1. Kevin. S., Commodities and Financial Derivatives, 2014: PHI Learning Pvt. Ltd
- 2. Kumar. S S S., Financial Derivatives, 2014: PHI Learning Pvt. Ltd.
- 3. Swain. Prafulla Kumar, Fundamentals of Financial Derivatives, 2004: Himalaya Publishing House
- 4. Gupta. S. L., Financial Derivatives Theory, Concepts and Problems, 2017: Prentice Hall of India
- 5. Parasuraman N R, Fundamentals of Financial Derivatives, Wiley India

SUGGESTED READGS

- 1. Hull. John C, Options, Futures and Other Derivative securities 2018: PHI Learning Pvt. Ltd
- 2. Redhead. Keith., Financial Derivatives, An Introduction to Futures, Forwards, Options and Swaps, 1996: PHI Learning Pvt. Ltd

Websites

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- https://www.bse.in
- https://www.sebi.gov.in/
- https://www.sebi.gov.in/sebi_data/faqfiles/nov-2021/1636459721896.pdf



| Programme | B.Com. Honours. | | | | | | |
|---------------------|--|---------------------|------------|-----------------|--------|-------|--|
| Course Name | MANAGE | MENT OPTI | MISATION 7 | FECHNIQU | ES | | |
| Type of Course | DCE | | | | | | |
| Course Code | MG8DCEC | COM404 | | | | | |
| Course Level | 400 | 400 | | | | | |
| Carriage Crommons | To enable the students to proficient knowledge in the application of | | | | | | |
| Course Summary | Quantitative Techniques for Social Science Research. | | | | | | |
| Semester | 8 | | Credits | | 4 | Total | |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours | |
| Course Details | Approach | Approach 3 0 1 0 75 | | | | | |
| Pre- requisites, if | | | | 123 | | | |
| any | | | | | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|---|----------------------|-------|
| 1 | Develop an understanding on the tools and techniques used for optimisation in managerial decisions | Understand | 1,2,3 |
| 2 | Apply Linear Programming Technique for solving Business Situations | Apply | 1,2,3 |
| 3 | Apply and Evaluate the allocation models available for optimum decisions | Evaluate | 1,2,3 |
| 4 | Apply statistical theory for decision making under various situations | 1,2,3 | |
| 5 | Apply and evaluate prominent techniques for project appraisal and use the same for decision making | Apply | 1,2,3 |
| 6 | To practically apply the various optimization techniques for decision making in real life business situations | Apply | 1,2,3 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT

Content for Classroom transaction(Units)

| Content for Classroom transaction(Units) | | | | | | | |
|--|-------|---|-----|--------|--|--|--|
| Module | Units | Course description | Hrs | CO No. | | | |
| | 1.1 | Optimisation Techniques applied for | 2 | 1 | | | |
| | | managerial decisions - Scope in business | | | | | |
| | 1.2 | Linear Programming – Assumptions and Steps - Applications in business decisions | 2 | 1,2 | | | |
| 1. Optimisation | 1.3 | Formulation of LP – Graphic Solution | 4 | 1,2 | | | |
| Techniques and | | Simplex Method – Concept of Slack, Surplus | | , | | | |
| Linear | 1.4 | and Artificial Variable – Solving problems | | | | | |
| Programming | | using simplex method using slack variables. | 4 | 1,2 | | | |
| 11081 | | Note- problems of special situations like | | | | | |
| | | unbounded, degeneracy etc. excluded) | | | | | |
| | | Formulation and solving of practical business | | | | | |
| | 1.5 | situations | 8P | 2, 6 | | | |
| | | Transportation Problems - concept - Initial | | | | | |
| | 2.1 | Basic Feasible Solution using NWCM, VAM | 4 | 3,6 | | | |
| | | and Matrix Minima Methods | | | | | |
| | | Optimality test of transportation problems | 4 | | | | |
| | 2.2 | applying MODI method - Maximisation | | 3, 6 | | | |
| 2. Allocation | | Problems - Problems with degeneracy | | | | | |
| Models | A | Assignment Problems - Assignment Vs | 4 | | | | |
| | | Transportation - Solving Assignment Problems | | 2.6 | | | |
| | | using Hungarian Method - Maximisation | 4 | 3, 6 | | | |
| | | (Travelling Salesman Problem excluded) | | | | | |
| | 200 | Application of allocation models for optimum | 8P | _ | | | |
| | 2.4 | solutions in business situations | | 6 | | | |
| | 2.1 | Decision Making Environment- Elements of | 1 2 | 4.6 | | | |
| | 3.1 | decisions | 2 | 4,6 | | | |
| | 3.2 | Pay off and regrettable EMV, EOL and EPPI | 2 | 4,6 | | | |
| | 3.3 | Decision making techniques under uncertainty | 2 | 4,6 | | | |
| 3. Statistical | | Decision making under competitive | | | | | |
| Decision Theory | | environment-Game Theory- Saddle Point - | _ | | | | |
| | 3.4 | Probability and Odds method for mixed | 4 | 4,6 | | | |
| | | strategy – Dominance - Subgames | | | | | |
| | 3.5 | Application of decision theory to solve | 6P | | | | |
| | | practical business problems | | 6 | | | |
| | 4.1 | Meaning – objectives - managing applications | | | | | |
| 4. Network | | of network models – Fundamental concepts of | 2 | 5,6 | | | |
| Analysis | | network model – | _ | -,5 | | | |
| 7 111d1 y 515 | 4.2 | Network diagram construction – events and | 3 | 5,6 | | | |
| | | 1,00,,01k diagram constitution cyclis and | , | 2,0 | | | |

| | | activities – float and slack - Common errors in | | |
|---|-----|--|----|-----|
| | | network construction - Fulkerson's Numbering | | |
| | | CPM and PERT – Comparison – Applicability | | |
| | 4.3 | of the techniques - Time estimates under PERT | 2 | 5,6 |
| | | Advantages and limitations | | |
| | | Calculation of Project completion time and cost | | |
| | 4.4 | using PERT – Crashing (Theory only) | 2 | 5,6 |
| | 4.5 | Probability application under PERT | 2 | 5,6 |
| | 4.6 | Application of Network techniques for optimum managerial decisions | 8P | 6 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (Mode of transaction) Lecture Experiential learning Field Study Experimentation | | | | | |
|--------------------------------------|--|--|--|--|--|--|
| | Practical works | | | | | |
| Assessment Types | MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks (a) MCQ (b) Written examinations. (c) Viva Voce | | | | | |
| | B. End Semester examination – 70 marks | | | | | |
| | GU-U Mode HON Time in Hours Maximum | | | | | |
| | Written Examination 2 | | | | | |
| | ~ | | | | | |
| | Question Type questions to answered Answer word/ page limit Marks | | | | | |
| | Section A- Very Short Questions 12 out of 14 Word, Phrase, or a sentence 12 x 1= 12 | | | | | |
| | Section B- Short Answer / Problems- 2 Theory and 4 problems 4 out of 6 page Theory - 1 page 4 x 7 = 28 | | | | | |
| | Essay Questions- Problems only 2 out of 3 2 x 15= 30 | | | | | |

| | Total | 70 marks |
|--|-------|----------|
| | | |

References

- 1. Gupta, Prem Kumar& Hira D S, Operations Research, S Chand and Company.
- 2. Sharma J K, Operations Research, Mcmillan India
- 3. Kapoor V K, Operations Research, Sultan Chand and Company
- 4. Kanthiswaroop, Operations Research, Sultan Chand and company
- 5. Sharma S D, Business Statistics, Kedarnath an dCo
- 6. Chawla K K, Gupta and Sharma, Operations Research, Kalyani Publishers
- 7. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

Suggested Readings

- 1. Natarajan, Balasubramanie & Tamilarasi; Operations Research-Pearson
- 2. Rajagopalan K, Operations Research, Prentice Hall of India
- 3. Ramamurthy, Operations Research, New Age International Publishers
- 4. Ravindran, A., Phillips, D. T and Solberg, J.J. "Operations Research: Principles and Practice", *John Willey and Sons*

MGU-UGP (HONOURS)
Syllabus



Mahatma Gandhi University Kottayam

| Programme | B.Com. Honours | | | | | |
|---------------------------|-------------------|---|--------------|---------------|------------|---------|
| Course Name | STRATEGIC H | UMAN RI | ESOURCE | MANAGE | MENT | |
| Type of Course | DCE | AN | | | | |
| Course Code | MG8DCECOM4 | 05 | | | | |
| Course Level | 400 | | | | | |
| | This course prese | This course presents a thorough and systematic coverage of issues related | | | | |
| Course | to strategic huma | to strategic human resource management. It intends to help the students | | | | |
| Summary | to think strategi | cally and | integrate | the activitie | es of HR w | ith the |
| | organisational go | organisational goals. | | | | |
| Semester | 8 | | Credits | | 4 | Total |
| Course Details | Learning | Lecture | Tutorial | Practical | Others | Hours |
| Course Details | Approach | 3 | 0 | 1 | 0 | 75 |
| Pre-requisites, if | Basic Understand | ling on the | nature and | functions of | Human Reso | urce |
| any | Management and | the activit | ies involved | | | |

COURSE OUTCOMES (CO)

| CO No. | Expected Course Outcome | Learning Domains* | PO No |
|-----------|--|----------------------|-----------|
| 1 | Understand the key concepts of Strategic HRM | Understand | 1,4 |
| 2 | Develop Implement and Evaluate training strategies for successful HR planning | Evaluate | 2,4,5 |
| 3 | Analyze the role of Strategic HRM in attaining business goals | Analyse | 4,5 |
| 4 | Design and implement strategies for Talent Development and to retain and nurture employees | Create | 2,4,5,10 |
| 5 | Analyse HR problems in the organization and develop strategic solutions | Analyse | 4,5,6,710 |

^{*}Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

COURSE CONTENT Content for Classroom transaction (Units)

| Module | Units | Course description | Hrs | CO No. |
|----------------------|-------|--|-----|--------|
| | 1.1 | Strategic HRM: Meaning - Objectives - | 2 | 1 |
| | 1.1 | Functions – Importance - Concepts | 4 | 1 |
| | 1.2 | Traditional HRM Versus Strategic HRM | 2 | 1 |
| | 1.3 | Integrating Business Strategies with HR | 3 | 1 |
| | 1.3 | Strategies | 3 | 1 |
| 1. Introduction | | SHRM Approaches and Models – | | |
| to Strategic | 1.4 | Universalistic, Contingency and | 3 | 1 |
| HRM | 1 | Configurational Approaches, Best Fit and | J | 1 |
| And Strategic | | Best Practice Approach | | |
| Human | 1.5 | Barriers to Strategic HRM | 2 | 1 |
| Resource | 1.6 | Strategic Role of Human Resource Planning | 2 | 2 |
| Planning | 1.7 | Process of HR Planning | 2 | 2 |
| | 1.8 | Factors influencing HR Planning | 2 | 2 |
| | 1.9 | Problems in HR Planning | 1 | 2 |
| | 1.10 | HR Information System (HRIS) – | 3 | 2 |
| | | Technology as an enabler for HRM | | |
| | 1.11 | Case Studies involving Strategic HR | 6P | 5 |
| | 0.1 | Planning | 2 | 2 |
| | 2.1 | Learning and Development Strategy | 2 | 3 |
| | 2.2 | Employee Engagement Strategy, | 2 | 3 |
| 2 11 | 2.3 | Reward Strategy, | 1 | 3 |
| 2. Human Resource | 2.4 | Employee Relations Strategy | 1 | 3 |
| Development | 2.5 | Concept of empowerment – Participative | 2 | 3 |
| Development | | management, Quality Circle Case Studies and Situation Analysis of | | |
| | 2.6 | Employee Rewards and Participative | 8P | 5 |
| | 2.0 | Management | 01 | 3 |
| | 3.1 | Defining a Talent Strategy | 1 | 4 |
| | 3.2 | Key Levers for Talent Management | 1 | 4 |
| | | Technology Infrastructure and Digital | | |
| 3. Strategic | 3.3 | Transformation for Talent Management | 2 | 4 |
| Approach to | | Ethical Considerations in Talent | _ | |
| Talent | 3.4 | Management | 2 | 4 |
| Management | 3.5 | Exit Management | 2 | 4 |
| | | Case Studies involving Talent and Exit | (P) | |
| | 3.6 | Management Strategies | 6P | 4, 5 |
| 4 Emerging | 4.1 | Change, restructuring and Values of SHRM | 1 | 5 |
| Trends & | 4.2 | Coaching, Mentoring, Mental and Physical | 2 | _ |
| Challenges in | 4.2 | well being | 2 | 5 |
| Strategic HRM | 4.3 | Diversity and Inclusion – Future of Work | 1 | 5 |

| | 4.4 | Competencies of HR Professionals in a SHRM Scenario, | 1 | 5 |
|---|-----|--|------|---|
| | 4.5 | Approaches for Evaluating and Measuring the Impact of Strategic HRM | 2 | 5 |
| | 4.6 | Case Studies, Situation Analysis and Field Study related to Strategic HR issues. | 10 P | 5 |
| 5 | 5 | Teacher Specific Module | | |

| Teaching and Learning Approach | Classroom Procedure (M. 1. Lecture 2. Case Discussion and R. Handshake/ VRS with 1. 3. Presentations 4. Videos | ole Play/ Skit: S | Strategic Approach | to use Golden | |
|--------------------------------------|---|--|--|----------------------|--|
| Assessment Types | A. Continuous Compres (a) MCQ (b) Roleplay/ Skit OR involving Human R | nensive Assessn Case Study, Sit esource Manage | nuation Analysis an ement issues and sit | d Presentation | |
| | B. End Semester examination – 70 marks Mode Time in Hours Maximum Written - Open Book Examination 1 hour 30 minutes | | | | |
| | Question Type | Number of questions to answered | Answer word/ page limit | Marks | |
| | Section A- Very Short Answer | Word, I 20 out of 24 or a sent | | 20 x 1= 20 marks | |
| | Section B – Case Study | 1 out of 2 | Question Based | 1 x 50 = 50 marks | |
| | | Total | | 70 marks | |

References

- 1. Das Pulak, Strategic Human Resource Management, Cengage India Private Limited
- 2. Charles R. Greer, Strategic Human Resource Management, Pearson Education
- 3. Mello, Jeffrey A: Strategic Human Resource Management, Cengage India Private Limited
- 4. Thompson and Strickland, Crafting and Executing Strategy, Tata McGraw Hill
- 5. Rao V S P, Human Resource Management, Taxmann Publications
- 6. Aswathappa K and Dash, Sadhna, Human Resource Management, McGraw Hill
- 7. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 8. Sharma, Ekta, Strategic Human Resource Management and Development, *Pearson Education*

Suggested Readings

- 1.https://www.google.co.in/books/edition/Strategic_Human_Resource_Management/Hhh_QgA ACAAJ?hl=en
- 2.https://www.google.co.in/books/edition/Strategic_Human_Resource_Management/MNfYD wAAQBAJ?hl=en&gbpv=1&dq=Strategic+HRM&printsec=frontcover
- 3.Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 4. Azmi, Feza Tabassum, Strategic Human Resource Management: Volume 1: Text and Cases, Cambridge University Press



MGU-UGP (HONOURS)
Syllabus



Mahatma Gandhi University Kottayam

| Programme | B.Com. Honours |
|----------------|----------------|
| Course Name | INTERNSHIP |
| Type of Course | INT |
| Course Code | MG4INTCOM200 |
| Semester | Credits 2 |

Internship Guidelines and Evaluation

- The Department shall approve the institution where every student is planning for internship. Internal mentors shall be assigned to the students for necessary guidance.
- The nature of the work shall depend on the type of organisation selected. The area of internship can be fields relating to accounting, costing, taxation, auditing, business organisation aspects, office administration aspects, socially and commercially relevant areas etc. Any area which provides practical insights for the students and improves their employability skills shall be considered. Online internship can be permitted depending on the nature of the work. The internship shall be 60 to 120 hours duration after the fourth semester.
- The student shall prepare a Daily Work Record and submit the same to the department periodically as decided by the internal mentor. At the end of the Internship tenure, an Internship Report with the outcomes along with the certificate of attendance shall also be submitted.

Syllabus

Evaluation Criteria

Continuous Comprehensive Assessment -15 marks

CCA shall be based on the Daily Work Record. It shall be evaluated by the internal mentor & the Head of the Department.

For the End Semester Evaluation - 35 marks

- (a) Internship Report Evaluation (15 marks) and
- (b) Presentation and Viva (20 marks)

The evaluation of the report and presentation/viva shall be done by a Board of Internal Examiners as decided in the Department Council.



Mahatma Gandhi University Kottayam

| Programme | B.Com. Honours |
|-------------------|---|
| Course Name | PROJECT |
| Type of Course | PRJ |
| Course Code | MG8PRJCOM400 |
| Course Level | 400 |
| Course Summary | The student is expected to undertake a project under the supervision and guidance of a faculty member and submit a report |
| Semester | 8 Credits 12 |

Project Preparation and Evaluation Guidelines

- 1. All students shall prepare and submit a project report as part of the Honours programme. The project has to be undertaken on an individual basis and shall be submitted in Semester 8
- 2. The general guidelines of the Regulations shall apply for both Internal and External Evaluations of Project Report.
- 3. The Project shall be done under the supervision and guidance of faculty of the department.
- 4. Students shall submit the report in the prescribed format at least three weeks before the commencement of end semester examination of the eighth semester. Internal assessment shall be based on completion of the project, following the norms prescribed in general guidelines.
- 5. The area of the project shall be related to business/ commerce/ related fields/socially relevant topics related to commerce etc. Topics shall also be selected with the help of linkages with industry or policy making bodies.
- 6. The student shall submit copies of the project report, either printed or typed. There shall be a minimum of 40 pages and a maximum of 75 pages. The report may be hard bound or soft bound or spirally bound and the printing can be either double sided or single sided. A softcopy of the report shall also be submitted to the department.
- 7. The report shall contain the following:
 - Title page with topic, details of the student with register number, supervisor details and month

and year of submission.

- Certificate from Supervising teacher and counter signed by the Head of the Department with department seal.
- Declaration by the student which shall include plagiarism details also. The relevant guidelines issued by the UGC and the University shall be strictly adhered to.
- Acknowledgement
- Contents
- Preferably 5 chapters with Chapter 1 presenting Introduction and Methodology, Chapter 2 Literature Review, Chapter 3 Theoretical review, Chapter 4 Analysis and Interpretation and Chapter 5 Findings, Conclusion, Suggestions etc. Guidelines regarding chapterisation are not absolute and may be altered according to topic/ presentation convenience.
- Appendix (Questionnaire/ Schedule, Secondary data used for analysis, Statistical calculation details etc.)
- Bibliography (References may be presented in APA style)
- 8. The student shall do progress presentation and pre-submission presentations. The first two presentations progress presentation shall be evaluated by the Guide and the Head of the Department. The department shall decide the dates of the progress presentations. The final pre-submission presentation shall be an open presentation with the help of audio-visual aids and shall be evaluated by a Board of Internal Examiners including the Guide and the Head of the Department, Final submission of the project report shall be based on the suggestions of the open presentation. The student must produce a certificate before the Viva Board from the Head of the Department stating that the progress and open presentation was done for the purpose of Internal Evaluation. For the eight-credit project, there will be one progress presentation and one pre-submission presentation.
- 9. The End Semester Evaluations shall be done by an external examiner and the Head of the Department/the nominee of the HoD. There shall be a vivo voce.
- 10. It is the responsibility of the student to put earnest effort into the completion of the project. The consequences of plagiarism beyond permissible level in project work may result in failure of the course, in addition to other consequences.

Evaluation Criteria - 12 credit project

Total Marks – 200 (CCA- 60 and ESA- 140)

A) Continuous Comprehensive Assessment - 60 marks

| Progress Presentation 1 | 15 marks |
|-----------------------------|----------|
| Progress Presentation 2 | 15 marks |
| Pre-submission presentation | 30 marks |
| Total | 60 marks |

B) End Semester Assessment - 140 marks

1. Report- 80 marks

| Total | ov marks |
|------------------------------|----------|
| Total | 80 marks |
| Style of Presentation | 10 marks |
| Analysis and Recommendations | 20 marks |
| Review of Literature | 15 marks |
| Methodology | 25 marks |
| Topic and Relevance | 10 marks |

2. Viva Voce- 60 marks.

| Presentation (with audio visual aids) | 20 marks |
|---------------------------------------|----------|
| Understanding of the work | 30 marks |
| Articulation skills | 10 marks |
| Total | 60 marks |

It may be noted that any common regulation/guideline issued by the University regarding Internship and Project shall supersede the above-mentioned guideline.

General Guidelines

(A) Applicability of Regulations

The scheme and structure of the programme will be based on the Mahatma Gandhi University Undergraduate Programmes (Honours) Regulations, 2024.

(B) Basket of Minors

The BoS Commerce identifies the two allied minor groups/baskets, viz. 'Business Laws' and 'Business Studies.', as preferred minors for students pursuing B Com (Honours) Programme, which will be offered by the faculty of Commerce. The student can select the above-mentioned minor baskets or minor courses from any other discipline.

Minor courses under Commerce for students pursuing other Majors will be the courses viz

Basic Finance for Life (Semester 1),

Indian Securities Market: Structure and Operations (Semester 2)

Digital Marketing and Creative Advertising (Semester 3)

Logistics and Supply Chain Management (Sem 4)

(C) Teacher Specific Module and Content

The last module of each course is Teacher Specific content. The evaluation of the same shall be a part of CCA only.

All Major Courses of B Com (Honours) shall be engaged by qualified Commerce faculty members.

(D) General Guidelines for CCA and ESA

- 1. The CCA guidelines are suggestive. A teacher can include creative activities or evaluation techniques which are at par with the suggestive evaluation component. The department level academic committee shall ensure that the activities and criteria are at least at par with the suggestive ones given as part of the CCA of each course. The details of internal components including break up of marks envisaged for each course shall be published well in advance.
- 2. Evaluation of teacher specific content of the last module of each course can be incorporated in one or more components of the CCA or through any other mode as decided by the teacher and approved by the Department Committee.

- 3. For CCA, the best among the tests/assignments/activities etc. shall be considered if more than the required numbers are conducted. The marks of the MCQ tests/descriptive tests etc. shall be converted to the marks prescribed for each component.
- 4. For End Semester Examinations, wherever, Open Book System is proposed, the student shall be permitted to carry one book from among those suggested as reference or suggested readings.
- 5. For the SEC of Semester 5 and 6, the practical examinations (including Viva) proposed for End Semester Examination, internal examiner(s) as nominated by the HoD after discussions in department council shall be the evaluators. Wherever, End Semester examination is proposed by evaluated specifically by internal examiner(s), the HoD in consultation with the Department Council shall nominate the examiners and make necessary arrangements for the conduct of the evaluation.

(E) Discipline Specific Electives

The electives are divided into two categories-

Electives with Specialisation- There are baskets of elective courses spread over Semesters Three, Four, Five and Six. These are grouped into 6 specialisation bunches viz. Accounting, Co-operation, Marketing, Finance & Taxation, Financial Markets and Logistics Management. A student has to choose one course from the basket in semester three and semester four and two courses each in semester five and semester six. A student successfully completing at least three courses of any of these bunches, thereby attaining 12 credits, shall be eligible for specialisation in that bunch. A student will have a chance to complete dual specialisation by judiciously choosing three courses from two different bunches. However, a student is free to choose courses across the bunches, not sticking on to any specialisation. The college can also choose any of these bunches indicating specialisation(s) or offer the majors without specialisation by selecting courses across the bunches.

Regarding Discipline Capstone Electives, the student can select the required number of courses from among the basket offered for semester 7 as well as Semester 8.

(F) Preferred Pathway and Guidelines regarding SEC for Semester Six

The BoS recommends Pathway One for B Com (Honours) Programme. However, if Pathway two is selected, then minors will be offered in the place of the following two courses of Semester 5 and Semester 6:

MG5DSCCOM300 Income Tax- I of Semester 5 and

MG6DSCCOM300 -Income Tax- II of Semester 6

For such students, an exclusive SEC will be offered in Semester Six which will be titled 'Practical Income Tax Skills'. However, other students shall not be allowed to opt for this SEC.

(G) Industrial Visits and Study Tour

- 1.Study tour/Industrial visit is a part of B Com (Honours) degree programme. Field visits and /industrial visit as part of courses shall be undertaken based on the specific directions/objectives. Teacher specific content may involve study tour and industrial or field visit.
- 2. Industrial visits / Institutional visits and Study Tours shall be organised by the Departments so that the students get acquainted with various industrial practices. Industrial visit may cover manufacturing units, service sector undertakings, startup units, units in SEZ or other specialized industrial areas. The student may get acquainted with organisation structure, inventory management, production process, pay roll maintenance, accounts etc. The visit can over eminent academic and research institutions too. Visit may also be planned to any place or organisation or institution or place with commercial or social or industrial importance. The department council may identify such places or institutions and arrange the visits. The tour can be of one to six days and can be conducted in odd or even semester as per the convenience of the department.
- 3. The student shall prepare and submit a diary, either in printed form or as softcopy to the Faculty Advisor concerned which shall cover days of visit, learning objectives, interactions, details of observation, outcome etc and shall contain illustrations, pictures, geo-tagged photos, certificates issued, if any etc.

Participants in the five-day workshop from November 20th to November 24th, 2023 held at Baselius College in Connection with the preparation of syllabus document

| Sl No | Name | Designation | College |
|-------|-----------------------|---------------------|--|
| 1 | Muhemmed Faisal V .A | Assistant Professor | MES Nedumkandom |
| 2 | Dr Rajani B Bhat | Assistant Professor | The Cochin College Kochi |
| 3 | Dr.Rekha.P.G | Assistant Professor | The Cochin College Kochi |
| 4 | Sunil Kumar Mallya B | Head of Department | SRBS Gujarati College Kochi |
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| 13 | Justin Jose | Assistant Professor | Henry Baker College Melukavu |
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| 18 | Theertha Joy | Assistant Professor | SNM Colege Maliankara |
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| 29 | Karthika K | Assistant Professor | NSS Hindu College Changanassery |
| 30 | Dr. Joshy Andrews | Assistant Professor | St. Aloysius College Edathua |
| 31 | Anju T A | Assistant Professor | St. Xaviers College Vaikom |
| 32 | Shamila N A | Assistant Professor | Al- Ameen College Edathala |
| 33 | Dr. Tessy Thomas | Assistant Professor | Bharata Mata College Thrikakara |
| 34 | Sebastian K S | Assistant Professor | SB College Changanassery |
| 35 | Arun K Balan | Assistant Professor | Sree Sabareesa College, Mundakkayam |
| 36 | Dr.Rupa R | Assistant Professor | Marian College Kuttikanam |
| 37 | Dr Sony Kuriakose | Assistant Professor | Nirmala College, Muvattupuzha |
| 38 | Dr. Renjith Mohan P | Assistant Professor | Govt. College Kottayam |
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| 40 | Dr. Rosalind Gonzaga | Assistant Professor | St. Alberts College Ernakulam |
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| 48 | Akhil Sebastian | Assistant Professor | Aquinas College Edacochin |
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| 50 | Dr. Mary Bessy Thomas | Assistant Professor | Govt. Arts and Science College |
| 51 | Dr.Parvathy Mohan | Assistant Professor | Baselius College Kottayam |
| 52 | Dr. Resmi Annie Thomas | Assistant Professor | Baselius College Kottayam |
| 53 | Dr.Diana Ann Issac | Assistant Professor | M A College Kothamangalam |
| 54 | Dr. Manoj Narayanan K S | Professor | Baselius College Kottayam |

In addition to the above-mentioned participants, thirty-six teachers participated in the discussions on one or more days.



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Syllabus