# THE MAHATMA GANDHI UNIVERSITY UNDERGRADUATE PROGRAMMES

(HONOURS) SYLLABUS

**MGU-UGP** (Honours)

(2024 Admission Onwards)



**Faculty: Commerce** 

**Expert Committee: Commerce** 

**Subject: Business Studies** 

Mahatma Gandhi University Priyadarshini Hills Kottayam – 686560, Kerala, India

#### **Syllabus Index**

Name of the Minor: Business Studies

#### Semester: 1

Course Code	Title of the Course	Type of the Course  DSC, MDC,	Credit	Hours/	Ноц		stribut eek	tion/
	G	SEC etc.		WEEK	L	Т	P	О
MG1DSCBST100	Marketing Management	DSC B	4	5	3	0	2	0

L — Lecture, T — Tutorial, P — Practical/Practicum, O — Others

### Semester: 2

	विद्यम अ	Type of the Course	ਜ਼ੁ <b>ਨੇ</b>	Hours/	Но	ur Dis /wo	stribu eek	tion
Course Code	Title of the Course MGU-UGP	DSC, MDC, SEC etc.	Credit	week	L	Т	Р	О
MG2DSCBST100	Business and Sustainable Development	DSC B	4	5	3	0	2	0

#### **Semester: 3**

Course Code	Title of the Course	Type of the Course DSC, MDC,	Credit	Hours/	Но		stribu eek	tion
		SEC etc.	·	WCCK	L	T	P	О
MG3DSCBST200	Entrepreneurship and Startups	DSC B	4	5	3	0	2	0

#### Semester: 4

		Type of the Course	<i>S</i> ///	Hours/	Но		stribu eek	tion
Course Code	Title of the Course	DSC, MDC,	Credit	week	L	Т	P	О
	विद्या अस्	SEC etc.						
MG4DSCBST200	Entrepreneurship and Startups	DSC C	4	5	3	0	2	0

**MGU-UGP (HONOURS)** 

Syllabus



Programme					
Course Name	MARKETING MAN	NAGEMEN'	Γ		
Type of Course	DSC B				
<b>Course Code</b>	MG1DSCBST100				
Course Level	100	AND			
Course Summary	practices and princip	oles of mark changing so	e the learner with an xeting, the importance enario. The course he	e of marl	keting in an
Semester			Credits	4	Total Hours
Course Details	Learning Approach	Lecture	Tutorial Practical	Others	Total Hours
Course Details	Learning Approach	3	0 1	0	75
Pre-requisites, if			/. \		
any			MM.		
		IAI	7.		

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Understand the concepts and background of Marketing, its Opportunities and Challenges	Understand	1, 4
2	Gain knowledge on the environment surrounding marketing, the value chain and the changing perceptions	Understand	1,4 ,6
3	Apply the understanding on three elements namely segmentation, targeting and positioning	Understand	1,4,9
4	To understand the stages of product development and analyse the strategies involved	Analyse	4, 10
5	Develop marketing strategies in connection with products, pricing, promotion, and distribution	Apply	1, 2, 4,6,10
6	Generate awareness on the trends in marketing and develop strategies accordingly	Apply	1,2

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

#### **COURSE CONTENT**

#### **Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs	CO No.
	1.1	Concept of marketing, Marketing and selling, marketing management, importance, functions of marketing	3	1
	1.2	Micro and macro environment of marketing- impact on business decisions-	2	2
1-Marketing Management- Introduction and Developments	1.3	Marketing 1.0, 2.0, 3.0 and 4.0. Impact of changing technology in marketing, Marketing 5.0	3	2,6
	1.4	Concepts of de marketing, remarketing, guerilla marketing, ambush marketing, cause related marketing	2	2,6
	1.5	Value Chain – Primary elements of a value chain	2	1,2
	1.6	Marketing Mix – Factors affecting mix-	1	1,2
	1.7 [ag.	Field Study and Case Study related to Marketing concept, changing Orientations in marketing, Success stories of marketing strategies and process, Corporate Marketing Strategies of leading companies, Marketing in changing society etc.	6	1,2,5,6
	2.1	Segmentation –Need-Bases	2	3
	2.2 ]_	Targeting -targeting strategies	2	3
	2.3	Differentiation - Product positioning	2	3
	2.4	Buying motives – Consumer buying decisions	2	3
2 CTD C	2.5	Product – Service – Product Line and Product Mix decisions	2	4
2-STP of Marketing and Product mix	2.6	New Product development – Product life Cycle – Failures of products	2	4
Product mix	2.7	Field Study, Case Studies and Situations dealing with segmentation, targeting, and positioning in marketing scenario, product Life Cycle etc.  Role Play on various scenarios.  Case Studies on product development and Failures.  Analysis of product lines and mix of various companies	8P	3,4,5,6

	1	<del>-</del>		
	3.1	Branding – Importance – Types and Branding strategies – Brand Loyalty and Brand Equity	2	4,5
	3.2	Packaging, Labelling and Product Warranties- Importance	2	4,5
	3.3	Pricing- Factors influencing pricing-Pricing Strategies and Pricing Policies	2	5
3. Strategies for	3.4	Physical Distribution- Channel levels and channel functions – channel design decisions-	2	5
products, pricing distribution and promotion	3.5	Concept of direct marketing- Methods-	2	
	3.6	Concept of logistics and supply chain management-importance	2	5
	3.7	Retailing-Changing face of retailing in India	1	5,6
	3.8	Field Study, Case Study and Strategy development related to: Branding, Pricing, Packaging and Labelling, Direct marketing- Decisions on logistics-Analysis of changes of retailing in India	8P	4,5,6
	4.197	Concept of promotion mix- Personal selling – Relevance and methods – Process of personal selling	2	5
4. Promotion	14.2U-	Advertising- Advertising Vs Publicity – Role of advertising- Limitations of advertising – Ethics in Advertising- ASCI	3	5
Mix	4.3	Sales Promotion- Objectives- Sales Promotion Tools for Dealer Promotions, Consumer Level and Sales Force Level Promotions	2	5
	4.4	Role Play and Case Studies related to advertisements- Video Presentations of different types of advertisements and effects- Role Plays on Personal Selling etc. – Ad Copy Creation etc.	8P	4,5,6
5	5	Teacher Specific Module		

Teaching and Learning Approach	Lecture Discussion Session: Collaborative/ Small Group	Discussion Session: Collaborative/ Small Group Learning: Flipped Classroom- Video Presentation Content writing Case study discussions Role Play Industrial Visits and Field							
Assessment Types	A. Continuous Compreh  (a) MCQ test / Viva Voo  (b) Case Studies  (c) Role Plays OR Video  (d) Discussions and Quid	<ul><li>(c) Role Plays OR Video Presentations</li><li>(d) Discussions and Quiz</li><li>(e) Presentations on Trends in the marketing field OR Creating ads or ad</li></ul>							
	B. End Semester examine Mode MCQ Bar Question Type	Ti	me in Hours Maximum  1  Answer word/ page	Marks					
	Rection A-Multiple Choice Questions  Question 1 ypc  Question 8 to word page  Itimit  Section A-Multiple Choice Questions  20 out of 22  MCQ  20 x 1= 20								
	Section B- Multiple Choice Questions  25 out of 27 MCQ 25 x 2 = 50								
		Total		70 marks					

#### References

- 1. Sherlekar S A and Krishnamoorthy R, Marketing Management; Concepts and Cases, *Himalaya Publishing House*
- 2. Pillai R S N and Bagavathi, Marketing Management, S Chand and Company

- 3. Saxena, Rajan, Marketing Management, McGraw Hill
- 4. Ramaswamy V S, Marketing Management, Mac Millan India
- 5. Nair, Rajanand Gupta C B, Marketing Management: Text and Cases, *Sultan Chand & Sons*
- 6. Sontakki C N, Marketing Management: Kalyani Publishers

#### **Suggested Readings**

- 1. Kotler, Philip and Keller, Kevin Lane, Marketing Management, Pearson
- 2. Kotler, Philip, Marketing 4.0: Moving from Traditional to Digital, Wiley
- 3. Stanton, Willima J, Etzel, Michael Jandwalker, Bruce J, Fundamentals of Marketing Management, *McGraw Hill*





Programme							
Course Name	BUSINESS AND SU	ISTAINAF	LE DEVE	CLOPMENT			
Type of Course	DSC B						
Course Code	MG2DSCBST100						
Course Level	100	ANID					
	This course provides	This course provides an understanding on the need for sustainable practices in					
Course	business and various	strategies	adopted by	business of	rgansiations	to ensure	
Summary	sustainability. The co	ourse also p	orovides an	understandi	ing on the Su	ıstainable	
	Development Goals						
Semester	2		Credits		4	Total	
Course Details	Lagraina Amragah	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Learning Approach	3	0	<b>5// 1</b>	0	75	
Pre-requisites, if	Basic understanding of	on the cone	ent of busin	ogg and ita r	ognongihilitio	C.	
any	basic understanding (	on the conc	epi or ousii	iess and its r	esponsionine	5	

CO No.	Expected Course Outcome At the end of the course the students shall be able to:	Learning Domains*	PO No
1	Understand the concept of sustainability and various sustainable business practices	Understand	1,2,3,7
2	Develop an understanding and application of the Sustainable Development Goals and application in decisions making	Understand	1,2,3,6, 7,8,10
3	Evaluate and appreciate the strategies and instruments relating to sustainable Finance, Investment and Accounting	Appreciate	1,2,3,6, 7,8,10
4	Identify and apply various sustainable practices	Apply	1,2,3,6, 7,8,10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
	1.1	Environment of business - Social, Economic, Political, Cultural and Legal-	3	1
	1.2	Sustainable Development- Meaning, Importance and History- Components- Feasibility of Sustainable development-	3	1
Business and     Sustainability	1.3	Sustainability and international conventions and agreements- Sustainable development framework in India	3	1
Sustamaomty	1.4	Concept of Bottom of the Pyramid - Triple Bottom line and three pillars	3	4
	1.5	Ecopreneurship, social entrepreneurship Sustainopreneurship (Entrepreneurship with sustainable ideas),	3	4
	1.6	Group activities and discussions based on sustainable business ideas and practices	5P	4
	2.1	Sustainable Development Goals- From MDGs to SDGs – Role of UNDP	2	2
/1	2.2	SDGs 1 to 17 – a brief overview- SDGs in India- Key performance indicators-	5	2
	2.3	Role of business in sustainability- Challenges in creation of green economy-	3	2, 4
2. Sustainable Development Goals and	2.4	Sustainability in decision making in connection with marketing — Green marketing	3	2,5
Business Role	2.5	Concept of Biomimetics or Biomimicry and its role in sustainability	2	3,4
	2.6	Presentation/ exhibitions/ seminars etc. based on the idea of sustainability and environmentally friendly activities (in association with fora like IIC, IEDC, Clubs and associations etc.)	8 P	2,3,4
	2.7	Project ideas with sustainability	5P	4
3. Emerging Trends in sustainable	3.1	Sustainable Finance and Investment- Fundamentals and Pillars of Sustainable finance-Instruments	3	3
finance and investments	3.2	Responsible investments – Green bonds – Operational mechanism and merits - Masala	2	3,

		Green bonds		
	3.3	Carbon Credits- Importance- Socially Responsible Mutual Funds	2	3
	3.4	Discussions on research articles/ books etc. focusing on green initiatives/ sustainability etc.	4P	3,4
	3.5	Discussions and suggestions of implementation of SDG in the institution	5P	4
	4.1	Green Accounting and Social Accounting	3	3, 5
4. Accounting and Sustainability, Application of	4.2	Corporate Financial Reporting- Sustainability Reporting and Triple Bottom Line Reporting	3	3
Sustainability in Business	4.3	Sustainability Accounting Standards Board- Guiding Principles- Scope	2	3
	4.4	Discussions on research articles/ books etc. On Developments in accounting related to environment and sustainability	3P	4
5	5	Teacher Specific Module		

	Classwoom avacadura (Mada of Transaction)
Teaching and Learning Approach	Classroom procedure (Mode of Transaction)

#### MODE OF ASSESSMENT

#### A. Continuous Comprehensive Assessment (CCA) – 30 marks

- (a) MCQ test
- (b) Case Study/ Presentation based on Sustainability goals identified from UNDP site and presenting the initiatives of any selected undertaking or organisation OR Report on the Smart City Development schemes in India OR Case Study or presentation on green initiatives by a set of selected company OR areas relating to sustainability OR Programmes carried out in India and Kerala with focus on sustainability OR discuss and prepare a report on the activities that can be performed by the students of the subject association to promote and implement sustainability based on the sustainability goals OR Report presentation on the developments like Green Bonds, Masala bonds etc. OR Comparative report ad presentation on the triple bottom reporting or sustainability reporting etc. OR Report and presentation on environmental protection legislations in India OR conducting exhibitions OR Video making and presentations etc. (The best 2 activities shall be considered)

#### Assessment Types

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Project & Presentation – 50 marks	As fixed
Viva – 20 marks	

• The students shall prepare a short project report of 1 5 to 25 pages, and the work can be carried out individually or as a group activity. The report can be a printed one or a video-based presentation and shall be based on the concept of sustainability / sustainable ideas/ sustainable business development. There shall be a presentation of the report. The evaluation of the report for 30 marks and presentation for 20 marks shall be carried out by Internal examiner(s) as decided by the Department Council and the HoD. The evaluation shall consider the idea presented, or the practices reported, the content, references, etc. Besides, there shall be viva voce examination based on the modules for 20 marks

#### References

- 1. Amarchand, Government and Business, Tata McGraw Hill
- 2. Jha R and Bhanumurthy, K.V.— Environmental Sustainability Consumption Approach-Routledge, London.
- 3. Trivedi, V. and Shrivastava, V.K., Environment and Social Concern, Concept

#### Publishing

#### **Suggested Readings**

- 1. Reid, D.(1995). Sustainable Development: An Introductory Guide. London: Earthscan
- 2. Edwards, A.R., & Orr, D.W.(2005). *The Sustainability Revolution: Portrait of a Paradigm Shift.* British Columbia: New Society Publishers.
- 3. Prahlad C K, Fortune at the Bottom of the Pyramid: Eradicating Poverty through Profits, *Prentice Hall*
- 4. Naik, I.S.—Environmental Movements, State and Civil Society *Rawat Publications*.
- 5. http://www.sacep.org/pdf/Reports-Technical/2002-UNEP-SACEP-Law-Handbook-India.pdf
- 6. https://www.undp.org
- 7. https://smartcities.gov.in/
- 8. https://moef.gov.in/wp-content/uploads/wssd/doc2/ch2.html



MGU-UGP (HONOURS)
Spllabus



Programme							
Course Name	ENTREPR	ENEURS	HIP AND S	TARTUPS			
Type of Course	DSC B						
<b>Course Code</b>	MG3DSCBS	T200					
Course Level	200						
Course Summary	importance, designed to turn the s understandi developmen	The course is intended to provide learners with an expansive idea on the importance, scope, skills sets and role of entrepreneurs. The course is designed to instill motivation among the learners to pitch their ideas and turn the same to successful ventures. Insightful knowledge and understanding on the stages like idea generation, business plan development, support systems etc. are provided through participative and experiential learning.					
Semester	3		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	Approach 3 - 1 0 75					
Pre-requisites, if	Basic idea of business, its objectives and types of business						
any	organisatio	n.	HERE	2751Ê\\\			

	COURSE OUTCOMES (CO)	1	
CO No.	Expected Course Outcome At the end of the course the students shall be able to:	Learning Domains*	PO No
1	Demonstrate a deep understanding of entrepreneurial concepts, journey and generation of ideas	Understand	1
2	Develop an understanding on successful business models	Understand,	1,6,7
3	Effectively manage financial aspects of a new venture and Formulate and execute plans tailored to startup needs.	Evaluate, Create	1,6
4	Understand and Analyze the support systems and schemes for entrepreneurship	Analyse	1,2
5	Develop ideas, model plans, participate in entrepreneurial related activities	Skill	2,9

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
	1.1	Meaning and characteristics of entrepreneurship - Business as a money/ income generating affair - functions of an entrepreneurs	1	1
	1.2	Entrepreneurial classifications	1	1
	1.3	Importance of entrepreneurship in diverse fields- Economic Growth, Innovation and Creativity, Job Creation, Adaptability and Resilience, Diversity and Inclusion, Technology Advancement, Community Development, Global Competitiveness, Social Impact, Continuous Learning, and Improvement	1	1
	1.4	Entrepreneurial Journey – From inspiration to launch	1	1
5. Entrepre neurship  — Introduc tion, Ideation and	1.5	Developing an entrepreneurial mindset - Embrace Risk and Uncertainty, cultivate a Growth Mindset, develop a Bias for Action, Value Creativity and Innovation, Build Resilience, Adopt an Opportunity - Oriented Mindset, Emphasize Customer – Centric Thinking, Foster a Network of Relationships, Value Continuous Learning, Practice Adaptability	2	1,2
Busines	1.5	Introduction to various Business models: B2B, B2C, C2C, C2B, B2B2C, B2C.	1	1,2
s Models	1.6	Retail model manufacturing model, manufacturing model, fee for Service model, subscription model, bundling model, product as a Service model, leasing model, franchise model.	1	1,2
	1.7	Startups and Models for Startups – Marketplace models, on demand models, disintermediation model, subscription model, freemium model, virtual good model and reseller models	2	1,2
	1.8	Case Studies - Success Stories of Entrepreneurs and failure stories of entrepreneurs  Case Studies, Field Trips, Interviews- Start-up enterprises, local enterprises, inspiring stories of young and student entrepreneur	10P	1,2,5
2. Nurturing Ideas and Crafting Business Plans	2.1	Creativity, Innovation and Invention – Differences - Stages of creativity – Types of innovation - Disruptions and Strategies of disruptions	3	1,2

	2.2	Ideation phase-Techniques for generating business ideas - Problem-Solving Approach, Market Research, Observation and Empathy, SWOT Analysis, Brainstorming Sessions, Mind Mapping, SCAMPER Technique, Role Reversal, Trend Analysis, Customer Feedback and Surveys, Networking and Discussions, Franchiseand Licensing Opportunities, Environmental Scanning, Hobbies and Interests, Cross-Industry Inspiration	3	1,2
	2.3	Methods for validating business ideas-	2	1,2
	2.4	Identifying market opportunities, Creating a marketing strategy - Identify the criteria that must be considered when studying a market	1	1,2,3
	2.5	Idea generation and Idea Presentation activities	6P	1,2,3,5
	3.1	Introduction to Business Plan Development - Importance of a Business Plan, Components of a Business Plan Executive Summary to Projections	3	3
3.Business Plan Development, Monetisation and	3.2	Introduction to Pitching and Presentation Importance of Effective Pitching, Elements of a Successful Pitch, Knowing Your Audience Elevator Pitching, Analyzing successful pitches Crafting and practicing an elevator pitch Identifying key elements of effective communication	3	3
Funding Options	3.3	Monetisation and Bootstrapping – Advantages and Stages of bootstrapping	3	3
	3.4	Incubators and Start-Ups- Stage-wise sources of finance for start ups-Methods of financing start ups-Self funding, Crowd Funding, Angel Funding, Funding from incubators and accelerators, venture capital, Loan and other sources-Govt support for startups - Cluster Development	4	3,4
	3.5	Preparation and Presentation of Business Plans	8P	3,5
	4.1	Entrepreneurial Education and training - Entrepreneurship Development Programmes - Objectives and Methodology	3	4
	4.2	Schemes to promote startups – StartUp India - Kerala Start up mission	2	4
4. Entrepreneurial	4.3	Schemes - initiatives and assistance- Green Channel clearances - Bridge Capital – Seed Capital Assistance	2	4
Support in India	4.4	Special Institutions for Entrepreneurial Development and assistance in India, Functions of EDII and DIC	1	4
	4.6	How to register various forms of business ie; sole proprietorship with local Panchayat – partnership and LLP under the Partnership Act and LLP Act respectively-Private company and Public limited company and sec 8	4 T+ 6P	4,5

		Companies under Companies Act. Registration of Incubation Centres		
	4.7	Government efforts to foster and motivate entrepreneurship in Colleges – Institution Innovation Council, IEDC, ED Clubs, YIP etc. – Understanding and Participation	1	5
5	5	Teacher Specific Module		

	Classroom Procedure (N	Tode of transact	ion)					
	Activity learning		,					
	Reflective learning							
	<ul> <li>Collaborative learn</li> </ul>							
	Experiential learning							
	<ul> <li>Problem - based le</li> </ul>							
Teaching and	<ul> <li>Interdisciplinary le</li> </ul>							
Learning	<ul> <li>Games and Simula</li> </ul>							
Approach	<ul> <li>Reflective Practice</li> </ul>							
	• Flip-Classroom							
	<ul> <li>Role play</li> </ul>		· T//					
	<ul> <li>Interaction with en</li> </ul>	trepreneurs						
	<ul> <li>Industrial Visit</li> </ul>							
	• Idea Presentation							
	MODE OF ASSESSME	NT	50344					
	A. Continuous Comp	rehensive Asses	sment (CCA) – 30 i	marks				
	(a) MCQ based test	/						
	(b) Idea presentation i	n classrooms or t	fests RS)					
	(c) Prototype/ Design/			g and presenting				
Assessment	Business Plans OR	R Paper presentati	ions in seminars or v	workshops related				
<b>Types</b>	to Entrepreneurshi	p) [[all [g	5					
	(d) Identify scalable b	usiness from nea	rby locality by way	of field trips,				
	interviews etc. and	l presentation of	report OR Case Stud	ly of successful				
	entrepreneurs OR	Report of present	tation and participati	ion in the				
	activities of IIC, II	EDC, ED Club et	c.					
	B. End Semester exam	mination – 70 m	arks					
		lode	Time in Hours Ma	aximum				
	Written Examination 2							
		Number of	Answer word/					
	Question Type	questions to	page limit	Marks				

		answered		
	Section A - Very Short Answer	10 out of 12	Word, Phrase, or a Sentence	10 x 1= 10 marks
S	Section B - Case Study/ Situation Analysis	1 out of 3	Question Based	1 x 30 = 30 marks
P B	Project Report or Business Idea Presentation	1 out of 3	Question Based	1x 30= 30 marks
		Total		70 marks

#### References

- 1. Desai, Vasanth, Small Business Entrepreneurship, Himalaya Publications
- 2. Gupta C B, Sreenivasan N. P, Entrepreneurial Development, Sultan Chand Publications
- 3. Khanka S S, Entrepreneurial Development, S Chand Publishing
- 4. Sood S K and Aroa, Renu, Fundamentals of Entrepreneurship and Small Business, *Kalyani Publishers*
- 5. Roy, Rajeev, Entrepreneurship, Oxford University press

#### **Suggested Readings**

- 1. Zeroto One: Notes on Startups, or How the Build the Future by Peter Thiel
- 2. The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries
- 3. India as Global Start-up Hub: Mission with Passion by C B Rao
- 4. Elon Musk: Tesla, Space X, and the Quest for a Fantastic Future by Ashlee Vance
- 5. Steve Jobs by Walter Isaacson
- 6. Innovation and Entrepreneurship: Practice and Principles by Peter F Drucker

- 7. The Innovator's Solution: Creating and Sustaining Successful Growth by Clayton M Chrisensen.
- 8. Trajectory: Startup: Ideation to Product/ Market Fit by Dave Parker.
- 9. The Minimalist Entrepreneur: How Great Founders Do More with Less by Sahil Lavingia.
- 10. https://www.startupindia.gov.in/
- 11. https://startupmission.kerala.gov.in/
- 12. https://www.msde.gov.in/
- 13. The Journal of Entrepreneurship, Sage Journals
- 14. Journal of Innovation and Entrepreneurship, Springer





Programme						
Course Name	ENTREPR	ENEURSI	HIP AND ST	ARTUPS		
Type of Course	DSC C					
Course Code	MG4DSCBS	Γ200				
Course Level	200					
	The course	is intended	to provide 1	earners with	an expansive	idea on the
	importance, scope, skills sets and role of entrepreneurs. The course is					
Course Summary	designed to instill motivation among the learners to pitch their ideas and turn					
Course Summary	the same int	o successfi	ıl ventures. Iı	nsightful knov	wledge and un	derstanding
	on the stages like idea generation, business plan development, support					
	systems etc.	are provid	ed through pa	articipative an	d experiential	learning.
Semester	4		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	3	0	1/1	0	75
Pre-requisites, if	Pagia idaa	Basic idea of business, its objectives and types of business organisation.				
any	Dasic Idea (	of busiliess,	, its objective	s and types of	i business orga	iiiiSauoii.

CO No.	Expected Course Outcome At the end of the course the students shall be able to:	Learning Domains*	PO No
1	Demonstrate a deep understanding of entrepreneurial concepts, journey and generation of ideas	Understand	1
2	Develop an understanding on successful business models	Understand,	1,6,7
3	Effectively manage financial aspects of a new venture and Formulate and execute plans tailored to startup needs.	Evaluate, Create	1,6
4	Understand and Analyse the support systems and schemes for entrepreneurship	Analyse	1,2
5	Develop ideas, model plans, participate in entrepreneurial related activities	Skill	2,9
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<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# COURSECONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
	1.1	Meaning and characteristics of entrepreneurship - Business as a money/ income generating affair - functions of an entrepreneur	1	1
	1.2	Entrepreneurial classifications	1	1
	1.3	Importance of entrepreneurship in diverse fields- Economic Growth, Innovation and Creativity, Job Creation, Adaptability and Resilience, Diversity and Inclusion, Technology Advancement, Community Development, Global Competitiveness, Social Impact, Continuous Learning, and Improvement	1	1
	1.4	Entrepreneurial Journey – From inspiration to launch	1	1
6. Entrepre neurship  Introduc tion, Ideation and Busines s Models	1.5	Developing an entrepreneurial mindset - Embrace Risk and Uncertainty, cultivate a Growth Mindset, develop a Bias for Action, Value Creativity and Innovation, Build Resilience, Adopt an Opportunity - Oriented Mindset, Emphasize Customer – Centric Thinking, Foster a Network of Relationships, Value Continuous Learning, Practice Adaptability	2	1,2
	1.5	Introduction to various Business models: B2B, B2C, C2C, C2B, B2B2C, B2C.	1	1,2
	1.6	Retail model manufacturing model, manufacturing model, fee for Service model, subscription model, bundling model, product as a Service model, leasing model, franchise model.	1	1,2
	1.7	Startups and Models for Startups – Marketplace models, on demand models, disintermediation model, subscription model, freemium model, virtual good model and reseller models	2	1,2
	1.8	Case Studies - Success Stories of Entrepreneurs and failure stories of entrepreneurs  Case Studies, Field Trips, Interviews- Start-up enterprises, local enterprises, inspiring stories of young and student entrepreneur	10P	1,2,5
2. Nurturing Ideas and Crafting Business Plans	2.1	Creativity, Innovation and Invention – Differences - Stages of creativity – Types of innovation - Disruptions and Strategies of disruptions	3	1,2

	2.2	Ideation phase-Techniques for generating business ideas - Problem-Solving Approach, Market Research, Observation and Empathy, SWOT Analysis, Brainstorming Sessions, Mind Mapping, SCAMPER Technique, Role Reversal, Trend Analysis, Customer Feedback and Surveys, Networking and Discussions, Franchiseand Licensing Opportunities, Environmental Scanning, Hobbies and Interests, Cross-Industry Inspiration	3	1,2
	2.3	Methods for validating business ideas-	2	1,2
	2.4	Identifying market opportunities, Creating a marketing strategy - Identify the criteria that must be considered when studying a market	1	1,2,3
	2.5	Idea generation and Idea Presentation activities		1,2,3,5
3.Business Plan Development, Monetisation and Funding Options	3.1	Introduction to Business Plan Development - Importance of a Business Plan, Components of a Business Plan Executive Summary to Projections	3	3
	3.2	Introduction to Pitching and Presentation Importance of Effective Pitching, Elements of a Successful Pitch, Knowing Your Audience Elevator Pitching, Analyzing successful pitches Crafting and practicing an elevator pitch Identifying key elements of effective communication	3	3
	3.3	Monetisation and Bootstrapping – Advantages and Stages of bootstrapping	3	3
	3.4	Incubators and Start-Ups- Stage-wise sources of finance for start ups-Methods of financing start ups-Self funding, Crowd Funding, Angel Funding, Funding from incubators and accelerators, venture capital, Loan and other sources-Govt support for startups - Cluster Development		3,4
	3.5	Preparation and Presentation of Business Plans	8P	3,5
	4.1	Entrepreneurial Education and training - Entrepreneurship Development Programmes - Objectives and Methodology	3	4
4. Entrepreneurial	4.2	Schemes to promote startups – StartUp India - Kerala Start up mission	2	4
	4.3	Schemes - initiatives and assistance- Green Channel clearances - Bridge Capital – Seed Capital Assistance	2	4
Support in India	4.4	Special Institutions for Entrepreneurial Development and assistance in India, Functions of EDII and DIC	1	4
	4.6	How to register various forms of business ie; sole proprietorship with local Panchayat – partnership and LLP under the Partnership Act and LLP Act respectively-Private company and Public limited company and sec 8	4 T+ 6P	4,5

	Companies under Companies Act. Registration of Incubation Centres			
	4.7	Government efforts to foster and motivate entrepreneurship in Colleges – Institution Innovation Council, IEDC, ED Clubs, YIP etc. – Understanding and Participation	1	5
5	5	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)						
	Activity learning						
	Reflective learning						
	Collaborative learning						
	Experiential learning						
	Problem - based learning						
Teaching and	Interdisciplinary learning						
Learning	Games and Simulations						
Approach	Reflective Practice						
	• Flip-Classroom						
	Role play						
	Interaction with entrepreneurs						
	Industrial Visit						
	Idea Presentation						
	MODE OF ASSESSMENT						
	A. Continuous Comprehensive Assessment (CCA) – 30 marks						
	(a) MCQ based tests						
	(b) Idea presentation in classrooms or fests						
	(c) Prototype/ Design/ Art/ Instruments/ Apps OR Preparing and presenting						
Assessment	Business Plans OR Paper presentations in seminars or workshops related to						
Types	Entrepreneurship.						
- <b>J P</b> ***	(d) Identify scalable business from nearby locality by way of field trips,						
	interviews etc. and presentation of report OR Case Study of successful						
	entrepreneurs OR Report of presentation and participation in the activities						
	of IIC, IEDC, ED Club etc.						
	B. End Semester examination – 70 marks						
	Mode Time in Hours Maximum						
	Written Examination 2						
	Number of Answer word/						
	Question Type questions to page limit Marks						
	1 1 0						

	answered		
Section A Short Answ	10 out of 12	Word, Phrase, or a Sentence	10 x 1= 10 marks
Section B - Study/ Situ Analysis		Question Based	1 x 30 = 30 marks
Section C- Project Rep Business Id Presentation	port or 1 out of 3	Question Based	1x 30= 30 marks
	Total		70 marks

#### References

- 1. Desai, Vasanth, Small Business Entrepreneurship, Himalaya Publications
- 2. Gupta C B, Sreenivasan N. P, Entrepreneurial Development, Sultan Chand Publications
- 3. Khanka S S, Entrepreneurial Development, S Chand Publishing
- 4. Sood S K and Aroa, Renu, Fundamentals of Entrepreneurship and Small Business, *Kalyani Publishers*
- 5. Roy, Rajeev, Entrepreneurship, Oxford University press

#### **Suggested Readings**

- 1. Zeroto One: Notes on Startups, or How the Build the Future by Peter Thiel
  - 2. The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries
- 1. India as Global Start-up Hub: Mission with Passion by C B Rao
- 2. Elon Musk: Tesla, Space X, and the Quest for a Fantastic Future by Ashlee Vance
- 3. Steve Jobs by Walter Isaacson
- 4. Innovation and Entrepreneurship: Practice and Principles by Peter F Drucker
- 5. The Innovator's Solution: Creating and Sustaining Successful Growth by Clayton M Chrisensen.

- 6. Trajectory: Startup: Ideation to Product/ Market Fit by Dave Parker.
- 7. The Minimalist Entrepreneur: How Great Founders Do More with Less by Sahil Lavingia.
- 8. https://www.startupindia.gov.in/
- 9. https://startupmission.kerala.gov.in/
- 10. https://www.msde.gov.in/
- 11. The Journal of Entrepreneurship, Sage Journals
- 12. Journal of Innovation and Entrepreneurship, Springer



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